

ORDINANCE

ADOPTING THE CITY OF CORPUS CHRISTI OPERATING BUDGET FOR THE FISCAL YEAR 2021-2022 BEGINNING OCTOBER 1, 2021; AUTHORIZING PERSONNEL COMPLEMENTS; PROVIDING FOR COPY TO BE FILED WITH THE COUNTY CLERK; APPROPRIATING FUNDS AS PROVIDED IN THE BUDGET; AND ADOPTING THE INFRASTRUCTURE MANAGEMENT PLAN

WHEREAS, the City Manager of the City of Corpus Christi (City), pursuant to Article IV, Section 2 of the City Charter, did submit to the City Council an operating budget proposal (Budget Proposal) of the revenues of the City, and the expenses of conducting the affairs thereof for the ensuing fiscal year beginning October 1, 2021, and ending September 30, 2022, and which Budget Proposal had been compiled from detailed information from the several departments, divisions, offices of the City, in accordance with the City Charter provision referenced above; and

WHEREAS, the members of the City Council have received and studied the City Manager's Budget Proposal and have called and held the proper hearing in accordance with Section 102.006, Texas Local Government Code, on the Budget Proposal; and

WHEREAS, pursuant to Section 2(f), Article IV, of the City Charter of the City of Corpus Christi, Texas, the City Council must appropriate such sums of money as provided in the Budget.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CORPUS CHRISTI, TEXAS:

SECTION 1. That the Operating Budget of the City of Corpus Christi, covering proposed expenditures amounting to \$1,027,039,395 and estimated revenues amounting to \$986,566,695 for the Fiscal Year beginning October 1, 2021, and ending September 30, 2022, as submitted by the City Manager, with modifications directed by the City Council and recorded in its minutes being incorporated by reference, is adopted.

SECTION 2. That upon the passage of this ordinance certain sums of money from all sources of City revenues, as described in the Operating Budget, shall be and they are appropriated to cover the sums for expenditures and investments as provided for each of the several funds in the Operating Budget, as modified by the City Council. Notwithstanding any other provision to the contrary, the City Manager is authorized to make transfers within departments, divisions, purposes, or funds, provided it is in accordance with applicable law.

SECTION 3. Police Officer Positions

The number of positions authorized for each police officer classification in the Police Department shall be:

Police officer and senior police officer - 403*

Police Lieutenant - 39

Police Captain - 15

Deputy Chief - 5

Assistant Police Chief - 3
Police Chief - 1
FY21-22 TOTAL 466

* These positions are interchangeable. Any police officer may become a senior police officer after 60 months' service by passing a pass/fail exam. This number may be temporarily increased by graduates from a police academy authorized by the City Manager, which temporary increase shall be reduced to budgeted total through attrition.

SECTION 4. Police Defunding Bill HB 1900

The City Council established that the police department adopted budget was \$80,933,540 for FY 19-20 and \$77,383,274 for FY-20-21. The police department budget for FY 21-22 is hereby established to be \$81,570,124. Therefore, the City Council of the City of Corpus Christi, Texas finds and declares that the City of Corpus Christi is not a defunding municipality as provided in Chapter 109 of the Texas Local Government Code.

SECTION 5. Firefighter Positions

The number of positions authorized for each firefighter classification in the Fire Department shall be:

Firefighter I - 94*
Firefighter II –EMS – 157
Firefighter II – Engineer - 73
Fire Captain - 79
Battalion Chief - 13
Assistant Fire Chief - 4
Deputy Fire Chief - 1
Fire Chief - 1
FY21-22 TOTAL 422

*This number may be temporarily increased by graduates from a fire academy authorized by the City Manager, which temporary increase shall be reduced to budgeted total through attrition.

SECTION 6. That the number of City-funded personnel positions (excluding grant funded positions) in all City-funded Departments shall not exceed the total number by indicated fund, as set forth in the FY 2021 -2022 Budget.

SECTION 7. As authorized by Tex. Government Code Section 1502.003, the City Council finds and determines that it is in the best interest of the City to create and maintain one or more combined systems. "Combined system" means any combination of one or more of the following: water system, sewer system, solid waste disposal system, drainage utility system, and a natural gas system.

SECTION 8. That upon final passage of this budget ordinance, a true certified copy of the budget shall be transmitted by the City Manager to the County Clerk of Nueces County, Texas, pursuant to Section 102.011, Texas Local Government Code. The budget shall also be part of the archives of the City.

SECTION 9. The official holidays for city employees eligible for benefits for the Fiscal Year beginning October 1, 2021, and ending September 30, 2022, is as follows:

Thanksgiving Day	November 25, 2021
Day After Thanksgiving Day	November 26, 2021
Christmas Day	December 25, 2021
New Year's Day	January 1, 2022
Martin Luther King, Jr. Civil Rights Day of Service	January 17, 2022
Memorial Day	May 31, 2022
Juneteenth	June 19, 2022
Independence Day	July 4, 2022
Labor Day	September 5, 2022
Floating Holiday*	May be used only for religious or cultural holidays or a City Closure Day.

* All city employees eligible for benefits will receive one floating holiday for the Fiscal Year in addition the City's regular paid holidays. This floating holiday may only be used for religious or cultural holidays or a City Closure Day.

SECTION 10. *In addition to Holiday Closures, City offices as designated by the City Manager will be closed on December 27th, 28th, 29th, and 30th, 2021, for Winter Break. Winter Break days are not paid holidays for closed offices, and employees of closed offices shall not be paid for Winter Break days, except for time worked. Employees of closed offices may use their personal leave, vacation accruals, or floating holiday to receive pay during Winter Break days. Corpus Christi Code Section 39-328(a) is waived to the extent to allow new hires to use vacation leave during Winter Break days.*

SECTION 11. The pay grades and ranges for positions in Pay Plan 100, Pay Plan 200, and Pay Plan 300 for the Fiscal Year beginning October 1, 2021, and ending September 30, 2022, are as follows:

**Pay Plan 100
FLSA Overtime Eligible**

100 Pay Plan

	Minimum	Midpoint	Maximum
101	\$17,124	\$22,467	\$28,058
102	\$17,980	\$23,591	\$29,461
103	\$18,879	\$24,770	\$30,934
104	\$19,822	\$26,008	\$32,481
105	\$20,813	\$27,309	\$34,105

106	\$21,853	\$28,674	\$35,810
107	\$22,947	\$30,108	\$37,601
108	\$24,094	\$31,613	\$39,481
109	\$25,299	\$33,194	\$41,454
110	\$26,564	\$34,854	\$43,528
111	\$27,892	\$36,597	\$45,704
112	\$29,287	\$38,426	\$47,989
113	\$30,750	\$40,347	\$50,388
114	\$32,288	\$42,365	\$52,908
115	\$33,903	\$44,483	\$55,554
116	\$35,598	\$46,707	\$58,331
117	\$37,377	\$49,043	\$61,247
118	\$39,247	\$51,495	\$64,310
119	\$41,209	\$54,070	\$67,526
120	\$43,269	\$56,773	\$70,902
121	\$45,432	\$59,612	\$74,447
122	\$47,704	\$62,592	\$78,169
123	\$50,090	\$65,722	\$82,078
124	\$52,594	\$69,008	\$86,181
125	\$55,224	\$72,459	\$90,491

**Pay Plan 200
FLSA Overtime Ineligible**

200 Pay Plan Grades

	Minimum	Midpoint	Maximum
203	\$35,834	\$47,276	\$58,718
204	\$37,625	\$49,640	\$61,654
205	\$39,507	\$52,122	\$64,737
206	\$41,483	\$54,728	\$67,974
207	\$43,557	\$57,465	\$71,373
208	\$45,734	\$60,337	\$74,940
209	\$48,021	\$63,354	\$78,688
210	\$50,422	\$66,522	\$82,622
211	\$52,943	\$69,848	\$86,754
212	\$55,590	\$73,341	\$91,091
213	\$58,370	\$77,008	\$95,647
214	\$61,289	\$80,858	\$100,428
215	\$64,353	\$84,901	\$105,450
216	\$67,571	\$89,146	\$110,722
217	\$70,948	\$93,603	\$116,258
218	\$74,496	\$98,283	\$122,070
219	\$78,220	\$103,197	\$128,173

220	\$82,131	\$108,357	\$134,582
221	\$86,238	\$113,775	\$141,311

**Pay Plan 300
FLSA Overtime Ineligible**

Proposed 300 Plan Ranges -			
	Minimum	Midpoint	Maximum
307	\$76,337	\$100,712	\$125,088
308	\$80,155	\$105,169	\$131,342
309	\$84,160	\$110,426	\$137,907
310	\$88,370	\$116,587	\$144,805
311	\$92,788	\$122,416	\$152,045
312	\$97,428	\$128,537	\$159,647
313	\$102,299	\$134,964	\$167,629
314	\$107,413	\$141,711	\$176,009
315	\$112,784	\$148,797	\$184,811
316	\$118,423	\$156,237	\$194,050
317	\$124,344	\$164,049	\$203,753
318	\$130,562	\$172,251	\$213,941
319	\$137,090	\$180,864	\$224,638
320	\$143,944	\$189,907	\$235,869
321	\$150,000	\$198,000	\$246,000
322	City Manager - No Range		

SECTION 12. *The attached Five-Year **Infrastructure Management Plan** for FY 2022 – FY 2026 with its base funding level included for Fiscal Year 2021-2022, is hereby approved.*

SECTION 13. If for any reason any section, paragraph, subdivision, clause, phrase, word or provision of this ordinance shall be held invalid or unconstitutional by final judgment of a court of competent jurisdiction, it shall not affect any other section, paragraph, subdivision, clause, phrase, word or provision of this ordinance, for it is the definite intent of this City Council that every section, paragraph, subdivision, clause, phrase, word or provision in this ordinance be given full force and effect for its purpose.

That the foregoing ordinance was read for the first time and passed to its second reading on this the ____ day of _____, 2021, by the following vote:

Paulette M. Guajardo _____

John Martinez _____

Roland Barrera _____

Ben Molina _____

Gil Hernandez _____

Mike Pusley _____

Michael Hunter _____

Greg Smith _____

Billy Lerma _____

That the foregoing ordinance was read for the second time and passed finally on this the ____ day of _____ 2021, by the following vote:

Paulette M. Guajardo _____

John Martinez _____

Roland Barrera _____

Ben Molina _____

Gil Hernandez _____

Mike Pusley _____

Michael Hunter _____

Greg Smith _____

Billy Lerma _____

PASSED AND APPROVED on this the ____ day of _____, 2021.

ATTEST:

Rebecca Huerta
City Secretary

Paulette M. Guajardo
Mayor