



CITY OF
CORPUS CHRISTI

AGENDA MEMORANDUM

Action Item for the City Council Meeting May 19, 2026

DATE: May 19, 2026

TO: Peter Zaroni, City Manager

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Professional Services Annual Evaluations, physical exams, cancer screenings, and related medical tests for Corpus Christi Fire Department and Airport firefighting personnel

CAPTION:

Resolution authorizing a 16-month agreement, with four one-year options, with Front Line Mobile Health, PLLC, of Georgetown, Texas, in an amount up to \$503,600.00, with a potential up to \$2,782,708.00 if options are exercised, for annual physical exams, cancer screenings, and related medical tests for Corpus Christi Fire Department and Airport firefighting personnel, with FY 2026 funding of \$397,350.00 from the General Fund, \$97,000.00 from the Employee Health Benefits Fund, and \$9,250.00 from the Airport Fund.

SUMMARY:

This resolution authorizes the execution of a one-year agreement between the Corpus Christi Fire Department, the Corpus Christi International Airport, and Frontline Mobile Health, PLLC. Execution of the agreement will enable the City to comply with House Bill 198 by providing firefighters with the mandated occupational cancer screenings and comprehensive medical evaluations required under state law, thereby supporting early detection efforts and enhancing the long-term health and safety of fire personnel.

BACKGROUND AND FINDINGS:

The Corpus Christi Fire Department and Corpus Christi Airport Department are committed to safeguarding the health, wellness, and operational readiness of their firefighting personnel. Firefighters face unique occupational hazards, including prolonged exposure to heat, smoke, combustion byproducts, and other carcinogenic substances encountered during emergency

response operations. These hazards have been directly linked to various forms of occupational cancer within the fire service. As a result, the State of Texas has taken steps to enhance firefighter medical protections through legislative action.

House Bill 198, enacted by the 88th Texas Legislature and signed into law on June 12, 2023, establishes mandatory medical evaluations and cancer screening requirements for all certified fire personnel employed by municipalities. The legislation was adopted in response to extensive data demonstrating that firefighters experience significantly higher rates of cancer compared to the general population. Under HB 198, municipal employers must provide periodic, comprehensive medical evaluations that include enhanced diagnostic testing to detect cancers associated with firefighting activities. The bill further requires that these evaluations be conducted using screening protocols consistent with recognized occupational health and safety practices.

To comply with the provisions of House Bill 198, the Corpus Christi Fire Department and the Corpus Christi Airport Department must engage a qualified medical services provider capable of delivering the required specialized screenings, examinations, and documentation. The proposed agreement with Frontline Mobile Health, PLLC, enables the Corpus Christi Fire Department and Corpus Christi Airport Department to meet all regulatory obligations by providing standardized, medically validated occupational cancer screenings and physical evaluations tailored specifically to the needs of fire personnel.

Through this agreement, Frontline Mobile Health, PLLC will provide services that allow the Department to:

- Conduct comprehensive medical evaluations
- Perform enhanced diagnostic cancer screening for all eligible fire personnel
- Maintain proper medical documentation and reporting
- Support early detection and long-term health monitoring

Corpus Christi Fire Department, Corpus Christi Airport Department, and the City of Corpus Christi will benefit significantly from this agreement by ensuring continued compliance with state law, enhancing early identification of occupational health risks, and strengthening the long-term health and safety of firefighting personnel who serve the community.

PROCUREMENT DETAIL:

This procurement is a direct purchase with Front Line Mobile Health, PLLC., of Georgetown, Texas, for Annual Medical Evaluations, screening and testing for the Fire Department, and Airport fire personnel, and falls under a statutory exception within Local Government Code 252.022(a)(4) as these services are for personal, professional and/or planning services.

ALTERNATIVES:

The alternative is not to authorize the execution of this agreement, which would result in the City of Corpus Christi being unable to provide the mandatory occupational cancer screenings and medical evaluations required under House Bill 198.

FISCAL IMPACT:

There is a fiscal impact of \$503,600.00 associated with the execution of this service agreement. Funding will be provided from the FY 2026 General Fund in the amount of \$397,350.00, FY 2026 Employee Health and Benefits in the amount of \$97,000.00, and from the FY 2026 Airport Fund in the amount of \$9,250.00.

Funding Detail:

Fund: 1020
Organization/Activity: 12010
Dept: 10
Project # (CIP Only): N/A
Account: 537370
Amount: \$397,350

Fund: 5608
Organization/Activity: 40606
Dept: 16
Project # (CIP Only): N/A
Account: 537370
Amount: \$97,000.00

Fund: (For Airport) 4610
Organization/Activity: 35050
Dept: 53
Project # (CIP Only): N/A
Account: 537370
Amount: \$9,250.00

RECOMMENDATION:

Staff recommends approval of the resolution authorizing a one-year agreement, with four one-year options, with Front Line Mobile Health, PLLC., of Georgetown, Texas, for the Fire Department and Airport fire personnel, as presented.

LIST OF SUPPORTING DOCUMENTS:

Resolution
Service Agreement (available upon City Council request)
Presentation
Certificate of Funds (COF)