

GENERAL FUND SUMMARY 2014-2015

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GUIDING FISCAL PRINCIPLES:

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1. Persist in fiscal control by:
 - a. Putting first things first
 - b. Living within our means
2. Execute on core mission
3. Treat all employees fairly
4. Maintain long term sustainability
5. Achieve continuous improvement



MISSION

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Mission

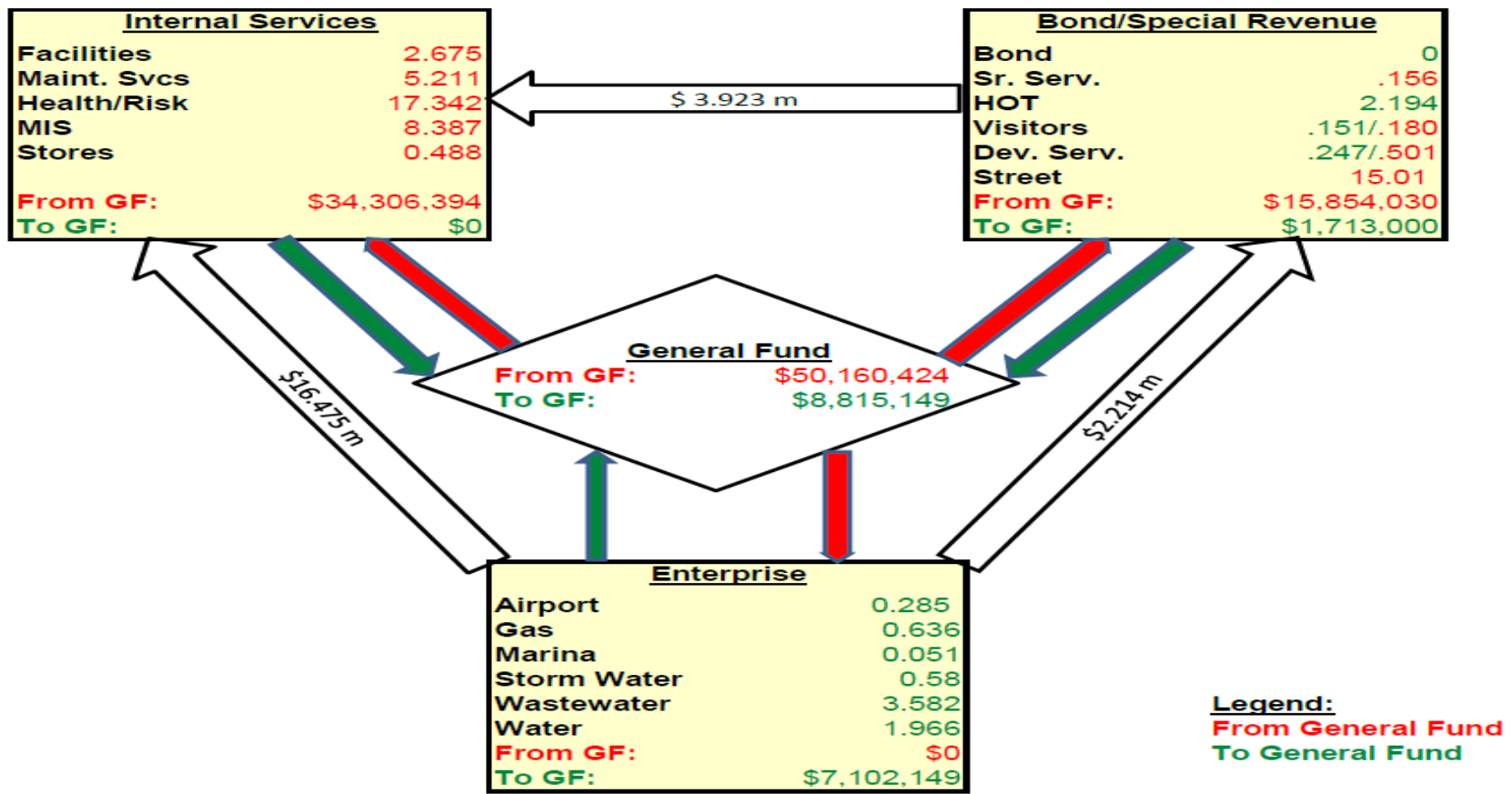
The mission of the General Fund is to **deliver municipal services** which meet the vital health, safety and general welfare needs of its residents and which sustain and improve their quality of life. As we work to achieve this mission, we will employ fiscal discipline, continuous improvement, first rate customer service and straight forward communication. In this work, we will tolerate no mediocrity.



ALL FUNDS INTERACT WITH GENERAL FUND

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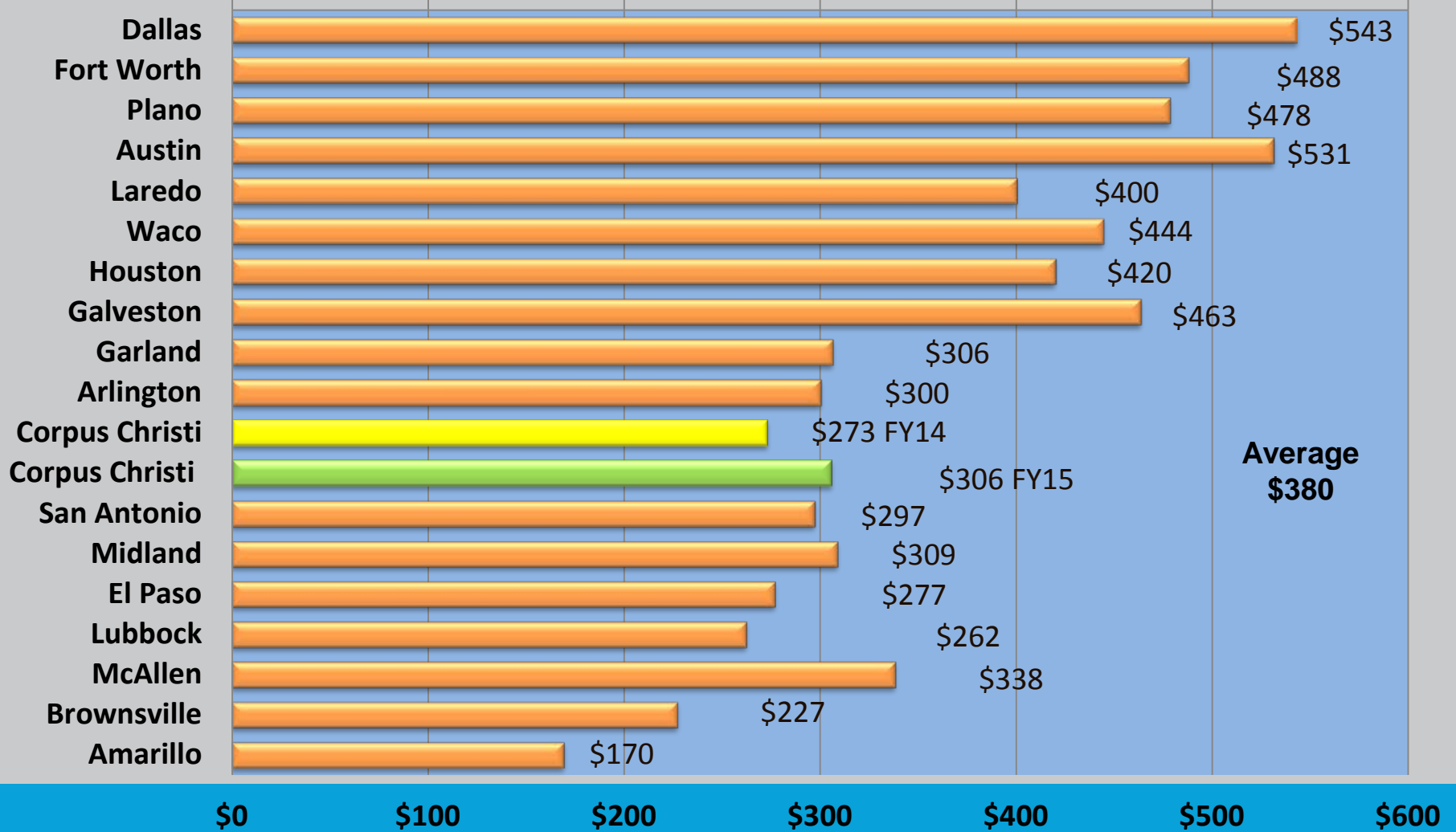
FY2015 ALL FUNDS MATRIX Transfers: To & From



COMPARISON TO OTHER CITIES

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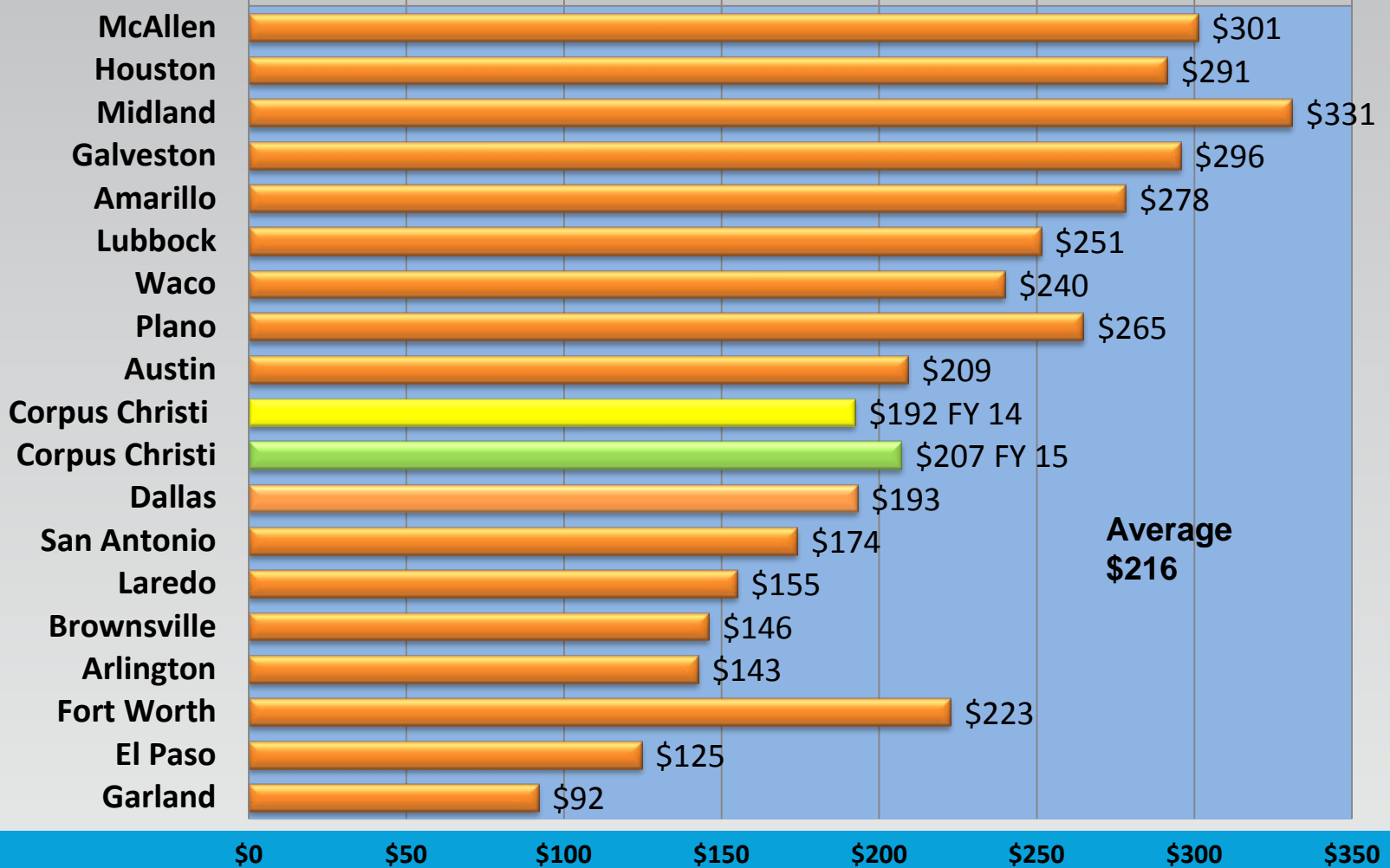
FY 2014 General & Debt Service Fund Budgeted Ad Valorem Tax Per Capita



COMPARISON TO OTHER CITIES

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FY 2014 General Fund Sales Tax Budgeted Per Capita

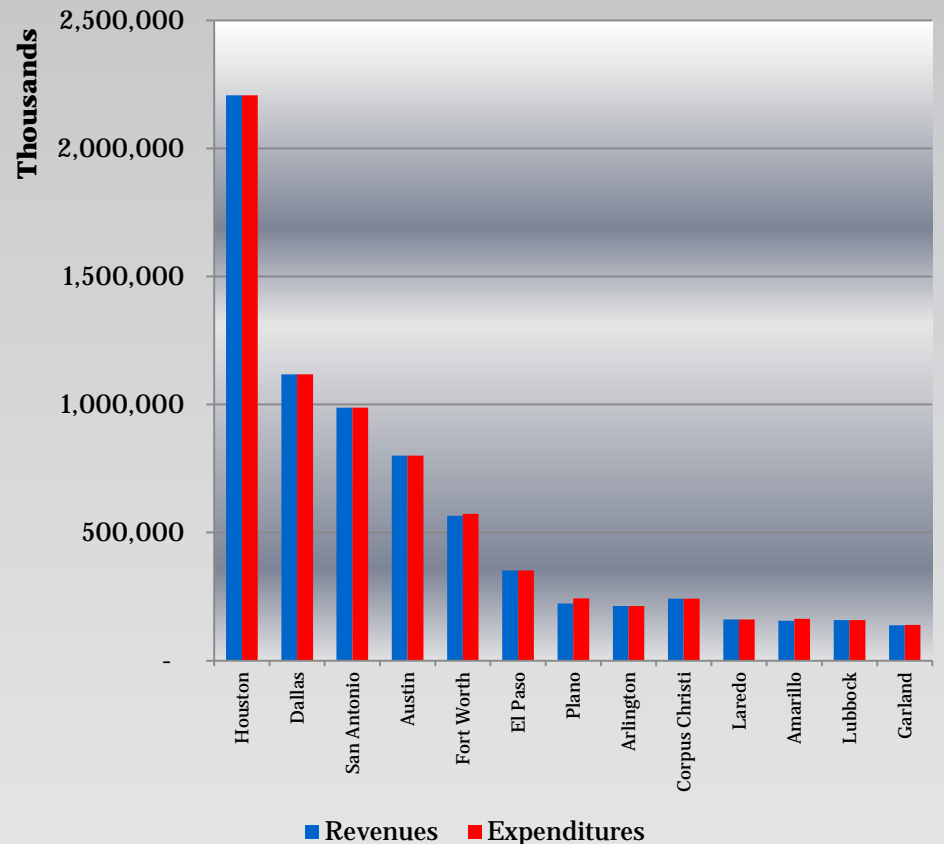


COMPARISON TO OTHER CITIES

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Fiscal Year 2014 Budgeted Revenues and Expenditures

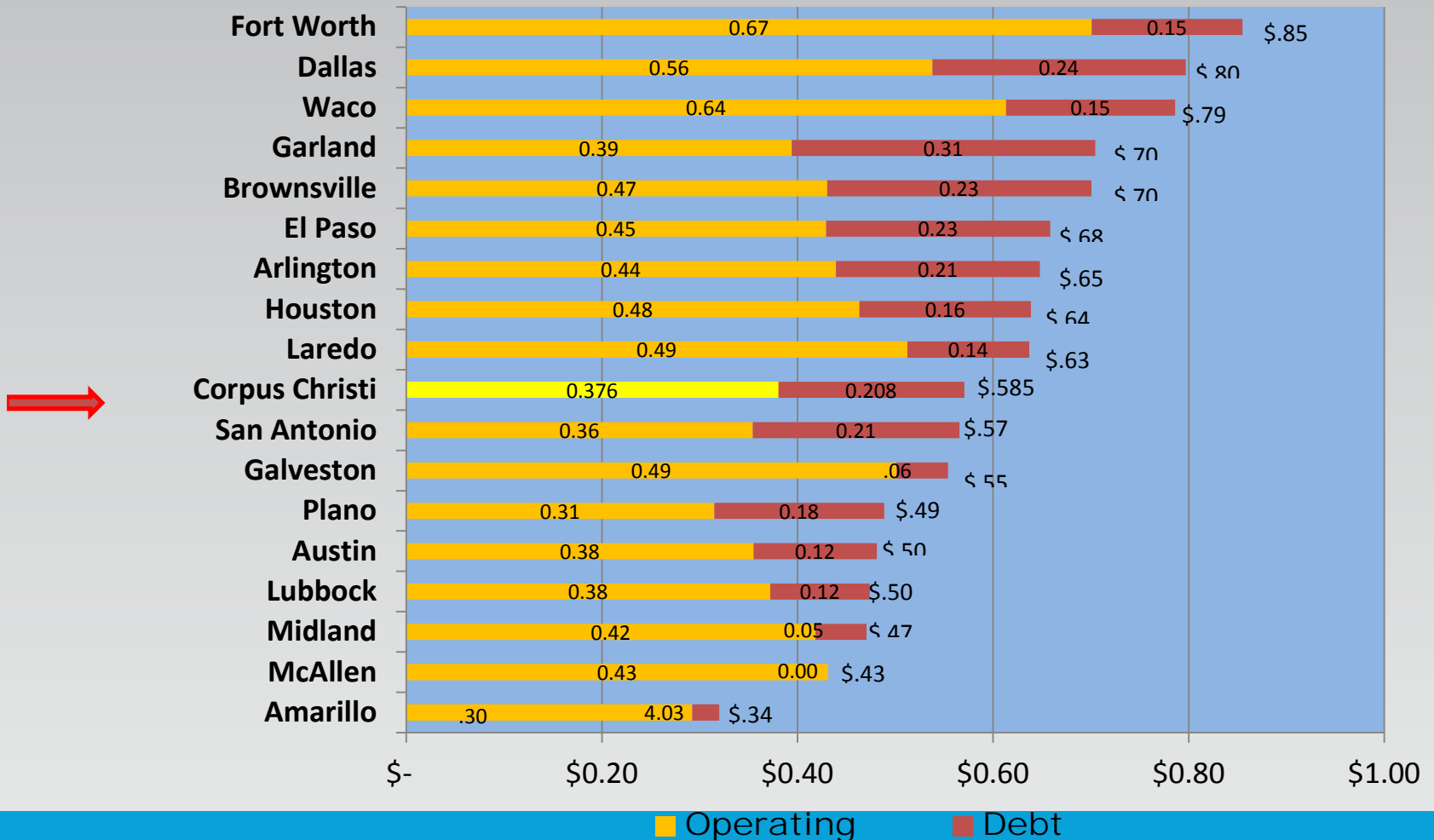
City	Revenues	Expenditures
Houston	2,207,376,250	2,207,376,250
Dallas	1,117,219,892	1,117,219,892
San Antonio	988,257,072	988,257,072
Austin	799,828,164	799,828,164
Fort Worth	565,197,712	572,935,411
El Paso	351,255,869	351,255,869
Plano	223,719,946	243,624,683
Arlington	211,580,322	211,577,404
Corpus Christi	212,828,891	212,828,891
Laredo	161,040,687	161,108,877
Amarillo	155,510,762	163,198,265
Lubbock	158,428,614	158,428,614
Garland	137,968,650	139,410,162



COMPARISON TO OTHER CITIES

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FY 2014 Operating and Debt Service Rates per \$100 Valuation

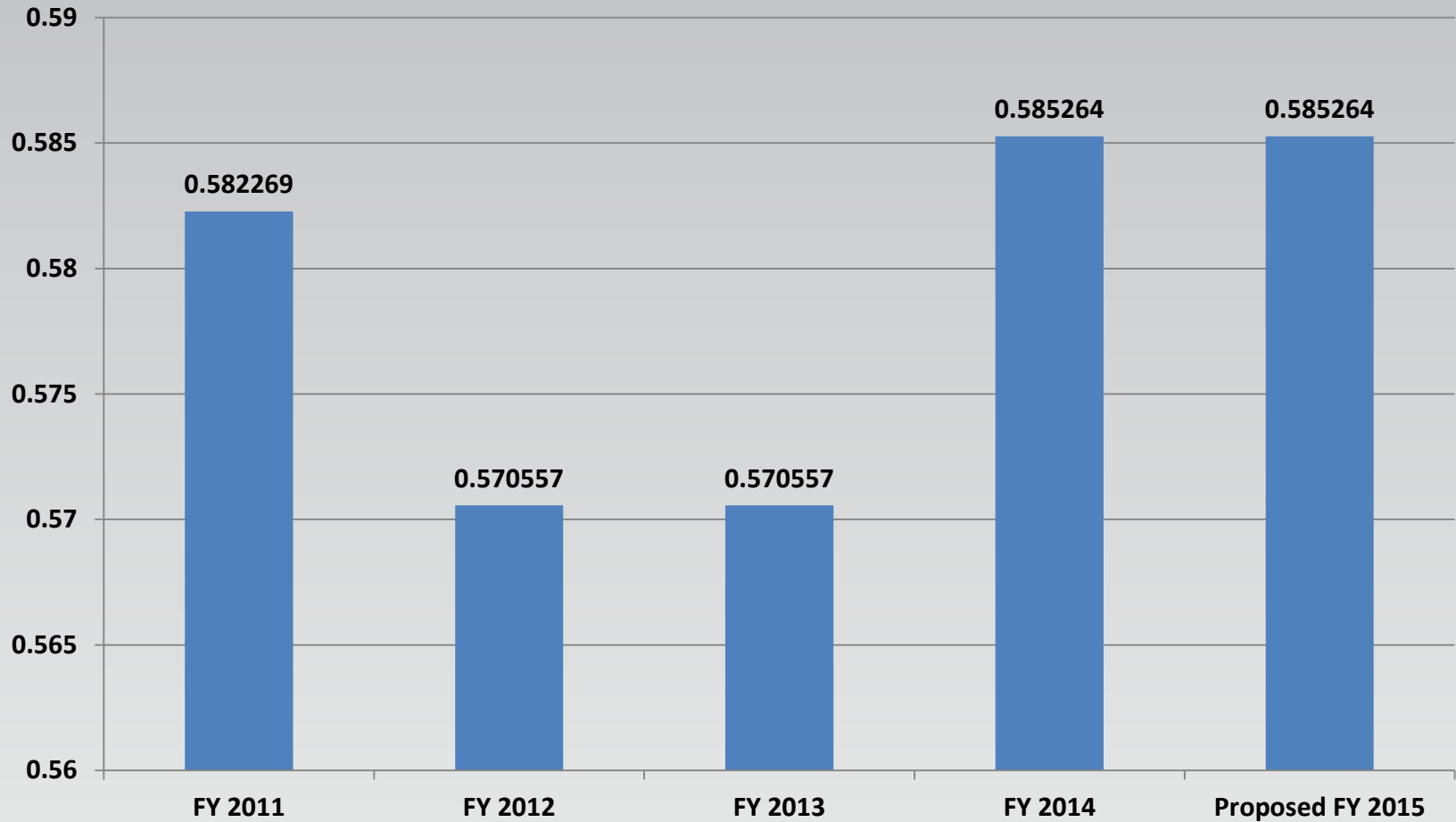


5-Year Property Tax Rates

(M&O/I&S)

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Adopted Tax Rate per \$100 Valuation



FY 2013 Property Tax Rate Distribution

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Entity	Rate
Corpus Christi Independent School District	\$1.237350
City of Corpus Christi	\$0.585264
Nueces County	\$0.340999
Downtown Management District Land	\$0.300000
Corpus Christi Junior College District	\$0.250666
Nueces County Hospital District	\$0.148077
Nueces County Emergency Services	\$0.100000
Downtown Management District Improvements	\$0.070000
Nueces County Farm Roads & Flood Control	\$0.004188
Total	\$3.036544



GENERAL FUND FTE EMPLOYEES

		FY 2012-2013	FY2013-2014	FY2014-2015
Police	GF	601.2	605.7	589.36
	<u>Grant</u>	<u>17</u>	<u>15</u>	<u>14</u>
	Total	618.2	620.7	603.36
Fire	GF	428	429	<u>430</u>
	<u>Grant</u>	<u>1</u>	<u>0</u>	<u>0</u>
	Total	429	430	430
Parks & Recreation	GF	249.52	256.52	262.57
	<u>Grant</u>	<u>25.81</u>	<u>25.81</u>	<u>25.81</u>
	Total	275.33	282.33	288.38
Solid Waste Services		150	150	153
Health Services	GF	33	35	34
	<u>Grant</u>	<u>56</u>	<u>60</u>	<u>61</u>
	Total	89	95	95
Municipal Court – Admin		57	62	62
Neighborhood Services	GF	21.9	21.9	22.2
	<u>Grant</u>	<u>7</u>	<u>7</u>	<u>8</u>
	Total	28.9	28.9	30.2

GENERAL FUND FTE EMPLOYEES

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		FY 2012-2013	FY2013-2014	FY2014-2015
CONTINUED				
Library Services	GF	52.35	52.35	53.35
	<u>Grant</u>	<u>8</u>	<u>0</u>	<u>0</u>
	Total	60.35	52.35	53.35
Finance	GF	51	51	51
	<u>Grant</u>	<u>1.39</u>	<u>1.39</u>	<u>1.39</u>
	Total	52.39	52.39	52.39
Animal Care and Control Services		28	28	39
City Attorney		21	21	25
Human Resources		17	17	21
Office of Management & Budget		8	10	9
Comprehensive Planning		9	9	0
Municipal Court – Judicial		8.9	8.9	8.9
Human Relations	GF	6.00	6.00	6.00
	<u>Grant</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>
	Total	6.75	6.75	6.75
City Secretary		6	6	6
City Manager		3	6	6
City Auditor		4	4	4

GENERAL FUND FTE EMPLOYEES

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	FY 2012-2013	FY2013-2014	FY2014-2015
Public Information	2.6	2.6	5.2
Mayor	2	2	2
ACM - Gen Govt & Ops Support	1	1	1
ACM - Safety, Health, & Neighborhood	1	1	2
Intergovernmental Relations	1	1	1
Museum	18.4	0	0
City Council	0	0	0
Clean City Initiatives	0	0	0
Engineering Services	0	0	0
Street Services	0	0	0
GRAND TOTAL	1,889	1,897	1,905
Total – General	1,781	1,787	1,794
Total – Grant	117	110	111

GENERAL FUND REVENUE

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Source	Actual FY 2013		Estimated FY 2014		Proposed FY 2015	
	\$	%	\$	%	\$	%
Sales Tax	55,062,320	26%	68,868,891	28%	63,209,346	28%
Property Taxes	53,250,169	25%	56,841,634	23%	61,322,000	27%
Solid Waste Services	36,936,601	17%	42,679,605	18%	36,819,134	16%
Franchise Fees	17,459,280	8%	20,102,526	8%	17,483,802	8%
Public Safety Services	13,664,076	6%	16,243,232	7%	13,817,124	6%
Other Taxes	8,374,099	4%	9,309,199	4%	9,278,448	4%
Administrative Charges	5,088,117	2%	5,876,393	2%	5,487,896	2%
Intergovernment / Interfund	10,933,139	5%	7,586,443	3%	6,346,002	3%
Municipal Court Fees	4,994,783	2%	5,975,064	2%	4,556,496	2%
Other	6,452,120	3%	5,037,505	2%	7,254,137	3%
Recreation Services	2,963,234	1%	3,736,192	2%	3,337,273	1%
TOTAL	215,177,938	100%	242,256,684	100%	228,911,658	100%



GENERAL FUND EXPENDITURES

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Department		Actual FY 2013		Estimated FY 2014		Proposed FY 2015	
		\$	%	\$	%	\$	%
Police	GF <u>Grant</u>	65,939,327	32.45%	79,416,772	32.03%	68,008,190	29.71%
		2,192,464		1,260,222		1,336,902	
		68,131,791		80,676,994		69,345,092	
Fire	GF <u>Grant</u>	47,649,481	23.45%	56,949,252	22.97%	49,677,493	21.76%
		1,444,698		3,477,836		410,995	
		49,094,179		60,427,088		50,088,488	
Solid Waste		21,455,613	10.56%	30,553,532	12.32%	27,393,698	11.97%
Community Development		3,180,181	1.57%	3,420,747	1.38%	3,535,160	1.54%
Parks & Recreation	GF <u>Grant</u>	15,175,188	7.47%	18,558,135	7.48%	17,172,517	7.50%
		1,891,643		2,367,749		2,367,749	
		17,066,831		20,925,884		19,540,266	



GENERAL FUND EXPENDITURES

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Department	Actual FY 2013		Estimated FY 2014		Proposed FY 2015	
	\$	%	\$	%	\$	%
Health Services	2,551,461	1.26%	3,121,192	1.26%	5,187,283	2.27%
GF						
Grant	1,719,988		3,134,708		3,314,887	
	4,271,449		6,255,900		8,502,170	
Municipal Court Admin.	3,557,819	1.75%	5,463,731	2.20%	4,013,765	1.75%
Library Services	3,661,785	1.80%	4,249,586	1.71%	3,938,013	1.72%
Finance	3,470,339	1.71%	4,354,228	1.76%	3,814,349	1.67%
GF						
Grant	145,269		99,500		70,411	
	3,615,608		4,453,728		3,884,760	
Legal	1,770,746	0.87%	2,238,466	0.90%	2,522,049	1.10%



GENERAL FUND EXPENDITURES

Department	Actual FY 2013		Estimated FY 2014		Proposed FY 2015	
	\$	%	\$	%	\$	%
Animal Care & Control GF	2,038,635	1.00%	2,670,169	1.08%	2,535,055	1.11%
<u>Grant</u>	53,912		30,000		0	
	2,092,547		2,700,169		2,535,055	
Non-Departmental	20,633,675	10.15%	22,833,672	9.21%	28,427,840	12.42%
Human Resources	1,396,100	0.69%	1,828,939	0.74%	1,791,454	0.78%
Museums	1,756,694	0.86%	1,666,464	0.67%	1,502,227	0.66%
City Manager	1,403,085	0.69%	1,818,587	0.73%	2,145,144	0.94%
Municipal Court - Judicial	939,011	0.46%	1,179,625	0.48%	1,010,076	0.44%
Office of Management & Budget	729,165	0.36%	875,589	0.35%	857,585	0.37%
City Secretary	833,151	0.41%	1,155,812	0.47%	519,079	0.23%



GENERAL FUND EXPENDITURES

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Department	Actual FY 2013		Estimated FY 2014		Proposed FY 2015	
	\$	%	\$	%	\$	%
City Auditor	312,690	0.15%	433,744	0.17%	414,032	0.18%
Mayor	155,826	0.08%	188,900	0.08%	181,351	0.08%
City Council	88,745	0.04%	135,093	0.05%	127,202	0.06%
Street Services	0	0.00%	0	0.00%	0	0.00%
Street Lighting / Engineering	4,107,841	2.02%	4,313,358	1.74%	3,685,906	1.61%
Human Relations	395,775	0.19%	544,438	0.22%	452,190	0.20%
Total - General Fund	203,202,332	100.00%	247,970,030	100.00%	228,911,658	100.00%
Total - Grants	7,447,974		10,370,015		7,500,944	



PROJECTED CHANGE IN FUND BALANCE

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• Estimated Beginning Balance 10/1/14		<u>\$ 42,902,348</u>
• Projected Changes		<u>\$ -0-</u>
• Total Projected Ending Balance 9/30/15		<u>\$ 42,902,348</u>
• Restricted	<u>\$ 22,891,165</u>	
• Unrestricted	<u>\$ 20,011,183</u>	
• Total Projected Ending Balance 9/30/15		<u>\$ 42,902,348</u>
• Target at 25%	<u>\$ 56,678,000</u>	



DECISION PACKAGES FOR FY 2015

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Department	Title	Impact
APPROVED		
All	Employee Step Increase (2.5%)	1,150,000
All	Increase Retirement Rate by 1%	700,000
All	Employee COLA (1.5%)	675,000
Fire, Police, Animal Control & Health	Additional Fleet Replacement	693,000
ACM Safety, Health	Travel to professional conferences	3,500
Animal Care	2 full time Kennel Technicians & 5 full time temporary Kennel Technicians.	179,130
Animal Care	Two Animal Control Officers	86,000
Budget	Funding for Competitive Assessments	150,000
City Attorney	Reorganization of Department (Move all attorneys back to City Attorney Department)	0
SUBTOTAL		3,636,630

DECISION PACKAGES FOR FY 2015

21

Department	Title	Impact
APPROVED		
City Attorney	Advance attorneys to next grade level upon favorable attorney evaluation & meeting longevity requirements.	35,704
City Auditor	FY14 Step Increases over FY15 Target Budget	8,281
City Auditor	New hire salary exceeds originally budgeted amount	2,285
City Auditor	2014 Senior Auditor Pay Raise	2,157
Communications	Communication Department reorganization	80,000
Deputy City Mgr.	Management Training/Travel	2,000
Economic Development	Increased Economic Development Incentives	400,000
Finance	Increased audit fees due to fiscal year end change	30,000
	SUBTOTAL	560,427

DECISION PACKAGES FOR FY 2015

22

Department	Title	Impact
APPROVED		
Finance	Increase vacant position salaries to align with new minimum salaries for new compensation plan	17,754
Finance	Hire vacant Senior Accountant at step 5 for 207 and Supervising Accountant at step 6 for 207	14,784
Finance	Increase City Treasurer position to minimum of grade 214	8,000
Fire	Fund to 414 Firefighters (no additional funds required)	0
Fire	Reclassify (3) Fire Captains to Battalion Chief	24,500
Human Resources	Additional Training	100,000
Human Resources	Program Specialist	56,280
Human Resources	Learning & Organizational Development Manager	18,395
SUBTOTAL		239,713

DECISION PACKAGES FOR FY 2015

23

Department	Title	Impact
APPROVED		
IGR	Militar Liasion	100,000
IGR	Militar Task Force	75,000
IGR	Increase professional services budget for state lobby contracts	24,000
IGR	Overnight hotel accommodations	6,750
IGR	Increase professional service budget for federal lobby contract	6,000
Library	Additional Assistant Librarian (Harte Library)	29,000
Mayor's Office	Increase travel budget to better represent & voice the opinion of the city.	2,000
Parks & Recreation	Parks Mowing	515,000
	SUBTOTAL	757,750

DECISION PACKAGES FOR FY 2015

24

Department	Title	Impact
APPROVED		
Parks & Recreation	Strike Team/Code Compliance	340,000
Parks & Recreation	Oso Bay Park	250,000
Parks & Recreation	Oso Bay Park Operations	35,000
Police	4% contractual increase	1,300,000
Public Information	Advertising	150,000
Street Lighting	Increase power cost budget for street lighting	400,000
Solid Waste	Street Sweeping	288,000
Solid Waste	Take duties of sludge handling from Wastewater (funded by Wastewater)	460,000
Solid Waste	Replacement of equipment in accordance with competitive assessment plan	403,000
	SUBTOTAL	3,626,000
	TOTAL	8,820,520

ISSUES CONSIDERED

25

1. Five Year Projection

- a) Financial Sustainability critical

2. Business Plans

- a) Continue to update

3. Managed Competition

- a) TBD

4. Compensation Equity

5. Retirement Contribution

Plan is to increase our contribution rate 1% per year through FY2020 to reach fully funded rate

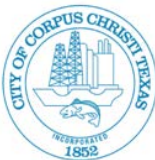


ISSUES CONSIDERED

26

6. Health Insurance

Projected Rate Increases	
<u>General</u> Basic Premium	0% 0%
Fire	0%
Police	0%



ISSUES CONSIDERED

27

7. **Park Maintenance / Strike Team**
8. **Oso Bay Park**
9. **Animal Control**
10. **Training**
11. **Street Funding**
 - a) **Traffic Management System**
 - b) **Signal Maintenance**
 - c) **Sweeping / Markings**



ISSUES CONSIDERED

28

12. Facility Maintenance
13. Fleet Replacement



QUESTIONS

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