

CIVIL SERVICE BOARD

Three (3) vacancies with term to 6-15-2025, representing the following categories: 1 - Regular member and 2 - Alternates. (*The City Manager appoints to the Civil Service Commission with Council confirmation. The City Council appoints to the Civil Service Board. Traditionally, the same members serve on the Civil Service Board and Commission. Staff is recommending the postponement of the two Alternate positions for further recruitment*).

Duties

The Civil Service Board adopts, amends, and enforces a code of rules and regulations providing for appointment, employment, or suspension in all positions in the classified service based upon citizenship, character, merit, efficiency, and industry, which shall have the force and effect of law; and also rules regulating promotions, demotions, reduction in force of employees in the classified service and in what order they shall be dismissed and reinstated.

Composition

Three (3) members and two (2) alternate members shall be appointed by the Council for three-year terms or until a successor is named. The members choose their own chairman and appoint a chief examiner, not a member of the Board, who shall also act as secretary. Members must (1) be of good moral character, (2) be a U. S. Citizen, (3) be a resident of the City and have lived in the City for three years preceding appointment, (4) be over 25 years of age, and (5) not have held a public office within the preceding three years, with the exception of notary public.

Meets

Meets third Thursday of every month and on call, 9:00 a.m.,
Human Resources Conference Room, 2nd Floor, City Hall.

Member size

3

Term Length / Limit

3 years / 6 years

Liaison

Sherri Eldridge

Creation / Authority

City Charter Amendment Art. VII, Sec. 2(3-25-55), Ord. 12948, Ord. 17258 - 9/15/82; amended 4-3-93; Charter Amendment - see Ord. 31007 - 11/21/16.

Name	District	Term	Appt. date	End date	Appointing Authority	Position	Status	Category	Attendance
Deborah A Sibila	District 4	Partial	2/9/2021	6/15/2022	City Council		Seeking reappointment		5/5 meetings - 100%
Beth M Rauhaus	District 2	1	2/9/2021	6/15/2023	City Council	Chair	Active		
Gerald Avila	District 5	2	6/12/2018	6/15/2024	City Council		Active		
Vacant	District 5	1	N/A	6/15/2016	City Council		Vacant	Alternate	
Vacant		1	N/A	6/15/2016	City Council		Vacant	Alternate	

CIVIL SERVICE BOARD

Applicants

Name	District	Status
Julie Dee Gutierrez	District 2	Applied
Deborah A. Sibila	District 4	Seeking reappointment

Work Phone

3618835100

Which Boards would you like to apply for?

CIVIL SERVICE COMMISSION: Submitted

Interests & Experiences

Are you a registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Education is some college with a inspiring major of History and secondary Psychology

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Board of

Why are you interested in serving on a City board, commission or committee?

Community improvement, youth and further develop of our city.

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Demographics

Gender

Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/a

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE COMMISSION,CIVIL SERVICE BOARD

Have you resided in the City for at least 3 years?

Yes No

Question applies to CIVIL SERVICE COMMISSION,CIVIL SERVICE BOARD

Have you held public office during the past 3 years?

Yes No

Question applies to CIVIL SERVICE COMMISSION,CIVIL SERVICE BOARD

Are you over 25 years of age?

Yes No

Question applies to CIVIL SERVICE COMMISSION,CIVIL SERVICE BOARD

Are you a U.S. Citizen

Yes No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Application for a City Board, Commission, Committee or Corporation

Profile

Dr. Deborah A Sibila
Prefix First Name Middle Initial Last Name

[Redacted]
Email Address

320 Troy Dr.
Street Address

Corpus Christi TX 78412
City State Postal Code

What district do you live in? *

District 4

Current resident of the city?

Yes No

If yes, how many years?

4

Mobile: (210) 557-1588 Business: (361) 825-4132
Primary Phone Alternate Phone

Texas A&M University - Corpus Christi Professor
Employer Job Title

Work Address - Street Address and Suite Number

6300 Ocean Dr., Unit 5826

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78412

Work Phone

3618254132

Work E-mail address

deborah.sibila@tamucc.edu

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

CIVIL SERVICE BOARD: Submitted

Interests & Experiences

Are you a registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Texas A&M University - Corpus Christi (faculty advisor for the Student Veterans Organization)
Volunteer/Trainer for The Purple Door (sexual assault/domestic violence non-profit organization) in
Corpus Christi

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

N/A

Why are you interested in serving on a City board, commission or committee?

Serving on the city's civil service board will provide me with the opportunity to become an active member of the community and allow me to have a small but lasting impact on our society at large. I am also interested in meeting new people and developing professional contacts within the community. I believe that my professional background and education make me an ideal candidate for a position on the civil service board. I have approximately 26 years of military and federal law enforcement experience with 10 years of supervisory experience. My education includes a MPA and a Ph.D in criminal justice. Additionally, I have some familiarity with civil service policy and regulations.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Demographics

Gender

Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

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N/A

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Curriculum Vitae

Deborah Ann Sibila

Department of Social Sciences
Texas A&M University Corpus Christi
Corpus Christi, Texas 78412
Email: deborah.sibila@tamucc.edu
Phone: 361 825-3142

Education:

- 2016 Ph.D., Criminal Justice, Sam Houston State University
- 1984 Master's in Public Administration, Jacksonville State University
- 1980 Bachelor of Arts, Law Enforcement/Police Science, Sam Houston State University

Professional Experience:

- 2020 – Present Assistant Professor of Criminal Justice
Department of Social Sciences
Texas A&M University – Corpus Christi
- 2018 – 2020 Professional Assistant Professor of Criminal Justice
Department of Social Sciences
Texas A&M University – Corpus Christi
- 2016 – 2018 Assistant Professor of Criminal Justice
Department of Government
Stephen F. Austin State University
- 2015 – 2016 Visiting Lecturer
Department of Government
Stephen F. Austin State University
- 2013 – 2015 Adjunct Lecturer
Department of Criminal Justice and Criminology
Sam Houston State University
- 2012 – 2013 Investigator
Federal Emergency Management Agency
Department of Homeland Security
- 2009 – 2012 Teaching Assistant/Doctoral Teaching Fellow
Department of Criminal Justice and Criminology
Sam Houston State University
- 1991 – 2009 Special Agent/Supervisory Special Agent
Drug Enforcement Administration
- 1987 – 1991 Special Agent
Bureau of Alcohol, Tobacco and Firearms

1985 – 1986	Investigator Defense Investigative Service
1980 – 1984	Captain Military Police Corps – United States Army

Publications:

Peer Reviewed Articles

- Pollock, W., Tapia, N. & Sibila, D. (under review). Cultivation Theory: The Impact of Crime Media's Portrayal of Race on the Desire to Become a U.S. Police Officer. *The Police Journal: Theory, Practice, and Principles*
- Rauhaus, B., Sibila, D. & Johnson, A. (2020) Addressing the Increase of Domestic Violence and Abuse During the COVID-19 Pandemic: A Need for Empathy, Care, and Social Equity in Collaborative Planning and Responses. *The American Review of Public Administration*, 50(6-7), 668-674
- Schuchs-Carr, I., Sibila, D. & Rauhaus, B. (2020). Trump's Twitter Tales: Policy Implications of Stories of Crime and Crisis Along the Southwest Border. *Public Voices*, 17(1), 82-98
- Sibila, D., Pollock, W. & Menard, S. (2017). Citizenship Status and Arrest Patterns for Violent and Narcotic-Related Offenses in Federal Judicial Districts along the U.S.-Mexico Border. *American Journal of Criminal Justice*, 42(3), 469-488

Encyclopedia Entries

- Sibila, D. & Weiss, A. (2019). "The War on Drugs and Impact on Women." In F. Bernat & K. Frailing (Eds.), *The Encyclopedia of Women and Crime*. San Francisco, CA: John Wiley & Sons, Inc.
- Sibila, D. & Weiss, A. (2013). "Narco Culture." In J.M. Miller (Ed.), *The Encyclopedia of Theoretical Criminology*. San Francisco, CA: John Wiley & Sons, Inc.
- Sibila, D. (2012). "Bureau of Alcohol, Tobacco and Firearms." In W.R. Miller (Ed.), *The Social History of Crime and Punishment in America: An Encyclopedia*. Thousand Oaks, CA: Sage.
- Sibila, D. (2012). "Military Police." In W.R. Miller (Ed.), *The Social History of Crime and Punishment in America: An Encyclopedia*. Thousand Oaks, CA: Sage.

Conference Presentations:

- Atkins, B., Sibila, D., and Day, G. (2017, October). U.S. Immigration Powers through the 21st Century. Paper presented at the Southwestern Association of Criminal Justice (SWACJ) Annual Conference, Ft. Worth, TX
- Sibila, D. (2015, April). Citizenship Status and Arrest Patterns for Violent and Narcotic-Related Offenses in Federal Judicial Districts. Paper presented at the Academy of Criminal Justice Sciences (ACJS) 53rd Annual Meeting, Denver, CO.
- Sibila, D. & Pollock, W. (2011, November). Educating the Ethical Officer: Are Universities Doing Their Part? Paper presented at the American Society of Criminology (ASC) 67th Annual Meeting, Washington D.C.

Teaching Experience:

Criminal Justice Courses

Undergraduate Courses (Residential)

Introduction to Criminal Justice	Research Methods
Criminal Investigation	Community-Based Corrections
Gender and Crime	Criminology
Substance Use and Abuse	Sex Crimes
Criminal Justice and Social Diversity	
Administration of Criminal Justice Agencies	
Crime in the Media	
Victimology	
Domestic Abuse	

Undergraduate Courses (Online)

Dynamics of Family Violence
Child Abuse and Neglect
Criminal Investigation
Community-Based Corrections

Non-Criminal Justice Courses

Undergraduate (Residential)

American Government Structure and Function

Graduate Courses (Online)

Leadership and Organizational Change in Public Administration

DEA Justice Training Academy

Evidence Custodian Training Course

Service:

Service to Profession

2019 – Present	Chairman, College of Liberal Arts Curriculum Committee Texas A&M University Corpus Christi (TAMUCC)
2019 – Present	Faculty Advisor – Student Veterans Organization TAMUCC
2019 – Present	Program Coordinator – Islander Green Zone Training Program TAMUCC
2019 – Present	Criminal Justice Program Library Liaison TAMUCC
2019 – 2020	Member – CLA Scholarship Committee TAMUCC

2018 – Present	Co-Faculty Advisor – Criminal Justice Student Society TAMUCC
2017 – 2018	Merit Committee – Government Department at Stephen F. Austin State University (SFASU)
2017 – 2018	Recruiter Coordinator/Criminal Justice Program SFASU
2016 – 2018	Faculty Advisor – Criminal Justice Association (CJA) SFASU
2016 – 2018	Faculty Mentor – AXCEL Mentoring Program SFASU
2011 – 2015	Board Member - Drug Impairment Training for Texas Employers (DITTE) Advisory Committee

Professional Workshops Attended:

October 2019	Digital Strategies Symposium Texas A&M University – Corpus Christi Corpus Christi, Texas
April 2017	Online Instructor Certification Stephen F. Austin State University Nacogdoches, Texas
November 2015	QPR Gatekeeper (Suicide Prevention) Training Stephen F. Austin State University Nacogdoches, Texas
2014 – 2015	Art of Teaching Series: Best Practices from a Master Educator Sam Houston State University Huntsville, Texas
October 2010	Teaching Assistant Certification Sam Houston State University Huntsville, Texas

Research Interests:

Drug Policy • Immigrant and gender offending/victimization related issues • Elder abuse/offending

Professional Memberships:

American Society of Criminology (ASC)
Academy of Criminal Justice Sciences (ACJS)
Association of Former Federal Narcotic Agents (AFFNA)
Federal Law Enforcement Officers Association (FLEOA)