City Council Workshop

Audit Firm Rotation

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Audit Firm Rotation

Audit firm rotation limits the time that one firm can audit an entity's financial statements.

It's all about maintaining objectivity and independence.

Authoritative Sources

AICPA

American Institute of Certified Public Accountants

• SAS Statement of Auditing Standards

GAO

Government Accountability Office

• Government Audit Standards

GFOA

Government Finance Officers Association

• Best Practices & Advisories

PCAOB

Public Company Accounting Oversight Board

Auditing Standards for Public Companies

In the News



Audit Firm Rotation

Proponents

- Enhances auditor independence, objectivity and skepticism
- Reduces the chance of auditor bias towards management
- Enhances audit quality
- Provides a fresh look at reporting

Critics

- Doesn't guarantee objectivity and independence
- More costly audit
- Longer audits
- Loss of institutional experience
- Audit quality suffers in early years of the engagement

AICPA and GAO

AICPA

No standard exists for mandatory auditor rotation

"It is imperative, however, that the exempt organization's audit committee regularly reviews the auditor relationship for effectiveness, expertise, and independence."

AICPA Comments on the Senate Finance Committee Discussion Draft Relating to Charitable Governance, July 22, 2004.

GAO

Opposes mandatory firm rotation

"an entity ...should consider the benefits of rotation and establish a policy regarding its use when appropriate."

"...consider using multiyear agreements, preferably of a 5 year duration, due to the potential long-term cost savings and benefits."

GAO Report, CPA Audit Quality, A Framework for Procuring Audit Services, August 1987, page 6.

GFOA

Ideally government entities should have a policy requiring that the independent auditor be replaced at the end of the audit contract. Recommends multi-year agreements

- at least five years in duration
- allows for greater continuity
- minimizes the potential for disruption in connection with the independent audit
- reduces audit costs by allowing auditors to recover certain "start-up"
 costs over several years rather than over a single year

GFOA Recommended Practice, Audit Procurement (1996 and 2002).

Current Contract

RFP issued
Contract
Term

May 6, 2010 July 13, 2010 1 Year (4 renewals) Collier Johnson & Woods, PC has been the City's external audit firm since 1996.

FY 2009-2010 FY 2010-2011

FY 2011-2012

FY 2012-2013

FY 2013-2014

FY 2014-2015

Original Term

1st Renewal

2nd Renewal

3rd Renewal *

4th Renewal **

New RFP***

2012...2013...



^{*}Third renewal exercised 7/18/13.

^{**}Final renewal option; final year of PeopleSoft

^{***}Implementation of new financial system

Benchmarking

City Ranking (population)	Ordinance, Policy or RFP?	Current Firm Re-bid Allowed	Term (plus extensions)
4 th Austin*	RFP	Yes	3+2
5 th Fort Worth	Policy	Yes	5
6 th El Paso	RFP	Yes	3+1
7 th Arlington	RFP	Yes	3+3
8 th Corpus Christi	RFP	Yes	1+4
9 th Plano	Ordinance	No	5
10 th Laredo	RFP	Yes	2+2
11 th Lubbock	RFP	Yes	5
* Partner rotation is allowed			

City of Plano

B. Auditor Rotation

The City Council has deemed it advantageous, in Resolution No. 83-5-15(R), to appoint an auditor for a five-year term with such appointment to be **rotated automatically to another auditor at the end of five** years. The audit engagement shall be for five years, subject to annual review and approval by the City, the satisfactory negotiation of terms (including a price acceptable to both the City and the selected firm), and the annual availability of an appropriation.

City Charter Article 3 Section 3.14