

## AIRPORT BOARD

**One (1) vacancy with terms ending 4-4-2026.**

### **Duties**

The Airport Board advises the City Council concerning matters relating to the aviation interests of the City of Corpus Christi and the operation of the Corpus Christi International Airport facilities for the promotion of those interests.

### **Composition**

Ten (10) members appointed by the City Council for three-year staggered terms.

### **Creation / Authority**

Section 2-175, Code of Ordinances; Ord. Nos. 17012, 4-28-82; 17748, 7-27-83; 19829, 7-07-87; 20327, 5-24-88; 021661, 5-25-93; 023755, 8-31-99; 032475, 6-22-21.

### **Meet**

Last Wednesday of every month, 3:30 p.m.,  
International Airport Board Rm.

### **Member size**

10

### **Term length / limit**

3 years / 6 years

### **Staff Liaison**

Irene Segovia

Name	District	Term	Appt. date	End date	Appointing Authority	Position	Status	Category	Attendance
Rey M. Saenz	District 1	1	4/11/2023	4/4/2026	City Council		Seeking re-instatement		7/11 meetings - 63% (1 excused absence)
Jeremy V. Taylor	District 4	1	4/11/2023	4/4/2026	City Council		Active		
Randall M. Hicks	District 4	2	6/16/2020	4/4/2026	City Council	Chair	Active		
Ricardo L. Talavera Jr.	District 5	Partial	6/13/2023	4/4/2026	City Council		Active		
John P. LaRue	District 2	2	4/13/2021	4/4/2027	City Council	Vice-Chair	Active		
Kimberly D. Barrientos	District 5	1	4/16/2024	4/4/2027	City Council		Active		
Kristen Martinez	District 4	1	4/16/2024	4/4/2027	City Council		Active		
Travis Patterson	District 2	1	11/14/2023	4/4/2028	City Council		Active		
Jesse Noyola	District 3	1	4/8/2025	4/4/2028	City Council		Active		
Sara Azali	District 5	1	4/8/2025	4/4/2028	City Council		Active		
Mike Culbertson		1	N/A	N/A	CCREDC	Ex-Officio, Non-voting	Active	CCREDC CEO	
Brook Kaufman	District 1	1	N/A	N/A	CVB	Ex-Officio, Non-voting	Active	VCC CEO	

## AIRPORT BOARD

### Applicants

Name	District	Status
Todd L. Alexander	District 1	Applied
Mark E. Almaguer	District 2	Applied
Christine M. Belin	District 5	Applied
Alex L. Garcia	District 3	Applied
John Garcia	District 1	Applied
Nichelle N. Guerrero	District 5	Applied
Scott A. Lawson <sup>1</sup>	District 5	Applied
Johnny E. Linfsey Jr.	District 5	Applied
Mohan Rao	District 5	Applied
Robert Reyna	District 1	Applied
Rey M. Saenz <sup>2</sup>	District 1	Seeking re-instatement
Michael J. Sanders	District 5	Applied
Lyndon E. Smiling	District 4	Applied

1. Currently serves on the Watershore and Beach Advisory Committee. Will resign if appointed.
2. Exceeded the number of absences allowed. He had a work conflict, but is now able to be present and actively participate moving forward.

# Application for a City Board, Commission, Committee or Corporation

## Profile

Todd \_\_\_\_\_ L \_\_\_\_\_ Alexander \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_  
 Email Address

\_\_\_\_\_  
 Street Address

\_\_\_\_\_  
 Suite or Apt

Corpus \_\_\_\_\_  
 City

TX \_\_\_\_\_ 78410 \_\_\_\_\_  
 State Postal Code

\_\_\_\_\_  
 Primary Phone

\_\_\_\_\_  
 Alternate Phone

### What district do you live in? \*

District 1

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

8

Rockport - Fulton ISD \_\_\_\_\_ Teacher \_\_\_\_\_  
 Employer Job Title

Middle School Teacher \_\_\_\_\_  
 Occupation

### Work Address - Street Address and Suite Number

614 North Pearl

### Work Address - City

Rockport

### Work Address - State

Texas

### Work Address - Zip Code

78381

### Work Phone

361 790 2212

Todd L Alexander

**Work E-mail address**

talexander@rfisd.us

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

AIRPORT BOARD: Submitted

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**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

N/A

**Education, Professional and/or Community Activity (Present)**

University of Miami - BBA in Management University of North Texas - Masters in Educational Leadership

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

Airport Board

**Why are you interested in serving on a City board, commission or committee?**

N/A

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

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## **Demographics**

**Gender**

Male

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

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**Board-specific questions (if applicable)**

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

Yes  No

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**Verification****City Code Requirement - Residency**

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

I Agree

## City Code Requirement - Attendance

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**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

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I Agree

## Consent for Release of Information

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**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

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I Agree

## Oath

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

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I Agree

# Application for a City Board, Commission, Committee or Corporation

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## Profile

Mr                      Mark    E                      Almaguer  
Prefix                      First Name    Middle Initial                      Last Name

Email Address

Street Address

Corpus Christi  
City

TX  
State

78411  
Postal Code

Primary Phone

Alternate Phone

## What district do you live in? \*

District 2

## Current resident of the City of Corpus Christi?

Yes  No

## If yes, how many years?

40

Self Employed  
Employer

Entrepreneur  
Job Title

Entrepreneur  
Occupation

## Work Address - Street Address and Suite Number

3934 Brawner Pkwy

## Work Address - City

Corpus Christi

## Work Address - State

TX

## Work Address - Zip Code

78411



**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

AIRPORT BOARD: Submitted

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**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No

**Education, Professional and/or Community Activity (Present)**

MBA TAMUCC Texas Licensed Realtor Texas Licensed NMLO

**Why are you interested in serving on a City board, commission or committee?**

I want to help make our city a better place.

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

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## Demographics

### Gender

Male

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## Code of Ethics - Rules of Conduct/Conflicts of Interest

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

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## Board-specific questions (if applicable)

Question applies to BUILDING STANDARDS BOARD

**The Building Standards Board preferred representatives from certain categories. Do you qualify for any of the following categories? \***

- Realtor  
 General Contractor

Mr Mark E Almaguer

Question applies to BUILDING STANDARDS BOARD

**Are you a Homeowner in the City of Corpus Christi?**

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Yes  No

Question applies to CORPUS CHRISTI COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE

**The CCCIC/Loan Review Committee must include representatives from certain categories. Do you qualify for any of the following categories? \***

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- Real Estate Agency
- General Contractor / Remodeler / Homebuilder
- Financial Institutions

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

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Yes  No

Question applies to CORPUS CHRISTI DOWNTOWN MANAGEMENT DISTRICT

**The Corpus Christi Downtown Management District must include representatives from certain categories. Do you qualify for any of the following categories? \***

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- Resident of the District

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI B CORPORATION, PLANNING COMMISSION

**Are you a Nueces County registered voter?**

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Yes  No

Question applies to CAPITAL IMPROVEMENTS ADVISORY COMMITTEE

**The Capital Improvement Advisory Committee must include representatives from certain industries. Do you qualify for any of the following industries? \***

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- Real Estate\,

Question applies to CAPITAL IMPROVEMENTS ADVISORY COMMITTEE

**One member shall be a representative of the City's extraterritorial jurisdiction if impact fees are proposed. Do you qualify?**

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Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Are you a resident and will have resided in the County Appraisal District for at least 2 years before assuming office on January 1st? (Mandatory: Must meet both criteria)**

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Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Do you currently serve on any District Taxing Unit's governing board? (Yes or no remain eligible)**

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Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Are you an employee of any of the District's Taxing Units? (Mandatory: If just employee, then ineligible. If employee and also on governing board or elected official of a taxing unit, then remains eligible).**

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Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Are you related within 2nd degree by consanguinity or affinity (per Chapter 573 Government Code) to an appraiser of Property for Compensation for use in proceedings at the District or represent any property owner(s) in such proceedings? (Yes to either = disqualified)**

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Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Do you own any property on which taxes are delinquent more than 60 days after the date you know or should have known? Exceptions are: (1) Delinquent taxes + penalties / interest being paid in installment agreement (2) Suit to collect is deferred or abated under 33.06 or 33.065**

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Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Have you served on the District's board for all or part of 5 terms? Exception are: (1) Was Tax Assessor - Collector at the time**

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Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Were you engaged in the business of appraising property for compensation for use in any District proceedings at any time in the preceding 3 years?**

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Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Were you engaged in the business of representing property owners for compensation in proceedings at the District at any time during the preceding 3 years?**

Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Were you an employee of the District at any time in the last 3 years?**

Yes  No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

**Are you a business in which you have a substantial interest a party to a contract with either (1) the Appraisal District or (2) a taxing unit that participates in the District if the contract relates to the performance of an activity governed by the Texas Property Tax Code?**

Yes  No

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## Verification

### City Code Requirement - Residency

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I Agree

### City Code Requirement - Attendance

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

I Agree

## Consent for Release of Information

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I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

---

I Agree

## Oath

---

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

---

I Agree

# Application for a City Board, Commission, Committee or Corporation

## Profile

Mrs. Christine M. Belin  
Prefix First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi TX 78414  
City State Postal Code

Primary Phone

Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

34

Coldwell Banker Pacesetter Realtor Real Estate Agent  
Steel Realtors Employer Job Title Occupation

### Work Address - Street Address and Suite Number

5034 Holly Rd

### Work Address - City

Corpus Christi

### Work Address - State

TX

### Work Address - Zip Code

78411

### Work Phone

361-992-9231

Mrs. Christine M. Belin

**Work E-mail address**

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cnmbelin@gmail.com

**Preferred Mailing Address**

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Home/Primary Address

**Which Boards would you like to apply for?**

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AIRPORT BOARD: Submitted

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**Interests & Experiences****Are you a Nueces County registered voter?**

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Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

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Just finished a one year term with The CC Housing Authority and Partners.

**Education, Professional and/or Community Activity (Present)**

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I have my associates degree in Accounting. I have been a licensed Realtor in Texas for 29 Years and I am active in the community with The Southside Rotary Club, Walk To End Alzheimers- Corpus Christi. Junior League of CC-Sustainer. I am 2025 Board President at The Corpus Christi Association of REALTORS. I am also Past Chairman of The Texas Realtors Housing Initiative Committee, Current Texas Realtors Secretary of The TARHOF Board, National Association of Realtors Second Home & Resort Committee, Realtor Relief Fund Ambassador for Region 10, Social Media Surrogate, Texas Residential Council State Education Board Chairman.

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

---

I loved The Housing Authority and interested in serving where you feel that I am can be good assets. The Mayor told me today about her support for a board called Type B. I love to work on projects and make impacts on our city.

**Why are you interested in serving on a City board, commission or committee?**

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I am waiting to learn more about our City and I have done a lot of volunteer work and want to do more volunteer work for our city.

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Upload a Resume

**Are you an ex-Officio member of a City Board, commission or committee?**

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Yes  No



**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

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## **Demographics**

**Gender**

Female

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

Mrs. Christine M. Belin

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

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### **Board-specific questions (if applicable)**

Question applies to ARTS & CULTURAL COMMISSION

**The Arts & Cultural Commission preferred representatives from certain categories. Do you qualify for any of the following categories? \***

Marketing

Question applies to CORPUS CHRISTI COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE

**The CCCIC/Loan Review Committee must include representatives from certain categories. Do you qualify for any of the following categories? \***

Real Estate Agency

Question applies to CORPUS CHRISTI CONVENTION & VISITORS BUREAU

**The Convention & Visitors Bureau Board must include representatives from certain categories. Do you qualify for any of the following categories? \***

Short-Term Rental Industry

Question applies to PORT OF CORPUS CHRISTI AUTHORITY OF NUECES COUNTY, TX

**(For Port of CC) Are you a resident of the Port Authority district and an elector\* of Nueces County?**

Yes  No

Question applies to PORT OF CORPUS CHRISTI AUTHORITY OF NUECES COUNTY, TX

**(For Port of CC) Have you been a resident of Nueces County for at least 6 months?**

Yes  No

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

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Yes  No

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

**Are you a Nueces County registered voter?**

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Yes  No

Question applies to CAPITAL IMPROVEMENTS ADVISORY COMMITTEE

**The Capital Improvement Advisory Committee must include representatives from certain industries. Do you qualify for any of the following industries? \***

---

Real Estate\,

Question applies to CAPITAL IMPROVEMENTS ADVISORY COMMITTEE

**One member shall be a representative of the City's extraterritorial jurisdiction if impact fees are proposed. Do you qualify?**

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Yes  No

Question applies to HOUSING AUTHORITY

**Are you a Housing Authority Resident?**

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Yes  No

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## Verification

### City Code Requirement - Residency

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**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

Mrs. Christine M. Belin

## City Code Requirement - Attendance

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

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I Agree

## Oath

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

CHRISTINE M BELIN

████████████████████ | 361-774-8588 | Corpus Christi, TX 78414

## Summary

Personable Real Estate professional offering 28 years of superior client satisfaction in real estate transactions. Ambitious and knowledgeable of escrow procedures and contract requirements. Well-versed in assisting clients with mortgage option research and financial management to facilitate productive negotiations.

## Skills

Home sale guidance Lease drafting Marketing development Professional Consulting Document preparation Business operations Relationship development

Planning and coordination Communications Property Management Social Media Communications Real Estate Investor Team Lead Training & Educator

## Experience

Realtor Associate | Coldwell Banker Pacesetter Steel Realtors - Corpus Christi, TX | 01/1999 - Current

Licensed Real Estate Agent with 28 years of professional sales & commercial experience.

Obtained favorable terms by expertly negotiating sales prices between buyers and sellers.

Expanded brand presence through proactive marketing and advertising strategies.

Kept sales moving forward by attending inspections, preparing contracts and mitigating any issues. Provide buyers physical and virtual tours of properties.

Analyzed housing markets and identified potential buyers.

Improved customer satisfaction by finding creative solutions to problems.

Provided excellent service and attention to customers when face-to-face or through phone conversations. Earned reputation for good attendance and hard work.

Counseled customers on market current status for residential and land markets.

Prepared and presented purchase offers to sellers for consideration.

#### Education and Training

Del Mar College |

Corpus Christi, TX | 04/1994

Completion of Real Estate School For Texas : Real Estate

Major in Real Estate, Law of Practices, Marketing, Math and Finance

Golden West College |

Huntington Beach, CA | 05/1988

Associate of Arts: Accounting And Business Management

University At Albany SUNY |

Albany NY | 05/2015

Degree: Non-Profit Management & Grant Writing

Professional Skills: TRLP Class of 2020- Graduate 2020

Currently serving in Leadership Roles: Finance Chairman & Secretary/Treasurer for The Corpus Christi Association of REALTORS, Diversity Committee Member at The Corpus Christi Association of REALTORS.

Other Leadership Roles Include: Finance Chairman 2020, MLS Chairman of The Corpus Christi Association of Realtors 2019, Diversity Chairman at The Corpus Christi Association of

REALTORS 2021-2022, Served on several Corpus Christi Association Realtors Committees including: TREPAC, Governmental Affairs, Walk With Pride, Affordable Housing Committee, Public Relations & South Texas Realtor Day: Co-Chairman. Currently Serving as Ch

hairman Elect for The Housing Initiatives Committee at Texas Realtors. Housing Initiatives.

Community Volunteer Projects Currently Include: Alzheimer's Association- TX 27 Regional Chairman, Junior League of Corpus Christi Sustaining Member. Other Volunteer Projects I have been involved in: Texas Face to Face, HELP, Dress For Success, Habitat For Humanity, VHS Booster Club, It's Your Life Foundation & American Heart Association. \*Awarded from Coldwell Banker Real Estate: International Sterling Society 2020. Member, Small Business Association (2008 - present) Member, Alumni Association

# Application for a City Board, Commission, Committee or Corporation

## Profile

Alex \_\_\_\_\_ L \_\_\_\_\_ Garcia \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_  
 Email Address

\_\_\_\_\_  
 Street Address

CORPUS CHRISTI \_\_\_\_\_ TX \_\_\_\_\_ 78413 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_  
 Primary Phone

\_\_\_\_\_  
 Alternate Phone

### What district do you live in? \*

District 3

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

62

Lone Star TRS, LLC \_\_\_\_\_ Executive Marketing Director \_\_\_\_\_ Marketing/Sales \_\_\_\_\_  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

5722 Patton Street

### Work Address - City

Corpus Christi

### Work Address - State

TX

### Work Address - Zip Code

78414

### Work Phone

3615102001

Alex L Garcia



**Work E-mail address**

alex.garcia@lonestartsrllc.com

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

AIRPORT BOARD: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

ESC Region 2 - Board Member

**Education, Professional and/or Community Activity (Present)**

See attached resume

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

1. Corpus Christi B Corporation. 2. Regional Economic Development 3. Corpus Christi Downtown Management District

**Why are you interested in serving on a City board, commission or committee?**

I am eager to serve on a City board, commission, or committee because I am passionate about contributing to the growth and well-being of our community. With my skills and experience, I believe I can help address key challenges our city faces and work collaboratively with others to find effective solutions. Serving in this capacity would allow me to actively participate in shaping the future of our city, ensuring it remains a vibrant and thriving place for all residents.

---

Upload a Resume

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

Yes

---

## **Demographics**

### **Ethnicity**

Hispanic

### **Gender**

Male

---

## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

### **Board-specific questions (if applicable)**

Question applies to CORPUS CHRISTI DOWNTOWN MANAGEMENT DISTRICT

**The Corpus Christi Downtown Management District must include representatives from certain categories. Do you qualify for any of the following categories? \***

- Property Owner in the District  
 Resident of the District

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI B CORPORATION, PLANNING COMMISSION

**Are you a Nueces County registered voter?**

Yes  No

---

## Verification

### City Code Requirement - Residency

---

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

---

I Agree

### City Code Requirement - Attendance

---

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

---

I Agree

### Consent for Release of Information

---

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

---

I Agree

## Oath

---


**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

# Alex L. Garcia, Jr.

6050 Broadmoor  
Corpus Christi, TX 78413  
361-510-2001



## EDUCATION

University:	University of Houston, BBA, 1977
Junior College:	Del Mar College, Associate of Arts, 1975
High School:	Mary Carroll High School, 1973

## PROFESSIONAL EXPERIENCE:

**September 2023 to Present -- Lone Star TRS, LLC., Construction and its affiliates Executive Marketing Director**

Today, I am Marketing Director for three companies with a focus on open relationships for future growth.

**August 2018 to September 2023 - American Red Cross Coastal Bend Chapter – Senior Disaster Program Manager South Texas Territory**

I managed the implementation of the disaster services program in an assigned geographic territory based on the regional configuration. I lead and manage a team of local Disaster Program Managers responsible for the implementation of disaster preparedness, response, and recovery programs in the local area. I plan, direct, and implement department, service or programs overall strategic goals and objectives. My role is to ensure the development of Disaster leadership volunteers in each of the programs support functional areas of the disaster cycle to meet the needs of the territory, region, state, and division. Previously as former Executive Director one of my key roles is to provide information and develop relationships with all elected officials in my 19 County Area. I served as the liaison during disasters to provide current and updated information during these situations to my local Board of Directors, State elected Officials, the County Judges and Emergency Managers as deem necessary. I also worked to continue to Develop our volunteer base to help the American Red Cross implement programs such as Sound the Alarm, ERV Rodeo and Pillowcase Project.

**May 2015 to September 2019, K&M Premier Real Estate:**

As a Real Estate agent my role was to assist future or present homeowners in finding that place of real estate that they could call home. As their agent I made sure they understood options that were available to them in inspecting home, financing available and pro/cons in selection of neighborhoods. The joy of helping individuals in finding the place their dream home was rewarding in watching excited about the next chapter of their lives. I inactivated my license when accepted present responsibilities as Executive Director of the American Red Cross.

**August 2015 to February 2016 Coastal Community and Teachers Credit Union:**

Responsible for Business Development for Credit Union utilizing new Credits Score Analysis program seek opportunities to assist anyone wanting to improve their Credit Scores. Sought small business operations wanting to offer On Spot Financing to improve their sales volumes.

**May 2013 to January 2015 Mike Shaw Toyota - Direct Marketing Manager**

Sought marketing opportunities to gain experience the Toyota footprint in a Multi-County area while staying involved within community seeking venues to allow local businesses to be more competitive when making transportation investments.

**May 2010 to May 2013, Value Bank Texas - Vice President Commercial Lending**

I had the opportunity to stay involved with my community while seeking financing opportunities for existing and future customers. I reviewed client's Annual Financials, Tax Returns and P&L's when they requested new money for existing businesses, expansion of businesses, car loans, extensions, or renewals. My portfolio of \$4 million plus consisted of small and larger businesses maintaining or growing all facets of their operations. As a Commercial Banker my responsibilities were inclusive of seeking and meeting new customers, opening checking and savings accounts, originating consumer, commercial and SBA loans from inception to closing, while offering all Bank products and services.

**July 2008 to May 2010 H. E. B. Plus - Food Director**

I managed 15 Departments, 150 partners (staff members) and had the financial and responsible for operational responsibility of supporting my \$90 Million Store, in the Gulf Coast Region and Partners. Our Bold Promise is to offer the best customer service possible while supporting our community and partners.

**February 2003 to July 2008 WAL-MART - Store Manager Salinas Valley, California**

Trained in the Rio Grande Valley area, where I served as acting Store Manager and later accepted a position in the Corpus Christi District. I served as Co-Manager for the Alice Wal-Mart Supercenter managing over 350 associates with annual sales exceeding \$80 million. Further in my career, I was promoted to Store Manager of a Walmart, a \$105 Million Dollar store, in Salinas Valley California. My responsibility consisted of dealing with every facet of the business inclusive of operations, financials and staffing while maintaining a good rapport with the community.

**June 2001 to February 2003 Unique Staff Leasing - Sales Representative**

I sought small and large businesses in need of outsourcing their Human Resource responsibilities.

**October 1985 to 2006, Self-Employed served as President/Owner of Super Mex No. 5 Supermarket, Super Mex No. 6 Supermarket, Super Plus Supermarket, Super Seven Superette, Five Star Foods, and Boatners' Restaurant.**

Being raised in the grocery store business since 1965, incentivized me to purchase my first Supermarket and move my family from San Antonio to Corpus Christi. My wife and I then successfully operated all facets, including market, produce, grocery departments, of supermarket. During these twenty plus years we were able to maintain a profitable business regardless of challenges and competition, managing over three hundred employees during tenure of sole proprietorship. Due to competition and economic hardships for our customer base we sold our last neighborhood grocery store in 2006.

**July 1998 to January 2000, Powerhouse Advertising - Partner/Owner Agency**

Recruited business clients in need of advertising agency offering a full line of advertising opportunities. Two of our greatest successes were the creation of the Logo for TX A&M Islanders and Radiology Associates.

**January 1985 to June 1986, Richard Gill Savings – AVP Quality Control**

Implemented Quality Control standards while spear heading the certification of 1300 Government National Mortgage Association Pools, which were missing approximately 248,000 original documents. Managing over two hundred part-time employees we were able to certify all but one GNMA Pool when resigned.

**May 1980 to December 1984, Commonwealth Mortgage Corp. – AVP Escrow Division** Responsible for Collections, Foreclosures, HUD 235's, Data Processing Liaison, Customer Service, Adjustable Mortgage Loans, Loan Set Up, Tax, Department, Escrow Analysis, Insurance Department, Record Retention, Mailroom, and Building Maintenance managing over seventy-five employees.

**January 1980 to April 1980, Wendt, Perrin, Mote and Barnett, CPA - Auditor**  
Audit Clients financial books in preparation for audits and tax returns.

**March 1978 to December 1979 First City Bank - Collector**  
Collected debt secured & unsecured and was later instrumental in establishing a Mastercard/Visa Credit Card Dept.

## **PROFESSIONAL INVOLVEMENT:**

**COASTAL BEND FOOD INDUSTRY ASSN. - 1987 TO 2001**  
Served as Executive Director, President, and Vice President

**TEXAS FOOD INDUSTRY ASSN. - 1992 TO 2001**  
Served as Secretary, Treasurer, Vice President, State President, and Past President,  
Representing the interest and concerns of 2,000 plus food retail outlets statewide.

**ELECTRONICS BENEFIT TRANSFER TASK FORCE - Member 1991 TO 2004**  
Appointed by the State Comptroller to study and automate the distribution of Food Stamps and AFDC benefits using plastic cards.

## **COMMUNITY INVOLVEMENT:**

**CORPUS CHRISTI CHAMBER OF COMMERCE- Director 1990 TO 1995**  
Served as Vice-Chairman - Mexico Relation Committee, Vice-Chairman Cultural Enhancement Council, Director-Executive Board, Served on Small Business Council, Image Campaign, Public Relations Council and Executive Director Search.

**GREATER OF CORPUS CHRISTI BUSINESS ALLIANCE - MEMBER 1995-1998**  
Served as Vice Chair for two years, Search Committee for CEO, Leadership and Education Task force, CO-Chair Legislative weekend where we hosted forty-seven legislators to learn about the needs of our community.

**CORPUS CHRISTI LEADERSHIP BOARD - 1996 TO 2003**  
Served on board to grow the leadership program and Co-chaired the first two fund raisers for LCCA which raised \$10,000.00 net.

**GRIEVANCE COMMITTEE FOR STATE BAR OF TX DIST. 11209 - 1996 TO 1998**  
Members address and evaluate grievances while assessing punishment for legal counsel.

**CORPUS CHRISTI HISPANIC CHAMBER OF COMMERCE -  
1997-1999, 2007-2013, 2014-2016**  
Member of Chamber and have served as Co-Chair International affairs Committee, Parliamentarian and Treasurer. Chaired Casio Grande and continued participating in raising monies for Scholarships through our Mano a Mano Scholarship fund.

**BUCCANEER COMMISSION - 1998 TO Present**  
Commissioner serving as mascot for Buccaneer Days and committee member for BUC Days Scholarship promoting continued education. Over the last 21 years we have awarded over \$1,000,000 in scholarships



assisting students in full filling their dreams. I continue to serve on the Buc Days King and Queens Scholarship Committee promoting and awards scholarships to young men and women seeking to pursue their careers.

**TEXAS A&M CORPUS CHRISTI BUSINESS ADVISORY COUNCIL - 1994 TO 2002**

Member assisting in evaluation programs under review for the Business School.

**HABITAT FOR HUMANITY - 2009 TO 2010**

Board Member for Habitat for Humanity, the organization assisted the financially challenged low-income families to qualify for housing.

**SEMBRADORES DE CORPUS CHRISTI – 2003 to 2016**

As Board President I oversaw fundraisers to assist college bound students with an opportunity to pursue their education goals. The organization has raised over \$300,000 to serve those students in need and continues to raise monies to grow the endowments that have been established at Del Mar Junior College and Texas A&M University- Corpus Christi.

**LEAGUE OF WOMEN VOTERS - 2009-2019**

Past Treasurer and Member serving as an advocate to educate registered voters while encouraging others to better understand the importance of voting and promoting everyone to register to vote.

**YMCA BOARD - 2010-Present**

Past Board President helping direct the board on focusing ways to expand the YMCA's outreach to other areas of Coastal Bend while seeking funding opportunities for additional programs for the youth of Corpus Christi and infrastructure challenges. Still serving as Vice Chair.

**BACALA BOARD - 2010-2017**

Board Member helping to educate the public regarding frivolous lawsuits in Coastal Bend while promoting positive business community growth.

**HISPANIC WOMEN NETWORK OF TEXAS - 2010-2017**

Parliamentarian of Board helping to support educational initiatives to help advancement women and men while helping raise funds for Student Scholarships.

**JUNIOR ACHIEVEMENT BOARD - 2011-2019**

Board Member supporting fund raising events and JA Programs to help young students comprehend the difference between hourly verses a salaried job.

**AIRPORT ADVISORY BOARD - 2013-2019**

Served as Board Member to discuss daily activities and on-going challenges to enhance the experience and the delivery of service to our customer base. Had the opportunity to be part of the Leadership in the construction and relocation of the Coast Guard. Termed out after six years.

**AMERICAN RED CROSS BOARD - 2014-2018**

President of Board helping to promote the importance of any organization that helps touch the lives and families during and after any life change event situation. As president I also try to keep board members engaged in volunteer opportunities while telling the story of what our Coastal Bend Chapter does to help families experiencing catastrophic situations.

**APPRAISAL REVIEW BOARD – 2017-2019**

Member of the Appraisal Review Board that address taxpayers concerns regarding their annual property evaluation. As advisory board member I participate on panel that listens to evidence presented by both the Appraisal District Representative and the Property Taxpayer before deliberating and assessing the final property tax value for the year being protested.

**ARK ASSESSMENT CENTER – 2018 – Present**

Was as by Catholic Sister Milagros to Chair this year's Annual Fundraiser, whereby funds raised assist the center support the Children ages 0 to 17 that have been removed from an unhealthy environment from the Judge of the Juvenile Court. The Ark Staff have the responsibility of housing, feeding, transporting, protecting while providing meals and medical provision during their stay. This is an Incredible Honor.

**COASTAL BEND DISASTER RECOVERY GROUP – 2018 – Present**

As a board member I assist in making sure that we continue to fulfill our mission of helping individuals affected by Hurricane Harvey rebuild their homes. To date the CBDRG has partnered with organizations to help twenty families move into new homes in the Coastal Bend Region.

**CIVIC  
INVOLVEMENT:**

**CORPUS CHRISTI CITY COUNCIL MEMBER - 1997 TO 1999**

Elected as first Hispanic to serve in an at large seat in the history of Corpus Christi, dealt with all City issue inclusive of traffic, taxes, education, maintain proper benefit coverage for our employees and any other City related issue that affected the quality of life for Corpus Christians.

**NUECES COUNTY DEMOCRATIC PARTY CHAIR - 2006 TO 2008**

Served as Party Chairperson assisting candidates and elected officials getting elected or re-elected to office in Primary and General Elections.

**HONORS  
RECEIVED:**

- **HISPANIC WOMEN'S NETWORK OF TEXAS - 2013**  
Estrella Award as Community Advocate
- **LEADERSHIP OF CORPUS CHRISTI - 1997**  
Alumni of Year Award in 1997
- **TEXAS FOOD INDUSTRY ASSOCIATION - 1996**  
Spirit of Texas Award
- **CORPUS CHRISTI HISPANIC CHAMBER OF COMMERCE - 1995**  
Recipient of Business Member of Year Award in 1995
- **CHAMBER OF COMMERCE - 1997**  
Recipient Small Business of the Year
- **DEL MAR COLLEGE - 1974**  
Who's Who among Junior College Students - 1974

**REFERENCES:** *(Contact Information can be provided upon request)* .

- **Ben Molina – Former Councilman**
- **Johnny Philipello – President and CEO Buccaneer Commission**
- **Gabe Guerra – President Kleberg Bank**

# Application for a City Board, Commission, Committee or Corporation

## Profile

Mr. John Garcia  
Prefix First Name Last Name

Email Address

Street Address

Suite or Apt

CORPUS CHRISTI  
City

TX  
State

78401  
Postal Code

Primary Phone

Alternate Phone

### What district do you live in? \*

District 1

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

48

Comfort Suites Near Texas  
 A&M-Corpus Christi  
Employer

DIRECTOR OF SALES  
Job Title

tourism  
Occupation

### Work Address - Street Address and Suite Number

1814 ENNIS JOSLIN ROAD

### Work Address - City

CORPUS CHRISTI

### Work Address - State

TX

### Work Address - Zip Code

78412

### Work Phone

361-991-7100

Mr. John Garcia

**Work E-mail address**

johngarciasales@gmail.com

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

AIRPORT BOARD: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

NO

**Education, Professional and/or Community Activity (Present)**

SEE ATTACHED RESUME

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

i want to be in the visit corpus christi cvb board

**Why are you interested in serving on a City board, commission or committee?**

be involved in the city to make it a better community

[Upload a Resume](#)

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

Mr. John Garcia

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

n/a

---

## **Demographics**

**Gender**

Male

---

## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

n/a

Mr. John Garcia

---

**Board-specific questions (if applicable)**

Question applies to CORPUS CHRISTI DOWNTOWN MANAGEMENT DISTRICT

**The Corpus Christi Downtown Management District must include representatives from certain categories. Do you qualify for any of the following categories? \***

---

Resident of the District

---

**Verification****City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

Mr. John Garcia

## City Code Requirement - Attendance

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

---

I Agree

## Oath

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree



John Garcia  
317 Peoples Street Apt#205  
Corpus Christi, TX 78401  
Cell: 361.444.9566  
Email: [REDACTED]

John Garcia has been active in the hospitality industry for 19 years. Born and raised in Corpus Christi, Garcia's first opportunity arose when he started at the Ramada Inn Bayfront & Conference Center in 1997. This experience adds supplemental familiarity with conventions sales, hospitality, and strong community involvement. During his first 6 years at the Ramada Inn, he became a member of numerous organizations: Corpus Christi Chamber of Commerce (Ambassador), Corpus Christi Hispanic Chamber (Embajador), Hospitality Sales Marketing Association (Vice President, 2004) (HSMA Member of the Year 2004), and Harbor Lights Festival (Committee member) Dress for Success Volunteer, Transportation Advisory Committee Board member, NAACP Banquet Committee member, Corpus Christi Greater Hospitality Association member, Girl Scouts of South Texas, Westside Business Association member and the Corpus Christi Transportation Advisory Board.

John also accomplished a graduate, certification course from the prestigious Dale Carnegie. Garcia's experience as Sales Manager gave him an opportunity to advance in the hotel industry. In June 2003, he became Director of Sales & Marketing at the Ramada Limited Airport Hotel on McBride Lane and Interstate 37. In April 2005 an opportunity arose at the Corpus Christi Convention Visitor Bureau as Destination Sales Manager for the sports & Mexico market for the city. Is currently Director of Sales for a couple hotels in the greater Corpus Christi area. John holds a great appreciation for the power of community, and his continued involvement and support is evident in his work performance

# Application for a City Board, Commission, Committee or Corporation

## Profile

Nichelle \_\_\_\_\_ N \_\_\_\_\_ Guerrero \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_  
 Email Address

\_\_\_\_\_  
 Street Address

Corpus Christi \_\_\_\_\_ TX \_\_\_\_\_ 78414 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_  
 Primary Phone

\_\_\_\_\_  
 Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

2

STERIS Corporation \_\_\_\_\_ HR Manager \_\_\_\_\_ Human Resources \_\_\_\_\_  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

7834 Hulk Drive

### Work Address - City

Corpus Christi

### Work Address - State

Texas

### Work Address - Zip Code

78414

### Work E-mail address

nichelle\_guerrero@steris.com

Nichelle N Guerrero

## Preferred Mailing Address

---

Home/Primary Address

## Which Boards would you like to apply for?

---

AIRPORT BOARD: Submitted

---

## Interests & Experiences

### Are you a Nueces County registered voter?

---

Yes  No

### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

---

No

### Education, Professional and/or Community Activity (Present)

---

Master's in Human Resource Management, Currently a Doctoral candidate at Capella University, Mentor Volunteer at Thrive Mentorship

### If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

---

Airport, Youth, Ethics

### Why are you interested in serving on a City board, commission or committee?

---

I want to be involved in decisions that impact the city I live in.

---

[Upload a Resume](#)

### Are you an ex-Officio member of a City Board, commission or committee?

---

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

---

Yes  No

### Are you a current candidate in an election for a non-city public office?

---

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/a

---

## **Demographics**

**Gender**

Female

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

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**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

Yes  No

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

**Are you a Nueces County registered voter?**

---

Yes  No

---

**Verification****City Code Requirement - Residency**

---

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---

I Agree

Nichelle N Guerrero

## City Code Requirement - Attendance

---

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## Consent for Release of Information

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---

I Agree

## Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

# NICHELLE GUERRERO

## Human Resources Manager

Highly experienced Human Resources Manager with a proven track record of incorporating creative leadership skills to achieve business objectives. Exceptional at prioritizing and executing multiple projects and deadlines simultaneously.

### Contact Info

 Corpus Christi, TX 78414

 2164033585

### Skills

Talent Management & Succession

Employee Engagement

Coaching

Hiring & Retention

Training and Development

Employee Relations

Mentor

### Employment History

#### Human Resources Manager

Apr 2020 - Present

STERIS Corporation • Mentor, OH

- Lead organization design for assigned business lines to optimize structure, roles, and objectives for current and future challenges
- Coach managers on employee performance and relations, and implemented people management programs
- Implement performance management and engagement initiatives, including training leadership team members
- Manage Talent Assessment function, driving action plans and ensuring performance alignment and feedback discussions
- Promote positive company culture to enhance employee engagement and satisfaction
- Oversee full employee lifecycle and provided HR leadership support to team and direct report

#### Volunteer, Mentor

Jan 2023 - Present

Thrive Scholars • Remote

- Provide one-on-one mentorship to first year college students accepted into the program.
- Facilitate relationship building, networking, and professional development opportunities for students.
- Guide and support students in building successful careers in leadership.

#### Human Resources Business Partner

Sep 2016 - Apr 2020

Swagelok Company • Solon, OH

- Partnered with the senior HR manager and operations director to implement and manage HR strategies and services to support the workforce.
- Advised leaders on organizational policy matters and made recommendations when needed.
- Coached and developed leaders and HR team on performance management, employee movement, and engagement.
- Worked closely with the Human Resource Site Manager to handle disputes, termination of associates, and administering disciplinary procedures.
- Managed the full recruiting life cycle process which included opening job requisitions, interviewing, extending and negotiating offers, and onboarding.

## Lead Operations Administrator

Feb 2010 - Mar 2016

BAKER HUGHES INCORPORATED • Louisiana/Texas

- Administered human resources and financial support for East Texas and Permian locations, including maintaining and updating employee files and overseeing daily operations
- Served as onsite HR liaison to operational leaders on matters such as: workforce planning, employee relation issues, bonus compensation, benefits, policy interpretation, performance management, and EEO compliance and training.
- Supervised all Administrators entries in the job ticketing and revenue processing system. Lead Super-user for the electronic system.
- Mentored team members to succeed and advance within department and company by providing action plans for achieving results and enabling moves to higher positions.
- Analyzed department location training needs and developed a new hire training program, resulting in new hires becoming productive on first day of work.

## Education

---

### Doctorate Business Administration, Human Resource Management

Capella University

Jun 2020 - Present

### Masters Human Resources Management

Indiana Wesleyan University

Jun 2017 - Feb 2019

### Bachelors Sociology

University of Cincinnati

Sep 2003 - May 2008



# Application for a City Board, Commission, Committee or Corporation

## Profile

Scott \_\_\_\_\_ A \_\_\_\_\_ Lawson \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

Corpus Christi \_\_\_\_\_ TX \_\_\_\_\_ 78414 \_\_\_\_\_  
City State Postal Code

\_\_\_\_\_ \_\_\_\_\_  
Primary Phone Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

7

ActionCOACH \_\_\_\_\_ Business Coach \_\_\_\_\_ train through workshops,  
Employer Job Title Occupation seminars, webinars and  
 online classes.

### Work Address - Street Address and Suite Number

3913 Priscilla Dr

### Work Address - City

Corpus

### Work Address - State

TX

### Work Address - Zip Code

78414

### Work Phone

4174379997

**Work E-mail address**

[Redacted]

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

AIRPORT BOARD: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

Yes, Watershore and Beach Advisory Committee

**Education, Professional and/or Community Activity (Present)**

Board member Wesley Community Center, Panelist for SafeSKIES, Manufacturing Manager, former United Way county chair, State Manufacturers council president, quality awards foundation auditor using Baldrige Award criteria, Bachelor of Business Administration, Mini-MBA

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

Airport Board Island Strategic Action Committee Watershore and Beach

**Why are you interested in serving on a City board, commission or committee?**

Apply knowledge and experience to helping city and community I presented to Airport Board and City Council meetings when proposing the Secure Exit Lane by Horton Automatics for installation at the airport and found the board responsibilities exciting.

[Upload a Resume](#)

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

## **Demographics**

**Gender**

Male

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

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N/A

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**Board-specific questions (if applicable)**

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE

**The Watershore & Beach Advisory Committee must include members representing certain categories. Do you qualify for any of the following categories? \***

---

None of the above

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

---

Yes  No

---

**Verification**

### **City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

### **City Code Requirement - Attendance**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

### **Consent for Release of Information**

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

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I Agree

### **Oath**

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

# Scott A. Lawson

3913 Priscilla Dr. ~ Corpus Christi, TX 78414 ~ 417.437.9997 ~ [REDACTED] ~ [linkedin.com/in/scottallenlawson/](https://www.linkedin.com/in/scottallenlawson/)

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## Professional Experience

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- |   |                             |           |
|---|-----------------------------|-----------|
| <b>Horton Automatics</b><br><i>Product Manager, Revolving Doors, Security Products</i>  | <b>Corpus Christi, TX</b>   | 2016-2020 |
| <ul style="list-style-type: none"><li>▪ Manage Revolving Door &amp; Security product lines</li><li>▪ Develop new products</li></ul>   |                             |           |
| <b>Ergon Consulting</b><br><i>Consultant/Problem Solving</i>  | <b>Grove and Owasso, OK</b> | 2015-2016 |
| <ul style="list-style-type: none"><li>▪ Aerospace manufacturing and machining emphasis, AS9100 certification</li><li>▪ A3 Facilitation, Acting Safety Coordinator, Team Building, Employee Involvement</li></ul>  |                             |           |
| <b>CST Storage</b><br><i>Plant Manager</i>  | <b>Parsons, KS</b>          | 2013-2015 |
| <ul style="list-style-type: none"><li>▪ P&amp;L for \$67 million annual budget, ISO 9001 certified, 6 years with no lost time injury</li><li>▪ Managed Production, Maintenance, Purchasing, Production Control and Scheduling</li></ul>   |                             |           |
| <b>Knapheide Truck</b><br><i>General Manager</i>  | <b>Kansas City, MO</b>      | 2012-2013 |
| <ul style="list-style-type: none"><li>▪ Responsible for P&amp;L, policy, personnel, budget, customer relations, Sales and Production</li><li>▪ Directed all functional departments, truck pool and inventory, ISO 9001:2008 certified</li></ul>   |                             |           |
| <b>Newell Coach</b><br><i>Vice President/Manufacturing</i>  | <b>Miami, OK</b>            | 2002-2012 |
| <ul style="list-style-type: none"><li>▪ Led manufacture of custom motor coaches with 208 employees in 15 departments</li><li>▪ Negotiated several Collective Bargaining Agreements</li><li>▪ Directed Safety, Quality, Production, Scheduling, Procurement, Service and Maintenance</li><li>▪ Managed 16 acre facility, 130,000 square feet under roof seven-figure materials inventory, eight-figure work in process and eight-figure finished goods inventory</li></ul> |                             |           |
| <b>Newell Coach</b><br><i>Plant Manager</i>   |                             | 1996-2002 |
| <ul style="list-style-type: none"><li>▪ Implemented lean manufacturing, oversaw Six Sigma Black Belt projects</li><li>▪ Built effective team through hiring and coaching</li></ul>  |                             |           |
| <b>Newell Coach</b><br><i>Special Projects Manager</i>  |                             | 1992-1996 |
| <ul style="list-style-type: none"><li>▪ Developed Special Projects program</li><li>▪ Customers' request/need fulfillment, Production Liaison</li></ul>  |                             |           |
| <b>Newell Coach</b><br><i>Quality Manager</i>   |                             | 1990-1992 |
| <ul style="list-style-type: none"><li>▪ Implemented quality system and processes</li><li>▪ Affected improved product quality and customer satisfaction</li></ul>  |                             |           |
| <b>Newell Coach</b><br><i>Designer and Engineer</i>   |                             | 1982-1992 |
| <ul style="list-style-type: none"><li>▪ Designed over 600 unique motor coaches</li><li>▪ Built relationships with customer, peers and suppliers</li></ul>   |                             |           |

# Scott A. Lawson

3913 Priscilla Dr. ~ Corpus Christi, TX 78414 ~ 417.437.9997 ~ [REDACTED] ~ [linkedin.com/in/scottallenlawson/](https://www.linkedin.com/in/scottallenlawson/)

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## Previous Experience

- Engineering roles with Titan Rig (mobile oil rigs), Funk Manufacturing (now John Deere) and Ajax-Atlas (structural steel buildings)

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## Highlights

- Exemplary integrity
- Mentor to middle managers, resulting in much higher performance
- Oversaw multiple locations, shifts and departments simultaneously
- Implement/foster lean manufacturing using 5S, Six Sigma and SPC methodology
- Chairman of the Board of Directors of the esteemed Oklahoma Manufacturing Alliance
- President of Grand Lake Manufacturers' Council
- Team Leader for the Oklahoma Quality Award Foundation
- Influence many companies through lean, ISO, Baldrige Award criteria and Six Sigma
- OSHA 10 Certification

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## Skills

- Lean Manufacturing, team building and employee empowerment
- Human Resources leadership and staff development
- Customer/vendor relationships and partnerships
- Contract negotiations (union, vendor, supplier and customer)

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## Core Accomplishments

- State record for longest running SHARP safety award
- Doubled revenue, increased capacity, reduced costs through lean transformation
- Increased annual profits by 150% through continuous improvement processes
- Reduced employee turnover to under 5% per year
- Improved safety from 16 accidents at \$500,000 per year to 4 accidents at \$50,000
- Coached middle managers to higher efficiency and success
- Improved workplace morale through various employee involvement initiatives
- Applied visual workplace techniques and posted measurable metrics
- Raised workplace organization, neatness and cleanliness through 5S programs
- Reduced foot travel by many miles through pull systems
- Decreased production line work station count, saving considerable WIP and space
- Created kanban systems and 2-tiered racking to improve inventory management

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## Education

<b>Pitt State University</b> <i>Bachelor of Business Administration, with honors</i>	<b>Pittsburg, KS</b>	1994
<ul style="list-style-type: none"><li>▪ Summa Cum Laude (4.0 GPA)</li><li>▪ Member, Delta Mu Delta and Phi Kappa Phi</li></ul>		
<b>The University of Tulsa</b> <i>Mini MBA,</i>	<b>Tulsa, OK</b>	2000
<ul style="list-style-type: none"><li>▪ College of Business Administration</li><li>▪ Center for Excellence and Professional Development</li></ul>		
<b>Texas A&amp;M</b> <i>Six Sigma Black Belt</i>	<b>Corpus Christi, TX</b>	2016

# Application for a City Board, Commission, Committee or Corporation

## Profile

Mr Johnny E Linfsey Jr  
 Prefix First Name Middle Initial Last Name Suffix

Email Address

Street Address

Corpus Christi TX 78414  
 City State Postal Code

Primary Phone Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

13

Amentum Maintenance Test Pilot Maintenance Test Pilot  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

NAS Corpus Christi

### Work Address - City

Corpus Christi

### Work Address - State

TX

### Work Address - Zip Code

78419

### Work Phone

830-279-4772



**Work E-mail address**

Skeet.teamfdj@gmail.com

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

AIRPORT BOARD: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No

**Education, Professional and/or Community Activity (Present)**

BS Business Univ of Houston MBA Embry Riddle Aeronautical University Graduate-Air War College Graduate-Air Command and Staff

**Why are you interested in serving on a City board, commission or committee?**

Airport Board

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

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## **Demographics**

**Gender**

Male

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

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## **Board-specific questions (if applicable)**

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## **Verification**

### **City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

### **City Code Requirement - Attendance**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

---

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

---

I Agree

## Oath

---

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

---

I Agree

# Application for a City Board, Commission, Committee or Corporation

---

## Profile

Dr Mohan Rao  
Prefix First Name Last Name

Email Address

Street Address

Corpus Christi TX 78414  
City State Postal Code

Primary Phone Alternate Phone

## What district do you live in? \*

District 5

## Current resident of the City of Corpus Christi?

Yes  No

## If yes, how many years?

12

Texas A&M University Corpus Christi Professor Professor  
Employer Job Title Occupation

## Work Address - Street Address and Suite Number

6300 Ocean Drive, Unit 5808

## Work Address - City

Corpus Christi

## Work Address - State

TX

## Work Address - Zip Code

78412

## Work Phone

(361) 825-2458

**Work E-mail address**

---

mohan.rao@tamucc.edu

**Preferred Mailing Address**

---

Home/Primary Address

**Which Boards would you like to apply for?**

---

AIRPORT BOARD: Submitted

---

**Interests & Experiences****Are you a Nueces County registered voter?**

---

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

---

No

**Education, Professional and/or Community Activity (Present)**

---

Education: PhD (Management Science/Business Administration); MTech (Chemical Engineering) Professor of Operations Management, College of Business, TAMUCC I had a solo exhibition, 'Europe Through My Lens' Photography by Dr. Mohan Rao, at TAMUCC in 2015. It supported a scholarship fund.

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

---

WATERSHORE AND BEACH ADVISORY COMMITTEE AIRPORT BOARD ARTS & CULTURAL COMMISSION

**Why are you interested in serving on a City board, commission or committee?**

---

I am a long-time resident of this community. I want to use my knowledge, expertise and interests to help improve the services for our community.

---

[Upload a Resume](#)

**Are you an ex-Officio member of a City Board, commission or committee?**

---

Yes  No

---

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

---

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

## **Demographics**

**Gender**

Male

---

## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

---

N/A

---

### **Board-specific questions (if applicable)**

Question applies to ARTS & CULTURAL COMMISSION

**The Arts & Cultural Commission preferred representatives from certain categories. Do you qualify for any of the following categories? \***

---

- Visual Arts (painting, sculpture, arts media)
- Higher Education

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE

**The Watershore & Beach Advisory Committee must include members representing certain categories. Do you qualify for any of the following categories? \***

---

- Engineer
- Environmentalist



**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

Yes  No

---

## **Verification**

### **City Code Requirement - Residency**

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

I Agree

### **City Code Requirement - Attendance**

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

I Agree

### **Consent for Release of Information**

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

I Agree

## Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

**MOHAN RAO, Ph.D., CFPIM, ACUE**  
College of Business, OCNR 315  
Texas A&M University-Corpus Christi  
361-945-6339, mohan.rao@tamucc.edu  
<https://online.tamucc.edu/faculty/mohan-rao/>

## EDUCATION

- Ph.D.** Business Administration (Major: Management Science), The University of Alabama, Tuscaloosa, Alabama, 1988.  
Dissertation: *A Knowledge-Based Methodology for Productivity Analysis*.
- M.S.** Management Sciences, University of Waterloo, Canada, 1983.
- M.S.** Chemical Plant Engineering, National Institute of Technology, Warangal (REC-W, JNTU), India, 1976.
- B.S.** Chemical Engineering, Osmania University, Hyderabad, India, 1974.
- CFPIM** *Certified Fellow in Production and Inventory Management, American Production and Inventory Control Society, 1993.*
- ACUE** *Certificate in Effective College Instruction, Association of College and University Educators and the American Council on Education, 2021.*

## EXPERIENCE

- 2020-Present Professor, Department of Decision Sciences and Economics, College of Business, Texas A&M University-Corpus Christi.
- 2012-20 Associate Professor, Department of Decision Sciences and Economics, College of Business, Texas A&M University-Corpus Christi.
- 2008-12 Assistant Professor, Department of Business Systems, Analysis & Technology, Moody College of Business Administration, the University of Louisiana at Lafayette.
- 2000-08 Associate Professor, Department of Computer Information Systems & Quantitative Methods, College of Business Administration, The University of Texas-Pan American.
- 1995-00 Associate Professor, Department of Accounting & Computer Information Systems, College of Business Administration, Texas A&M University-Kingsville.
- 1990-94 Associate Professor, Department of Information & Decision Sciences, Franklin P. Perdue School of Business, Salisbury State University.
- 1987-90 Assistant Professor, Department of Management & Information Systems, College of Business & Industry, Mississippi State University.

## TEACHING

- **Winner of the 2023-2024 Excellence in Teaching Award, TAMUCC.**
- **Fulbright Specialist.** Helped develop a Business Analytics Program at the Technical University of Moldova (May-July 2024).

- Recipient of the 2022 Federation of Business Disciplines **Outstanding Educator Award** at the 2022 FBD/SWDSI Conference in New Orleans on March 2, 2022.
- Nominated for the student choice **Digital Innovator of the Year Award** for 2020, 2021, and 2022.

**Taught:** Operations Management, Business Analytics, Quantitative Methods for Decision Making, Management Science, and Decision Support Systems and Expert Systems.

Introduced Data Analytics program at TAMUCC. Developed and taught Business Analytics courses using Tableau, SAP Predictive Analytics, and other software. The Data Analytics concentration became the most popular in our rapidly growing Online MBA program. Played a key role in developing a Business Analytics major and minor at TAMUCC. Wrote the proposal to get membership in the SAP University Alliances Program. Led the MIS/COB team successfully to integrate SAP into the COB curriculum. Developed and taught online graduate and undergrad Operations Management courses with lecture videos, online proctoring, and several other innovations. Earned a 4.67 (out of 5) student evaluation rating despite over 100 students and rigorous online proctored exams. Consistently received top ratings in peer evaluations.

## PUBLICATIONS

### Refereed Journal Articles:

1. Changchit, C., Changchit, C., Cutshall, R., Pham, L., & Rao, M. (2023). Understanding the Determinants of Customer Intention to Use Mobile Payment: The Vietnamese Perspective. *Journal of Global Information Management (JGIM)*, 31(1), 1-27.
2. Rao, M. (2021). Evaluating Performance in the Golf Course Industry using the PPP Model. *Int'l Journal of Productivity and Quality Management*, 32(3), 344-368.
3. Rao, M., Chhabria, Gunasekaran & Mandal (2018). Improving Competitiveness through Performance Evaluation using the APC model: A Case in Micro-Irrigation. *International Journal of Production Economics*, 195(C), 1-11 (A\*).
4. Rao, M. (2018). Enhancing Student Engagement and Immediate Feedback with Clickers and Response Cards. *International Journal of Innovation and Learning*, 24(1), 81-97.
5. Rao, M. (2015). The effectiveness of a web-based homework and testing software for operations management. *International Journal of Services and Standards*, 10(4), 227-243.
6. Rao, M. (2015). A performance measurement application for a wastewater treatment plant. *International Journal of Services and Standards*, 10(3), 134-147.
7. Rao, M. P. & Phusavat, K. (2013). Evaluating the Performance of A Wastewater Plant Using the APC Model. *International Journal of Services and Standards*, 8(4), 347-367.
8. Rao, M. P. & Mandal, P. (2012). Evaluating the impact of IT investments: Use of a multi-period profit-linked productivity measurement model. *International Journal of Business Information Systems*, 9(3), 278-294.
9. Rao, M. P. & Mandal, P. (2011). Linking the Impact of IT Investments to Productivity and Profitability. *International Journal of Enterprise Information Systems*, 7(2), 34-49.

10. Rao, M. P. & Mandal, P. (2007). Information Technology in Maquiladoras: An Exploratory Study of Usage and Perceptions. *International Journal of Enterprise Information Systems*, 3(4), 51-68.
11. Rao, M. P. (2007). From a Black Hole to a Hole-in-One. *Management Accounting Quarterly*, Winter 2007, 8(2), 32-46.
12. Rao, M. P. (2006). A Performance Measurement System Using a Profit-linked Multi-factor Measurement Model. *Industrial Management and Data Systems*. 106(3), 362-379.
13. Rao, M. P., Miller, D. M. & Lin, B. (2005). PET: An Expert System for Productivity Analysis. *Expert Systems with Applications: An International Journal*, 29(2), 300-309.
14. Rao, M. P. & Miller, D. M. (2004). Expert Systems Applications for Productivity Analysis. *Industrial Management and Data Systems*. 104(9), 776-785.
15. Rao, M. P., Teran, N. & Savard, M. (2004). Improving Workflow in Home Healthcare Industry: A Case Study. *Journal of International Technology & Information Management*, 13(1&2), 61-71.
16. Rao, M. P., Youssef, M. & Stratton, C.J. (2004). Can TQM Lift a Sinking Ship? A Case Study. *Total Quality Management & Business Excellence*, 15(2), 161-171.
17. Rao, M. P. (2001). Prosta metoda polaczenia wydajnosci i zysku. *Controlling i Rachunkowosc Zarzadcza*, December, 8-12. Polish translation of the IMA award-winning article "A Simple Method to Link Productivity to Profitability," *Management Accounting Quarterly*, 1(4), 12-17.
18. Rao, M. P. (2000). A Simple Method to Link Productivity to Profitability. *Management Accounting Quarterly*, 1(4), 12-17. Winner of the Institute of Management Accountants Certificate of Merit Award.
19. Rao, M. P. (2000). Town and Gown Partnership: A Win-Win Strategy. *Economic Development Review*, 16(4), 86-89.
20. Rao, M. P. (1993). Optimal Base-Period Data for Productivity Measurement. *International Journal of Operations & Production Management*, 13(8), 37-44.
21. Miller, D. M. & Rao, P.M. (1989). Analysis of Profit-Linked Total-Factor Productivity Measurement Models at the Firm Level. *Management Science*, 35(6), 757-767.
22. Rao, P.M., et al. Mass Transfer Studies in Rotating Perforated Disc Contactor. *Chemical Engineering World*, 75-76.

### Chapters:

1. Rao, M. P., & Mandal, P. (2013). Linking the Impact of IT Investments to Productivity and Profitability. In M. Tavana (Ed.), *Competition, Strategy, and Modern Enterprise Information Systems* (pp. 214-229). Hershey, PA: Business Science Reference. doi:10.4018/978-1-4666-2464-1.ch011.
2. Mandal, P. & Rao, M. P. (2009), Chapter III: Information Technology Usage in Maquila Enterprises, in *Global Implications of Modern Enterprise Information Systems: Technologies and Applications* (Ed. A. Gunasekaran), Information Science Reference, (ISBN 978-1-60566-146-9), 32 – 48.

3. Hall, N. & Rao, M.P. (1993). Expert Systems to Support Managerial Diagnosis and Evaluation, in *Information Technology & Organizations: Challenges of New Technologies* (Ed. Khosrowpour), 154-173.
4. Rao, M. P. & Miller, D.M. (1988). A Formal Methodology for Productivity Analysis Using Knowledge-Based Technology, in *Productivity Management Frontiers-II* (Ed. Sumanth et al), 70-79.

### Refereed Proceedings:

1. Rao, M., Schuchs Carr, I. & Ververthi, N. (2024). Creating an Efficient Syllabi Preparation Tool: The Class Schedule Template Generator. *Proceedings of the 2024 Southwest Decision Sciences Institute Conference*, Galveston, April 2024.
2. Rao, M., Kamara, A & Ibrahimov, A. (2023). Happiness Index: A Cross-national exploratory study. *Proceedings of the 2023 Southwest Decision Sciences Institute Conference*, Houston, March 2023.
3. Pham, L., Changchit, C., Changchit, C. & Rao, M. (2023). Mobile Payment Adoption – The Vietnamese Perspective. *Proceedings of the 2023 Southwest Decision Sciences Institute Conference*, Houston, March 2023.
4. Rao, M. & Ververthi, N. (2022). Transitioning Performance Evaluation Applications from Excel to Tableau. *Proceedings of the 2022 Southwest Decision Sciences Institute Conference*, New Orleans, March 2022.
5. Rao, M. & Kamara, A. (2022). A Mathematical Comparison of the Profit-Linked Multifactor Productivity Measurement Models. *Proceedings of the 2022 Southwest Decision Sciences Institute Conference*, New Orleans, March 2022.
6. Rao, M. & Ververthi, N. (2021). Efficient Data Cleansing with Self-Service Data Prep Tools. *Proceedings of the 2021 Decision Sciences Institute Conference*, November 2021.
7. Rao, M. (2020). Comparing profit-linked performance measurement models using real-world data. *Proceedings of the 2020 Southwest Decision Sciences Institute Conference*, San Antonio, TX. 781-786, March 2020.
8. Rao, M. and El-Houbi, A. (2019). Analyzing and Predicting Student Retention and Graduation Rates. *Proceedings of the National DSI Conference 2019*, New Orleans, November 2019.
9. Rao, M. (2019). Analyzing the Profit-linked Multifactor Productivity Measurement Models. *Proceedings of the National DSI Conference 2019*, New Orleans, November 2019.
10. Harris, S. and Rao, M.P. (2019). Using a Measurement Model to Uncover Problem Areas and Improve Performance in an Engineering Firm. *Proceedings of the 2019 Southwest Decision Sciences Institute Conference*, Houston, 1371-1376, March 2019.
11. Rao, M.P. (2018). Evaluating Performance Issues in Local Government Using the PPP Model. *Proceedings of the National DSI Conference 2018*, Chicago, November 2018.
12. Rao, M.P. (2018). Using the PPP Model to Analyze Performance at a Micro-Irrigation Company. *Proceedings of the 2018 Southwest Decision Sciences Institute Conference*, Albuquerque, NM. 1291-1294, March 2018.

13. Rao, M.P. and Hernandez, A. (2017). Using the APC Model to Identify Performance Issues in a County. *Proceedings of the 2017 National DSI Conference, Washington, DC, November 2017.*
14. Rao, M.P. (2017). Choosing a Base-Period in Multi-factor Productivity Analysis Using the APC model. *Proceedings of the 2017 Southwest Decision Sciences Institute Conference, Little Rock, AR. 1541-1543.*
15. Rao, M.P. and Chhabria, R. (2016). Performance Evaluation of a Micro-Irrigation Company Using the APC model. *Proceedings of the National DSI Conference 2016, Austin, November 2016.*
16. Rao, M.P. (2016). Improving the Operational Efficiencies of Small Health Clinics. *Proceedings of the 2016 Southwest Decision Sciences Institute Conference, Houston. 1001-1005.*
17. Rao, M.P. (2015). Business Intelligence Applications Using Multifactor Measurement Models. *Proceedings of the 2015 Southwest Decision Sciences Institute Conference, Houston. 641-647.*
18. Rao, M.P. (2014). Using Clickers to Engage Students. *Proceedings of the 2014 Decision Sciences Institute Conference, Tampa.*
19. Rao, M.P. (2014). Clicking to Make Students Ticking. *Proceedings of the 2014 Southwest Decision Sciences Institute Conference, Dallas. 1671-1674.*
20. Mandal, P., Bagchi, K. and Rao, M. (2014). Behavioral and Social Issues in IT Development and Adoption. *Proceedings of the 2014 Southwest Decision Sciences Institute Conference, Dallas. 1641-1649.*
21. Rao, M.P. (2006). Measuring the Success of Information Systems: Case Study of a University Student Services System. *Proceedings of the 2006 Southwest Decision Sciences Institute Conference, Oklahoma City.*
22. Rao, M.P. (2005). Raising a Stink over Performance Measurement: Case Study of a Sewage Treatment Plant. *Proceedings of the 2005 Decision Sciences Institute Conference, San Francisco.*
23. Rao, M.P. (2005). Performance evaluation of a golf course using the PPP model. *Proceedings of the 2005 Southwest Decision Sciences Institute Conference, Dallas.*
24. Rao, M.P., Mandal (2004). An Exploratory Study of e-Commerce in Maquiladoras. *Proceedings of the 2004 DSI Conference, Boston. 4151-4156.*
25. Rao, M.P., Mandal (2004). Evaluating the Impact of IT Investments on University Student Services: A Case Study. *Proceedings of the 2004 Southwest DSI Conference, Orlando. 131-139.*
26. Rao, M.P., McKenna (2003). Performance Evaluation of a Wastewater Treatment Plant Using a Multi-factor Productivity Measurement Model. *Proceedings of the 2003 DSI Conference, Washington, DC.*
27. Rao, M.P., McKenna (2003). A Productivity Measurement System for a Waterworks Plant. *Proceedings of the 2003 DSI Conference, Washington, DC.*
28. Rao, M.P., McKenna & Celtek (2003). A DSS for Performance Evaluation of a Waterworks Plant. *Proceedings of the 2003 Southwest DSI Conference, Houston, 373-377.*

29. Rao, M.P., Teran, N. & Savard (2003). Improving Workflow at a Home Healthcare Business: A Case Study. *Proceedings of the 2003 Southwest DSI Conference*, Houston, 378-383.
30. Rao, M. P. (2002). Evaluating the Impact of IT Investments Using the PPP Model. *Proceedings of the 2002 DSI Conference*, San Diego.
31. Rao, M. P. (2002). Productivity Evaluation: How Can Expert Systems Technology Help? *Proceedings of the 2002 Asia-Pacific DSI Conference*, Bangkok, Thailand.
32. Vinaja, R. & Rao, M. P. (2000). Intelligent Agents and Artificial Intelligence: Are Agents Truly Intelligent? *Proceedings of the 2000 Southeast Informs Meeting*, Myrtle Beach.
33. Rao, M. P. (2000). Linking IT Impact on Productivity to the Bottom Line with a Simple Model. *Proceedings of 2000IRMA Conference*, Anchorage, 255-258.
34. Rao, M. P. (2000). Using Two LP Models for Productivity Evaluation. *Proceedings of the 2000 Western DSI Meeting*, Maui, 965-967.
35. Rao, M. P. (1998). University-Community Partnership – A Win-Win Strategy, *Proceedings of the 1998 DSI National Meeting*, Las Vegas, 574-576.
36. Rao, M. P. & Stratton, C.J. (1998). Using TQM Strategy to Save a Company, *Proceedings of the 1998 Southwest DSI Conference*, Dallas, 53-55.
37. Rao, M. P. (1997). Classroom Education with No Books. Best paper award winner in the Educational Innovation Track *Proceedings of the 1997 Southeast Informs Meeting*, Myrtle Beach, 110-111.
38. Rao, M.P. (1997). Student Perceptions on Teaching Methods of PC Application Software, *Proceedings of the 1997 Southeast Informs Meeting*, Myrtle Beach, 133-135.
39. Kennedy, J.M., Rao, M. P. & VanZante, N. (1996). Do Weiner et al. [1972] Attributions Expressed Initially by Managers Toward a Supervisor Incurring an Unfavorable Operations Variance Affect the Managers' Subsequent Disclosures of Supervisor Background Information? *Proceedings of the 38th Annual Mountain Plains Management Conference*.
40. Rao, M. P. & Hall, N. (1994). Evaluation of an Expert System for Productivity Analysis, *Proceedings of the 1994 Midwest DSI Conference*, Cleveland, 59-61.
41. Rana, K. & Rao, M. P. (1994). An Assignment Model for Drivers to Make Deliveries From Distribution Center to Retail Stores, *Proceedings of the 1994 Midwest DSI Conference*, Cleveland, 219-221.
42. Rao, M. P., Hall, N. & Rana, K. (1993). A Profitability Maximization Model for Productivity Analysis, *Proceedings of the 1993 DSI National Meeting*, Washington, DC, 1809-1811.
43. Rao, M. P. & Hall, N. (1993). Productivity Management Using Spreadsheet Software, *Proceedings of the 1993 DSI National Meeting*, Washington, DC, 1758-1760.
44. Rao, M. P. (1993). Potential for Expert Systems in Productivity Management, *Proceedings of the 1993 Southeast TIMS Conference*, Myrtle Beach, SC, 308-310.
45. Hall, N. & Rao, M. P. (1993). A Fuzzycalc Implementation of STRATASSIST - A DSS for Strategic Planners, *Proceedings of the First European Congress on Fuzzy and Intelligent Technologies (EUFIT)*, Aachen, Germany.
46. Hall, N. & Rao, M. P. (1993). Fuzzy Decision Support Systems, Invited Paper, *Proceedings of the North American Fuzzy Information Processing Society*, Allentown, PA, 16-25.



47. Hall, N. & Rao, M. P. (1993). Maximize Information Resources for Strategic Planning with a Fuzzy Strategic Decision Support System, *Proceedings of the 1993 Information Resources Management Association Int'l Conference*, Salt Lake City, Utah, 290-294.
48. Hall, N. & Rao, M. P. (1993). Implementing Fuzzy Decision Support for Strategic Planners, *Proceedings of the 1993 Southeast DSI Meeting*, Chattanooga, TN.
49. Rao, M. P., Hall, N. & Salimian, F. (1992). Evaluation of Gross Corporate Product, *Proceedings of the 1992 DSI National Meeting*, San Francisco, CA, 1623-25.
50. Rao, M. P. & Rana, K. (1992). Base-Period Data Validation in Productivity Analysis: An LP Approach, *Proceedings of the 1992 Southeast TIMS Conference*, Myrtle Beach, SC, 548-552.
51. Hall, N. & Rao, M. P. (1992). STRATASSIST - A Strategic Planner's Fuzzy Expert Consultant, *Proceedings of the 3rd Int'l Conference of the Information Resources Management Association*, 181-184.
52. Hall, N. & Rao, M. P. (1991). STRATASSIST - A Fuzzy Expert Consultant for Strategic Planning, *Proceedings of the World Congress on Expert Systems*, 116-123.

**WORKBOOK:** *Operations Management Workbook*, 108 pages.

## PAPER PRESENTATIONS

1. Measures for improving operational excellence and financial sustainability of the local governments. *2025 Southwest Decision Sciences Institute Conference, Tulsa, OK, March 2025.*
2. Academic Integrity Panel Discussion, *2023 Decision Sciences Institute Conference, Atlanta, GA, November 2023.*
3. An Efficient Solution to Create Class Schedules in Preparing Syllabi. *2023 Decision Sciences Institute Conference, Atlanta, GA, November 2023.* (with Isla Schuchs Carr)
4. Academic Integrity Panel Discussion, *2023 Southwest Decision Sciences Institute Conference, Houston, TX, March 2023.*
5. Class Schedule Templates Save Time in Preparing Syllabi. *2023 Southwest Decision Sciences Institute Conference, Houston, TX, March 2023.* (with Isla Schuchs Carr)
6. Developing Performance Dashboards using the revised PPP model. *2022 Decision Sciences Institute Conference, Houston, November 2022.*
7. Pursuing Happiness, *Faculty Development Leave Reception, TAMUCC, October 19, 2022.*
8. Data Preparation using Self-Service Data Prep Tools. *2021 Northeast Decision Sciences Institute Conference, Virtual, March 2021.*
9. Multifactor performance evaluation using visual analytics. *2020 Decision Sciences Institute Conference, San Francisco (Virtual), November 2020.*
10. Data Analytics Curriculum with a focus on the Introductory course content. *2020 Southwest Decision Sciences Institute Conference, San Antonio, TX, March 2020.*

11. Comparative Analysis of the APC and PPP Models: A Micro-Irrigation Company Case. *2019 Southwest Decision Sciences Institute Conference, Houston, March 2019.*
12. Best Practices in Planning a US Regional DSI Conference. Workshop Panel Member and Presenter. *National DSI Conference 2017, Washington, DC, November 2017.*
13. Making Online Operations Management and Similar Quantitative Courses Effective. Panel Chair and Presenter. *National DSI Conference 2016, Austin, November 2016.*
14. Improving the Survival Odds of a Health Clinic. *2015 Decision Sciences Institute Conference, Seattle. November 2015*
15. Developing a Dashboard with Multifactor Measurement Models. *2014 Decision Sciences Institute Conference, Tampa. November 2014*
16. Globalization versus Triple Bottom Line. *18th Western Hemispheric Trade Conference. TAMIU, Laredo, April 24, 2014*
17. Enhancing Student Engagement: The Role of Clickers and Discussion Boards. *Poster presentation at 2013 FYI, TAMUCC. August 28, 2013*
18. Evaluating the Impact of Triple Bottom Line. *19th International Interdisciplinary Conference on the Environment. Portland, Oregon, June 14-17, 2013*
19. Enhancing Student Engagement: The Role of Clickers to Discussion Boards. *2013 Southwest Decision Sciences Institute Conference, Albuquerque. March 2013.*
20. Total-Factor Productivity Measurement Models: Best Kept Secret. *Faculty Research Series presentation, College of Business, TAMUCC, October 2012*
21. Studying the Effectiveness of MyOMLab in Teaching Operations Management. *2012 Southwest Decision Sciences Institute Conference, New Orleans. March 2012.*
22. To Use or Not to Use MyOMLab: Effectiveness and Perceptions of it. *2011 Decision Sciences Institute Conference, Boston. November 2011.*
23. A Review of Domain Names and Domain Name Registrars. *2008 Southwest Decision Sciences Institute Conference, Houston. March 2008.*
24. Using Adobe Photoshop Software for Diagnosing Citrus Nematode Infestation. *2008 Indian Subcontinent Decision Sciences Institute Conference. January 2008.*
25. Image Processing - A Cost Effective, Diagnostic Tool for Parasitic Nematode Assay. *2007 Decision Sciences Institute Conference, Phoenix. November 2007.*
26. Computer Literacy Course: An Empirical Study. *2006 Decision Sciences Institute Conference. San Antonio, November 18, 2006.*
27. Students' Views on Computer Literacy Course. *2006 Decision Sciences Institute Conference. Oklahoma City, November 18, 2006.*
28. Computer Literacy Course: To be or Not to be. *2006 Southwest Decision Sciences Institute Conference. March 2006.*
29. Performance Evaluation of the Ebony Golf Course. *City of Edinburg, April 14, 2004.*
30. Performance Evaluation of a Golf Course: A Case Study. *2004 Southwest DSI Conference. Orlando, March 2-6.*
31. The Impact of IT Investments on University Student Services: A Case Study. *2003 DSI Conference, Washington, DC, Nov.*

32. A Report on the *AAHE Conference on Faculty Roles & Rewards*. College of Business Administration, UTPA, April 20, 2001, with Cortes.
33. Evaluating the Impact of IT Investments Using a Multi-period Implementation of a Multi-factor Productivity Model. Southeast Informs Meeting, Myrtle Beach, SC, Oct 5-6, 2000, with Vinaja & Rydl.
34. CIS/MIS Careers and Education. Texas A&M System Educators' Conference, San Antonio, March 1, 99.
35. Total-factor Productivity Analysis with Optimal Standards. DSI National Meeting, Las Vegas, Nevada, November 1998.
36. Prediction of Corpus Christi's Ozone Levels with Traditional and Neural Network Models. Southwest DSI Conference, Dallas, March 1998.
37. TQM as a Key Strategy to Survive: A Case Study. National DSI Conference, San Diego, November 1997.
38. Town and Gown Partnership: A Win-Win Strategy. SE Informs meeting, Myrtle Beach, Oct 2-3, 1997.
39. Total-factor Productivity Analysis with Optimal Standards. DSI National Meeting, Orlando, November 23-27, 1996, with Kennedy.
40. Determinants of Foreign Market Entry: Implications for Entering India. The Association of Indian Economic Studies Summer Conference, Bombay, May 30-31, 1996.
41. STRATASSIST in FuziCalc: A Fuzzy DSS for Strategic Planning. DSI Meeting, Washington, DC, 1993.
42. A Profitability Model for Total-Factor Productivity Analysis. TIMS/ORSA, Chicago, 1993.
43. An Assignment Model for Drivers Making Deliveries from a Distribution Center to the Retail Stores. TIMS/ORSA national meeting, Chicago, May 1993.
44. Some Quantitative Models for Manufacturing Productivity Analysis. TIMS/ORSA, Las Vegas, May 1990.
45. Just-in-time Technique for Office Environment. ORSA/TIMS Meeting, New York, 1989.
46. A Knowledge-Based System for Productivity Analysis. ORSA/TIMS, St. Louis, 1987.
47. Evaluation of Profit-Linked Total-Factor Productivity Measurement Models at the Firm Level. TIMS/ORSA National Meeting, New Orleans, May 1987.

#### Articles in Progress:

1. (Under review) Enhancing Fiscal Transparency and Accountability: The APC Model in Local Government Performance Measurement. *Local Government Studies (A)*
2. (Under review) Using Multiple Base Periods for Multifactor Performance Measurement. Target: *Computers & Industrial Engineering (A)*.
3. Performance Evaluation Applications: A Transition from Excel to Tableau. Target: *Journal of Organizational and End User Computing (B)*.
4. An Efficient Tool to Prepare Class Schedules and Syllabi. Target: *Studies in Higher Education (A)*.

5. Data Prep Applications using Tableau Prep. Target: *Decision Sciences Innovative Education Journal (C)*.
6. Data Analytic applications for Student retention and enrollment management. Target: *Journal of Computer Information Systems (A)*.
7. Happiness Index: A Cross-national exploratory study. Target: *Social Indicators Research*.
8. Comparative Analysis of the PPP and rPPP Models. Target: *Industrial Management and Data Systems (A)*.
9. Analysis of profit-linked multifactor productivity models at the firm level using real-world data. Target: *International Journal of Operations & Production Management (A)*.

## **GRANTS/FUNDING ACTIVITIES**

- \$5,000 Grant “Multifactor performance evaluation using visual analytics,” approved by the University Research Enhancement Program for AY 2019-20, April 2019
- \$18,500 Grant “The Innovative Redesign of BBA-MIS Program to Prepare Students For the Future,” TAMUCC for AY 2013-14, September 1, 2014 – August 31, 2015 (with Chuleeporn Changchit, Robert Cutshall, Timothy Klaus, Joseph Mollick)
- \$3,448 Grant funds approved by the Research Enhancement Grant Committee, College of Business, TAMUCC for AY 2013-14, May 2013
- \$1,000 Grant received from *The Center for Faculty Excellence*, TAMUCC, for the Communities of Practice (CoP) in Course Re-Design project, Spring 2013.

## **SERVICE ACTIVITIES**

### **Professional Service:**

### **Leadership Role:**

- *Council Member, Southwest DSI, 2023-Present*
- *Fulbright Specialist Roster, August 2021-Present (4-year tenure)*
- *Fulbright Specialist at Technical University of Moldova, May-July 2024*
- *Member, Member Services Committee, DSI, 2022-2023*
- *Member, Nominating Committee, Southwest DSI, 2021-2022*
- *Vice President, Decision Sciences Institute, 2020-2022*
- *DSI Board of Directors Member, 2020-2022*
- *Chair, DSI Member Services Committee, 2020-2022*

- *Past President, Southwest DSI, 2018-2019*
- *Member, DSI and Regions Bilateral Presence Ad Hoc Committee, 2018-2019*
- *President, Southwest DSI, 2017-2018*
- *Board Member, Federation of Business Disciplines, 2017-2018*
- *Editorial Board Member, International Journal of Services and Standards, 2016-*
- *Proceedings Editor, 2018 Southwest DSI Conference Proceedings*
- *President-Elect, Southwest DSI, 2016-2017*
- *Program Chair, Southwest DSI Conference, 2015-2016*
- *Proceedings Editor, 2017 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2016 Southwest DSI Conference Proceedings*
- *Program Chair-Elect, Southwest DSI Conference, 2014-2015*
- *Proceedings Editor, 2015 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2014 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2013 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2012 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2011 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2009 Southwest DSI Conference Proceedings*
- *Member, DSI Programs and Meetings Committee, 2007-09*
- *Proceedings Editor, 2006 Southwest DSI Conference Proceedings*
- *Vice President - Finance, Southwest DSI, 2003-06*
- *Track Chair, Research Pedagogy Track, Southwest DSI, Dallas, 2014*
- *Track Chair, Research Pedagogy Track, Southwest DSI, Albuquerque, 2013*
- *Track Chair, Management Information Systems Track, Southwest DSI, Dallas, 2005*
- *Track Chair, DSS, Intelligent Sys & Knowledge Mgmt Track, SWDSI, Orlando, 2004*
- *Track Chair, DSS, Intelligent Sys & Knowledge Mgmt Track, SWDSI, Houston, 2003*
- *Track Chair, DSS, Intelligent Sys & Knowledge Mgmt Track, SW DSI, St.Louis, 2002*
- *Track Chair, MIS/DSS Track, Southwest DSI, New Orleans, 2001*
- *Judge (one of three) of the Gracie 2001 Programming Competition*
- *Track Chair, IT, MIS, AI, DSS, ES Track, Southeast Informs, Myrtle Beach, SC, 2000*
- *Judge (one of three) of the Gracie 2000 Competition*
- *Track Chair, Educational Innovation Track, Southeast Informs, Myrtle Beach, 1998.*



**External Reviewer:**

- **Promotion to Associate Professor Dossier** of Dr. Xiaoguang Tian, Doermer School of Business, Purdue University Fort Wayne, Fort Wayne, IN 46805, May 2024.
- **Promotion to Full Professor Dossier** of Dr. Venugopal Gopalakrishna-Remani, Soules College of Business, The University of Texas at Tyler, Tyler, Texas 75799, USA, September 2023.
- **Promotion to Full Professor Dossier** of Dr. Mohammed Merhi, Judd Leighton School of Business and Economics, Indiana University South Bend, USA, July 2022.
- **Tenure and Promotion Dossier** of Dr. Venugopal Gopalakrishna-Remani, Soules College of Business, The University of Texas at Tyler, Tyler, Texas 75799, USA, September 2021.
- **Tenure and Promotion Dossier** of Dr. Xianghui (Richard) Peng, Penn State Erie, The Behrend College, Black School of Business Erie, USA, August 2021.
- **Tenure and Promotion Dossier** of Dr. Kittipong Boonme, Texas Woman's University, Denton, College of Business, Texas, USA, 2020.
- **Tenure and Promotion Dossier** of Dr. Mohammed Merhi, Judd Leighton School of Business and Economics, Indiana University South Bend, USA, May 2018.
- **Doctoral Thesis:** Doctor of Technology thesis entitled *Optimizing the Provision of Local Government Services* by Mr. George Spry, Deakin University, Australia, 2009.

**Editorial Activities:**

- Proceedings Editor, *2018 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2017 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2016 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2015 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2014 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2013 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2012 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2011 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2009 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2006 Southwest DSI Conference Proceedings*

**Reviewer for Journals:**

- *Journal of Computer Information Systems*
- *International Journal of Production Economics*
- *International Journal of Production Research*

- *International Journal of Services and Standards*
- *Expert Systems with Applications: An International Journal*
- *Management Science*
- *Journal of Organizational and End-User Computing*
- *Journal of Global Information Technology Management*
- *Int'l Journal of Information Systems & Change Management*
- *IIE Transactions*
- *Industrial Management and Data Systems*
- *Journal of International Technology & Information Management*
- *Int'l Journal of Management and Enterprise Development*
- *Int'l Journal of Management Reviews*
- *Int'l Journal of Services, Economics and Management*
- *Computer Standards & Interfaces*
- Reviewed chapters for the book *Creating Business Value with Information Technology: Challenges and Solutions* (Ed: Namchul Shin), 2001, Idea Group.
- Reviewed manuscript of Textbook  
Stern & Stern: *Structured COBOL Programming, 9<sup>th</sup> Edition, 2000*, John Wiley.

**Paper Reviewer:**

- SWDSI, 2001-Present; NEDSI, 2021; ICIS-2005; IACIS Pacific 2005; DSI 2002-; 1997, 1993; GITM World Conf. 2001; IRMA 2000; Southeast Informs, 2000, 1997; MW-DSI 1994;.SE-DSI 1994.

**Session Chairperson:**

- *18th Western Hemispheric Trade Conference*. TAMIU, Laredo, April 24, 2014
- DSI 2022, 2021, 2007, 2005, 2003; NEDSI, 2021; SWDSI 2004-2019; Southeast Informs, Oct 2000, IRMA 2000
- Southeast Informs, Oct 2000, IRMA 2000; National DSI Meeting, November 1997; TIMS/ORSA National Meetings, October 1989, May 1990, and May 1993.

**Paper Discussant:**

- SW-DSI, 2001, 2002; Southeast Informs, Oct 2000, DSI, IRMA 2000; November 1997; SE-Informs, October 1997; MW-DSI, April 1994; SE-DSI, March 1994; DSI, Nov. 1993; SE-TIMS, October 1993.



**University Service:**

**Leadership Role:**

- Creator, Course Schedule Template Generator, TAMUCC, Fall 2023-Present
- Chair, Budget Analysis Committee, Faculty Senate, TAMUCC, August 2023-2024
- Faculty Senate Executive Committee, TAMUCC, August 2022-2024
- Faculty Senator, TAMUCC, Jan 2020-2024
- Course Coordinator, Operations Management, January 2022-Present
- Coordinator, TAMUCC-SAP University Alliances Program, 2014-2024
- Faculty Mentor, McNair Scholars Program, TAMUCC, Sep 2017-Present
- Certified Title IX Designated Reporter, March 28, 2021-Present
- Informal Faculty Advisor to India Student Association, 2012-Present
- Co-Chair, COB Faculty Annual Evaluation Task Force, College of Business, TAMUCC, February 2023-July 2023
- Parliamentarian, Faculty Senate, TAMUCC, August 2022-2023
- Faculty Panelist, 2021 ACUE Panel at New Faculty Orientation, August 12, 2021
- Chair, Technology Task Force, College of Business, TAMUCC, April 2019-2021
- Chair, Research Plan Task Force, College of Business, TAMUCC, April 2019-2020
- Ad-hoc Student Recruiter of Indian students. Visited with 4 agencies and met with potential students and their families in India, June 2018
- Organizer, SAP Analytics Workshop, TAMUCC, June 29- July 1, 2015
- OM Course Coordinator, BSAT Department, the Univ of Louisiana Lafayette, 2008-12
- Chair, University Curriculum Committee, UTPA, 2003-04
- Chair, CIS Faculty Search Committee, 2002-03
- Faculty Advisor to the AITP Chapter, UTPA, 2000-2001
- Vice-Chair, Council for Assessment and Planning, TAMUK, 1999-2000
- Faculty Advisor to the Computer Technology Association, TAMUK, 1996-2000
- Faculty Advisor to the Indian Student Association, TAMUK, 1996-2000
- Chair, Senate Committee on Ethics, TAMUK, 1998-99
- Chair, Subcommittee of Enrollment Management, TAMUK, 1996-97
- Co-chair, Community Economic Development Team, TAMUK, 1996-97.

**Selected Memberships:**

- University Budget Advisory Committee, TAMUCC, May 2021-Present
- International Education Committee, Apr 2024-Present
- Study Abroad Scholarship Committee, May 2022-Present
- Graduate Faculty Representative, 2023-Present
- Shared Governance Ad Hoc Committee, Faculty Senate, Apr-Aug 2024
- Faculty Promotion and Equity Review Committee, Apr 2023-2024
- Budget Requests Working Group, University Budget Advisory Committee, Oct 2023-2024
- Faculty Qualifications Committee, COB, TAMUCC, September 2022-2023
- Post-Tenure Review Committee, COB, TAMUCC, September 2021-2022
- Graduate Faculty Representative, Xiaojun Qiao's Doctoral Dissertation Committee, 2023
- Strategic Planning Committee, COB, TAMUCC, September 2022-2023
- COB Student Success Subgroup of Strategic Planning Committee, Apr-Aug 2023
- CIO Search Committee, TAMUCC, Sep 2022-2023
- COB Task Force, Data Analytics, Jan 2022-Sep 2022
- COB Task Force, Internationalization, Jan 2022- Sep 2022
- University Technology Council (Senate Rep), TAMUCC, Apr 2020-Jan 2022
- Academic Affairs (University Curriculum) Committee, Aug 2020- Jan 2022
- Affordable Tools Committee (Senate Rep), TAMUCC, Aug 2020- Jan 2022
- Local Conference Organizing Committee for Strengthening Coastal Bend Infrastructure through the Improvement of Science Communication, March 2021-Present
- COB Liaison to the Library for MIS area, TAMUCC, Sep 2017- Present
- Faculty Hearing Committee Pool, TAMUCC, 2020-Present
- MIS Field of Study Advisory Committee, Texas Higher Education Coordinating Board (THECB), 2018-Present, Committee Member, May 2018 – Present
- Graduate Faculty Member, TAMUCC, 2012-Present
- COB Dean Search Committee, TAMUCC, Dec 2020-May 2021
- Budget Analysis Committee, TAMUCC, Feb 2020-Aug 2021
- Faculty Affairs Committee, Feb 2020-Aug 2020
- Open Educational Resources Community of Practice, TAMUCC, Jan 2020-May 2020
- Learning Management System (LMS) Review Committee, TAMUCC, Feb 2020-2021
- Information and Digital Literacy Task Force, Quality Enhancement Plan (QEP), TAMUCC, January 2019-2021

- COB Assurance of Learning Assessor/Rater 2017-2020
- COB Curriculum Management Committee, TAMUCC, Sep 2014- 2017
- University Undergraduate Council, TAMUCC, Sep 2013- 2017
- Graduate Faculty Representative, Dissertation Defense/Final Examination, 2017
- Momentum 2020: Strategic Planning Committee, TAMUCC, May 2013-14
- Student Engagement and Success Subcommittee, TAMUCC, May 2013-14
- COB Graduate Council, TAMUCC, Sep 2013-2015
- Graduate Faculty Member, the University of Louisiana at Lafayette, 2009-12
- International Business Committee, Moody College of Business Administration, 2008-12
- ULL Budget Task Force Committee: Administrative & Support Structures & Organization Committee (ASSOC), 2008-09
- Faculty Senator, UTPA, 2006-2008
- IDEEL Task Force (Dedicated to Continuous Quality Improvement), UTPA, 2005-07
- Graduate Faculty Member, UTPA, 2001-08
- University Curriculum Committee, UTPA, 2001-03
- CoBA's AACSB Taskforce on Curriculum Content and Evaluation, UTPA, 2000-01
- CoBA Curriculum Committee, UTPA, 2000-03
- Ph.D. Student Program Advisory Committee, 2001-03
- Assessment, Budgeting and Planning Committee, TAMUK, 1998-99
- Student Assessment Team, TAMUK, 1998-99
- Graduate Council, TAMUK, 1999-2000
- Senate Committee on Evaluation of SEIs, TAMUK
- Search committee for Assistant VP for Academic Affairs, TAMUK
- Search committee for the Director of Distance Learning, TAMUK
- Graduate Curriculum Subcommittee, School of Business, Salisbury State University
- Faculty Composition & Development Committee, School of Business, SSU
- AACSB Self Study Report Preparation Committee, Salisbury State University
- Graduate Long Range Planning Committee, Salisbury State University
- Graduate Faculty Member, MSU, 1987-90
- Departmental Self Study for AACSB Reaccreditation, Mississippi State University.

### Community Service:

- Interviewed on the impact of Railway Strike on supply chain operations in Coastal Bend and South Texas by Jonathan McElvy, ***The News of San Patricio County***, Coastal Bend Publishing, Nov 30, 2022
- Kiii TV 3 News in Corpus Christi – Celebrating AAPI Heritage Month of May 2021
- Founder and CEO, **Desi Foundation**. (December 2014 - Present). Raised \$20,000. Several students received scholarships.
- Executive Committee Member, Coastal Bend India Association, Corpus Christi, TX, 2020-2021
- Solo Photography Exhibition: *Europe Through My Lens – Photography by Mohan Rao*. November 5, 2015 – January 29, 2016, at Mary and Jeff Bell Library, TAMUCC. All proceeds from canvas print sales went to support scholarships at TAMUCC.
- Captain of the Judging Team for Overall Senior Projects, 2011 Region VI Science and Engineering. The team selected the best of the best and the runner-up. The winner went on to compete in the International Science and Engineering Fair
- Captain of a Judging Team for Senior projects, 2010 Region VI Science and Engineering
- Member of Futuro McAllen. Made presentations on McAllen’s development and its future.
- Led the North McAllen community against the commercialization of properties amid a residential neighborhood.
- Made presentations at the City Hall and discussed community and economic development issues with city leaders.

### PROFESSIONAL DEVELOPMENT:

- NAFSA Region III Conference, Corpus Christi, NAFSA: Association of International Educators, November 6-9, 2022.
- ACUE *Certificate in Effective College Instruction, Association of College and University Educators and the American Council on Education, 2021.*
- Title IX Designated Reporters Course Completed, March 28, 2021
- SWDSI Webinar Series: “Wild Card Wednesday” Robert J. Pavur, University of North Texas. SWDSI Wild Card Wednesday on March 3, 2021.
- SWDSI Webinar Series: “Humanizing Your Online Course”. Queen Booker, Metropolitan State University, SWDSI Teaching Tuesday on February 16, 2021.
- SWDSI Webinar Series: “Using PRISMA to perform a guided systematic literature review.” Will Senn, Emporia State University, SWDSI Methods Monday on January 25, 2021.
- SWDSI Webinar Series: “Survey Development for Research and Customer Feedback”. Victor Prybutok, University of North Texas. SWDSI Methods Monday on Sep 21, 2020.

- SWDSI Webinar Series: “How to teach Dashboard building for mobile platforms” presentation by Gina Harden, Stephen F. Austin State University, SWDSI Teaching Tuesday on September 29, 2020.
- SWDSI Webinar Series: “Creating a Teaching Portfolio” presentation by Gayle Prybutok, University of North Texas, SWDSI Wild Card Wednesday, October 7, 2020.
- SAP Analytics Workshop, TAMUCC, June 29- July 1, 2015
- SAP University Alliances Winter Workshop, Huntsville, Jan 5-8, 2015
- SAP Training, TAMUCC, May 3-5, 2013
- SAP University Alliances Academic Conference 2013, Milwaukee, Feb 21 - 23, 2013
- New Faculty Seminar Series, The Center for Faculty Excellence, TAMUCC, Aug12-May 13.
- Engaging Learners: Student-centered teaching strategies and WebEx, The Office of Distance Education and Learning Technologies (ODELT) workshop, Spring 2013
- Blackboard Learn 9.1 - Create and Edit content items, ODELT workshop, Spring 2013
- Camtasia for lecture capture, ODELT workshop, Spring 2013
- Sustainability Planning Meeting, a four-hour brainstorming session for curriculum development on sustainability for South Texas, Research Coordination Network CE3SAR, TAMUCC, May 30, 2013

## HONORS AND AWARDS

- **Mace Carrier**, TAMUCC 2024 Summer Commencement Ceremony.
- Winner of the 2023-2024 **Excellence in Teaching Award**, TAMUCC.
- Fulbright Specialist. Helped develop a Business Analytics Program at the Technical University of Moldova (May-July 2024).
- Recipient of the 2022 Federation of Business Disciplines **Outstanding Educator Award** at the 2022 FBD/SWDSI Conference in New Orleans on March 2, 2022.
- Nominated for the student choice, 2022 Digital Innovator of the Year Award
- Fulbright Specialist Roster, August 2021-Present (4-year tenure)
- Nominated for the student choice, 2021 Digital Innovator of the Year Award
- ACUE Certificate in Effective College Instruction, Association of College and University Educators and the American Council on Education, 2021.
- Nominated for the student choice, 2020 Digital Innovator of the Year Award
- Vice President, Decision Sciences Institute, 2020-2022
- President, Southwest Decision Sciences Institute, 2017-2018
- Program Chair, Southwest Decision Sciences Institute, 2015-2016

- Faculty Advisor to a winner of the Gracie 2001 Programming Competition
- Faculty Advisor to the two winning teams of the Gracie 2000 Competition
- Selection to the 3-judge panel of the Gracie Competition 2000 (Grace Hopper Student Programming Competition) by Micro Focus.
- Selection to the 10-member Leadership Kingsville class of 2000 by the Chamber of Commerce
- Winner of the BEST PAPER award for the Educational Innovation track, Southeast Informs 1997
- CFPIM Certified Fellow in Production and Inventory Management, American Production and Inventory Control Society, September 1993
- Beta Gamma Sigma, 1989
- Outstanding Graduate Research Assistant, Dept. of Management Science, U. of Alabama, 1986-87
- General Motors Fellowship, University of Alabama, 1985-1986.
- Vice President & Co-founder, International Student Association, University of Alabama, 1984-1985.
- President, India Student Association, University of Waterloo, 1982-1983.
- State Merit Scholarship, 1967-73.

## **APPLIED RESEARCH & INDUSTRY EXPERIENCE**

1983-87 **Project Consultant/Graduate Assistant**, University of Alabama.

- Associated with the Alabama Productivity Center.
- Contributed to the Alabama Productivity Center Newsletter.
- Conducted a plant-wide productivity audit at the local General Motors plant. Projects such as this identified more than a million-dollar cost savings a year in operating expenses and saved the plant from closing. This project led to the audit of supplies.
- Conducted productivity audit of supplies and the tool crib. Identified over \$71,000 a year of potential cost savings in terms of time and expenditures. The next project led to the development of alternatives that could further save between \$11,500 and \$35,500 a year.
- Conducted a feasibility study of a production scheduling system for Alabama Metal Industries Corp (AMICO), Birmingham, Alabama. Identified their problems, developed and presented alternatives, and recommended solutions that improved customer service, on-time delivery, reduced inventory, and material handling, and increased productivity, sales, and profits. Management was extremely pleased with the findings and the solutions.
- Directed the detailed design of a hybrid production scheduling system for AMICO.
- Developed a multiple regression model for Alabama Power Company to forecast audit manhours and improve audit efficiency.

- Led the team to identify quality and efficiency problems in the production and distribution of the newspaper at Birmingham News, Birmingham, Alabama.
- Developed an expert system prototype for productivity analysis on Symbolics with KEE.
- Developed a file manager using COBOL for the Int'l Student Affairs, Univ. of Alabama.
- Developed and evaluated alternatives to improve productivity in using the Tool Crib.

1978-79 **Cost & Scheduling Engineer**, Foster Wheeler-Tehran Junub Consortium, Ahwaz, Iran. The project included the engineering, procurement, and construction of the Ahwaz Steel Complex, with a capacity of 5 million tons of steel per year, for the National Iranian Steel Industries Company.

- Responsible for preparing material take-offs, cost coding, quantity-adjusted budgets, job schedules, physical progress measurement, labor productivity evaluation reports, and monitoring and updating CPM networks and job schedules.
- Coordinated and monitored the preparation of monthly cost reports, critical reports, and labor forecasts.

1977-78 **Quality Control Engineer**, Etko Organization's sugar factory at Miandoab, Iran. Processing capacity of 2,000 tons of Beet/day.

- Responsible for quality assurance
- In charge of the quality control laboratory
- Supervised six technicians

1976-77 **Process Engineer**, Patrico Food Processing Company, Hessarak, Iran. Production of a variety of instant foods and baby foods.

- Assisted the plant manager in all areas of production.
- Supervised ten employees

1974-75 **Engineer Trainee**, KCP Sugar factory, Vuyyur, A.P., India. Cane crushing capacity of 5,500 tons per day.

- Acquired practical experience in analyzing the design, layout, and operation of all mechanical units in the plant.

# Application for a City Board, Commission, Committee or Corporation

## Profile

Robert \_\_\_\_\_ Reyna \_\_\_\_\_  
First Name Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

Corpus Christi \_\_\_\_\_  
City

TX \_\_\_\_\_  
State

78408 \_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

### What district do you live in? \*

District 1

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

18

Salon Envy \_\_\_\_\_  
Employer

CEO \_\_\_\_\_  
Job Title

Salon Owner \_\_\_\_\_  
Occupation

### Work Address - Street Address and Suite Number

5601 S Padre Island Dr

### Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

## Interests & Experiences

### Are you a Nueces County registered voter?

Yes  No



**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

---

No

**Education, Professional and/or Community Activity (Present)**

---

No

**Why are you interested in serving on a City board, commission or committee?**

---

I want to make a change in the city

**Are you an ex-Officio member of a City Board, commission or committee?**

---

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

---

Yes  No

**Are you a current candidate in an election for a non-city public office?**

---

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

---

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

---

No

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## **Demographics**

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### **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

---

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

---

Yes  No

Robert Reyna

**Does your employer or your spouse's employer have a City contract?**

---

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

---

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

---

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

---

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

---

N/A

---

**Board-specific questions (if applicable)**

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## Verification

### City Code Requirement - Residency

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As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

---

I Agree

### City Code Requirement - Attendance

---

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

---

I Agree

### Consent for Release of Information

---

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

---

I Agree

### Oath

---

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

---

I Agree

# Application for a City Board, Commission, Committee or Corporation

## Profile

Dr. \_\_\_\_\_ Rey \_\_\_\_\_ M \_\_\_\_\_ Saenz \_\_\_\_\_  
Prefix First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

Corpus Christi \_\_\_\_\_ TX \_\_\_\_\_ 78410 \_\_\_\_\_  
City State Postal Code

\_\_\_\_\_ \_\_\_\_\_  
Primary Phone Alternate Phone

### What district do you live in? \*

District 1

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

23

Sinton ISD \_\_\_\_\_ High School Principal \_\_\_\_\_  
Employer Job Title Occupation

### Work Address - Street Address and Suite Number

440 N. Pirate Blvd.

### Work Address - City

Sinton

### Work Address - State

Texas

### Work Address - Zip Code

78387

### Work Phone

361-364-6650

**Work E-mail address**

Rmsaenz@sintonisd.net

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

AIRPORT BOARD: Appointed

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No

**Education, Professional and/or Community Activity (Present)**

I have a doctorate degree in Educational Leadership with a certification in superintendent of schools.

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

Airport Board only

**Why are you interested in serving on a City board, commission or committee?**

As a long term resident, I want to have input and representation of the education sector and stakeholders.

---

Upload a Resume

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

## **Demographics**

**Gender**

Male

---

## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

---

N/A

---

**Board-specific questions (if applicable)**

---

**Verification**

**City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

## City Code Requirement - Attendance

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

---

I Agree

## Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree



## **Rey Saenz, Ed.D.**

4306 Clear Fork Court, Corpus Christi, TX 78410

(361) 944-0938 (cell) / (361) 364-6650 (work)

████████████████████ (Personal)

rmsaenz@sintonisd.net (Work)

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*Offering 24 years of Committed Experience in Moving Beyond Excellence Through Team Synergy*

### **OBJECTIVE**

To passionately guide the work of administrators, faculty, and staff as they provide high quality academic opportunities for students and create welcoming and supportive school communities.

### **EDUCATION**

**Ed.D. Educational Leadership with Superintendent Certification**, Texas A & M University, Corpus Christi, TX – May 2015

Dissertation: *Assessing the link between technology skills and academic achievement: A canonical analysis*

**M.S. Educational Administration with Standard all level certification**, Texas A & M University, Kingsville, TX – August 2002

**B.S. Biology with Provisional teaching certification**, Texas A & M University, Kingsville, TX, GPA – May 1998

### **PROFESSIONAL EXPERIENCE**

**SINTON INDEPENDENT SCHOOL DISTRICT**, Sinton, TX

**2021 – current**

*Principal, 9-12 – Sinton High School*

SHS prepares leaders for college, career, military, and the workforce. We provide opportunities for our high school students to explore various career pathways. We also provide continuous guidance, skill building, and leverage community relations in helping to build strong academic foundations for our students. We take great pride in continuing our traditions of excellence in academics, extra-curricular activities, and known for our strong competitiveness in UIL State competitions.

**CALALLEN INDEPENDENT SCHOOL DISTRICT**, Corpus Christi, TX

**2018 – 2021**

*Principal, 6-8 – Calallen Middle School*

At CMS we aspire to grow student leaders and staff. Our main goals for the campus has been on providing opportunities for students to explore college/career pathways with a focus on using job embedded skills in their courses. Our synergetic teachers have been relentless on integrating technology into their lessons and trying innovative ideas while embedding restorative practices. We continue to lead the district in the most grants awarded through the Calallen Education Foundation.

**CALALLEN INDEPENDENT SCHOOL DISTRICT**, Corpus Christi, TX

**2014 – 2018**

*Assistant Principal, 9-12 – Calallen High School*

*Summer School Principal, 5-12 – Calallen ISD*

Responsible for:

- Special education
- Student discipline and attendance
- Security coordinator
- Math/Foreign Language/Fine Arts/P.E.
- Teacher Duty – Assign and Monitor
- Plus/DAEP Coordinator
- Crisis Management Team Leader
- Police Officer Supervisor
- Teachers’ Aides
- Campus Safety/Security
- Extra-Curricular Schedule for UIL
- PE/Athletics Coordinator/Vocational
- Master Calendar/Facility Requests/Events

**CALALLEN INDEPENDENT SCHOOL DISTRICT, Corpus Christi, TX  
2009 – 2014**

*Technology Integration Specialist, K-12 – central administration*

Coordinated technology integration trainings for the district and assisted staff in enhancing the academic program through integration of technology into the curriculum.

- Trainings were provided to enhance the regular, GT and CTE programs with online resources made available across the curriculum using YouTube channel, blog, and district’s DigiCATS monthly publications to share pertinent information/news on technology integration/tools.

**CORPUS CHRISTI INDEPENDENT SCHOOL DISTRICT, Corpus Christi, TX  
2003 – 2009**

*Title I: Instructional Teacher Advisor – Foy H. Moody High School*

Assisted in implementing instruction to support and enhance the academic program. Primary responsibilities included: managing the campus Title I budget and incentive grants, planning, developing, and coordinating curriculum, instruction, and staff development for teachers and other campus staff; providing appropriate strategies, student assessment and instructional resources; planning and developing a school-wide instructional program; lead, motivate, and involve others in a team effort.

**BISHOP CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, Bishop, TX  
1998 - 2003**

*Science Teacher – Lillian E. Luehrs Jr. High – Grades 6-8 / Bishop High School (Grade 12) AP Chemistry*

- Science Department Chairperson
- Coached junior high science UIL, grades 7 – 9 girls volleyball, and varsity tennis
- Sponsored the junior high science club
- Member of the campus and district site-based decision-making team

**PRESENTATIONS CONDUCTED**

Saenz, R. (2016, March 5). *Assessing the link between technology skills and academic achievement: A canonical analysis*. Lecture presented at Engaging Culture & Elevating Disciplined Inquiry in Texas A&M University-Corpus Christi.

Saenz, R., & Sendejo, R. (2013, February 6). eBook eXtravaganza. Workshop presented at 2013 TCEA Convention in Austin, TX.

## REFERENCES

Dr. Arturo Almendarez  
Superintendent of Schools  
Calallen Independent School District  
361-537-5476 (c) / 361-242-5600 (w)

Yvonne Neth  
Principal  
Calallen High School / Calallen ISD  
361-236-6352 (c) / 361-242-5626 (w)

Conrado Garcia  
Superintendent of Schools  
West Oso Independent School District  
361-815-5986 (c) / 361-806-5900 (w)

Dr. Marcos Flores  
Director of Human Resources  
Calallen ISD  
361-242-5600 (w)

Tina Dellinger  
Senior Director of School Engagement  
Project Lead the Way  
361-585-5419 (c)

Leonides Bazar  
Former Executive Director of Human Resources  
Texas A&M University Kingsville  
361-215-5039 (c)

Robin Ritchey-Roy  
Executive Director of the Calallen Education  
Foundation  
Northwest Center for Advanced Studies  
724-816-7386 (c) / 361-242-5987 (w)

# Application for a City Board, Commission, Committee or Corporation

## Profile

Mr. Michael J Sanders  
 Prefix First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi TX 78414  
 City State Postal Code

Primary Phone Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

8

Texas A&M Corpus Christi Executive Director Education  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

6300 Ocean Dr. Unit 5844

### Work Address - City

Corpus Christi

### Work Address - State

TX

### Work Address - Zip Code

78412

### Work Phone

3618252896

Mr. Michael J Sanders

**Work E-mail address**

michael.sanders@tamucc.edu

**Preferred Mailing Address**

Work Address

**Which Boards would you like to apply for?**

AIRPORT BOARD: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

None

**Education, Professional and/or Community Activity (Present)**

Executive Director, Autonomy Research Institute, Texas A&M Corpus Christi

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

NA

**Why are you interested in serving on a City board, commission or committee?**

Yes. Given my role as the leader of a FAA designated UAS Test Site, I believe that I can bring an understanding of the evolving nature of unmanned aircraft system integration and its role supporting air travel.

---

Upload a Resume

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

## **Demographics**

**Gender**

Male

---

## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

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N/A

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**Board-specific questions (if applicable)**

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

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Yes  No

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**Verification**

### **City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

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I Agree

### **City Code Requirement - Attendance**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

### **Consent for Release of Information**

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

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I Agree

### **Oath**

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree



## Michael J. Sanders

### PROFESSIONAL PREPARATION

U.S. Army War College, Carlisle, PA	Strategic Studies	MS, 2006
University of Central Florida, Orlando, FL	Simulations and Training Systems	MS, 2005
Central Michigan University, Mt Pleasant, MI	Administration	MS, 1995
UCLA, Los Angeles, CA	History	BA, 1985

### PROFESSIONAL EXPERIENCE

2024-Present Executive Director, Autonomy Research Institute, Texas A&M University - Corpus Christi

- Accountable for the overall management and strategic direction of a 60 person, applied research institute
- Responsible for the development of long-term goals and strategy to implement the Autonomy Research Institute's vision for applied research in autonomous systems
- Guides and motivate teams, fostering a positive organizational culture, and ensures effective communication across departments
- Directs the annual implementation of an approximately \$7.5M budget, including financial planning, and financial reporting
- Successfully planned, guided, and implemented the organization change from a Center of Excellence into a Research Institute

2018 – 2024 Executive Director, Lone Star Center of Excellence and Innovation, Texas A&M University - Corpus Christi

- Project Manager and Principal Investigator for the NASA Technology Capability Level 4 Demonstration, an 11 month, \$2.3M applied research effort to demonstrate Unmanned Aircraft System (UAS) Traffic Management System and related technologies within a complex Urban environment.
- Principle Investigator for a 3 year, no ceiling, research agreement with a Fortune 500 Energy Sector partner, with an 18-month research effort under development, worth almost \$2M.
- Created strong research partnerships, supporting both student development and academic research.
- Principle Investigator for 4 additional UAS research projects.
- Senior Associated Executive Director, Sep-Oct 2018

2017 - 2018 Director, Army Training, Huntington Ingalls Industries (Camber Corporation), Orlando, FL

- Identify and pursue new business opportunities, with 3 – 5 large (greater than \$10M) proposals bid as Prime annually while developing new customer relationships monthly
- Oversee proposal manager as the Capture Manager, accountable for the submission of winning proposals. Directly contribute to all aspects of the proposals as required to ensure the timely submission of a winning proposal.
- Maintain a steady pipeline to avoid peaks and valleys in pursuits/proposals. Ensure timely qualification and execution of all capture activities.

2015 - 2017 Deputy Program Manager, Camber Corporation, Orlando, FL

- Deputy Program Manager, \$135M US Air Force Modeling and Simulation Support Services contract.
- Live, Virtual and Constructive Architecture Standards coordinator.

Michael J. Sanders

- Project Lead for the Air Force MQ1/MQ-9 Training Systems Requirements Analysis task order. Analyzed current training and produced a four-volume report, recommending changes to training strategy and training aides across the continuum of training, classroom through live fight.

2012 - 2014 Director, Army Modeling and Simulation Office, Fort Belvoir, VA

- Led a 42-person office in the development of Army policies and the implementation of the Army's Modeling and Simulation Strategy
- Developed the investment plans and supervised the resource management of a \$26M annual budget in support of the Army's M&S Strategy.
- Responsible for the functioning and sustainment of the Simulation School's Synthetic Training Environment, a Live, Virtual, Constructive training environment

2011 - 2012 Director, Counter-Improvised Explosive Device (C-IED) Plans and Policy Division, Kabul, Afghanistan

- Led a 36-person division, composed of personnel from 9 different countries, in the development and implementation of the C-IED strategy for all Coalition Forces assigned to, and Afghan National Security Forces within, the Afghanistan Theater of Operations.
- Assisted in the Provided strategic decision support to the Afghan National Security Council in the development of a National C-IED Strategy.
- Led an Integrated Product Team to address issues across a wide and complex spectrum involving the disciplines of C-IED, Intelligence, Forensics, Engineering, and Rule of Law, and developed solutions for implementation within the Afghanistan Theater of Operations.

2010 - 2011 Executive Officer to the Director, Joint Improvised Explosive Device Defeat Organization (JIEDDO), Arlington, VA

- Coordinated the Director's engagements with the Office of the Secretary of Defense, Congress, Vice Chairman of the Joint Chiefs of Staff, Combatant Commands, and other governmental agencies countering Improvised Explosive Device threats.
- Integrated the Director's priorities with the JIEDDO staff; Department of Defense, Joint and Service Staffs; and industry, scientific and academic communities.

2007- 2010 Deputy Director, the Office of the Secretary of Defense's (OSD) Modeling and Simulation Coordination Office, Alexandria, VA

- Assisted the Director, Modeling and Simulation Coordination Office, in the development and coordination of Department of Defense (DOD) plans, programs, and policies for oversight, management, and improvement of DOD Modeling and Simulation capabilities.
- Co-led the executive secretariat of, and provided strategic decision support to, OSD's Modeling and Simulation General Officer Steering Committee. Served as the Contracting Officer Representative, responsible for oversight of an annual \$100M budget.
- Supervised Associate Directors for Tools, Data, and Services and co-chaired the Live, Virtual and Constructive Integrating Architecture Integrated Project Team.

2006 – 2007 Advisor to the Operations Officer, Kuwaiti Joint Headquarters (JHQ), Kuwait City, Kuwait

- Provided strategic decision support to the Operations Officer of the Kuwait JHQ and the Department heads of the Plans, Training and Operations Departments at the Kuwait Land Forces the disciplines of planning, training, operations and exercises.
- Facilitated, coordinated and de-conflicted all United States Army Central Command operational and training issues with the Kuwait JHQ in support of Operation Iraqi Freedom.
- Advised the Operations Department in the development of Kuwait's Strategic Defense Plan.

Michael J. Sanders

2002-2003 Future Combat Systems (FCS) Integrator and Experimentation Officer, Objective Force Task Force (OFTF), Arlington, Virginia

- OFTF Team Leader within an Integrated Project Team composed of headquarters staff from the Department of the Army and Office of the Secretary of Defense (OSD), resulting in the successful transition of the FCS program from Concept and Technology Development to Systems Development and Demonstration.
- Ensured that Objective Force capabilities, including the use and integration of unmanned aerial and ground systems, remained nested in emerging Joint and Army operational concept development.

1985-2001 Infantry Officer, United States Army

- Project Officer for the Synthetic Theater of War-Army (STOW-A), from 1996-1998. STOW-A provided a Live, Virtual, Constructive synthetic environment, through a common integrating architecture, for training and stimulation of command-and-control devices.

# Application for a City Board, Commission, Committee or Corporation

## Profile

Lyndon \_\_\_\_\_ E \_\_\_\_\_ Smiling \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_  
 Email Address

\_\_\_\_\_  
 Street Address

Corpus Christi \_\_\_\_\_ TX \_\_\_\_\_ 78418 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_  
 Primary Phone

\_\_\_\_\_  
 Alternate Phone

### What district do you live in? \*

District 4

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

24

Lockheed Martin Corporation \_\_\_\_\_ Program Manager \_\_\_\_\_ Aerospace Manager \_\_\_\_\_  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

6900 Main Street

### Work Address - City

Stratford

### Work Address - State

CT

### Work Address - Zip Code

06614

### Work Phone

361-774-8562

Lyndon E Smiling

## Preferred Mailing Address

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Home/Primary Address

## Which Boards would you like to apply for?

---

AIRPORT BOARD: Submitted

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## Interests & Experiences

### Are you a Nueces County registered voter?

---

Yes  No

### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

---

No

### Education, Professional and/or Community Activity (Present)

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MS Project Management, MS Logistics and Supply Chain, BS Technical Management. Project Management Professional (PMP) Served on the Human Relations Commission and Electrical Advisory Board

### If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

---

Transportation Advisory

### Why are you interested in serving on a City board, commission or committee?

---

I believe I can use my extensive experience and knowledge to give back to the community and contribute to the forward movement of the city.

---

Upload a Resume

### Are you an ex-Officio member of a City Board, commission or committee?

---

Yes  No

### No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

---

Yes  No

### Are you a current candidate in an election for a non-city public office?

---

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

## **Demographics**

**Gender**

Male

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

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**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

**Board-specific questions (if applicable)**

Question applies to TRANSPORTATION ADVISORY COMMISSION

**The Transportation Advisory Commission must have at least one member who represents the bicycling community. Do you qualify for this category?**

---

Yes  No

---

**Verification****City Code Requirement - Residency**

---

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I Agree

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---

I Agree

## Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**


---

I Agree



# **Lyndon E.K. Smiling**

221 Clearview Drive  
Corpus Christi, TX 78418  
(361) 429-2163



## **Summary of Qualification:**

Over 30 years of project and program management and control experience that includes maintenance and accountability of multi-million-dollar inventories.

15 years of experience leading multi-function teams

15 years of experience in Project Management.

3 years of experience in Aviation Maintenance Control

Computer literate: Windows, MS Office Suite, MS Project, IFS ERP system

Documented history of sustained, superior work performance.

## **Key Attributes:**

Management/Supervision

Leadership/Mentoring

Specialized Databases

Maintenance Control

Budgeting

Data Management/Reporting

Warehouse Management

Operations Management

Program Management

## Work Experience

**Present: Program Manager.** Oversees and manages the capture, planning, and operational aspects of all company projects to support the Corpus Christi Army Depot (CCAD). Serves as the principal liaison between Defense Logistics Agency (DLA) at CCAD and the company as well as the liaison between project management and planning, project team, and line management. Reviews status of the projects and budgets; manages schedules and prepares status reports. Assesses projects issues and develop resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with project managers, line managers, and clients. Liaise with Sikorsky Business Development and CCAD for new partnership initiatives with the goal of increasing the depot's capabilities to repair new and emerging technologies. Successfully championed and drove to completion a Direct Sales Partnering Agreement with CCAD.

**Army TADSS Maintenance Depot.** Managed the project to set up the depot for the overhaul and repair of Army Training Aids, Devices, Simulators and Simulations (TADSS) in Louisville KY. Coordinated the transfer of Government assets from the previous contractor and transitioned them into the repair pipeline with minimal disruption to the Army schedule.

**Inventory Management and Bin Replenishment Improvement Process Team Lead.** Responsible for leading a team of software developers creating improvements and fixing issues with the Warehouse Management Systems and hand-held Barcode scanners supporting Lockheed Martin's Industrial Prime Vendor (IPV) contract with the Defense Logistics Agency. Conduct daily Scrum meetings to ensure project tasks are being performed to meet sprint deadlines. Review change requests and task requirements to ensure business and contract compliance.

**Sikorsky Aircraft Operations Manager:** Responsible for the coordination of the Materials, Technical support and Engineering teams for Sikorsky Aircraft's Technical, Engineering, Logistics Support and Services (TELSS) contract with Army Material Command for the Corpus Christi Army Depot(CCAD). Assists the CCAD Program Manager and act in her stead in managing all business activities associated with the Technical, Engineering, and Logistic goals in accordance with established metrics for the H-60 components and airframes contracted for the partnership. Assists in the management of process improvement, production material and material support services, information technology, and warehousing activities for the program. Work closely with the Program Manager and the Material Planning and Control Manager on all aspects of the TELSS contract, from contract award to the end of the contract period of performance, encompassing the coordination and/or support of the Program Operating Plan, Program Implementation Plan, and Program Execution Plan.

Other responsibilities include:

- Management of the day-to-day operations for the Sikorsky on-site teams.

- Coordination and monitoring the work of the departments involved in production, warehousing, and distribution.

- Participate in all CCAD Operations / Production meetings.

- Actively manage all (Sikorsky on site) Facility, Manpower, Production Systems, Production Scheduling, and Production Performance initiatives as they pertain to the execution of this contract and its schedules.

- Actively manage daily Sikorsky production operations meeting to identify material shortages and aircraft status

- Contribute to short and long-term organizational planning and strategy as a member of the program management team

- Manage and increase the effectiveness and efficiency of support services through improvements to each function as well as coordination between support and business functions

**Derco Aerospace Inc. Director of Logistics Programs:** Responsible for the management and execution of multiple logistics programs of various sizes with a total value of more than \$50M annually. Acts as liaison between cross-contract entities, customer and corporate interests. Led Derco Logistics team to AS 9120 Certification, VPP Star Certification and ACE Bronze compliance. Oversaw the material forecasting and supply chain management for T34/44 aircraft and UH-60 Blackhawk components. Ensured supplier compliance to the United Technologies Corporation Quality Standard. I was responsible for a 25% increase in revenue for the CCAD program.

**Derco Aerospace Inc. Project Manager:** Through various projects and roles, coordinated the efforts of the warehouse team to ensure timely and efficient receipt, storage, picking and delivery of Blackhawk Helicopter parts in support of the recapitalization of Sikorsky's Blackhawk Helicopter and components at the Corpus Christi Army Depot. Responsible for the forecasting, purchasing and overall supply chain management of the materials required for the overhaul of 23 unique Blackhawk Components managed by Derco Aerospace. Critical shortages were reduced from 30% to less than 0.1%.

**United States Navy. Aviation Repairables Manager:** Directly responsible for maintaining 100% inventory accuracy and stock levels at various duty stations in the Continental United States, Overseas and shipboard locations.

### **Skills:**

Continuous Improvement: Qualified Lean/Six Sigma Green Belt

Leadership: Lead several diverse teams and departments in a matrix organization with successful results.

Project Manager: Project Manager for the successful implementation of SAP in the warehouse

Software Integration Team: Key player in the implementation of ERP upgrades

Database Administrator: Maintained data integrity of specialized Naval shipboard supply systems database. Performed weekly backups and reviewed output products for accuracy.

Aircraft Maintenance Control. Naval Aviation Maintenance Program (NAMAP)

### **Education/Training:**

Project Management Institute (PMI). –Certified Project Management Professional (PMP).

Embry-Riddle Aeronautical University. –MS Project Management. Distinction.

Embry-Riddle Aeronautical University. –MS Management. (Logistics and Supply Chain) Distinction.

Embry Riddle Aeronautical University. –BS Technical Management. Magna Cum Laude

Saint Michael's College, Belize City, Belize. -High School Diploma