



AGENDA MEMORANDUM

Future Item for the City Council Meeting of August 14, 2012

Action Item for the City Council Meeting of August 21, 2012

DATE: May 23, 2012

TO: Ronald L. Olson, City Manager

FROM: Annette Rodriguez, Director of Public Health
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Amending the Code of Ordinances, Chapter 39, Article III, Section 39-303, subsection (m), "Pay Plan HTH," to eliminate the grade 58 position pay range from the plan.

CAPTION:

- A. Motion to approve the First Amendment to the Reformed Cooperative Agreement with Nueces County for operation of the Corpus Christi-Nueces County Public Health District in order to consolidate a nursing position under Pay Plan HTH and to authorize execution of the First Amendment by the City Manager.**

- B. Ordinance amending the code of ordinances, chapter 39, article III section 39-303, subsection (m), "Pay Plan HTH," to eliminate the grade 58 position pay range from the plan.**

PURPOSE:

This allows the Health District to combine two positions into one higher paying position comparable to current job market pay scale.

BACKGROUND AND FINDINGS:

This is necessary due to two existing nurse practitioner positions that were paying lower than the market and the Health District was unable to fill either of those positions, therefore the City of Corpus Christi and Nueces County mutually agree to amend Attachment "B" (entitled terms and conditions") of the existing Agreement and associated attachments to the terms and conditions to include the revisions set out in this document ("First Amendment"). These revisions combine the two positions into one higher paying position that we were able to fill at higher salary. This position is necessary for the continuity of care for the Health Department patients.

ALTERNATIVES:

Leave Health District Pay Plan as is

OTHER CONSIDERATIONS:

None

CONFORMITY TO CITY POLICY:

Council approval required to approve amending the code of ordinances

EMERGENCY / NON-EMERGENCY:

Non-emergency

DEPARTMENTAL CLEARANCES:

Legal

FINANCIAL IMPACT:

Operating

Revenue

Capital

X Not applicable

| Fiscal Year: 2011-2012 | Project to Date Expenditures (CIP only) | Current Year | Future Years | TOTALS |
|-------------------------------|--|---------------------|---------------------|---------------|
| Line Item Budget | | | | |
| Encumbered / Expended Amount | | | | |
| This item | | | | |
| BALANCE | | | | |

Fund(s):

Comments: There is no fiscal impact for amending the code of ordinances.

RECOMMENDATION:

Staff recommends approve motion and amending code of ordinance

LIST OF SUPPORTING DOCUMENTS:

Ordinance