

August 15, 2018



Corpus Christi

REGIONAL ECONOMIC
DEVELOPMENT CORPORATION

Corpus Christi Business and Job Development Corporation
Attn: President
1201 Leopard Street
Corpus Christi, TX 78401

Re: Final Compliance for the Sam Kane Beef Processors, LLC. Type A Agreement

Dear Mr. President:

Per the agreement with and between the Corpus Christi Business and Job Development Corporation and Sam Kane Beef Processors, LLC, I have received and reviewed the information and documentation provided by them.

Under the agreement, they had to meet or exceed the following benchmarks of the amended agreement.

Employment:	<u>Contracted Amount</u>	<u>Actual Amount</u>
Retained	739	739
Additional	<u>70</u>	<u>11</u>
Total	809	750

Annual Salary:	<u>Contracted Amount</u>	<u>Actual Amount</u>
	\$20,470,000	\$29,300,471

They have met the total wages requirement and they did not have any capital distributions. They only have 92.71% of the employees required in the agreement. Per the agreement they owe back to the City, \$175,200.00.

I have included a copy of the sworn certificate as required under the agreement; please let me know if you require any additional information.

Best Regards,

Mike Culbertson
Chief Operating Officer



August 1, 2018

Kane Beef
9001 Leopard Street
Corpus Christi, TX 78409
361-241-1055

To whom it may concern,

This letter serves as verification for employee count from June 2017 to June 2018, totaling to 750 employees with a payroll of \$29,300,471.31 for the year and we had no cash flow distribution.

If you have any further questions do not hesitate to reach us at 361-241-1055.

Respectfully,

Heidy Castillo
Director of Human Resources

Charles Jackson
President of Kane Beef



Kane Employee Count

Fabrication	268
Loading Dock	26
Freezer	23
Kill Floor	125
Foot	9
Offal	40
Hides	10
Coolers	20
Rendering	21
Sanitation	36
Truckshop	5
Drivers	1
Security	15
Human Resources	7
Office	20
Maintenance	32
Hamb Room	15
Plant Improvement	13
Quality Control	26
Supply	13
Sales	7
Executive Officers	6
Accounting	5
Information Tech	4
Safety	3
TOTALS	750