

## ETHICS COMMISSION

**Two (2) vacancies with terms ending 9-30-2025 and 9-30-2027. (Members are appointed by two-thirds vote of the full Council - 6 votes).**

### **Duties**

The Ethics Commission, in addition to having jurisdiction over complaints involving any "city official", are to prepare and publish pamphlets and other materials explaining the duties of individuals subject to the code of ethics; review all statements and reports filed with the city; annually review the code of ethics and make appropriate recommendations to the City Council; review all public opinions related to the code of ethics that are issued by the city attorney; prepare and disseminate a report listing all campaign contributions and expenditures for each candidate within 30 days following the deadline for filing the last campaign finance reports for each City Council election. The Commission shall have such meetings as may be necessary to fulfill its responsibilities. The chairperson or any three (3) members may call a meeting provided that reasonable notice is given to each member. The Commission shall meet at least once a year. The date of the annual meeting shall be in September. The Commission shall comply with the Texas Open Meetings Act.

### **Composition**

Nine members appointed by a **two-thirds vote of the full Council**. Nominations are to be solicited from a wide variety of professional and community organizations in the City, but interested individuals may also submit their names for consideration. Members shall hold office for three-year terms commencing October 1. No holding over is permitted except as expressly provided in the Code of Ethics. The Commission shall elect a Chairperson and a Vice-Chairperson.

### **Creation/Authority**

Section 2-320, Code of Ordinances; Ordinance No. 20781, 9/19/89, Ord. 023460 , 10-13-98; Ord. No. 024614 - 10/9/01.

### **Meets**

3rd Thur. of the month, 5:30 p.m., City Hall,  
Fifth Floor - ACM Conference Room

### **Member size**

9

### **Term length / limit**

3 years / 6 years

### **Liaison**

Gabriel Rodriguez

Name	District	Term	Appt. date	End date	Appointing Authority	Position	Status
Kent L. Teague	District 3	1	9/13/2022	9/30/2025	City Council		Resigned
Kimberly Shick	District 1	1	8/13/2024	9/30/2027	City Council		Exceeded the number of absences allowed
Dane F. Fuller	District 5	1	9/13/2022	9/30/2025	City Council	Chair	Active
Trevor H. Mauck	District 2	1	9/13/2022	9/30/2025	City Council		Active
Kimberly K. Ballenger	District 5	Partial	2/13/2024	9/30/2026	City Council		Active
Rick Barrera	District 5	1	9/5/2023	9/30/2026	City Council		Active
Robert M. Simmons	District 1	1	8/13/2024	9/30/2026	City Council		Active
Douglas C. Fick	District 5	1	8/13/2024	9/30/2027	City Council		Active
Steven R. McClure Sr.	District 5	Partial	4/8/2025	9/30/2027	City Council		Active

## ETHICS COMMISSION

### Applicant List

Name	District	Status
Christina Garcia	District 5	Applied
Nichelle N. Guerrero	District 5	Applied
Elena Martinez	District 4	Applied
Casey O'Donnell	District 5	Applied
Joe Michael Perez	District 4	Applied
Dylan C. Steiner	District 2	Applied

Application for a City Board, Commission, Committee or Corporation

Profile

Christina

First Name

Garcia

Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78415

Postal Code

Primary Phone

Alternate Phone

What district do you live in? \*

☒ District 5

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

39

Texas A&M University  
Corpus Christi

Employer

Research-GA

Job Title

Academic Affairs

Occupation

Work Address - Street Address and Suite Number

6300 Ocean Drive CCH291G

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78412

Work E-mail address

Cgarcia226@islander.tamucc.edu

## Preferred Mailing Address

☒ Home/Primary Address

## Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

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## Interests & Experiences

### Are you a Nueces County registered voter?

☒ Yes ☐ No

### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

### Education, Professional and/or Community Activity (Present)

Bachelors-Business Management (Business Administration) Masters-Business Administration (Graduate-Dec 2025)

### If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Ethics

### Why are you interested in serving on a City board, commission or committee?

As a citizen of Corpus Christi, I would like to provide service to my city and offer transparency to the community, as well as provide my knowledge in ethics and compliance. I'm a problem solver and would like to assist in finding effective solutions to complaints and violations. In doing so, I hope to build trust among the community and the city employees and leaders.

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[Upload a Resume](#)

### Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☒ No

### No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

☒ Yes ☐ No

**Are you a current candidate in an election for a non-city public office?**

☐ Yes ☒ No

**Do you currently serve as an elected official for a non-city public office?**

☐ Yes ☒ No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

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## **Demographics**

### **Gender**

☒ Female

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

☐ Yes ☒ No

**Do you, your spouse, your business or your spouse's business have a City contract?**

☐ Yes ☒ No

**Does your employer or your spouse's employer have a City contract?**

☐ Yes ☒ No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

☐ Yes ☒ No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

☐ Yes ☒ No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

☐ Yes ☒ No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

NA

**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

☒ Yes ☐ No

**Verification**

### City Code Requirement - Residency

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**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

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☒ I Agree

### City Code Requirement - Attendance

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**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

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☒ I Agree

### Consent for Release of Information

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**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

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☒ I Agree

### Oath

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

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☒ I Agree

Christina Garcia  
6729 Spurs Nation Drive Corpus Christi, Texas 78414  
C: (361) 793-2455 [REDACTED]  
<https://www.linkedin.com/in/corpuschristina/>

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## **Education**

### **Texas A&M Corpus Christi**

Bachelor of Business Administration

Master of Business Administration-In Progress

GPA 4.0 Expected Graduation: December 2024

### **Texas A&M University Corpus Christi** *Graduate Assistant-Research*

February 2025-Current

- Manage graduate faculty staff and assign GFR candidates to Doctoral students for their dissertation committees closely working with the Associate Provost.
- Assist in coordinating commencement, Regents ceremony, employee events and all other events requested by the communications coordinator.
- Review applications for Outstanding Islander Graduate candidates
- Assisted in creating new standard operating procedures and helped to transition the College of Graduate Studies to Academic Affairs.

### **Port of Corpus Christi** *Real Estate Intern*

June 2023-August 2023

- I identified properties and analyzed ownership on Nueces CAD and processed reports.
- Actively communicated information to ensure POCCA system was accurate.
- Reported to management and analyzed reports through Excel.

### **Nine Energy Services LLC** *Benefits Analyst/HR*

January 2019-March 2022

- Responsible for reporting detailed backend information on premiums for BCBS, FMLA and retirement programs in place for the company.
- Communicated premium payments back to the agencies and worked with accounting to send payments by strict deadlines.
- Coordinated all open enrollment meetings as well as employee wellness events.
- Designed and implemented a variety of innovative techniques to enhance employee engagement during open enrollment.
- Held employee confidentiality to the utmost importance.

### **Magnum Oil Tools International** *People Operations Assistant/HR/Onboarding*

February 2018-January 2019 (Magnum Integrated to Nine Energy and became Benefits Analyst)



- Conducted phone interviews as well as in person panel interviews.
- Met one on one with departments supervisors regarding their employee needs for their specific department.
- Coordinated team building events to uphold employee morale.
- Coordinated all holiday events within the organization for positive employee engagement.
- Emphasized employee recognition on days of work anniversaries to show appreciation.
- Developed an improved new hire process, conducted tours of the facility.

**Magnum Oil Tools International** *Executive Assistant*

March 2017-February 2018

- Proved the ability to excel in a team environment, fostering effective communication.
- Managed credit card statements for the director of administration, CFO and the CEO.
- Scheduled all meetings for 7 departments, 6 meeting rooms and 200 employees.
- Coordinated hiring events in different states for the HR department while also arranging travel while keeping important dates in mind.
- Managed supply accounts and tracked stock to decrease our supply cost by 75% every month.
- Maintained vigilant about supplies for all departments and communicated when they were delivered.

**B-C Equipment Sales Inc.** *Executive Assistant to CEO*

May 2013-Dec 2016

- Oversee the management of our rental fleet, including cranes, excavators, forklifts, and backhoes.
- Ensure that all equipment is fully insured and adheres to TXDOT guidelines and regulations.
- Managed company financial statements and managed CEO's personal budget
- Compose correspondence, prepare bids, generate sales quotes and finalize offers.
- Monitor and collect on all vendor accounts and process payments accordingly.
- Managed supply accounts and tracked stock to decrease our supply cost by 75% every month.
- Maintained supplies for all departments and communicated when they were delivered.

Profile

Nichelle

First Name

N

Middle Initial

Guerrero

Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78414

Postal Code

Primary Phone

Alternate Phone

What district do you live in? \*

☒ District 5

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

2

STERIS Corporation

Employer

HR Manager

Job Title

Human Resources

Occupation

Work Address - Street Address and Suite Number

7834 Hulk Drive

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78414

Work E-mail address

nichelle\_guerrero@steris.com

Nichelle N Guerrero

## Preferred Mailing Address

☒ Home/Primary Address

## Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

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## Interests & Experiences

### Are you a Nueces County registered voter?

☒ Yes ☐ No

### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

### Education, Professional and/or Community Activity (Present)

Master's in Human Resource Management, Currently a Doctoral candidate at Capella University, Mentor Volunteer at Thrive Mentorship

### If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport, Youth, Ethics

### Why are you interested in serving on a City board, commission or committee?

I want to be involved in decisions that impact the city I live in.

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Upload a Resume

### Are you an ex-Officio member of a City Board, commission or committee?

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**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/a

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## **Demographics**

### **Gender**

☒ Female

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

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N/A

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**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

☒ Yes ☐ No

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

**Are you a Nueces County registered voter?**

☒ Yes ☐ No

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**Verification**

**City Code Requirement - Residency**

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☒ I Agree

Nichelle N Guerrero

## City Code Requirement - Attendance

---

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## Consent for Release of Information

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☒ I Agree

## Oath

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

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☒ I Agree

# NICHELLE GUERRERO

## Human Resources Manager

Highly experienced Human Resources Manager with a proven track record of incorporating creative leadership skills to achieve business objectives. Exceptional at prioritizing and executing multiple projects and deadlines simultaneously.

### Contact Info

 Corpus Christi, TX 78414

 2164033585

 

### Skills

Talent Management & Succession

Employee Engagement

Coaching

Hiring & Retention

Training and Development

Employee Relations

Mentor

### Employment History

#### Human Resources Manager

Apr 2020 - Present

STERIS Corporation • Mentor, OH

- Lead organization design for assigned business lines to optimize structure, roles, and objectives for current and future challenges
- Coach managers on employee performance and relations, and implemented people management programs
- Implement performance management and engagement initiatives, including training leadership team members
- Manage Talent Assessment function, driving action plans and ensuring performance alignment and feedback discussions
- Promote positive company culture to enhance employee engagement and satisfaction
- Oversee full employee lifecycle and provided HR leadership support to team and direct report

#### Volunteer, Mentor

Jan 2023 - Present

Thrive Scholars • Remote

- Provide one-on-one mentorship to first year college students accepted into the program.
- Facilitate relationship building, networking, and professional development opportunities for students.
- Guide and support students in building successful careers in leadership.

#### Human Resources Business Partner

Sep 2016 - Apr 2020

Swagelok Company • Solon, OH

- Partnered with the senior HR manager and operations director to implement and manage HR strategies and services to support the workforce.
- Advised leaders on organizational policy matters and made recommendations when needed.
- Coached and developed leaders and HR team on performance management, employee movement, and engagement.
- Worked closely with the Human Resource Site Manager to handle disputes, termination of associates, and administering disciplinary procedures.
- Managed the full recruiting life cycle process which included opening job requisitions, interviewing, extending and negotiating offers, and onboarding.

## Lead Operations Administrator

Feb 2010 - Mar 2016

BAKER HUGHES INCORPORATED • Louisiana/Texas

- Administered human resources and financial support for East Texas and Permian locations, including maintaining and updating employee files and overseeing daily operations
- Served as onsite HR liaison to operational leaders on matters such as: workforce planning, employee relation issues, bonus compensation, benefits, policy interpretation, performance management, and EEO compliance and training.
- Supervised all Administrators entries in the job ticketing and revenue processing system. Lead Super-user for the electronic system.
- Mentored team members to succeed and advance within department and company by providing action plans for achieving results and enabling moves to higher positions.
- Analyzed department location training needs and developed a new hire training program, resulting in new hires becoming productive on first day of work.

## Education

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### Doctorate Business Administration, Human Resource Management

Jun 2020 - Present

Capella University

### Masters Human Resources Management

Jun 2017 - Feb 2019

Indiana Wesleyan University

### Bachelors Sociology

Sep 2003 - May 2008

University of Cincinnati



Application for a City Board, Commission, Committee or Corporation

Profile

Elena

Martinez

First Name

Last Name

Email Address

Street Address

Suite or Apt

Corpus Christi

City

TX

State

78418

Postal Code

Primary Phone

Alternate Phone

What district do you live in? \*

☒ District 4

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

26

Catholic Diocese of Corpus Christi

Employer

Internal Auditor

Job Title

Audit

Occupation

Work Address - Street Address and Suite Number

555 N Carancahua ste 750

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78401

Preferred Mailing Address

☒ Home/Primary Address

Elena Martinez

### Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

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### Interests & Experiences

#### Are you a Nueces County registered voter?

☒ Yes ☐ No

#### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

#### Education, Professional and/or Community Activity (Present)

BBA In Accounting - TAMUCC 8 Years Internal and External Audit in Governmental and Nonprofit Organizations

#### Why are you interested in serving on a City board, commission or committee?

The mission of the City government is to provide services for the citizens of Corpus Christi. Just like in accounting and auditing, the ethics necessary to fulfill that mission are something that I am very passionate about.

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Upload a Resume

#### Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☒ No

#### Are you a current candidate in an election for a non-city public office?

☐ Yes ☒ No

#### Do you currently serve as an elected official for a non-city public office?

☐ Yes ☒ No

#### Will you seek re-election to the non-city public office? If not in a non- city public office, please enter N/A

N/A

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### Demographics

#### Gender

☒ Female

Elena Martinez

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## Code of Ethics - Rules of Conduct/Conflicts of Interest

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

☐ Yes ☒ No

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☐ Yes ☒ No

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N/A

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## Board-specific questions (if applicable)

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

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☒ Yes ☐ No

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

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☐ Yes ☒ No

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## **Verification**

### **City Code Requirement - Residency**

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---

☒ I Agree

### **City Code Requirement - Attendance**

---

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---

☒ I Agree

## Consent for Release of Information

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I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

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☒ I Agree

## Oath

---

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

---

☒ I Agree

# ELENA MARTINEZ

## CURRICULUM VITAE

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### CONTACT

+1 361-331-5517

[linkedin.com/in/elena-martinez-773a80a5](https://www.linkedin.com/in/elena-martinez-773a80a5)

### SKILLS

Communication  
Collaboration  
Compliance  
Detail-Oriented

### EDUCATION

Texas A&M University – Corpus Christi  
**May 2016**  
BBA in Accounting

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### OBJECTIVE

To utilize my accumulated skills and experience in Auditing, Accounting, and Leadership to build a career in an organization that is passionate about diversity, sustainability, and innovation.

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### EXPERIENCE

#### Internal Auditor

Roman Catholic Diocese of Corpus Christi

2022 – Present

- Audit all departments, parishes, and locations under the authority of the Diocese.
- Investigate credible fraud allegations.
- Train Bookkeepers and Accountants quarterly to ensure their knowledge and understanding of applicable policies and procedures as well as legislation and regulations.
- Communicate the results of each Audit and all recommendations with the Bishop, CFO, General Counsel, and appropriate upper-level management.

#### Senior Internal Auditor

Humble Independent School District

2019 – 2022

- Audited Campuses and Departments within the District to ensure compliance with District, Local, State, and Federal regulations as well as GAAP, GAAS, and GASB.
- Supervised Internal Auditor staff.
- Managed, orchestrated, assigned, and reviewed audit projects.
  - Created and updated Audit programs.
  - Increased work efficiency by reconciling and reviewing time budgets for audit projects.
  - Trained Internal Audit staff on departmental practices and standards.

#### Auditor

Belt, Harris, Pechacek, LLLP

2017 – 2019

- Audited Governmental and Nonprofit organizations to ensure compliance with State and Federal regulations as well as GAAP, GAAS, and GASB.
- Supervised entry level auditors.
  - Increased knowledge and effectiveness of new auditors through training.
  - Assigned tasks based on complexity and team member competency.
  - Prioritized assignments based on deadlines.

#### Staff Accountant

Archdiocese of Galveston-Houston

2016 – 2017

- Provided daily accounting services for four Inner-City Catholic Schools.
  - Payroll.
  - Bank Reconciliations.
  - Accounts Payable & Accounts Receivable.
  - Reporting and Compliance with management and policies.

Profile

Casey

First Name

O'Donnell

Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78414

Postal Code

Primary Phone

Alternate Phone

What district do you live in? \*

☒ District 5

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

2.5

Viatirs (Pharmaceutical company)

Employer

Investigations Lead

Job Title

Attorney

Occupation

Work Address - Street Address and Suite Number

1000 Mylan Boulevard

Work Address - City

Canonsburg

Work Address - State

Pennsylvania

Work Address - Zip Code

15317

## Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

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## Interests & Experiences

### Are you a Nueces County registered voter?

☒ Yes ☐ No

### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

N/A

### Education, Professional and/or Community Activity (Present)

I am an attorney serving as a corporate investigator at a Fortune 500 pharmaceutical company managing and investigating worldwide allegations of corruption, fraud, and unethical behavior. I believe this role has allowed me to develop a skill set that would make me a great fit for the board and would allow me to be an asset not only to the board but to the city.

### If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Ethics

### Why are you interested in serving on a City board, commission or committee?

Andrew Carnegie said "Do your duty and a little more and the future will take care of itself." I think it is paramount that every citizen gives back to the community whether it be through organized service or simply helping thy neighbor.

---

Upload a Resume

### Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☒ No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

☒ Yes ☐ No

### Are you a current candidate in an election for a non-city public office?

☐ Yes ☒ No



**Do you currently serve as an elected official for a non-city public office?**

☐ Yes ☒ No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

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## **Demographics**

### **Gender**

☒ Male

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

☐ Yes ☒ No

**Do you, your spouse, your business or your spouse's business have a City contract?**

☐ Yes ☒ No

**Does your employer or your spouse's employer have a City contract?**

☐ Yes ☒ No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

☐ Yes ☒ No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

☐ Yes ☒ No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

☐ Yes ☒ No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

☒ Yes ☐ No

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

---

☒ Yes ☐ No

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**Verification**

### City Code Requirement - Residency

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**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

☒ I Agree

### City Code Requirement - Attendance

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

☒ I Agree

### Consent for Release of Information

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

---

☒ I Agree

### Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

☒ I Agree

## **Casey E. O'Donnell**

7137 Cano Lane Corpus Christi, Texas 78414 ☐ (940) 882-9540 ☐  
[REDACTED]

### **EXPERIENCE**

#### **Viatrix, Canonsburg, PA**

*Current Position: Investigations Lead, May 2017- Present*

- Manage and investigate allegations of fraud, corruption, and unethical behavior within the company, particularly related to the Foreign Corrupt Practices Act and the Anti-Kickback Statute.
- Determine the root causes of issues and develop / implement corrective and preventative actions to address identified issues and prevent recurrence.
- Assist in the management of the Global Investigations Department to ensure proper handling of all received allegations worldwide.
- Ensure compliance with relevant laws, regulations, and industry standards.
- Conduct risk assessments to identify potential vulnerabilities and recommend preventative measures.
- Assist in the management of the Company's Corporate Integrity Agreement.

#### **Wichita Falls Independent School District, Wichita Falls, TX**

*High School Teacher and Coach, August 2012-May 2015*

- Maintained highest possible rating (Exceeds Proficient) for teaching performance in state of Texas.
- Identified areas for school-wide improvement serving on Site Based Committee.
- Developed US History Curriculum for school district.
- Created an online self-led teaching portal which allowed for customized education.

### **LICENSES**

#### **Pennsylvania Bar, Harrisburg, PA**

*Admitted 2018 and currently in good standing*

#### **Texas Bar, Austin, TX**

*Application with Texas Board of Law Examiners pending character and fitness review expected admittance Q2/Q3 2025*

### **EDUCATION**

#### **University of Pittsburgh School of Law, Pittsburgh, PA**

J.D., May 2018

GPA: 3.57

CALI Award: White Collar Crime

#### **Journal of Law and Commerce, Business Manager & Associate Editor**

Honors: Dean's Scholarship

Activities: Vice President Pitt Law Republicans

#### **Midwestern State University, Wichita Falls, TX**

B.A. Political Science, *magna cum laude*, May 2012

GPA: 3.71

Honors: President's Medal for Top Political Science Student, Chi Honor Society, Who's Who Among College Students, Dean's List, President's Honor List, Perkins-Prothro Scholar, Dell Scholar, Darden Scholar

**PREVIOUS CITY SERVICE**

**City of Wichita Falls**, Wichita Falls, TX  
*Zoning Board of Adjustment Board Member, 2014-2015*  
*4B Sales Tax Corporation Board Member, 2013-2015*

Profile

Joe Michael

First Name

Perez

Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78411

Postal Code

Primary Phone

Alternate Phone

What district do you live in? \*

☒ District 4

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

5

Nabors Drilling

Employer

Floorhand

Job Title

Rig Hand

Occupation

Work Address - Street Address and Suite Number

2500 Oregon St

Work Address - City

Odessa

Work Address - State

Texas

Work Address - Zip Code

79764

**Which Boards would you like to apply for?**

ETHICS COMMISSION: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

☒ Yes ☐ No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No

**Education, Professional and/or Community Activity (Present)**

Sole Community Activist

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

Ethics Commission Crime Control and Prevention

**Why are you interested in serving on a City board, commission or committee?**

I want to make a difference for my community, and constitutes. Allow Corpus Christi with some new ideas.

**Are you an ex-Officio member of a City Board, commission or committee?**

☐ Yes ☒ No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

☒ Yes ☐ No

**Are you a current candidate in an election for a non-city public office?**

☐ Yes ☒ No

**Do you currently serve as an elected official for a non-city public office?**

☐ Yes ☒ No

**Will you seek re-election to the non-city public office? If not in a non- city public office, please enter N/A**

N/A

---

## Demographics

### Gender

☒ Male

---

## Code of Ethics - Rules of Conduct/Conflicts of Interest

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

☐ Yes ☒ No

**Do you, your spouse, your business or your spouse's business have a City contract?**

☐ Yes ☒ No

**Does your employer or your spouse's employer have a City contract?**

☐ Yes ☒ No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

☐ Yes ☒ No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

☐ Yes ☒ No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

☐ Yes ☒ No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

## Board-specific questions (if applicable)



Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

☒ Yes ☐ No

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

---

☐ Yes ☒ No

---

## **Verification**

### **City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

☒ I Agree

## City Code Requirement - Attendance

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---

☒ I Agree

## Consent for Release of Information

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---

☒ I Agree

## Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

☒ I Agree

Profile

DylanCSteiner

First NameMiddle InitialLast Name

Email Address

Street Address

Corpus ChristiTX78412

CityStatePostal Code

Primary PhoneAlternate Phone

What district do you live in? \*

☒ District 2

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

15

Quick Quack Car WashTeam MemberCar Wash

EmployerJob TitleOccupation

Work Address - Street Address and Suite Number

4110 S Alameda St

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78411

**Which Boards would you like to apply for?**

ETHICS COMMISSION: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

☒ Yes ☐ No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No

**Education, Professional and/or Community Activity (Present)**

High school

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

sister city committee,Regional economic development corporation, ethics commission

**Why are you interested in serving on a City board, commission or committee?**

Originally just to better the community but it's grown into a desire to get involved in politics

**Are you an ex-Officio member of a City Board, commission or committee?**

☐ Yes ☒ No

**Are you a current candidate in an election for a non-city public office?**

☐ Yes ☒ No

**Do you currently serve as an elected official for a non-city public office?**

☐ Yes ☒ No

**Will you seek re-election to the non-city public office? If not in a non- city public office, please enter N/A**

N/A

---

**Demographics**

**Gender**

☒ Male

---

## Code of Ethics - Rules of Conduct/Conflicts of Interest

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

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**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

☐ Yes ☒ No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

I believe Quick Quack has a contract with the city

---

## Board-specific questions (if applicable)

Question applies to ARTS & CULTURAL COMMISSION

**The Arts & Cultural Commission preferred representatives from certain categories. Do you qualify for any of the following categories? \***

☒ Youth / Education

Question applies to LIBRARY BOARD

**The Library Board preferred representatives from certain categories. Do you qualify for any of the following categories? \***

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☒ None of the above

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE

**The Watershore & Beach Advisory Committee must include members representing certain categories. Do you qualify for any of the following categories? \***

---

☒ Environmentalist

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

☒ Yes ☐ No

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

**Are you a Nueces County registered voter?**

---

☐ Yes ☒ No

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

---

☐ Yes ☒ No

---

**Verification**

### **City Code Requirement - Residency**

---

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### **City Code Requirement - Attendance**

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### **Consent for Release of Information**

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---

☒ I Agree

### **Oath**

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

☒ I Agree