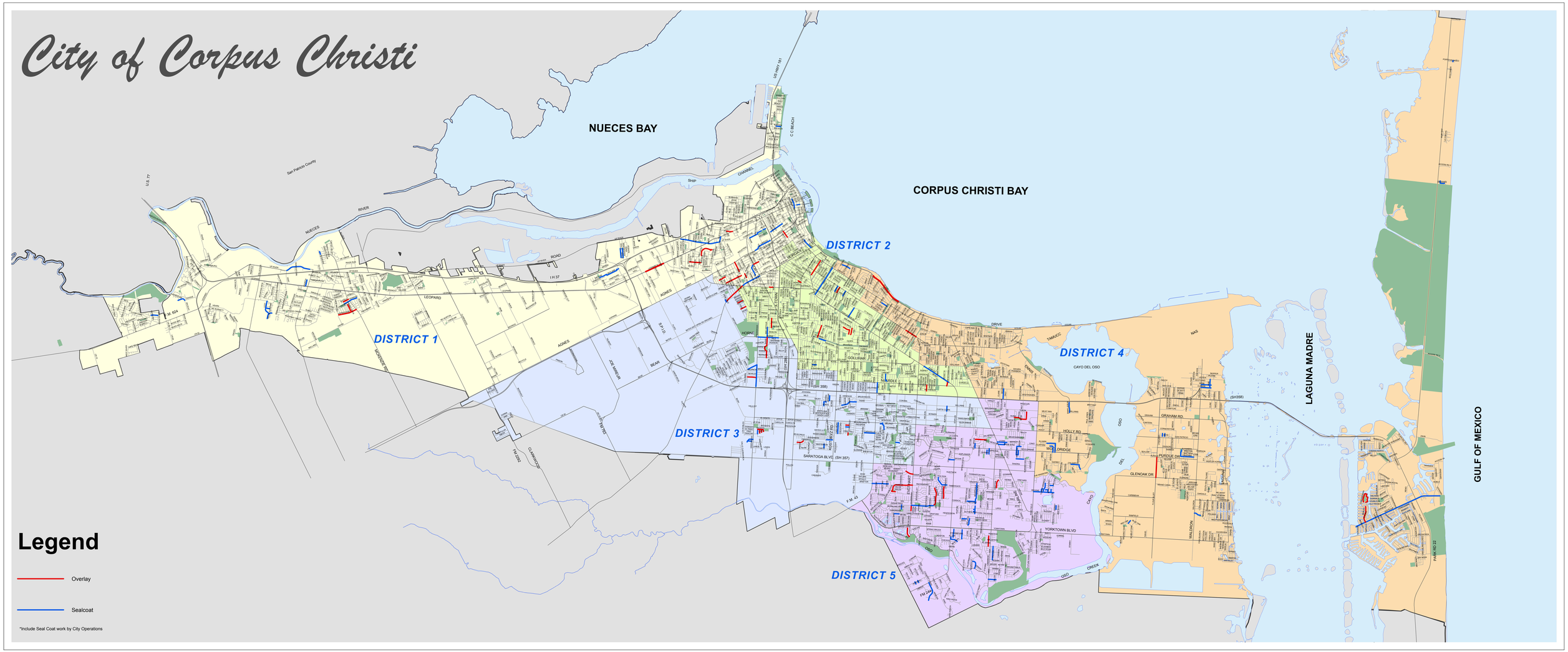2018 SPMP Work Plan