

ETHICS COMMISSION

Three (3) vacancies with terms ending 9-30-2027 and 9-30-2028. (Members are appointed by two-thirds vote of the full Council - 6 votes).

Duties

The Ethics Commission, in addition to having jurisdiction over complaints involving any "city official", are to prepare and publish pamphlets and other materials explaining the duties of individuals subject to the code of ethics; review all statements and reports filed with the city; annually review the code of ethics and make appropriate recommendations to the City Council; review all public opinions related to the code of ethics that are issued by the city attorney; prepare and disseminate a report listing all campaign contributions and expenditures for each candidate within 30 days following the deadline for filing the last campaign finance reports for each City Council election. The Commission shall have such meetings as may be necessary to fulfill its responsibilities. The chairperson or any three (3) members may call a meeting provided that reasonable notice is given to each member. The Commission shall meet at least once a year. The date of the annual meeting shall be in September. The Commission shall comply with the Texas Open Meetings Act.

Composition

Nine members appointed by a **two-thirds vote of the full Council**. Nominations are to be solicited from a wide variety of professional and community organizations in the City, but interested individuals may also submit their names for consideration. Members shall hold office for three-year terms commencing October 1. No holding over is permitted except as expressly provided in the Code of Ethics. The Commission shall elect a Chairperson and a Vice-Chairperson.

Creation/Authority

Section 2-320, Code of Ordinances; Ordinance No. 20781, 9/19/89, Ord. 023460 , 10-13-98; Ord. No. 024614 - 10/9/01.

Meets

3rd Thur. of the month, 5:30 p.m., City
Hall, Fifth Floor - ACM Conference Room

Member size

9

Term length / limit

3 years / 6 years

Liaison

Sherry Quesada

Appointing								
Name	District	Term	Appt. date	End date	Authority	Position	Status	Attendance
Trevor H. Mauck	District 2	1	9/13/2022	9/30/2025	City Council		Seeking reappointment	6/6 meetings - 100%
Dane F. Fuller	District 5	1	9/13/2022	9/30/2025	City Council	Chair	Not seeking reappointment	
Christina Garcia	District 5	1	6/10/2025	9/30/2027	City Council		Decline the position	
Robert M. Simmons	District 1	1	8/13/2024	9/30/2026	City Council		Active	
Kimberly K. Ballenger	District 5	Partial	2/13/2024	9/30/2026	City Council		Active	
Rick Barrera	District 5	1	9/5/2023	9/30/2026	City Council		Active	
Casey O'Donnell	District 5	Partial	6/10/2025	9/30/2027	City Council		Active	
Steven R. McClure Sr	District 5	Partial	4/8/2025	9/30/2027	City Council		Active	
Douglas C. Fick	District 5	1	8/13/2024	9/30/2027	City Council		Active	

ETHICS COMMISSION

Applicant List

Name	District	Status
Nichelle N Guerrero	District 5	Applied
Elena Martinez	District 4	Applied
Trevor H Mauck	District 2	Seeking reappointment
Pamela Y Willingham	District 5	Applied

Application for a City Board, Commission, Committee or Corporation

Profile

Nichelle N Guerrero
First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi TX 78414
City State Postal Code

Primary Phone Alternate Phone

What district do you live in? *

☒ District 5

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

2

STERIS Corporation HR Manager Human Resources
Employer Job Title Occupation

Work Address - Street Address and Suite Number

7834 Hulk Drive

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78414

Work E-mail address

nichelle_guerrero@steris.com

Nichelle N Guerrero

Preferred Mailing Address

☒ Home/Primary Address

Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

☒ Yes ☐ No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Master's in Human Resource Management, Currently a Doctoral candidate at Capella University, Mentor Volunteer at Thrive Mentorship

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport, Youth, Ethics

Why are you interested in serving on a City board, commission or committee?

I want to be involved in decisions that impact the city I live in.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☒ No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

☐ Yes ☒ No

Are you a current candidate in an election for a non-city public office?

☐ Yes ☒ No

Do you currently serve as an elected official for a non-city public office?

☐ Yes ☒ No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/a

Demographics

Gender

☒ Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

☐ Yes ☒ No

Do you, your spouse, your business or your spouse's business have a City contract?

☐ Yes ☒ No

Does your employer or your spouse's employer have a City contract?

☐ Yes ☒ No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

☐ Yes ☒ No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

☐ Yes ☒ No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

☐ Yes ☒ No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

☒ Yes ☐ No

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

Are you a Nueces County registered voter?

☒ Yes ☐ No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

☒ I Agree

Nichelle N Guerrero

City Code Requirement - Attendance

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☒ I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

☒ I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

☒ I Agree

NICHELLE GUERRERO

Human Resources Manager

Highly experienced Human Resources Manager with a proven track record of incorporating creative leadership skills to achieve business objectives. Exceptional at prioritizing and executing multiple projects and deadlines simultaneously.

Contact Info

 Corpus Christi, TX 78414

 2164033585

 

Skills

Talent Management & Succession

Employee Engagement

Coaching

Hiring & Retention

Training and Development

Employee Relations

Mentor

Employment History

Human Resources Manager

Apr 2020 - Present

STERIS Corporation • Mentor, OH

- Lead organization design for assigned business lines to optimize structure, roles, and objectives for current and future challenges
- Coach managers on employee performance and relations, and implemented people management programs
- Implement performance management and engagement initiatives, including training leadership team members
- Manage Talent Assessment function, driving action plans and ensuring performance alignment and feedback discussions
- Promote positive company culture to enhance employee engagement and satisfaction
- Oversee full employee lifecycle and provided HR leadership support to team and direct report

Volunteer, Mentor

Jan 2023 - Present

Thrive Scholars • Remote

- Provide one-on-one mentorship to first year college students accepted into the program.
- Facilitate relationship building, networking, and professional development opportunities for students.
- Guide and support students in building successful careers in leadership.

Human Resources Business Partner

Sep 2016 - Apr 2020

Swagelok Company • Solon, OH

- Partnered with the senior HR manager and operations director to implement and manage HR strategies and services to support the workforce.
- Advised leaders on organizational policy matters and made recommendations when needed.
- Coached and developed leaders and HR team on performance management, employee movement, and engagement.
- Worked closely with the Human Resource Site Manager to handle disputes, termination of associates, and administering disciplinary procedures.
- Managed the full recruiting life cycle process which included opening job requisitions, interviewing, extending and negotiating offers, and onboarding.

Lead Operations Administrator

Feb 2010 - Mar 2016

BAKER HUGHES INCORPORATED • Louisiana/Texas

- Administered human resources and financial support for East Texas and Permian locations, including maintaining and updating employee files and overseeing daily operations
- Served as onsite HR liaison to operational leaders on matters such as: workforce planning, employee relation issues, bonus compensation, benefits, policy interpretation, performance management, and EEO compliance and training.
- Supervised all Administrators entries in the job ticketing and revenue processing system. Lead Super-user for the electronic system.
- Mentored team members to succeed and advance within department and company by providing action plans for achieving results and enabling moves to higher positions.
- Analyzed department location training needs and developed a new hire training program, resulting in new hires becoming productive on first day of work.

Education

Doctorate Business Administration, Human Resource Management

Jun 2020 - Present

Capella University

Masters Human Resources Management

Jun 2017 - Feb 2019

Indiana Wesleyan University

Bachelors Sociology

Sep 2003 - May 2008

University of Cincinnati

Profile

Elena	Martinez	
First Name	Last Name	
<div></div>		
Email Address		
<div></div>		
Street Address		
<div></div>		
Corpus Christi	TX	78418
City	State	Postal Code
<div></div>	<div></div>	
Primary Phone	Alternate Phone	

What district do you live in? *

☒ District 4

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

26

Catholic Diocese of Corpus Christi	Internal Auditor	Audit
Employer	Job Title	Occupation

Work Address - Street Address and Suite Number

555 N Carancahua ste 750

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78401

Preferred Mailing Address

☒ Home/Primary Address

Elena Martinez

Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

☒ Yes ☐ No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

BBA In Accounting - TAMUCC 8 Years Internal and External Audit in Governmental and Nonprofit Organizations

Why are you interested in serving on a City board, commission or committee?

The mission of the City government is to provide services for the citizens of Corpus Christi. Just like in accounting and auditing, the ethics necessary to fulfill that mission are something that I am very passionate about.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☒ No

Are you a current candidate in an election for a non-city public office?

☐ Yes ☒ No

Do you currently serve as an elected official for a non-city public office?

☐ Yes ☒ No

Will you seek re-election to the non-city public office? If not in a non- city public office, please enter N/A

N/A

Demographics

Gender

☒ Female

Elena Martinez

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

☐ Yes ☒ No

Do you, your spouse, your business or your spouse's business have a City contract?

☐ Yes ☒ No

Does your employer or your spouse's employer have a City contract?

☐ Yes ☒ No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

☐ Yes ☒ No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

☐ Yes ☒ No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

☐ Yes ☒ No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

☒ Yes ☐ No

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

☐ Yes ☒ No

Verification

City Code Requirement - Residency

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☒ I Agree

City Code Requirement - Attendance

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☒ I Agree

Consent for Release of Information

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☒ I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

☒ I Agree

ELENA MARTINEZ

+1 361-331-5517

Corpus Christi, TX 78418

SKILLS

- Data Analytics
- Ethical Standards
- Control Recommendations
- Attention to Detail
- Excel Proficiency
- Oral and Written Communication
- Accounting Concepts
- Adaptability and flexibility
- Task Prioritization
- QuickBooks Proficiency

Experienced CPA Candidate working as an Internal Auditor with a strong background in auditing and accounting for governmental and nonprofit organizations, specializing in risk reduction and compliance. Skilled in data analytics, accounting concepts, and staff management, ready to leverage expertise in a new role to drive organizational improvements and support strategic goals.

EXPERIENCE

Internal Auditor - Catholic Diocese of Corpus Christi

2022
- Present

- Created audit workpapers documenting the scope, objectives, methodology used, tests performed, results obtained, observations noted, and any other relevant information related to the audit process.
- Performed detailed analysis of internal control systems to identify weaknesses and recommend corrective actions.
- Collaborated with external auditors during annual reviews by providing requested support materials.
- Prepared complete data analyses, audit reports and audit work papers for internal review.
- Communicated effectively with stakeholders throughout the organization regarding audit progress updates.
- Drafted well-written audit reports and other communication to foster accurate interpretation.
- Provided training sessions on proper accounting practices to staff members in order to enhance their understanding of company policies and procedures.

Senior Internal Auditor - Humble Independent School District

2019 - 2022

- Ensured that all audit work was completed in accordance with accepted professional standards as set forth by The Institute of Internal Auditors.
- Analyzed complex business problems and provided recommendations for improvement on operational processes and internal control procedures.
- Conducted interviews with management personnel to assess the effectiveness of existing controls within the organization's environment.
- Managed multiple projects simultaneously while meeting deadlines in a timely manner.
- Prepared audit reports summarizing findings, conclusions, observations, recommendations, corrective action plans and follow-up activities.
- Conducted follow-up activity on issues reported by audit and external parties.

Auditor - Belt, Harris, Pechacek, LLLP

2017
- 2019

- Audited Governmental and Nonprofit organizations to ensure compliance with State and Federal regulations as well as GAAP, GAAS, and GASB.
- Supervised entry level auditors.
- Maintained accurate records of audit work papers for future reference.
- Planned and performed audit functions by reviewing accounting ledgers, fiscal statements, and reports.
- Prepared audit reports and provided recommendations for process improvements to ensure compliance with corporate policies.
- Created and prepared adjusting journal entries.
- Supervised auditing of establishments and determined scope of investigation required.

EDUCATION

BBA in Accounting

Texas A&M University - Corpus Christi

May
2016

Master of Accountancy - Enrolled

Texas A&M University

Expected August

2026

CPA Candidate - Application of Intent Approved - August 2025

Application for a City Board, Commission, Committee or Corporation

Profile

Trevor

First Name

H

Middle Initial

Mauck

Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78404

Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

☒ District 2

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

29

ArcelorMittal Texas

Employer

Legal Assistant

Job Title

Legal Assistant

Occupation

Work Address - Street Address and Suite Number

2800 Kay Bailey Hutchison Rd.

Work Address - City

Portland

Work Address - State

Texas

Work Address - Zip Code

78374

Preferred Mailing Address

☒ Home/Primary Address

Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

☒ Yes ☐ No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Education: Degrees in Philosophy & History, (2018 & 2020), Texas A&M University-Corpus Christi, 3.6 GPA Professional: Responsible for contracting, drafting, & finalizing business & corporate contracts such as NDAs, MSAs, sales agreements, charterships, and letters. Prepared environmental compliance data & documents. Regular & fast-paced coordination on complex projects requiring detail, strategic thinking, and follow-through. Community: Creative writing tutor to college students (2016-18), member of local World Affairs Council organization (2017-present), beach clean-up (2022), various volunteer construction/maintenance/landscaping projects through church.

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

1. Ethics Commission

Why are you interested in serving on a City board, commission or committee?

First & foremost, the City & I will mutually benefit with my service on a committee. I will benefit the City by not only filling in a seat on a committee, but by offering my time, expertise, and perspective for the committee. I have a great ability at solving abstract as well as practical issues that arise from an ethical dilemma, a strong ability at analyzing multiple perspectives of an issue, and a capacity for understanding legal/ethical provisions within administrative procedures. If for Landmark, I deeply respect the importance of history in society, and the need for preserving cultural artifacts that make up a historical identity. By building upon the past, we gain a shared connection with those who lived long ago, as well as those who will come after us. While preservation of landmarks is important by itself, the popular appeal should promote a dialogue about the past, inform the public, and inspire them to learn more. I also have interest in serving on a City committee to gain real-world experience on issues that a city must confront. I enjoy forum discussions and seek to reach the best solution among parties by weighing the arguments & merits of each, and multiple, sides. I enjoy listening to my peers, and working with them to reach the most respectful course of action.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☐ No

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☐ Yes ☐ No

Are you a current candidate in an election for a non-city public office?

☐ Yes ☐ No

Do you currently serve as an elected official for a non-city public office?

☐ Yes ☐ No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

☒ Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

☐ Yes ☐ No

Do you, your spouse, your business or your spouse's business have a City contract?

☐ Yes ☐ No

Does your employer or your spouse's employer have a City contract?

☐ Yes ☐ No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

☐ Yes ☐ No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

☐ Yes ☒ No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

☐ Yes ☒ No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

My employer has/had certain economic incentive agreements (381 agreement) with City (or County). Agreements made prior to my employment, I was not involved in negotiations, and nor do I believe they present a conflict. I understand the City is also attempting Industrial Districts Agreements (IDAs) with my employer among other industries, however, my understanding is that the IDAs will not commence negotiations until 381 agreement expires in many years. No conflict apparent. Happy to speak to City's Legal department to clear up anything.

Board-specific questions (if applicable)

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

☒ Yes ☐ No

Verification

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☒ I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

☒ I Agree

Trevor H Mauck

Trevor H. Mauck

❖ (361) 728-4116 ❖ Corpus Christi, TX

WORK EXPERIENCE

ArcelorMittal Texas HBI LLC (fka voestalpine Texas)

Aug. 2020 – Present

Legal Assistant

Portland, TX

- AMTX makes high-quality, energy-efficient iron bricks that are shipped across the globe and serve as a primary component for producing stronger steels found in cars, trains, buildings, etc. (ArcelorMittalTexasHBI.com).
- As legal assistant, I oversee administrative & technical responsibilities connected to litigation, contracts, risk management, insurance, procurement, environmental compliance, safety regulations, corporate compliance, sales & finance.
 - Coordinate many large-scale property insurance claims, providing strategy, producing documents, & arranging discussions with various parties, & earning multi-million dollar claim compensations.
 - Track department costs, records budget estimates & accruals, adjusts limits if necessary.
- Highly experienced in mediating service & operational contracts between vendors, consultants, lawyers, technical & procurement personnel.
- Managed sets of task lists, consisting of projects, assignments, & responsibilities, which streamlined inter-company communications. Compiled equipment valuation lists. Managed e-signatures.

Emerson Technical Analysis

Jul. 2018 – Mar. 2020

Executive Assistant

Corpus Christi, TX

- Supported with industrial research for an expert consultant on civil litigation cases.
- Presented researched results & offered incident theories.
- Managed case notes, drafted timelines, reviewed depositions, and investigation photos & evidence.

EDUCATION

Texas A&M University - Corpus Christi

May, 2018 & 2020

BA in Philosophy (2018) & BA in History (2020)

Corpus Christi, TX

- *Cum laude*, 3.4 GPA, vice president of Philosophy Club (2016, 2017), president of History Club (2019).
- Aced Elementary Formal Logic course, studied Latin & Greek philosophy treatises (no longer proficient). Semi-proficient in German.

CERTIFICATIONS, ORGANIZATIONS, SKILLS & INTERESTS

- **Certifications:** Licensed notary; Leadership Essentials Accelerated Program
- **Organizations:** City of Corpus Christi Ethics Commission (term: 2022-25)
- **Skills:** Strategic planning; contract negotiations; mediation; multi-tasking
- **Interests:** Running; writing; volunteering; traveling; old movies; poetry; hiking

Profile

Pamela

First Name

Y

Middle Initial

Willingham

Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78414

Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

☒ District 5

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

2

NAS Kingsville

Employer

Command Master Chief

Job Title

Retired

Occupation

Work Address - Street Address and Suite Number

554 McCain St #214

Work Address - City

Kingsville

Work Address - State

Texas

Work Address - Zip Code

78363

Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

☐ Yes ☒ No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

None.

Education, Professional and/or Community Activity (Present)

MBA -concentration in Organizational Leadership Currently enrolled in Pre-Nursing program at TAMU-CC and Del Mar College

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

1. Ethics Committee 2. Citizens Health Advisory Board

Why are you interested in serving on a City board, commission or committee?

As a new member of the community, I would like to give back to the community that has opened its arms to me and will allow me to show my appreciation by serving this wonderful community.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☒ No

Are you a current candidate in an election for a non-city public office?

☐ Yes ☒ No

Do you currently serve as an elected official for a non-city public office?

☐ Yes ☒ No

Will you seek re-election to the non-city public office? If not in a non- city public office, please enter N/A

N/A

Demographics

Pamela Y Willingham

Gender

☒ Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

☐ Yes ☒ No

Do you, your spouse, your business or your spouse's business have a City contract?

☐ Yes ☒ No

Does your employer or your spouse's employer have a City contract?

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Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

☐ Yes ☒ No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

☐ Yes ☒ No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

☐ Yes ☒ No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to ISLAND STRATEGIC ACTION COMMITTEE

ISAC preferred representatives from certain categories. Do you qualify for any of the following categories? *

☒ None of the above

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

☒ Yes ☐ No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

☒ I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

☒ I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

☒ I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

☒ I Agree

Pamela Yvetta Willingham
7754 Lariat Toss Drive
Corpus Christi, TX
(727) 900-4720

OBJECTIVE

To bring the depth of my military leadership experience as a former Command Master Chief and Aviation Maintenance Master Chief to the City Council Ethics Committee promoting ethical governance, accountability, and transparency. With a strong background in executive advising, personnel development and strategic leadership, I am committed to upholding the highest standards of integrity and fostering public trust through fair and principled service.

PROFESSIONAL SUMMARY

Seasoned executive leader with over 31 years of honorable military service known for upholding the highest ethical standards in leadership, personnel management, and organizational oversight who demonstrates a deep commitment to fairness, accountability and transparent decision-making in environments demanding discretion, trust, and integrity. Skilled in cultivating ethical cultures, resolving conflict, and guiding teams through complex challenges while bringing a well-established reputation for sound judgment, respectful communication, and a values-based approach to governance. Traits that are ideally suited for supporting the mission and integrity of Corpus Christi City Council Ethics Committee.

PROFESSIONAL EXPERIENCE

United States Navy **(1994-August 2025)**

- Served as an Aviation Electrician performing scheduled and unscheduled maintenance for P-3C and P-3B/A aircraft in Patrol Squadron TWO-SIX (VP-26), Brunswick, Maine and Patrol Squadron THREE-ZERO (VP-30) Jacksonville, Florida from 1994-2001.
- Served as a Gate Guard, Patrolman and Guard Supervisor, 2001-2003. Performed physical security of Naval Magazine-Guam, Apra Harbor and Polaris Point in direct support of events associated with September 11, 2001.
- Served as an Aviation Electrician, Quality Assurance Representative, Leading Chief Petty Officer and Maintenance Control Chief performing scheduled and unscheduled maintenance; performing quality assurance functions for EP-3C and P-3C aircraft; leading/mentoring 23 Sailors performing maintenance on aircraft; and performing safe-for-flight/aircraft release duties in Fleet Reconnaissance Squadron ONE (VQ-1), Whidbey Island, Washington from 2003-2007.
- Served as a Recruit Division Commander training incoming recruits on naval history, heritage and tradition at Recruit Training Command, Great Lakes, Illinois from 2007-2010.

- Served as Division Leading Chief Petty Officer leading a division of 40 Sailors onboard the USS CARL VINSON (CVN-70), San Diego, California from 2010 -2013.
- Served as Quality Assurance Supervisor performing maintenance analytics and quality assurance functions for MH-60R helicopters while leading a team of 15 Quality Assurance Representatives in Helicopter Maritime Strike Squadron SEVEN-SEVEN (HSM-77), San Diego, California and Atsugi, Japan from 2013-2015.
- Served as Maintenance Master Chief leading a maintenance department of 250 Sailors and Officers in Patrol Squadron THREE-ZERO (VP-30), Jacksonville, Florida from 2015-2017.
- Served as Command Master Chief Petty Officer and principal advisor to the Commanding Officer across four commands between 2017 and 2025, including VAW-117, CPRW-57, VFA-86, and NAS Kingsville, Texas. Provided senior-level counsel on Sailor quality of life, discipline, professional development, and mission execution. Played a critical role in policy development, enforcement of Navy standards, and upholding ethical conduct while strengthening accountability and leadership throughout the chain of command.

EDUCATION/CERTIFICATIONS

MBA-Organizational Leadership	American Intercontinental University Chandler, AZ	GPA: 3.7
BA-Organizational Leadership	American Intercontinental University Chandler, AZ	GPA: 3.63
Practical Nursing Program	Florida Community College Jacksonville, FL	
Senior Enlisted Academy	Certification Naval War College Newport, RI	
Master Training Specialist	Certification Recruit Training Command Great Lakes, IL	
Recruit Division Commander	Certification Recruit Training Command Great Lakes, IL	

References supplied upon request.