


**CITY OF CORPUS CHRISTI  
OFFICE OF THE CITY MANAGER**

**TO:** Peter Zanoni, City Manager

**FROM:** Michael Rodriguez, Chief of Staff 

**COPY:** Mayor and City Council; Executive Team

**SUBJECT:** **Organizational Changes and Staff Announcements**

**DATE:** September 9, 2022

---

**Organizational Changes**

Over the last several months, we restructured the Water Utilities Department to create three new director positions. The three newly created positions are Director of Water Systems and Support Services, Director of Water Production and Treatment, and Director of Water System Infrastructure. We hired two of the three new directors, as noted below, in August and they will start on Monday, September 12.

**Staff Announcements**

After conducting a local and national recruitment search, I am pleased to announce that we have hired Drew Molly, P.E., as Director of Water Systems and Support Services. Drew has over 16 years of experience in municipal government, leading numerous programs and services as they relate to water and wastewater operations.

Drew most recently served as the Director of Drinking Water Operations for the City of Houston. In this position, he oversaw the City of Houston's water system and was responsible for over 600 employees, an Operations and Maintenance Budget of \$180 million, and a Capital Improvements Plan Budget of \$200 million. He worked for the City of Houston since 2006 and prior to his role as Director, he served as Assistant Director of Water Operations and Managing Engineer of Water Operations. In 2021, Drew served as the Chair of the Texas Section of American Water Works Association.

Drew holds a Bachelor of Science in Civil Engineering degree from Texas A&M University – College Station. He maintains a TCEQ Class A Water Operator License. Please join me in welcoming Drew to our City of Corpus Christi team.

We are also hiring Wesley Nebgen to Director of Water System Infrastructure. Wesley currently serves as Assistant Director of Water Utilities, where he is responsible for the management of over 200 employees and \$20 million in capital improvement projects per year. His previous roles with the City include Water Superintendent and Water Resource Manager. He has 11 years of experience in municipal government overall, leading numerous programs and services as they relate to water and wastewater operations.

Wesley holds a Bachelor of Science in Bioenvironmental Sciences degree from Texas A&M University – College Station and a Master of Business Administration degree from Schreiner

**Organizational Changes and Staff Announcements**

University. He maintains a TCEQ Class A Water Operator License and a TCEQ Class A Wastewater Operator License. Please join me in congratulating Wesley on his new position.

The final organizational change is that Gabriel Ramirez, Assistant Director of Water Quality and Treatment, (who had been serving as Interim Director of Water Utilities) has resigned today Friday, September 9. In response to his resignation, we will conduct a local and national recruitment search to permanently fill the vacant assistant director.