

CIVIL SERVICE COMMISSION

Two (2) vacancies with terms to 6-15-2022 and 6-15-2023. (The City Manager appoints to the Civil Service Commission with Council confirmation. The City Council appoints to the Civil Service Board. Traditionally the same members serve on the Civil Service Board and Commission. City Manager Peter Zanoni is recommending the appointments of Deborah Sibila and Beth Rauhaus).

Duties

FOR FIREFIGHTERS AND POLICE OFFICERS ONLY - The Civil Service Commission adopts, amends, and enforces a code of rules and regulations providing for appointment, employment, or suspension in all positions in the classified service based upon citizenship, character, merit, efficiency, and industry, which shall have the force and effect of law; and also, rules regulating promotions, demotions, reduction in force of employees in the classified service and in what order they shall be dismissed and reinstated. With additional duties as outlined under Chapter 143, Texas Local Government Code.

Composition

Three (3) members shall be appointed by the City Manager of the City and confirmed by a majority of the City Council. Members must (1) be of good moral character, (2) be a U. S. Citizen, (3) be a resident of the City and have lived in the City for three years preceding appointment, (4) be over 25 years of age, and (5) not have held a public office within the preceding three years.

Member size	Term Length	Term Limit
3	3 years	6 years

Name	District	Term	Appt. date	End date	Appointing Authority	Position	Status
Guy Nickleson	District 5	2	7/15/2014	6/15/2020	City Manager with Council Confirmation	Chair	Met the six-year service limitation
Vacant		1	7/11/2017	6/15/2019	City Manager with Council Confirmation		Vacant
Gerald Avila	District 5	1	6/12/2018	6/15/2021	City Manager with Council Confirmation		Active

CIVIL SERVICE COMMISSION

Applicants

Name	District	Status
Karon K Connelly	District 4	Applied
Taylor (Andie) Jung	District 4	Applied
John R Luis	District 5	Applied
Beth M Rauhaus	District 2	Applied
Deborah A Sibila	District 4	Applied
Denise S Villagran	District 4	Applied

Application for a City Board, Commission, Committee or Corporation

Profile

Ms Karon K Connelly
Prefix First Name Middle Initial Last Name

[REDACTED]

Email Address

15906
Street Address

Cabo Blanco Drive
Suite or Apt

Corpus Christi
City

TX 78418
State Postal Code

What district do you live in? *

District 4

Current resident of the city?

Yes No

If yes, how many years?

20

Home: (361) 739-1833
Primary Phone

Home: (361) 739-1833
Alternate Phone

Attorney
Job Title

Work Address - Street Address and Suite Number

15906 Cabo Blanco Drive

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78418

Work Phone

36173918339

Work E-mail address

Kkhc@hotmail.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

CIVIL SERVICE BOARD: Submitted

Interests & Experiences

Are you a registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Texas Tech School Of Law State Bar of Texas -1985 (Admitted) 1. Administration of Rules of Evidence Commission 6 years 2. Texas Rules Of Civil Procedure Commission - current 3. Corpus Christi Bar Association Law Day Committee (2004-2015) 4. City of Corpus Christi Ethics Commissioner 2.5 terms U.S.Supreme Court -2000 (Admitted)

Why are you interested in serving on a City board, commission or committee?

To contribute to the community at a level where commitment, fairness, education, and experience is beneficial.

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Demographics**Gender**

 Female

Code of Ethics - Rules of Conduct/Conflicts of Interest**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

 Yes No**Do you, your spouse, your business or your spouse's business have a City contract?**

 Yes No**Does your employer or your spouse's employer have a City contract?**

 Yes No**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

 Yes No**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

 Yes No**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

 Yes No**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION

Have you resided in the City for at least 3 years?

 Yes No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Have you held public office during the past 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Are you over 25 years of age?

Yes No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Interests & Experiences

Are you a registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No.

Education, Professional and/or Community Activity (Present)

One semester left until I receive my Bachelors in communication- also have almost complete an AA in Mexican American Studies and Political Science through Del Mar College; Del Mar Dems Chair and vice chair of DMC Green Team; Sierra Club member; politically active in CC- have worked with people's platform and have acted as an election official

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Civil service board; civil service committee; city council

Why are you interested in serving on a City board, commission or committee?

This city is my hometown and I care about what happens to it. I've watched so much go on and fought hard to ensure civil and environmental justice in Corpus Christi to no avail. I wish to be in a place where I can enact at least a little bit of change. Too many people in leadership positions in the city are concerned with money and themselves. We need people for the people in leadership positions.

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

Demographics

Gender

Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

Corpus Christi

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION

Have you resided in the City for at least 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION

Have you held public office during the past 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION

Are you over 25 years of age?

Yes No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No

Verification

City Code Requirement - Residency

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I Agree

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I Agree

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Work Phone

N/A

Work E-mail address

N/

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

CIVIL SERVICE COMMISSION: Submitted

Interests & Experiences

Are you a registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Not currently serving on any City board.

Education, Professional and/or Community Activity (Present)

Involved with St. Philip the Apostle Knights of Columbus

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Have not.

Why are you interested in serving on a City board, commission or committee?

During my 27 years of service to City of Corpus Christi as a member of the Corpus Christi Fire Dept. I was involved in several work related committees to include City employee health insurance committee, Corpus Christi Fire Dept safety committee and involved as a Corpus Christi Fire Association Executive officer and served on Contract negotiations committee, Labor management and was (COPE) Chair Committee on Public Education. I was also attended training on Local Government Code Chapter 143. Municipal Civil Service for Firefighters and Police Officers.

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Have you resided in the City for at least 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Have you held public office during the past 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Are you over 25 years of age?

Yes No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No

Verification

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Application for a City Board, Commission, Committee or Corporation

Profile

Dr. Beth M Rauhaus
Prefix First Name Middle Initial Last Name

[Redacted]

Email Address

328 S Morningside St
Street Address

Corpus Christi TX 78404
City State Postal Code

What district do you live in? *

District 2

Current resident of the city?

Yes No

If yes, how many years?

4

Mobile: (985) 859-3574 Business: (361) 825-3286
Primary Phone Alternate Phone

Texas A&M University, Corpus Christi Associate Professor and MPA Program Coordinator
Employer Job Title

Work Address - Street Address and Suite Number

6300 Ocean Drive, Bay Hall 301

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

74812

Work Phone

3618253286

Work E-mail address

Beth.rauhaus@tamucc.edu

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

CIVIL SERVICE COMMISSION: Submitted

Interests & Experiences

Are you a registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

no

Education, Professional and/or Community Activity (Present)

PhD in Public Administration

Why are you interested in serving on a City board, commission or committee?

Provide community service

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

Demographics

Gender

Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

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Yes No

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n/a

Board-specific questions (if applicable)

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Yes No

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Have you held public office during the past 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION

Are you over 25 years of age?

Yes No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

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Verification

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I Agree

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

BETH M. RAUHAUS, PH.D.

Associate Professor of Public Administration and MPA Program Coordinator
Department of Social Sciences
Texas A&M University, Corpus Christi
301 Bay Hall Corpus Christi, Texas
(361) 825-3286 office (985) 859- 3574 cell
beth.rauhaus@tamucc.edu

EDUCATION

Doctorate of Philosophy (Ph.D.), Public Policy and Administration

Mississippi State University, Department of Political Science and Public Policy and Administration, May 2012

Dissertation Title: Linking Active to Passive Representation in State Bureaucracies and Legislative Committees: An Examination of Gender Representation and State Domestic Violence Policies

Research Areas: Gender and Diversity in Public Service, Public Administration Theories, Social Equity

Masters of Arts (M.A.), Political Science

Mississippi State University, Department of Political Science and Public Policy and Administration, May 2008

Bachelor of Arts (B.A.), Government

Nicholls State University, Department of History and Social Sciences, December 2005

-English Minor

-cum laude graduate

PROFESSIONAL EMPLOYMENT

Associate Professor of Public Administration (with tenure) and MPA Program Coordinator, August 2020- present

Assistant Professor of Public Administration and MPA Program Coordinator, August 2017-July 2020

Texas A&M University, Corpus Christi, TX

Department of Social Sciences

Courses Taught: (Graduate Level) Theory and Practice of Public Administration, Public Organizations, Human Resource Management, Diversity in Public Administration, Capstone Seminar in Public Administration, Internship, DIS (face-to-face, hybrid, and online instructional delivery)

Assistant Professor of Political Science, August 2012- July 2017
Gender Studies Director, 2015-2016

University of North Georgia, Dahlonega, GA
Department of Political Science and International Affairs

Courses Taught:

Graduate Level: Public Budgeting, Leadership and Organizational Theory, Public Personnel Administration (face-to-face, hybrid and online instructional delivery)

Undergraduate Level: Introduction to Political Science, Contemporary Political Problems, American Government, Gender and Politics, State and Local Government, Political Science Research Methods

Instructor, Spring 2009- 2012

Mississippi State University

Department of Political Science and Public Administration

Courses Taught: American Government and Gender and Politics

Graduate Teaching Assistant, Fall 2008

Mississippi State University

Department of Political Science and Public Administration

Course Assisted: American Government

Graduate Assistant, 2006-2008

Mississippi State University

PUBLICATIONS

Johnson, Andrew F., Roberto, Katherine, and **Rauhaus, Beth M.** (Forthcoming). "Policies, Politics, and Pandemics: Course Delivery Method for US Higher Educational Institutions Amid COVID-19." *Transforming Government: People, Process and Policy*.

Rauhaus, Beth M. and Guajardo, Justin (Forthcoming). Exploring Social Equity and Youth Perceptions in Community Planning Post- Hurricane Harvey." *Journal of Health and Human Services Administration*.

Johnson, Andrew F., **Rauhaus, Beth M.** and Webb- Farley, Kathryn (2020). "The COVID-19 pandemic: a challenge for US nonprofits' financial stability." *Journal of Public Budgeting, Accounting and Financial Management*. Online First. <https://doi.org/10.1108/JPBAFM-06-2020-0076>

Schuchs Carr, Isla A., Sibila, Deborah and **Rauhaus, Beth M.** (2020). "Trump's Twitter tales: Policy implications of stories of crime and crisis along the Southwest border." *Public Voices*. 17(1), 82-98.

Roberto, Katherine J., Johnson, Andrew F. and **Rauhaus, Beth M.** (2020). "Stigmatization and prejudice during the COVID-19 pandemic." *Administrative Theory & Praxis*. 42(3), 364-378. <https://doi.org/10.1080/10841806.2020.1782128>

Rauhaus, Beth M., Sibila, Deborah, and Johnson, Andrew F. (2020). "Addressing the Increase of Domestic Violence and Abuse during the COVID-19 Pandemic: A

Need for Empathy, Care, and Social Equity in Collaborative Planning and Responses." *American Review of Public Administration*. 50 (6-7), 668-674. <https://doi.org/10.1177/0275074020942079>

Johnson, Andrew F., Pollock, Wendi, and **Rauhaus, Beth**. (2020). "Mass Casualty event scenarios and political shifts: 2020 election outcomes and the U.S. COVID-19 pandemic." *Administrative Theory & Praxis*. 42(2),249-264. <https://doi.org/10.1080/10841806.2020.1752978>

Farley, Kathryn Webb, **Rauhaus, Beth** and Eskridge, Robert. (2020). "Gender representation, professional experiences, and socialization: the case of city managers." *Public Personnel Management*. Online First. <https://doi.org/10.1177/0091026020903073>

Gordon, Victoria and **Rauhaus, Beth M.** (2020). Maternity Leave Policy and Practice. 2nd ed. Routledge.

Yu, Helen H. and **Rauhaus, Beth M.** (2019). "All Boys Club or Gender Differences? Male Officers Perception of Female Officers' Workplace Experiences in Federal Law Enforcement." *International Journal of Public Administration*. 42(12), 1010-1019. <https://doi.org/10.1080/01900692.2019.1573372>

Rauhaus, Beth M. and Schuchs Carr, Isla. (2019). "The Invisible Challenges: Gender Differences among Public Administration faculty." *Journal of Public Affairs Education*. 26(1), 31-50. <https://doi.org/10.1080/15236803.2018.1565040>

Rauhaus, Beth M. and Sakiev, Azamat. (2018). "A Comparative Analysis of Public Administration Education in the United States and Post- Soviet Central Asia." *Journal of Public Affairs Education*. 24(1), 27-42. <https://doi.org/10.1080/15236803.2018.1429818>

Pink-Harper, Stephanie and **Rauhaus, Beth**. (2017). "Examining the Impact of Federal Employee Wellness Programs and Employee Resilience in the Federal Workplace." *Journal of Health and Human Services Administration*. 40(3), 353-387.

Rauhaus, Beth M. (2015). "Assessing Public Sector Reform Impacts on Service Delivery of Victims of Domestic Violence." *Journal of Transnational Women and Gender Studies*. 14(5).

Rauhaus, Beth M. (2014). "Gendered Organizations, Care Ethics, and Active Representation." *Public Voices*. 13(2) 43-63.

Rauhaus, Beth M. (2014). "The Politics-Administration Dichotomy: Perceptions from Administrators in Masculine and Feminine State Agencies." *Questions in Politics*. Vol. 1, 183-200.

MANUSCRIPTS IN PROGRESS

Rauhaus, Beth M. and Schuchs Carr, Isla. (Forthcoming- under contract). "The Leaky Pipeline: Gender and Public Administration Professional Education." In

Handbook of Gender and Public Administration. ed. Patricia Shields. Edward Elgar Publishing.

Rauhaus, Beth M., Farley, Kathryn Webb, and Eskridge, Robert. (In Progress). "Gender Differences among City Managers in the United States." In Handbook of Gender and Public Sector Employment. eds. Paula Sandberg and Hazel Conley. Edward Elgar Publishing.

Hatcher, William, Rauhaus, Beth M., and Meares, Wesley. (Under Review). "The Career Patterns of the Chief Administrative Officers of U.S. Cities: A Descriptive Survey and Content Analysis."

Rauhaus, Beth M. and Johnson, Andrew. (In Progress). "Expanding Sick Leave Amidst the COVID-19 Pandemic: Best Practices in Reforming and Revisiting the Family and Medical Leave Act."

Sibila, Deborah, Rauhaus, Beth M., and Tapia, Natalia. (In Progress). "Women in the Police Force: Enhancing Equity and Empathy through the Lens of Representative Bureaucracy."

Epley-Sanders, Jennifer, Rauhaus, Beth M., Rijhoff, Sanne, and Benham-Hutchins, Marge. (In progress with grant application). "Resources that influence Community Resiliency".

Rauhaus, Beth M. (In Progress). "How Many I Help? Using *New Amsterdam* as a Case Study for NASPAA Competencies."

PUBLISHED BOOK REVIEWS

Rauhaus, Beth M. (2020). Book Review: "The Public Affairs Faculty Manual: A Guide to the Effective Management of Public Affairs Programs", by Bruce McDonald III and William Hatcher, eds., *Journal of Public Affairs Education*. 26(3), 391-393. <https://doi.org/10.1080/15236803.2020.1759330>

Rauhaus, Beth M. (2019). Book Review: "Feminism's Forgotten Fight: The Unfinished Struggle for Work and Family by Kirsten Swinth," *International Social Science Review*. Vol. 95, Iss.2, Article 7.

Rauhaus, Beth M. (2018). Book Review: "If Truth be Told: The Politics of Public Ethnography by Didier Fassin," *International Social Science Review*. Vol. 94: Iss 3, Article 17.

Rauhaus, Beth M. (2015). Book Review: "The Irony of the Solid South: Democrats, Republicans, and Race, 1865-1944 by Glen Feldman," *International Social Science Review*. Vol. 90: Iss. 1, Article 8.

Rauhaus, Beth M. (2015). Book Review: "The New Regulatory Space: Reframing Democratic Governance by Frank Vibert," *International Social Science Review*. Vol. 91: Iss. 1, Article 18.

OTHER PUBLICATIONS

Eskridge, Robert, **Rauhaus, Beth M.**, and Farley, Kathy Webb. (2019). "Gendered experiences and socialization: the case of city managers." *PM Magazine*. September edition.

CONFERENCE PAPERS AND ORAL PRESENTATIONS

"Graduate Education Impact on Minority Career Professionals' Civic Engagement"
Network of Schools of Public Policy, Affairs and Administration Annual
Conference,
Virtual Conference, October 2020

"Exploring Social Equity and Youth Perceptions in Community Planning Post-
Hurricane Harvey"
Public Management Research Conference, Waikiki, HA, June 2020 (canceled
due to COVID19)

"Incorporating Gender into Public Administration Professional Development: The
Interface of Empowerment, Equity, and Effectiveness"
American Society for Public Administration Conference, Anaheim, CA, April
2020 (canceled due to COVID19)

"The Invisible Challenges: Gender differences among public administration
faculty" with Isla Schuchs Carr, PhD
American Society for Public Administration Conference, Washington, DC,
March 2019

"Educating MPA Students on Social Equity, Diversity, and Inclusion" and "The
Status and Challenges of MPA Programs on the Texas-Mexico Border"
Network of Schools of Public Policy, Affairs and Administration Annual
Conference,
Atlanta, GA October 2018

"Examining the Impact of Federal Employee Wellness Programs and Employee
Resilience in the Federal Workplace" with Stephanie Pink-Harper, PhD
American Society for Public Administration Conference, Denver, CO, March
2018

"Exploring Gender Differences in City Management"
American Society for Public Administration Conference, Denver, CO, March
2018

"Exploring Gender Differences in City Management" with Robert Eskridge, PhD
and Kathy Webb Farley, PhD
Southern Political Science Association Annual Conference, New Orleans, LA,
January 2018

"Pollinator Politics and Policymaking: Examining the Representativeness of Advocacy Coalition Framework of Sustainable Food Policy" with Stephen Northam, PhD

Southeastern Conference for Public Administration, Hollywood Beach, FL, October 2017

"A Sustainable Food Policy: Understanding the Iron Triangle of a Common Resource Pool" with Stephen Northam, PhD

American Society for Public Administration Conference, Atlanta, GA, March 2017

"A Sustainable Food Policy: Understanding the Iron Triangle of a Common Resource Pool" with Stephen Northam, PhD and Nathan Price, PhD

Southern Political Science Association Conference, New Orleans, LA, January 2017

"A Comparative Analysis of Public Administration Curriculum Delivery" with Azamat Sakiev, PhD

Northeastern Conference for Public Administration, Harrisburg, PA, November 2016

"Evaluating the Effects of Administrator Race on the Equity of Student Outcomes" with Isla Schuchs Carr

Southeastern Conference for Public Administration, Raleigh, NC, October 2016

"Managing the Changing American Workforce" with Stephanie Pink-Harper, PhD

American Society for Public Administration Conference, Seattle, WA, March 2016

"Traits, Gender and Leadership: An Analysis of Angela Merkel's Early Chancellorship" with Azamat Sakiev, PhD and Samuel Rohrer, PhD

International Studies Association Conference, Tampa, FL, October 2015

"Representative Bureaucracy and PSM Among Mississippi Local Government Employees" with Robert Eskridge, PhD and P. Edward French, PhD

Southeastern Conference for Public Administration, Charleston, SC, October 2015

"Representative Bureaucracy in Public Schools: Does It Help Close the Achievement Gap?" with Isla Schuchs Carr

American Society for Public Administration Conference, Chicago, IL, March 2015

"Assessing Public Sector Reform Impacts on Service Delivery of Victims of Domestic Violence"

Georgia Political Science Association Conference, Savannah, GA, November 2014

"Bridgagate": An Analysis of Gendered Media Coverage of Bridget Ann Kelly"

Southeastern Conference for Public Administration, Atlanta, GA, September 2014

"The Politics-Administration Dichotomy: Perceptions from Administrators in Masculine and Feminine State Agencies"

Georgia Political Science Association Conference, Savannah, GA, November 2013

"Gendered Agencies and the Use of Care in the Provision of Domestic Violence Programs"

Southeastern Conference for Public Administration, Charlotte, NC, September 2013

"Emotions and Gender in Southern State Legislative Committees Associated with Domestic Violence Decision Making"

Southwest Social Science Association Conference, New Orleans, LA March 2013

"Glass Walls and Representative Bureaucracy: A New Theoretical Approach in Achieving Representation in Government"

Southeastern Conference for Public Administration, New Orleans, LA, September 2011

"Toward a Feminist Budgeting Theory"

Southwest Social Science Association Conference, Las Vegas, NV, March 2011

"Power of the Purse, Really? An Analysis of Female Representation in Fiscal Committees in Southern State Legislatures"

Southern Political Science Association Conference, New Orleans, LA, January 2011

"Examining Care Ethics in a Traditional Political Culture"

Midwest Political Science Association Conference, Chicago, IL, April 2010

"Examining Environmental Policy Under the New Public Philosophy Frame: The Failure of Section 404 of the Clean Water Act"

Public Administration Theory Network Annual Meeting Frankfort, KY, May 2009

INVITED TALKS

Plenary Speaker, Texas Resilience Conference 2020 (Postponed due to COVID19)
Campus Conversations, Gender and Public Administration, Project GRAD,
November 2019

Digital Strategies Symposium, Managing Diversity in Online Classes, December 2018

SCHOLARSHIP

Peer-Reviewer for: *The American Review of Public Administration*, *Public Personnel Management*, *Politics and Gender*, *Public Administration Review*, *Journal of Public Affairs Education*, *Public Integrity*, *Violence and Gender*, and *Papers and Publications: Interdisciplinary Journal of Undergraduate Research*
Book Reviewer, Routledge Press and ASPA Book Series
Editorial Board Member, *Public Integrity* 2020-present

FELLOWSHIPS, GRANTS, AND AWARDS

Texas Target Communities, Texas A&M University, College Station: grant to support community resiliency and planning service-learning project for Rockport, TX post Hurricane Harvey, Spring 2019

TAMUCC Center for Faculty Excellence Travel Grant: awarded \$500, Fall 2017, Fall 2018, Fall 2019

TAMUCC FTSCA Research Enhancement Award: awarded \$700, Fall 2017; awarded \$1000, Fall 2019 & Summer 2020

Presidential Innovation Grant: granted by UNG President, Fall 2015- an interdisciplinary \$5000 grant to support Gender Studies Council

Emerging Leader at the University of North Georgia award, Fall 2015

Presidential Academic Innovation Award: granted by UNG President Bonita Jacobs, Fall 2013

Gender Studies Floating Library Collection: granted by CTLL, Spring 2014

Garner Fellowship: granted by MSU's Department of Political Science and Public Policy and Administration, Fall and Spring 2008- present

Travel Assistance Grant: granted by MSU's Department of Political Science and Public Policy and Administration, January 2011

Travel Assistance Grant for Graduate Students (TAGGS): granted by MSU's Office of the Graduate School, April 2010

Louisiana Center for Women and Government Fellowship: granted by the Louisiana Center for Women and Government at Nicholls State University, Summer 2005

PROFESSIONAL AFFILIATIONS

Phi Kappa Phi

Pi Sigma Alpha

Sigma Tau Delta

Pi Alpha Alpha, Former Faculty Advisor at TAMUCC

Pi Gamma Mu

Omicron Delta Kappa, Former Faculty Advisor at UNG

Southern Political Science Association
American Society for Public Administration (ASPA)
ASPA's Section for Women in Public Administration (SWPA)

SELECTED SERVICE

TAMUCC Graduate Council 2019- present; Policies and Procedures Sub-Committee
Chair 2020
TAMUCC Community of Practice, OER 2018-2019
SWPA Membership Committee 2020- present
SWPA Mentor, 2020-present
UNG Gender Studies 2012-2017; Junior Director 2014-2015, Director 2015-2016,
Emeritus Director 2016-2017
ASPA- Georgia Chapter- Board Member 2013-2017; Conference Host 2013
SECOPA Planning Committee and Track Chair 2014
Advanced Placement (AP) U.S. Government Grader, 2014-present
UNG Faculty Senate 2013-2015

PROFESSIONAL REFERENCES

Victoria Gordon, PhD
Professor and Director of Center for Local Governments
Western Kentucky University
Victoria.gordon@wku.edu
(270) 745-6192

William Hatcher, PhD
Professor of Public Administration and Interim Chair
Augusta University
wihatcher@augusta.edu
(706) 667-4423

Daniel Jorgensen, PhD
Professor of Public Administration and Chair
Texas A&M University, Corpus Christi
Daniel.jorgensen@tamucc.edu
(361) 825-3269

Azamat Sakiev, PhD
Assistant Professor of Political Science
West Chester University
asakiev@wcupa.edu
(610) 436-2773

Rick Travis, PhD
Professor of Political Science and Dean
Mississippi State University
rtravis@deanas.msstate.edu
(662) 325-8071

Application for a City Board, Commission, Committee or Corporation

Profile

Dr. Deborah A Sibila
Prefix First Name Middle Initial Last Name

[REDACTED]

Email Address

320 Troy Dr.
Street Address

Corpus Christi TX 78412
City State Postal Code

What district do you live in? *

District 4

Current resident of the city?

Yes No

If yes, how many years?

3

Mobile: (210) 557-1588 Business: (361) 825-4132
Primary Phone Alternate Phone

Texas A&M University - Corpus Christi Professor
Employer Job Title

Work Address - Street Address and Suite Number

6300 Ocean Dr., Unit 5826

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78412

Work Phone

3618254132

Work E-mail address

deborah.sibila@tamucc.edu

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

CIVIL SERVICE BOARD: Submitted

Interests & Experiences

Are you a registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Texas A&M University - Corpus Christi (faculty advisor for the Student Veterans Organization)
Volunteer/Trainer for The Purple Door (sexual assault/domestic violence non-profit organization) in
Corpus Christi

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

N/A

Why are you interested in serving on a City board, commission or committee?

Serving on the city's civil service board will provide me with the opportunity to become an active member of the community and allow me to have a small but lasting impact on our society at large. I am also interested in meeting new people and developing professional contacts within the community. I believe that my professional background and education make me an ideal candidate for a position on the civil service board. I have approximately 26 years of military and federal law enforcement experience with 10 years of supervisory experience. My education includes a MPA and a Ph.D in criminal justice. Additionally, I have some familiarity with civil service policy and regulations.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Demographics

Gender

Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Have you resided in the City for at least 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Have you held public office during the past 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Are you over 25 years of age?

Yes No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Curriculum Vitae

Deborah Ann Sibila

Department of Social Sciences
Texas A&M University Corpus Christi
Corpus Christi, Texas 78412
Email: deborah.sibila@tamucc.edu
Phone: 361 825-3142

Education:

- 2016 Ph.D., Criminal Justice, Sam Houston State University
- 1984 Master's in Public Administration, Jacksonville State University
- 1980 Bachelor of Arts, Law Enforcement/Police Science, Sam Houston State University

Professional Experience:

- 2020 – Present Assistant Professor of Criminal Justice
Department of Social Sciences
Texas A&M University – Corpus Christi
- 2018 – 2020 Professional Assistant Professor of Criminal Justice
Department of Social Sciences
Texas A&M University – Corpus Christi
- 2016 – 2018 Assistant Professor of Criminal Justice
Department of Government
Stephen F. Austin State University
- 2015 – 2016 Visiting Lecturer
Department of Government
Stephen F. Austin State University
- 2013 – 2015 Adjunct Lecturer
Department of Criminal Justice and Criminology
Sam Houston State University
- 2012 – 2013 Investigator
Federal Emergency Management Agency
Department of Homeland Security
- 2009 – 2012 Teaching Assistant/Doctoral Teaching Fellow
Department of Criminal Justice and Criminology
Sam Houston State University
- 1991 – 2009 Special Agent/Supervisory Special Agent
Drug Enforcement Administration
- 1987 – 1991 Special Agent
Bureau of Alcohol, Tobacco and Firearms

1985 – 1986	Investigator Defense Investigative Service
1980 – 1984	Captain Military Police Corps – United States Army

Publications:

Peer Reviewed Articles

Pollock, W., Tapia, N. & Sibila, D. (under review). Cultivation Theory: The Impact of Crime Media's Portrayal of Race on the Desire to Become a U.S. Police Officer. *The Police Journal: Theory, Practice, and Principles*

Rauhaus, B., Sibila, D. & Johnson, A. (2020) Addressing the Increase of Domestic Violence and Abuse During the COVID-19 Pandemic: A Need for Empathy, Care, and Social Equity in Collaborative Planning and Responses. *The American Review of Public Administration*, 50(6-7), 668-674

Schuchs-Carr, I., Sibila, D. & Rauhaus, B. (2020). Trump's Twitter Tales: Policy Implications of Stories of Crime and Crisis Along the Southwest Border. *Public Voices*, 17(1), 82-98

Sibila, D., Pollock, W. & Menard, S. (2017). Citizenship Status and Arrest Patterns for Violent and Narcotic-Related Offenses in Federal Judicial Districts along the U.S.-Mexico Border. *American Journal of Criminal Justice*, 42(3), 469-488

Encyclopedia Entries

Sibila, D. & Weiss, A. (2019). "The War on Drugs and Impact on Women." In F. Bernat & K. Frailing (Eds.), *The Encyclopedia of Women and Crime*. San Francisco, CA: John Wiley & Sons, Inc.

Sibila, D. & Weiss, A. (2013). "Narco Culture." In J.M. Miller (Ed.), *The Encyclopedia of Theoretical Criminology*. San Francisco, CA: John Wiley & Sons, Inc.

Sibila, D. (2012). "Bureau of Alcohol, Tobacco and Firearms." In W.R. Miller (Ed.), *The Social History of Crime and Punishment in America: An Encyclopedia*. Thousand Oaks, CA: Sage.

Sibila, D. (2012). "Military Police." In W.R. Miller (Ed.), *The Social History of Crime and Punishment in America: An Encyclopedia*. Thousand Oaks, CA: Sage.

Conference Presentations:

Atkins, B., Sibila, D., and Day, G. (2017, October). U.S. Immigration Powers through the 21st Century. Paper presented at the Southwestern Association of Criminal Justice (SWACJ) Annual Conference, Ft. Worth, TX

Sibila, D. (2015, April). Citizenship Status and Arrest Patterns for Violent and Narcotic-Related Offenses in Federal Judicial Districts. Paper presented at the Academy of Criminal Justice Sciences (ACJS) 53rd Annual Meeting, Denver, CO.

Sibila, D. & Pollock, W. (2011, November). Educating the Ethical Officer: Are Universities Doing Their Part? Paper presented at the American Society of Criminology (ASC) 67th Annual Meeting, Washington D.C.

Teaching Experience:

Criminal Justice Courses

Undergraduate Courses (Residential)

Introduction to Criminal Justice	Research Methods
Criminal Investigation	Community-Based Corrections
Gender and Crime	Criminology
Substance Use and Abuse	Sex Crimes
Criminal Justice and Social Diversity	
Administration of Criminal Justice Agencies	
Crime in the Media	
Victimology	
Domestic Abuse	

Undergraduate Courses (Online)

Dynamics of Family Violence
Child Abuse and Neglect
Criminal Investigation
Community-Based Corrections

Non-Criminal Justice Courses

Undergraduate (Residential)

American Government Structure and Function

Graduate Courses (Online)

Leadership and Organizational Change in Public Administration

DEA Justice Training Academy

Evidence Custodian Training Course

Service:

Service to Profession

2019 – Present	Chairman, College of Liberal Arts Curriculum Committee Texas A&M University Corpus Christi (TAMUCC)
2019 – Present	Faculty Advisor – Student Veterans Organization TAMUCC
2019 – Present	Program Coordinator – Islander Green Zone Training Program TAMUCC
2019 – Present	Criminal Justice Program Library Liaison TAMUCC
2019 – 2020	Member – CLA Scholarship Committee TAMUCC

2018 – Present	Co-Faculty Advisor – Criminal Justice Student Society TAMUCC
2017 – 2018	Merit Committee – Government Department at Stephen F. Austin State University (SFASU)
2017 – 2018	Recruiter Coordinator/Criminal Justice Program SFASU
2016 – 2018	Faculty Advisor – Criminal Justice Association (CJA) SFASU
2016 – 2018	Faculty Mentor – AXCEL Mentoring Program SFASU
2011 – 2015	Board Member - Drug Impairment Training for Texas Employers (DITTE) Advisory Committee

Professional Workshops Attended:

October 2019	Digital Strategies Symposium Texas A&M University – Corpus Christi Corpus Christi, Texas
April 2017	Online Instructor Certification Stephen F. Austin State University Nacogdoches, Texas
November 2015	QPR Gatekeeper (Suicide Prevention) Training Stephen F. Austin State University Nacogdoches, Texas
2014 – 2015	Art of Teaching Series: Best Practices from a Master Educator Sam Houston State University Huntsville, Texas
October 2010	Teaching Assistant Certification Sam Houston State University Huntsville, Texas

Research Interests:

Drug Policy • Immigrant and gender offending/victimization related issues • Elder abuse/offending

Professional Memberships:

American Society of Criminology (ASC)
Academy of Criminal Justice Sciences (ACJS)
Association of Former Federal Narcotic Agents (AFFNA)
Federal Law Enforcement Officers Association (FLEOA)

Application for a City Board, Commission, Committee or Corporation

Profile

Denise _____ S _____ Villagran _____
 First Name Middle Initial Last Name

 Email Address

434 Carmel Parkway _____
 Street Address

Corpus Christi _____ TX _____ 78411 _____
 City State Postal Code

What district do you live in? *

District 4

Current resident of the city?

Yes No

If yes, how many years?

41

Mobile: (361) 877-1133 _____ Business: (361) 814-7878 _____
 Primary Phone Alternate Phone

Entrust, Inc. _____ Sales Manager _____
 Employer Job Title

Work Address - Street Address and Suite Number

1016 Santa Fe, Suite 205

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78404

Work Phone

361-814-7878 x173

Work E-mail address

dvillagran@entrustinc.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

CIVIL SERVICE BOARD: Submitted

Interests & Experiences

Are you a registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Not at this time.

Education, Professional and/or Community Activity (Present)

MBA - Texas A&M Corpus Christi 1992 BBA - Texas A&M Corpus Christi 1988 Texas Bridge Credit Union - Board member since May 2019 Texas Assoc of Benefit Administrators, Board Member and PAC Chair since 2016 Texas Assoc of Health Underwriters, Various local and state board positions since 1997 National Assoc of Health Underwrites, Leadership committee member since June 2018 City of Corpus Christi Advisory Committee for Senior Community Services member and Chair since 2015 to 2019

Why are you interested in serving on a City board, commission or committee?

I work with various employers within my role as a benefit consultant. The subject of employee eligibility, separation, involuntary termination, promotion, and various other human resource topics are a part of the discussion with regards to benefits. I feel my experience as a supervisor of as many as 12 individuals and the role I have now with benefit consulting would be beneficial to a role on this board.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

Demographics

Gender

Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION

Have you resided in the City for at least 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION

Have you held public office during the past 3 years?

Yes No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Are you over 25 years of age?

Yes No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No

Verification

City Code Requirement - Residency

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I Agree

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I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

DENISE S. VILLAGRAN

OBJECTIVE

I would like to provide volunteer service to my local community. I have served in various leadership roles at the State and National level within my industry professional organizations and continue to do so. Locally I enjoyed having served on an advisory committee for the City of Corpus Christi Senior Community Services for several years. At this time I am interested in a volunteer role within the community where I can share my commitment to our community and volunteer experience for the good of the organization.

EMPLOYMENT EXPERIENCE

3/2013 - Present Entrust, Inc.
Christi, Texas

Corpus

Entrust is a wholly owned subsidiary of Blue Cross Blue Shield of Alabama. I am the S. Texas Sales Manager responsible for sales and service to agents and clients in the S. Texas market of self-funded employee benefit programs. I work with agents to develop custom employee benefit plans on behalf of clients on a self-funded basis, provide sales presentation support to agents, enrollment coordination for the client and continued support throughout the life of the contract with the client.

8/2009 - 2/2013 EBC Employment Benefits Communication
Corpus Christi, Texas

Territory Representative responsible for providing sales and enrollment support to agents in Texas regarding various employee benefits. Conducted sales presentations, coordinated enrollment activity and provided customer service for the life of the contract with the client.

8/2003 - 8/2009 Allstate Benefits
Texas

Corpus Christi,

Regional Sales Manager responsible for the sales and service to agents and clients in my S. Texas territory of voluntary Allstate employee benefits. I presented sales training seminars, developed benefit specialists, provided sales presentations to potential clients and was required to meet sales goals quarterly and annually.

EDUCATION

1989 - 1991 Texas A&M Corpus Christi (CCSU), Corpus Christi, TX MBA -
Management

1984 - 1988 Texas A&M Corpus Christi (CCSU), Corpus Christi, TX BBA - Finance

COMMUNITY SERVICE

Texas Bridge Credit Union Board Member since May 2019

Texas Association of Benefit Administrators (TABA) Board Member since 2015

National Association of Health Underwriters (NAHU) Region VI Leadership Chairman since 2018

Texas Association of Health Underwriters (TAHU) Various Roles from 2002 - 2018
Advisory Committee for Senior Community Services, City of Corpus Christi 2015 -
2019
Corpus Christi Food Bank Co-Chair for Harvest of Hope Fundraiser 2011

REFERENCES

Available upon request