

WATERSHORE AND BEACH ADVISORY COMMITTEE

Five (5) vacancies with terms ending 12-11-2025 and 12-11-2026, representing the following preferred, but not required categories: 4 - At-Large and 1 - Scientist. Watershore & Beach Advisory Committee is requesting a category change for Larisa Ford from At-large to Scientist. Staff is recommending the postponement of two positions for further recruitment.

Duties

The Watershore and Beach Advisory Committee advises and makes recommendations regarding use or preservation of the following areas within the city limits: the waterfront, the beaches, and the natural bodies of water, including, but not limited to: Gulf of Mexico, bays, rivers, and creeks, excluding the Marina area as defined by Section 2-264.

Composition

Nine (9) members appointed by the City Council for two-year terms. Membership in one or more of the following categories is preferred but not required: Scientist, i.e., Marine Biologist, Engineer, Environmentalist, owner or representative of a hotel or condominium located on North Padre Island or Mustang Island, and a board member of the Corpus Christi Convention & Visitors Bureau. The Chairperson of the Watershore and Beach Advisory Committee shall act as an advisor to the Parks and Recreation Advisory Committee and vice versa.

Creation/Authority

Section 2-80, Code of Ordinances, Ord No. 027408, 9/11/07; Ord. No. 027523, 12/11/07; Ord. No. 029985, 10/22/13; Ord. 032058 - 3-17-2020

Meets

1st Thursday of every month at 5:30 p.m., 6th floor
conference room City Hall

Members size

9

Term length/limit

2 years / 6 years

Staff Liaison

Martha Lawhon

Name	District	Term	Appt. date	End date	Appointing Authority	Position	Status	Category	Attendance
Larisa A. Ford	District 4	2	1/14/2020	12/11/2024	City Council	Vice-Chair	Seeking reappointment	Requesting new category to Scientist	7/7 meetings - 100%
Scott A. Lawson	District 5	1	8/31/2021	12/11/2024	City Council		Seeking reappointment		6/7 meetings - 86% (1 excused absence)
Armon D. Alex	District 3	1	1/24/2023	12/11/2024	City Council		Not seeking reappointment	Scientist	
David S. Zill	District 4	1	1/24/2023	12/11/2024	City Council		Not seeking reappointment		
Janie Gifford	District 4	Partial	3/19/2024	12/11/2025	City Council		Resigned		
Ruben Macias Jr.	District 5	2	12/7/2021	12/11/2025	City Council		Active		

2-11-2025

Appointing									
Name	District	Term	Appt. date	End date	Authority	Position	Status	Category	Attendance
Kathryn Hyatt	District 1	1	12/12/2023	12/11/2025	City Council		Active	CVB	
Glenn A. Duhon Jr.	District 3	Partial	3/19/2024	12/11/2025	City Council		Active		
Harrison A. McNeil	District 4	3	1/14/2020	12/11/2025	City Council	Chair	Active	Environmentalism	

WATERSHORE & BEACH ADVISORY COMMITTEE

Applicants

Name	District	Status	Category
Gonzalo E. Diaz	District 3	Applied	Environmental
			Scientist i.e., Marine Biologist
Larisa A. Ford	District 4	Seeking reappointment	Environmental
Scott A. Lawson	District 5	Seeking reappointment	None of the above

Application for a City Board, Commission, Committee or Corporation**Profile**

Gonzalo

First Name

E

Middle
Initial

Diaz

Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78415

Postal Code

Primary Phone

Alternate Phone

What district do you live in? *☒ District 3**Current resident of the City of Corpus Christi?**☒ Yes ☐ No**If yes, how many years?**

1

Republic Services

Employer

General Manager

Job Title

Environmental Services

Occupation

Work Address - Street Address and Suite Number

3270 FM892

Work Address - City

Robstown

Work Address - State

Texas

Work Address - Zip Code

78380

Work Phone

3467180914

Work E-mail address

gdiaz@republicservices.com

Preferred Mailing Address

☒ Home/Primary Address

Which Boards would you like to apply for?

CITIZENS ADVISORY HEALTH BOARD: Submitted
CIVIL SERVICE BOARD: Submitted
COMMITTEE FOR PERSONS WITH DISABILITIES: Submitted
CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION: Submitted
CORPUS CHRISTI REGIONAL ECONOMIC DEVELOPMENT CORPORATION: Submitted
ETHICS COMMISSION: Submitted
PARKS AND RECREATION ADVISORY COMMITTEE: Submitted
WATERSHORE AND BEACH ADVISORY COMMITTEE: Submitted
CORPUS CHRISTI B CORPORATION: Not Submitted

Interests & Experiences**Are you a Nueces County registered voter?**

☒ Yes ☐ No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

N/A

Education, Professional and/or Community Activity (Present)

With a strong educational background in business, I am eager to apply my knowledge to benefit our city by serving on a board where I can contribute to strategic decision-making and community development. My experience in management, particularly in my current role, has equipped me with the leadership and operational skills necessary to drive impactful initiatives. I have successfully overseen complex projects, managed diverse teams, and consistently delivered results, all of which I am excited to bring to the table in serving our city's needs.

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION
CORPUS CHRISTI REGIONAL ECONOMIC DEVELOPMENT CORPORATION
ETHICS COMMISSION

Why are you interested in serving on a City board, commission or committee?

I'm passionate about giving back to our city and believe that serving on a board is a great way to do that. With my education in business and environmental services , as well experience managing teams and projects in my current role, I'm ready to contribute to shaping our community's future. I want to use what I've learned to tackle real challenges and help our city grow in the right direction.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☐ No

Are you a current candidate in an election for a non-city public office?

☐ Yes ☐ No

Do you currently serve as an elected official for a non-city public office?

☐ Yes ☐ No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

☒ Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

☐ Yes ☐ No

Do you, your spouse, your business or your spouse's business have a City contract?

☐ Yes ☐ No

Does your employer or your spouse's employer have a City contract?

☐ Yes ☐ No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

☐ Yes ☐ No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

☐ Yes ☐ No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

☐ Yes ☐ No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Have you resided in the City for at least 3 years?

☐ Yes ☐ No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Have you held public office during the past 3 years?

☐ Yes ☐ No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Are you over 25 years of age?

☐ Yes ☐ No

Question applies to CIVIL SERVICE BOARD,CIVIL SERVICE COMMISSION

Are you a U.S. Citizen

☐ Yes ☐ No

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE

The Watershore & Beach Advisory Committee must include members representing certain categories. Do you qualify for any of the following categories? *

☒ Environmentalist

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

☐ Yes ☐ No

Question applies to PLANNING COMMISSION,CORPUS CHRISTI B CORPORATION,CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION

Are you a Nueces County registered voter?

☒ Yes ☐ No

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

☐ Yes ☐ No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

☒ I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

☒ I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

☒ **I Agree**

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

☒ **I Agree**

GONZALO DIAZ

(512) 878-7371
linkedin.com/in/gonzalo-diaz-9bb20b42

EDUCATION

THE UNIVERSITY OF TEXAS AT AUSTIN, McCombs School of Business, Austin, TX May 2023
Master of Business Administration

THE UNIVERSITY OF TEXAS AT AUSTIN, The College of Liberal Arts , Austin, TX May 2015
Bachelor of Arts in Government

THE UNIVERSITY OF TEXAS AT AUSTIN, The College of Liberal Arts , Austin, TX May 2015
Bachelor of Arts in History

EXPERIENCE

REPUBLIC SERVICES, Corpus Christi, TX

Present Leading provider of waste management and environmental services in the United States.

General Management Accelerated Program (GMAP) Participant

2023 - Present

- Engaged in a comprehensive rotational program covering key areas of the organization, including operations, finance, human resources, and marketing.
- Developed and executed financial analyses, leading to improved budgeting processes and cost-effective decision-making.
- Participated in talent acquisition and management processes, contributing to the recruitment and development of high-performing teams.
- Played a key role in strategic planning sessions, providing insights and recommendations for business growth and optimization.
- Led projects to enhance workplace safety and sustainability practices, aligning with Republic Services' commitment to environmental responsibility.

ARS AND RESCUE ROOTER, Austin, TX

2020 - 2023

Largest brand of heating, air conditioning, indoor air quality, and plumbing across the United States.

Strategic Alliance Program Manager

- Enhanced sales activity and exceeded monthly KPI's of 3.0 leads generated an hour, beating forecasts for two years creating a high-performance selling culture.
- Initiated Coaching programs and developed over 20 salespeople in sales process, lead generating, and sales strategies allowing an increase in team size, skill, and strength
- Presented multiple performance knowledge classes and presentations to all 16 Home Depot and 6 Lowes stores and leadership teams leading to an increase in ran and set leads and store revenue
- Maximized store connectivity with consistent personal and electronic communication translating to a better work environment and relationship between ARS and strategic partners Home Depot and Lowes.

AIR SUPPLY, Austin, TX

Successful privately owned business. Leading provider in central Texas of both gas equipment, services, and products

2016 - 2020

Operations Manager

- Changed strategy, culture, and hiring profiles resulting in lowest turnover rate in company at less than 10 percent
- Established over 25 long-term customer relationship accounts through improved preparation before customer contact and leveraging tools to resolve customer issues

- Developed standardized processes and effective gathering of inventory data to determine most effective service to customers in the Austin, Houston, and San Antonio Branches
- Exceeded all sales and analyzed operational data generating profits of over 3 million a year

HOME DEPOT, Austin, TX

2014 - 2016

Professional Account Sales Associate

- Accomplished personal quota of \$20,000 a week by upselling and closing sales
- Collaborated closely with other departments to promote success with customers
- Managed drafting and negotiating with outside vendors to provide better customer contracts
- Implemented training of new sales associates as senior sales associate increasing talent within company

ADDITIONAL

- Fluent in Spanish
- Personal interest in current events, History, and Public Speaking
- **Work Eligibility:** Eligible to work in the United States with no restrictions

Application for a City Board, Commission, Committee or Corporation**Profile**

Dr. Larisa A Ford
Prefix First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78418

Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

☒ District 4

Current resident of the City of Corpus Christi?

☒ Yes ☐ No

If yes, how many years?

over 15 years

Coastal Environmental
Strategies

Employer

Owner/Consultant

Job Title

Consultant

Occupation

Work Address - Street Address and Suite Number

3204 Mill Brook Dr

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78418

Work Phone

3615335138

Work E-mail address

risford2261@gmail.com

Preferred Mailing Address

☒ Work Address

Which Boards would you like to apply for?

WATERSHORE AND BEACH ADVISORY COMMITTEE: Submitted

Interests & Experiences**Are you a Nueces County registered voter?**

☒ Yes ☐ No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Yes, Watershore and Beach Advisory Council

Education, Professional and/or Community Activity (Present)

PhD in Veterinary Microbiology and Immunology(Aquatic Animal Health) . MPA from TAMUCC
Over 35 years experience in conservation biology and policy and environmental, natural
resource sciences Board Member -Friends of Redhead Pond, and Friends of Mariana Trench

Why are you interested in serving on a City board, commission or committee?

I am committed to public service and actively participating in community decision making.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☒ No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

☒ Yes ☐ No

Are you a current candidate in an election for a non-city public office?

☐ Yes ☒ No

Do you currently serve as an elected official for a non-city public office?

☐ Yes ☒ No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

☒ Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

☐ Yes ☒ No

Do you, your spouse, your business or your spouse's business have a City contract?

☐ Yes ☒ No

Does your employer or your spouse's employer have a City contract?

☐ Yes ☒ No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

☐ Yes ☒ No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

☐ Yes ☒ No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

☐ Yes ☒ No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE

The Watershore & Beach Advisory Committee must include members representing certain categories. Do you qualify for any of the following categories? *

-
- ☒ Scientist i.e., Marine Biologist)
☒ Environmentalist

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

☐ Yes ☐ No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

☒ I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

☒ I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

☒ I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

☒ I Agree

CURRICULUM VITAE

OF

LARISA ANN FORD

ADDRESS:

3204 Mill Brook Drive

Corpus Christi, Texas 78418

3615335138 (cell)

 (Email)

OBJECTIVE:

Provide services in public and non-profit administration, particularly in the areas of natural resource research, management, conservation, outreach and policy development.

EDUCATION:

Masters in Public Administration (Environmental Track), Texas A&M University at Corpus Christi, August, 2003

Ph.D. Veterinary Microbiology (Minor: Fisheries), Louisiana State University, May, 1990.

Dissertation: Evaluation of *Aeromonas hydrophila* virulence factors: Their role in natural epizootics and their use as potential immunogens. Louisiana State University, Baton Rouge, LA 70803.

M.S. Microbiology, Texas A&M University, August, 1985.

Thesis: Incidence and health significance of bacteria associated with diseased cephalopods maintained in closed seawater systems. Texas A&M University, College Station, TX 77843.

B.S. Marine Biology, December, 1982. Texas A&M University at Galveston, Galveston, Texas 77553

WORK EXPERIENCE:

September, 2018 – Present

Owner and Consultant, Coastal Environmental Strategies. Technical editing, grant writing, strategic planning services, assistance with coastal and ocean conservation and restoration planning, implementation and monitoring. Design and delivery of environmental educational programs and activities. Grants submitted to federal and state agencies, and private foundations.

August, 2016 – August, 2018

Project Leader, Mariana Islands Refuges and Monument Complex, U.S. Fish and Wildlife Service, Dededo, Guam.

Managed the complex that includes Guam National Wildlife Refuge (approximately 22,000 acres) , Mariana Arc of Fire NWR, Mariana Trench NWR and the Marianas Trench Marine National Monument (approximately 96,000 square miles). Also, Guam National Wildlife Refuge has approximately 96,000 visitors annually and is open 7 days a week.

Supervised up to 8 staff and several volunteers. Issued special use permits for research, filming and other activities. Reviewed management plans for overlay units in DOD jurisdiction. Coordinated with federal entities, governments of Guam and Commonwealth of Northern Mariana Islands, non-governmental organizations, and other stakeholders. Responsible for submission of annual budget work

plan and execution of the plan. Submitted successful grant proposals. Oversaw depredation program for ungulates. Planned and oversaw invasive species controls. Oversaw protection of endangered and threatened species (butterfly, sea turtles, plants, and birds). Oversaw protection of cultural resources.

Member and organizer for the Marianas Trench Monument Advisory Council. Member of the Haggan Huddle (Sea turtle conservation for Guam), Participated in brown tree snake working group, and Coral Reef Task force meetings.

Planned outreach and special programs for visitors. Coordinated safety issues with Safety Officer. Coordinate with Zone Law Enforcement Officer on violations and other issues. Collated monthly activity report of Pacific Islands Refuges and Monument Office. Submitted accomplishments report via RAPP. Certified time sheets using QuickTime.

January, 2016 – July, 2016

Interim National Sage Grouse Coordinator. Resources and Planning Directorate, Bureau of Land Management. Washington, D.C.

Acted as coordinator at the national level for all aspects of sage-grouse habitat/sagebrush conservation implementation including internal and external engagement, budget formulation and allocations (\$60 million), development of policy, and briefing the Department, OMB and others as requested. Tracked progress of plan implementation and provided opportunities to coordinate across programs and regions. Reviewed policy documents and associated communication materials. Provided training across resource programs including recreation, soil, water and air, vegetation management, wild horse and burros, etc... as it

relates to sagebrush conservation. Prepared budget documents and briefing materials. Coordinated with federal and state partners and stakeholder groups. Kept administrative record, administered SharePoint site, and provided agenda and facilitation of several coordination calls per week.

Coordinated with Great Basin LCC, Sage Grouse Task Force of Western's Governors' Association, Forest Service, USGS, FWS and state agencies. Provided briefings for Congressionals and OMB. Reviewed publications, resource management plans, EAs/EISs, pending legislation, and policies for consistencies with or effects on land use plans for areas with sage grouse habitat.

May, 2015 – August 2016

Resource Advisor and Border Coordinator.
Resources and Planning Directorate, Bureau of
Land Management, Washington D.C.

Represented the Assistant Director/Deputy Assistant Director within BLM and DOI in negotiations on budget, resource allocations, strategic direction and related issues. Conducted assessments of division management practices that affected the AD's resources or capability to implement the Administration's policies and established regulations and laws, and that met the needs of the Bureau. Promoted programs and management practice flexibility to respond to changing environments. Analyzed methods to improve systems such as the BLM's Management Information System (MIS), Inspector General and General Accounting Office Audits, Presidential Management Agenda, Budget Reporting Systems and program evaluations either Technical Procedural Reviews or Self-Assessments. Serve as the coordinator for addressing issues in the Strategic Plan, including working with the Department to integrate Departmental Government Performance and Results Act (GPRA) goals and objectives into the BLM plan. Provided support and assistance to the Assistant Director, Deputy

Assistant Director and Division Chiefs by working closely with the Budget Office for the preparation and completion of the various components of budget related documents. Reviewed policy documents and correspondence, and coordinate with solicitors and Director's Advisors on issues concerning wild horse and burros, forestry, rangelands, riparian, fish and wildlife, cultural resources, hazardous materials, abandoned mine lands, soil, water and air, planning, climate change, and recreation among other programs.

October 2012- May, 2015

Soil, Water and Air Program Lead and National BLM Border Coordinator, Bureau of Land Management, Washington, D.C.

Responsible for preparing budget documents for BLM's Soil, Water and Air Program (Subactivity 1010), including justifications, annual work plan, target allocations, performance measure reports, workload accomplishments and spend plans. Work with MIS/PMDS, ABC and Budget Planning System routinely. Made suggestions for improving budget planning, and project implementation tracking. The total budget for the 1010 Subactivity is approximately \$40-45 million/year. Manage projects receiving annual funding, including review of scope of works and review of deliverables. Provide comment on draft legislation, Executive Orders, rulemaking documents, resource management plans, EA's, and EIS's. Develop training and curriculum for soil, water and air specialists. Develop program strategic planning documents, review and comment on manuals and handbooks for the program. Serve as Acting Division Chief and Acting Deputy Division Chief in their absence. Served as the BLM Border Coordinator for the northern and southern borders, and participated in monthly DOI Border coordination calls, BLM border coordination calls and interagency environmental task force calls. Served as a member of the writing and implementation team for departmental guidance for the Principles and Requirements necessary for

compliance with water resources project legislation. Served as lead on the Ecological Site Description Implementation Interagency Team for the Bureau and implement ESD procedures for landscape level planning and climate change vulnerability assessments. Served as Board Member of the Western Regional Air Partnership, as a member of the Federal Land Advisory Group for the Soil Science Division of NRCS, and as a member of the National Technical Committee on Hydric Soils. Served on the President's National Ocean Policy Workgroup -subgroup on Ecosystem Based Management and the Leadership and Policy Team as well as a member of the Technical Advisory Panel for the National Ocean Science Bowl. Serve on NRCS's Soil Survey's Strategic Planning Committee. Provide technical and program support for oil and gas projects (including hydrologic fracturing), landscape and watershed assessments, land and resource management plans, NEPA analysis, and conforming to the Federal Land Policy and Management Act, Clean Water Act, Clean Air Act, Endangered Species Act, Marine Mammal Protection Act, Magnuson Stevens Fisheries Conservation and Management Act, NHPA, state water rights, and other federal and state regulations. Provide briefings to senior management.

Reviewed, ranked and provided funding for land and coastal projects on BLM lands. Reviewed proposed rules, regulations and legislation that affect range, forest, ocean, coastal and Great Lakes ecosystems, from a standpoint of landscape level assessments and management of soil, water and air resource protection and sustained yield of ecosystem services they provide.

Developed partnerships with other federal agencies, state, local and tribal entities, as well as academia, NGO's and private firms for landscape and watershed research and assessments that inform management decisions. Participated in active partnerships for salinity control in the Colorado River

Basin, EPA's drought initiatives including the Missouri River Drought Pilot project, sedimentation issues, climate change adaptation strategies, ecosystem-based management and outreach activities for natural resources issues and education.

March 2010 – October 2012

Senior Fish & Wildlife Biologist, USFWS, DOI, Corpus Christi Texas, DOI Texas Border Coordinator, Co-Acting FWS Southern Border Coordinator.

Reviewed and commented on U.S. Army Corps of Permits, associated EAs, or EISs, completing section 7 consultations under the Endangered Species Act as appropriate, and following-up on mitigation project status and completion. Coordinated Section 206 Restoration Projects that require review of modeling protocols, Planning Aid letters and Fish and Wildlife Coordination Act Reports, including projects that concerned removal of carizzo cane and saltcedar. Expert on ESA, NWR Refuge System Administration Act, CWA, CAA, NEPA, and MBTA. Coordinated coastal and ocean restoration and mitigation projects with Padre Island national Seashore and other coastal land-owners and managers. Coordinated with U.S. Navy and Coast Guard on resource protection issues.

Served as the Texas Border Coordinator for Ecological Service and the DOI Texas State Coordinator. Coordinated with consultants, CBP, BP Sectors and Headquarters, Refuges, NPS, IBWC, TPWD, FEMA, USDA, TGLO, TCEQ, EPA, and others concerning ongoing border Projects. These included construction of the Border Fence /Wall in Cameron and Hidalgo counties and review infraction reports to ensure impacts to trust resources are being avoided and minimized. Prepared mitigation measures and tables for The Border Fence, assisted Refuge in preparation of proposals for land acquisition projects, reviewed the proposed maintenance contract for CBP activities, and perform

site visits as needed. Completed the Laredo Cane Removal Biological Opinion and continue to monitor progress of cane removal and revegetation efforts. Responded to public outcry concerning use of the herbicide on the cane and helped coordinate two public meetings to address the Service's role in the process. Completed a Biological Opinion with ICE on the Port Isabel Detention Center (compensation included 98 acres added to Refuge management as denning habitat for ocelots) and continued to coordinate with the Corps concerning a Section 206 restoration project Laredo. Completed a Biological Opinion on a coal mine in Eagle Pass and a Land Port of Entry in south Texas, and two Biological opinions for housing developments that impact whooping crane habitats. Served as office lead for the newly proposed nuclear power plant southeast of Victoria, Texas that as proposed would have impacted whooping cranes.

Co-developed a migratory bird game for outreach activities with students, and served as a committee member for the City of Corpus Christi's Coastal Bend Bays Foundation Earth Day - Bay Day Event for seven years.

Attended Borderland Task Force Meetings and PDT meetings for five BP Sectors in Texas.

Served as Co-Acting Southern border Coordinator for Region 2 and Region 8 and served a 30 day detail in the WO (Arlington, VA) , acting as FWS Border Liaison. Reviewed and commented on, CBP responses, questions from the Senate Oversight Committees, questions concerning DOI border mitigation projects and associated project worksheets. Provided briefings to Branch Chiefs in Endangered Species and Refuges, DOI officials, CBP officials and other as appropriate. Communicated with Refuge and Ecological Services field offices weekly to coordinate efforts on outstanding issues with CBP and other entities involved in border activities.

Negotiations for impacts to Refuge resources and

threatened and endangered species included:

Up to \$21 million in phased funding from CBP for third party land acquisition and conservation within approved Refuge boundaries for Lower Rio Grande National Wildlife Refuge (\$3 million in acquisitions to date) , and coordinated the other projects for the remaining \$29 million in CA, NM and AZ.

\$1 million from IBWC for land acquisition and conservation within approved Refuge boundaries for Lower Rio Grande National Wildlife Refuge (LRGV NWR).

\$200,000 for land acquisition for the LRGV NWR from CBP for 24 acres

\$100,000 for freshwater resources (well pools, etc...) for the Lower Rio Grande NWR

\$25,000 from CBP for control of invasive species on Laguna Atascosa NWF

Transfer of 23 acres from CBP to the Refuge for conservation

\$200,000 transfer from housing developer to TNC for recovery efforts for the whooping crane, and over 40 acres in conservation easement due to impacts of a housing development.

\$10,000 transfer from developer to TNC for recovery efforts for the whooping crane due to impacts of pier construction.

163 acres in conservation easement and being enhanced by developer for recovery of the whooping crane to be turned over to a land trust upon completion

Enrolled approximately 80 acres of denning habitat of the ocelot from DHS lands into Refuge management.

\$9900 donated to the Friends of Laguna Atascosa

NWF for conservation and recovery actions of the ocelot due to impacts of a coal mining operation

June 2002 – March 2010

Fish & Wildlife Biologist, USFWS, DOI, Corpus Christi, TX
ES Single Point of Contact for U.S. Customs and Border Protection Projects in Texas.

November 1999 -June 2002

Research Associate, UTMSI Port Aransas TX

Analyzed endocrine receptor physiology using a variety of techniques, determined mercury levels in Gulf of Mexico species of fish tissue, analyzed fish sperm for motility, served as care supervisor of rabbits for the production of antibodies for use in assays, prepared powerpoint presentations, managed lab equipment, performed inventory and order laboratory supplies, and prepared media.

Ran statistical analyses, reviewed papers for submission to scientific journals and grant proposals, diagnosed fish health problems and suggested treatments, necropsied fish, injected fish, prepared injections for fish, prepared fish food, spawned fish and monitored development stages, took non-lethal samples from fish and laboratory rabbits.

January 1999 - November 1999

Teacher, Sinton ISD, Sinton Texas

Taught 7th and 8th grade science, also taught gifted students in science. Ordered supplies, prepared tests, created interactive activities, submitted grants, organized recycling on campus, attended training

Summer 1999

Coordinator for YCC Group at Aransas National Wildlife Refuge, USFWS, Austwell, TX

Coordinate YCC youth on construction of boardwalk across barrier island march, refuge vegetation removal in coastal ecosystems, trash pickup, painting, sign replacement and environmental education projects involving bay and coastal ecosystem activities. Responded to visitor's questions. Conducted vehicle and boat repairs and maintenance, boat operations and navigation, operation and repair of nets and a variety marine sampling gear.

March, 1996 - December 1998

Assistant Professor, Fisheries & Wildlife Resources, Univ. of Idaho, Moscow, ID, Native American Student Advisor for College of Natural Resources

Planned and directed a broad variety of management operations in a natural resources setting including fish stocking, accessing fish population health and coordinating with programs throughout within Russia; plan and directed research program for aquatic animal health in Idaho fish hatcheries for conservation, directed aquatic animal health program through University components and partners, including labs in Russia, and evaluated all research data for fisheries aquatic animal health program in University and in Russian cooperating laboratory and fish stocking facilities; invasive species control, developing long and short term management plans for aquatic animal health; directed fish hatchery maintenance staff. Evaluated aquaculture species introduced into the wild. Submitted successful grants.

Taught Aquatic Animal Health, Marine Mammal Management, Aquaculture, and Freshman orientation. Research projects included immunology of salmonid fish, carp and trout. Wrote research papers, grants, and was able to bring a Visiting Scientist from Russia to work on potential immunogens for fish.

SUPERVISORY DUTIES: Supervised up to 3 lab technicians and 3 Master's degree students. Served as Faculty Advisor for Native American Association for college.

July, 1995 - March, 1996

Immunologist, Biological Assessment Section, NFHRL, National Biological Survey, DOI, Kearneysville, WV

Research bacterial pathogens of fish, immunological aspects of fish and application to aquaculture and fish restoration programs, worked primarily with the Atlantic Salmon Restoration Program throughout the ocean, coasts and rivers of New England, performed and designed experiments in laboratory and field conditions, ordered supplies, served as Assistant Section Leader for Bacteriology, supervised other biologists, lab technicians and student workers, served on graduate committees, published referred articles as well as government publications and pamphlets, adjunct faculty at Shepard College and Virginia Polytechnic Institute. Assessed impacts of introduced species into the wild, including aquaculture species (ocean, coastal and freshwater), Asian carp and home aquarium species. Provided managers with information and technical assistance regarding saltwater and freshwater fisheries issues, current research initiatives and technology improvements. Submitted successful grants.

SUPERVISORY DUTIES: On occasion served as Acting Section Leader, da supervised up to 3 lab technicians, 3 graduate students, and other PhD researchers daily.

January 1992 – March 1996

Open Door, Vice President, Advocate for disadvantage populations and Reading tutor/trainer.

Grant writing, grant management, supervising trainers, formulating and reviewing budget, outreach and public speaking, training, providing support services including, reading instruction, representation/advocate services for government services organizations, schools, and legal entities for women learners with low income. Purchasing

equipment, supplies and training material, attend national conferences. Perform Human Resource function for organization.

SUPERVISORY DUTIES; Supervised up to 12 trainers at any one time. Human Resource Director

December, 1991 - July 1995 Microbiologist, NFHRL, Assistant Section Leader
Bacteriology, USFWS, DOI, Kearneysville, WV

July, 1989 - December 1991 Microbiologist, NFHRL, USFWS, DOI, Kearneysville, WV

PROFESSIONAL SOCIETY MEMBERSHIPS AND ACTIVITIES:

American Society of Public Administration, 2002- present

American Fisheries Society, 1984 - present

Fish Health Section, 1984 - present

Service: Awards Committee, 1993-1996; Chair 1994-1996

Co-editor of Newsletter, 1993 - 1996

Finance Committee, 1993- 1996

Journal of Aquatic Animal Health, Best Paper Award Selection
Committee, 1993, 1996, 1997.

Education Section, 1989 - present

Equal Opportunity Section, 1991 - 1998

**Service: J. Francis Allen Scholarship Committee, 1989
- 1994 Chair 1991 - 1993**

Past Chair 1993 - 1994

Southern Division, 1984-1996

Service: Student Affairs Committee, 1992-1995

International Association for Aquatic Animal Medicine, 1984 - 1998

Service: Membership Committee, 1988 – 1992

Newsletter Editor, 1990 - 1993

Editorial Advisor for Newsletter, 1993 - 1994

Student Liaison Committee, 1993 – 1994

Board Member (elected), 1994 – 1996

Secretary-Treasurer (elected), 1996-1998

World Aquaculture Society, 1989 - 1998

American Society for Microbiology, 1984 - 1998

European Association of Fish Pathologists, 1996-1998

Working Group Member of Extension and Information Transfer Subcommittee, National Aquatic Health Strategy Steering Committee, Fish Health Management Task Force, Joint Subcommittee on Aquaculture 1992-1994

Proposal Review Panel member, Aquaculture-Small Business Innovation Research grants, USDA, 1993, 2015, 2016

Review panel for Hawai'i Conservation Alliance Conference abstracts, 2017.

ALSO:

- Ad hoc reviewer for Aquaculture-Small Business Innovation research grants, USDA, 1994-2008.
- Ad hoc reviewer for USDA Competitive Research grants-disease, genetics; 1993-2002.
- IAAAM Voting Representative to the USDA-APHIS Marine Mammal Negotiated Rule Making Committee for the rewriting of the Marine Mammal portion of the Animal Welfare Act 1995-1996

Skills:

Professional level use of Microsoft Office, variety of statistical software packages, and various database programs, familiarity with Raiser's Edge.

CERTIFICATIONS:

Angler Education Instructor – TPWD, September 2018

Hazwoper Certification – DOI, October, 2011

Certified Fisheries Scientist - American Fisheries Society, No. 2117, 9/94, renewed 12/02

Certified Open Water SCUBA Diver, YMCA, 12/79.

International Certificate for SCUBA, CMAS, 10/02

PUBLICATIONS:

Refereed

Fredricks, T. B., Fedynich, A.M., Benn, S. and Ford, L. 2009.

Environmental Contaminants in White-winged Doves (*Zenaida asiatica asiatica*) from the Lower Rio Grande Valley of Texas, USA.
Arch. Environ Contamin Toxicol. 57:387-396.

Thomas, P, Tubbs C, Detweiler C, Das S, Ford, L and Breckenridge-Miller, D. 2005. Binding characteristics, hormonal regulation and identity of the sperm membrane progesterin receptor in Atlantic croaker. Steroids 70(5-7):427-433.

McDonald, B and Ford, L.A. 2005. Trends in environmental Law education and Its Role in bridging the Gap Between Stakeholders in Environmental Issues and Policy: A Case Study of the Guadalupe River Delta Water Usages Issues in Texas, USA. Forum on Public Policy 1(1):128-143

Guseva, N.V. and Ford, L.A. 1998. Immunogenic effects of the vaccine VYS-2 and glucan under experimental sub-acute and chronic T-2 mycotoxicosis. In:Problems in the development of fisheries in inland waters including market relationships@ (V.V. Konchic,ed), Minsk: Chata, p. 292-296 (In Russian).

Ford, L.A., P.A. Barbash and R.C. Cipriano. 1998. Sea-run Atlantic salmon broodstock in the Connecticut and Merrimack River restoration programs: control of furunculosis and the significance of agglutinin response to a commercial bacterin. Progressive Fish-Culturist 60 (2): 88-94.

Cipriano, R.C., L.A. Ford, J.H. Schachte and C.J. Petrie. 1997. Investigations on the detection of *Aeromonas salmonicida* from asymptomatic populations of salmonid fishes that survived epizootics of furunculosis. Biomedical Letters: 52;229-233.

Cipriano, R.C., Ford, L.A., Smith, D.R., Schachte, J.H. and Petrie, C. 1997. Differences in detection of *Aeromonas salmonicida* in covertly infected salmonid fishes by the stress-inducible furunculosis test and culture-based assays. Journal of Aquatic Animal Health 9: 108-113.

Cipriano, R.C., Ford, L.A., Teska, J.D., Schachte, J.H., Petrie, C., Novak, B.M. and Flint, D.E. 1996. Use of non-lethal procedures to detect and manage *Aeromonas salmonicida* in potentially threatened and endangered populations of salmon. Diseases of Aquatic Organisms 27:233-236.

Ford, L.A. and P.A. Barbash. 1996. Health management of the Atlantic salmon restoration effort. Women in Natural Resources 17(3): 27-33.

Cipriano, R.C., Ford, L.A., Starliper, C.E., Teska, J.D., Nelson, J.T. and Jensen, B.N. 1996. Control of external *Aeromonas salmonicida*: topical disinfection of salmonids with chloramine-T. Journal of Aquatic Animal Health 8: 52-57.

Cipriano, R.C., Ford, L.A., Nelson, J.T. and Jensen, B.G. 1996. Monitoring for early detection of *Aeromonas salmonicida* to enhance antibiotic therapy and control furunculosis in Atlantic salmon (*Salmo salar*). Progressive Fish-Culturist 58: 203-208.

Cipriano, R.C., W.B. Schill, J.D. Teska and L.A. Ford. 1996. Epizootiological study of bacterial cold-water disease in Pacific salmon and further characterization of the etiologic agent, *Flexibacter psychrophila*. Journal of Aquatic Animal Health 8: 28-36.

Cipriano, R.C., Ford, L.A. and J.D. Teska. 1995. Association of *Cytophaga psychrophila* with mortality among eyed eggs of Atlantic salmon (*Salmo salar*). Journal of Wildlife Diseases 31(2): 166-171.

Cipriano, R.C., L.A. Ford and T.E. Jones. 1994. Relationship between resistance of salmonids to furunculosis and recovery of *Aeromonas salmonicida* from external mucus. Journal of Wildlife Diseases 30(4): 577-580.

Cipriano, R.C., L.A. Ford, J.H. Schachte and C. Petrie. 1994. Evaluation of mucus as a valid site to isolate *Aeromonas salmonicida* among asymptomatic populations of lake trout (*Salvelinus namayacush*), Biomedical Letters 49: 229-233.

Ford, L.A. 1994 Detection of *Aeromonas salmonicida* from water samples using a filtration method. Aquaculture 122: 1-7.

Ford, L.A., R.C. Cipriano and T.K. Penniston. 1994 Isolation of *Aeromonas salmonicida* from paddlefish, *Polyodon spathula*. Journal of Wildlife Diseases 30: 447-449.

Cipriano, R.C. and L.A. Ford. 1993. Comparison of dilution counts with standard culture methods for the detection of *Aeromonas salmonicida* from clinical specimens. Biomedical Letters 48: 145-150.

Ford, L.A. 1992. Host defense mechanisms of cephalopods. Annual Reviews of Fish Diseases 2: 25-41.

Ford, L.A. and R.L. Thune. 1992. Protection of channel catfish to motile aeromonad septicemia after immunization with a crude preparation of S-layer protein. Biomedical Letters 47: 355-362.

Cipriano, R.C., L.A. Ford, J. Teska and L. Hale. 1992. Detection of *Aeromonas salmonicida* in the mucus of salmonid fishes. Journal of Aquatic Animal Health 4:114-118.

Ford, L.A. and R.L. Thune. 1991. S-layer positive motile aeromonads isolated from channel catfish. Journal of Wildlife Diseases 27(4): 557-561.

Ford, L.A., S.K. Alexander, K.M. Cooper and R.T. Hanlon. 1986. Bacterial populations of normal and ulcerated mantle tissue of the squid, *Lolliguncula brevis*. Journal of Invertebrate Pathology 48: 13-26.

Non-Refereed

Cipriano, R.C. and L.A. Ford. 1995. Control of furunculosis by topical disinfection of fish externally infected with *Aeromonas salmonicida*. National Biological Service, NBS Information Bulletin 42:2 pages.

Cipriano, R.C., L.A. Ford and J.D. Teska. 1995. Nonlethal procedures for detecting and monitoring furunculosis in salmon. National Biological Service, NBS Information Bulletin 40:2 pages.

Cipriano, R.C. and L.A. Ford. 1994. Mucus as a source for reliable isolation of *Aeromonas salmonicida* from asymptomatic fish. National Biological Survey, Research Information Bulletin 35:2 pages.

Ford, L.A., R.C. Cipriano and T.K. Penniston. 1994. Isolation of *Aeromonas salmonicida* from paddlefishes. National Biological Survey, Research Information Bulletin 7, 2 pages.

Ford, L.A., R.C. Cipriano and T.K. Penniston. 1994. Epizootic of furunculosis in paddlefish. Proceedings of IAAAM Conference. Brad Fenwick, editor. May 10-14, 1994, Napa CA, 25: 121-128.

Cipriano, R.C. and L.A. Ford. 1993. Resistance of different salmonid fishes correlates with isolation of *Aeromonas salmonicida* from external mucus. National Biological Survey, research Information Bulletin. 99: 2 pages.

Cipriano, R. C., L.A. Ford and J.D. Teska. 1993. Low survival rate of Atlantic salmon eggs believed due to *Cytophaga psychrophila*. National Biological Survey. Research Information Bulletin 100: 2 pages.

Cipriano, R.C., Ford, L.A., Nelson, J.T. and Jenson, B. 1993. Early detection and control of furunculosis in an Atlantic salmon production hatchery. February 16-18. 1993. US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA. p. 157-165.

Ford, L.A. and Baker, C.R. 1993. Bacterial populations in water from Atlantic salmon broodstock facilities. February 16-18, 1993. US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA. p 153-156.

Ford, L.A. and Cipriano, R.C. 1993. Evaluation of the immune response of Atlantic salmon to an *Aeromonas salmonicida*-*Yersinia ruckeri* bacterin. February 16-18. 1993. US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA. p. 147-152.

Ford, L.A. 1992. Detection of *Aeromonas salmonicida* using a water sampling technique. Proceedings of Atlantic Salmon Workshop. March 17-19, 1992, US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA p 117-122.

Ford, L.A. and R.C. Cipriano. 1992. Immune response of adult, sea-run returning Atlantic salmon. Proceedings of IAAAM Conference. J.W. Alexander, editor. May 18 - 22, 1992., Hong Kong. 23: 41-43.

Ford, L.A. and R.C. Cipriano. 1992. Agglutinin response of Atlantic salmon to *Aeromonas salmonicida* and *Yersinia ruckeri*. Proceedings of Atlantic Salmon Workshop. March 17-19, 1992, US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA p. 135-138.

Ford, L.A., R.C. Cipriano, R.G. Howey and J.T. Nelson. 1992. Effect of ultraviolet irradiation on microbial populations in the water at White River National Fish Hatchery. Proceedings of Atlantic Salmon Workshop. March 17-19,

1992, US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA p.149-154.

Cipriano, R.C. and L.A. Ford. 1992. Bacterial microflora associated with different lots of Atlantic salmon eggs at the White River National Fish Hatchery. Proceedings of Atlantic Salmon Workshop. March 17-19, 1992, US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA p. 155-161.

Cipriano, R. C. and L.A. Ford. 1992. Continued evaluation of mucus as a potential site for non-lethal detection of *Aeromonas salmonicida* on Atlantic salmon. Proceedings of Atlantic Salmon Workshop, March 17-19, 1992, US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA p. 105-110.

Cipriano, R.C. and L.A. Ford. 1992. Reliable detection of *Aeromonas salmonicida* on fish mucus offers non-lethal alternative to diagnosis. USFWS. Research Information Bulletin 49: 2 pages.

Cipriano, R.C., L.A. Ford, R.G. Howey and J.T. Nelson. 1992. Practical application of Chloramine-T as a topical disinfectant for *Aeromonas salmonicida*. Proceedings of Atlantic Salmon Workshop, March 17-19, 1992, US Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA p. 111-116.

Teska, J.D., R.C. Cipriano, and L.A. Ford. 1992. Coomassie brilliant blue agar fails to provide presumptive identification of *Aeromonas salmonicida*. USFWS. Research Information Bulletin 51: 2 pages.

Ford, L.A. and R.C. Cipriano. 1991. Evaluation of the immune status of Atlantic salmon to *Aeromonas salmonicida* and *Yersinia ruckeri*. Proceedings of IAAAM Conference. 22:142-144. May 12-16, 1991. St. Augustine, FL.

Ford, L.A. and R.C. Cipriano. 1991. Evaluation of the immune status of male Atlantic salmon broodstock at the Richard Cronin National Salmon Station. Proceedings of Atlantic Salmon Workshop, March 5-7, 1991, U.S. Department of the Interior, Fish and Wildlife Service Northeast Fishery Center Lamar, PA. p.160-172.

Cipriano, R.C., L.A. Ford, J. Teska and L. Hale. 1991. Non-lethal examination of valuable stocks of fish. Proceedings of Atlantic Salmon Workshop, March 5-7, 1991, U.S. Department of the Interior, Fish and Wildlife Service, Northeast Fishery Center, Lamar, PA. p.145-152.

Ford, L.A. and R.L. Thune. 1990. The S-layer protein of motile aeromonads: a potential immunogen for channel catfish. Proceedings of IAAAM Conference 21: 141-145. Vancouver, British Columbia.

GOVERNMENT PUBLICATIONS:

Ford, L.A. and R.J. McCormick. 2015. Bureau of Land Management Water Resources Program Strategy: Focus on Integration, 2015-2020. U.S. Department of the Interior, Bureau of Land Management, Washington Office, Washington, D.C. 21 pages.

Davis, S., R. McCormick and L. Ford. 2015. Bureau of Land Management Soil Resource Program Strategy: Focus on the Challenge 2015-2020. U.S. Department of the Interior, Bureau of Land Management, Washington Office, Washington, D.C. 17 pages.

Alexander, T. H., Ford, L.A., Rodgers, K. E., and R. A. Boyd. 2014. Bureau of Land Management Air Resource Management Program Strategy 2014-2019. U.S. Department of the Interior, Bureau of Land Management, National Operations Center, Denver, CO. 18 pages.

Cipriano, R.C., Ford, L.A. 1995. Control of furunculosis by topical disinfection

of fish externally infected with *Aeromonas salmonicida*. National Biological Service, NBS Information Bulletin 42: 2 pages.

Cipriano, R.C., Ford, L.A. 1994. Mucus as a source for reliable isolation of *Aeromonas salmonicida* from asymptomatic fish. National Biological Survey, Research Information Bulletin 35: 2 pages.

Cipriano, R.C., Ford, L.A. 1993. Resistance of different salmonid fishes correlates With isolation of *Aeromonas salmonicida* from external mucus. National Biological Survey, Research Information Bulletin 99: 2 pages.

Cipriano, R.C., Ford, L.A. 1992. Reliable detection of *Aeromonas salmonicida* on fish mucus offers non-lethal alternative to diagnosis. USFWS, Research Information Bulletin 49: 2 pages.

Cipriano, R.C., Ford, L.A., Teska, J.D. 1995. Nonlethal procedures for detecting and monitoring furunculosis in salmon. National Biological Service, NBS Information Bulletin 40: 2 pages.

Cipriano, R.C., Ford, L.A., Teska, J.D. 1993. Low survival rate of Atlantic salmon eggs believed due to *Cytophaga psychrophila*. National Biological Survey, Research Information Bulletin 100: 2 pages

ABSTRACTS:

Ford, L.A., T. Carrillo and B. Hardegree. 2004. Fish and Invertebrate Resources of the Oso Bay Watershed. Smart Growth Forum IV Oso Watershed Workshop. American Institute of Architects and Coastal Bend Bays Foundation. May, 2004. Corpus Christi, Texas.

Ford, L.A. and C. Lee. 2004. Review of Cultural Resources of the Oso Creek/Oso Bay Area. Smart Growth Forum IV Oso Watershed Workshop. American Institute of Architects and Coastal Bend Bays Foundation. May, 2004. Corpus Christi, Texas.

Ford, L.A. and K.A. Bigelow. 2003. Co-management of Fishery Resources: Cogent Plans or Science Fiction? International Association of Aquatic Animal Medicine, May, 2003 Kona, Hawaii.

Ford, L.A. 2001. Aquatic Animal Health Issues in Texas. Fish Health Section/AFS and Western Fish Disease Workshop. July, 2001. Vancouver, British Columbia.

Ciprano R.C. and L.A. Ford. 1998. Applied use of nonlethal monitoring for *Aeromonas salmonicida* to manage furunculosis in valuable Atlantic salmon. First Russia-USA Symposium: Aquaculture and Fish Health Program, Rybnoe, Dmitrov Region, Moscow Province, Russia.

Guseva, N.V., L.A. Ford and V.T. Galash. 1998. Comparative study of immune response of rainbow trout (*Oncorhynchus mykiss*) and common carp (*Cyprinus carpio* L.) on injection of baker's yeast glucan and vaccine VYS-2 International Symposium on Aquatic Animal Health. Baltimore, Maryland.

Guseva, N.V., L.A. Ford and V.T. Galash. 1996. Effects of glucan and VYS-2 on the immune system of rainbow trout. Proceedings of IAAAM Conference 27: 7. Chattanooga, Tennessee.

Ford, L.A., C.R. Baker, N.V. Guseva and P. W. Taylor. 1996. Motile aeromonad virulence factors: Effects of passing aeromonad isolates through fish maintained at different water temperatures. Proceedings of IAAAM Conference 27: 47. Chattanooga, Tennessee.

Ford, L.A., N.V. Guseva and C.R. Baker. 1995. Effects of temperature on virulent factor of selected motile aeromonads. European Association of Fish Pathologists. Seventh

International Conference, September 10-15, 1995, Palma de Mallorca, Spain. p 82.

Cipriano, R.C., N.V. Guseva, L.A. Ford and L.N. Youkchimenko. 1995. Immunological response of the brook trout on vaccination against *A. salmonicida* infection with Furogen and VYS-2. European Association of Fish Pathologists. Seventh International Conference, September 10-15, 1995, Palma de Mallorca, Spain. p 173.

Ford, L.A., R.C. Cipriano, C.R. Baker, C.E. Starliper, J.H. Schachte and K.R. Stark. 1995. Bacteria associated with ARed Spot@ disease of muskellunge (*Esox masquinongy*). Fish Health Section/AFS and Eastern Fish Disease Workshop. July 19-22, 1995. Syacuse, NY.

Cipriano, R.C., Ford, L.A., Schachte, J.H. and Petrie, C. 1995. Investigations on the nature of procedures and protocols used to determine sites of carriage for *Aeromonas salmonicida*. Fish Health Section/AFS and Eastern Fish Disease Workshop. July 19-22, 1995. Syacuse, NY.

Densmore, C.L., Starliper, C.E., Ford, L.A. and Cipriano, R.C. 1995. Environmental factors affecting *Renibacterium salmoninarum* prevalence in two populations of Chinook salmon. Fish Health Section/AFS and Eastern Fish Disease Workshop. July 19-22, 1995. Syacuse, NY.

Densmore, C.L., Robertson, J.L., Smith, S.A. and Ford, L.A. 1995. Gastrointestinal transmission of *Renibacterium salmoninarum*: an analysis of disease progression and comparative pathology. Fish Health Section/AFS and Eastern Fish Disease Workshop. July 19-22, 1995. Syacuse, NY.

Ford, L.A. and C.R. Baker. 1995. Significance of Early, Non-lethal Detection of *Cytophaga columnaris* at an Atlantic salmon Broodstock Station. International Association for Aquatic Animal Medicine. May 6-19, Mystic, CT. 26:76.

Densmore, C.L., Robertson, J.L., Smith, S.A. and Ford, L.A. 1995. Gastrointestinal transmission of *Renibacterium salmoninarum*: an analysis of disease progression and comparative pathology. International Association for Aquatic Animal Medicine. May 6-10. Mystic, CT. 26: 52.

Densmore, C.L., Starliper, C.E., Ford, L.A. and Cipriano, R.C. 1995. Environmental factors affecting *Renibacterium salmoninarum* prevalence in two populations of Chinook

salmon. International Association for Aquatic Animal Medicine. May 6-10. Mystic, CT. 26:11.

Ford, L.A., Guseva, N.V. and C.R. Baker. 1994. Effects of temperature on virulence factors of selected motile aeromonads. International Symposium on Aquatic Animal Health, Fish Health Section of American Fisheries Society, September 4-8, 1994, Seattle, WA.

Ford, L.A. 1994. Detection of fish pathogens in water samples. Northeast Fish and Wildlife Conference, May 1-4, 1994, Burlington, VT. p. 58.

Cipriano, R.C., L.A. Ford, B. Jensen and J.T. Nelson. 1994. Hatchery-based control of furunculosis by early detection of *Aeromonas salmonicida* in Atlantic salmon (*Salmo salar*). Eastern Fish Health Workshop, Blacksburg, VA.

Cipriano, R.C., L.A. Ford, B. Jensen and J.T. Nelson. 1994. Investigations on infection of Atlantic salmon (*Salmo salar*) with *Cytophaga psychrophila*, cause of bacterial coldwater disease. Eastern Fish Health Workshop, Blacksburg, VA.

Cipriano, R.C., L.A. Ford and J.D. Teska. 1994. Practical detection and control of *Aeromonas salmonicida* among migrating and post-spawning populations of salmon. Eastern Fish Health Workshop, Blacksburg, VA.

Cipriano, R.C. and L.A. Ford. 1993. Mucus: a practical source of sample for non-lethal isolation of *Aeromonas salmonicida* from fish. Fish Health Section Workshop, July 20-22, 1993, Denver, CO. p. 21.

Cipriano, R.C., L.A. Ford and J.D. Teska. 1992. Pathogen detection by non-lethal techniques. East Coast Trout Management and Culture Workshop, June 23-25, 1992, Penn State Univ. University Park, PA

Ford, L.A. 1992. Water filtration method for detection of *Aeromonas salmonicida*: applications to management of Atlantic salmon broodstock. Fish Health Section/Eastern Fish Health Workshop, June 17-19, 1992, Auburn University, Auburn, AL. p.31

Cipriano, R.C., J.D. Teska, L.A. Ford, and L. Hale. 1991. Isolation and characterization of *Cytophaga psychrophila*, etiologic agent of coldwater disease. Eastern Fish Health Workshop, June 11-13, 1991. Martinsburg, WV.

Cipriano, R.C., L.A. Ford, J.D. Teska, and L. Hale. 1991. Evaluation of mucus as a site for the non-lethal detection of *Aeromonas salmonicida*. Eastern Fish Health Workshop, June 11-13, 1991. Martinsburg, WV.

Cipriano, R.C. and L.A. Ford. 1991. Topical disinfection of atlantic salmon after early detection of *Aeromonas salmonicida*. Eastern Fish Health Workshop, June 11-13, 1991. Martinsburg, WV.

Howey, R., T. Nelson, L.A. Ford and R.C. Cipriano. 1991. Effect of coded wire tagging on the prevalence of *Aeromonas salmonicida*. Eastern Fish Health Workshop, June 11-13, 1991. Martinsburg, WV.

Ford, L.A. and R.C. Cipriano. 1991. Efficiency of dilution plate counts for the recovery of *Aeromonas salmonicida* from infected fish. Eastern Fish Health Workshop, June 11-13, 1991. Martinsburg, WV.

Ford, L. A. and R.C. Cipriano. 1991. Status of the immune response of Atlantic salmon broodstock to *Aeromonas salmonicida* and *Yersinia ruckeri*. Eastern Fish Health Workshop, June 11-13, 1991, Martinsburg, WV.

Thune, R.L., C.J. Chabot and L.A. Ford. 1990. Motile Aeromonad Virulence Factors. ABacterial Diseases of Fishes@ Aquaculture Science-International Series. Stirling, Scotland.

Ford, L.A. and R.L. Thune. 1989. Immunization of channel catfish with the S-layer protein of motile aeromonads. Fish Health Section/American Fisheries Society, Annapolis, MD.

Ford, L.A. and R.L. Thune. 1989. The humoral response of channel catfish to aeromonad virulence factors. Proceedings of IAAAM Conference 20: 80. San Antonio, TX.

Ford, L.A. and R.L. Thune. 1988. Aeromonad virulence factors: a field study. International Fish Health Conference, Vancouver, British Columbia.

Ford, L.A. and R.L. Thune. 1988. Role of *Aeromonas hydrophila* virulence factors in Motile Aeromonad Septicemia (MAS). Proceedings of IAAAM Conference 19: 34-35. Orlando, FL.

FISH AND WILDLIFE COORDINATION ACT REPORTS:

Flood Risk Management and Restoration Project for Chacon Creek, Laredo, Webb County, Texas, prepared for U.S. Army Corps of Engineers, Fort Worth District. May 10, 2010, 16 pages

BIOLOGICAL OPINIONS:

"The Sanctuary", submitted as U.S. Corps of Engineers (USACE) Permit Application 23676, August 2006.

Various Treatment Methods for the Removal and Control of Carrizo Cane, U.S. Customs and Border Protection (CBP), U.S. Border Patrol Laredo Sector, Texas. August 2008.

Dos Republicas Coal Mine, Eagle Pass, Maverick County, Texas, U.S. Army Corps of Engineers (USACE) Permit Application for Nationwide Permit 27, July 2010.

Proposed Modernization and Operation of the Los Ebanos Land Port of Entry, Hidalgo County, Texas, U.S. Customs and Border Protection (CBP), August 2010.

Proposed Restoration and Flood Control Projects for the Rio Grande, Chacon Creek Feasibility, Webb County, Texas, October , 2010.

Proposed Construction and Maintenance of a Water Transmission Line, County Road 794, FM 510, and Buena Vista Road, Cameron County, Texas, October, 2010.

"The Reserve", submitted as U.S. Corps of Engineers (USACE) Permit Application SWG-2007-00038, August 2011.

CONTRACTS AWARDED:

August 30, 2011, IBM11A0022 w/ USF&WS & IBM11W0030 ARRA Projects ESA Mitigation & IBM11W0031 BO, Third Party Land Acquisition for ocelot conservation (~184 acres) for just over \$1,000,000 from International Boundary and Water Commission.

MIPR \$200,000 for third party land acquisition July 2011 from the U.S. Army Corps of Engineers.

RESEARCH GRANT PROPOSALS SUBMITTED:

Pathogenesis of *Cytophaga psychrophila* in Aquaculture species. Washington Sea Grant, March, 1997, 100,000 for 3 yrs, **Funded**.

Humoral and mucosal immunity of white sturgeon (*Acipenser transmontanus*), EPSCoR (NSF grant from state of Idaho), Feb 1997, up to \$60,000 for 3 yrs. **Funded**.

Control of infectious hematopoietic necrosis virus in commercially reared salmonid fishes, Western Regional Aquacultural Center, 11 Co-PIs, October 1996, **Funded \$52,000**.

Dot blot assay for detecting channel catfish antibodies to specific antigens. 1987. **LASVM 749. Funded \$3475.00**.

OTHER SELECTED GRANT PROPOSALS SUBMITTED:

Health and Human Services, Administration for Native Americans (ANA) – Healthy Oceans and People Empowerment (HOPE) -Intergenerational Ocean Stewardship Teams, Friends of the Mariana Trench, **Funded 2019 – approximately \$250,000 per year for 3 years**.

Heartwired Technical Assistance Grant, Friends of the Mariana Trench, **Funded 2019 – 15 hours of technical assistance for ocean conservation and stewardship messaging**

Peer to Peer Workshop, Friends of the Mariana Trench and others NFWF, 2019, **Funded \$30,000.**

Mentoring Assistance, Friends of the Mariana Trench, USFWS, 2018-2019, Travel of mentors to Saipan, **Funded \$6,000.**

Director Resource Assistant Fellowship Program, 2018, 11 week intern. **Funded through SCA. \$11,000**

Co-location of FWS with NPS- Marianas Trench Marine National Monument, DOI Service First Award, 2017, **Funded \$180,000.**

Control of non-native ungulates at Guam NWR. Region 1 USFWS Invasive Species Award, 2017, **Funded \$15,000.**

Connecting People with Nature Award,-Camp Shutterbug, 2017, **USFWS Funded \$750.**

Director Resource Assistant Fellowship Program, 2017, 11 week intern. **Funded through SCA. \$8,000.**

CFWR Multicultural Scholar's Program. USDA-Higher Education Programs. Alton Campbell and Larisa Ford, Co-PIs, October 1996, not funded.

Small Travel Grant Program, University of Idaho, Office of Research, Seminar and grant writing trip to Rybnoye, Russia. PI. 1996. **Funded \$900.**

AWARDS:

Quality Performance Award: USFWS, July, 1991

Special Achievement Award: USFWS, September, 1992

Special Achievement Award: USFWS, September, 1993

Performance Award, NBS, 1994

Performance Award, NBS, 1995

Star Award, USFWS, October 2003,

Star Award, USFWS, October 2004

Regional Director's Gold Award, USFWS, February, 2008

Performance Award, USFWS, December 2008
Star Award, USFWS, December 2008
Performance Award, USFWS, December 2009
Star Award, USFWS, May 2010
Performance Award, USFWS, December 2010
Performance Award, USFWS, December 2011
Secretary of Interior's Partners in Conservation Award, October 2012
Outstanding Islander, Texas A& M University at Corpus Christi, September, 2013
Performance Award, November, 2014
Time-Off Award, April, 2014
Quality Step Increase, November, 2014
Star Award, March 2015
Performance Award, November 2015
Star Award, March 2016
Star Award, August 2017
Performance Award, 2018

ADJUNCT FACULTY APPOINTMENTS:

Texas A&M University at Corpus Christi, College of Science and Technology, Corpus Christi, Texas, Fall 2006.

Del Mar Community College, Department of Biology, Corpus Christi, Texas, 2000-2001.

Virginia Polytechnic Institute, College of Veterinary Medicine, Department of Pathobiology, Blacksburg, VA 1994-1997.

Shepherd College, Department of Biology, Shepherdstown WV 1992-1996.

Hood College, Department of Biology, Frederick, MD 1991-1993.

OTHER APPOINTMENTS:

Special Emphasis Program Coordinator-Disabilities for Region 2, U.S. Fish & Wildlife Service, July 2003-2007

EARTH DAY /BAY DAY Vice Chair: Organizing Committee for the City of Corpus Christi, Coastal Bend Bays Foundation 2002 – 2006, Committee Member 2006-2012.

Trustee – David A. Bartling Memorial Fellowship, April 2012 – present.

Board Member – Friends of the Mariana Trench Marine National Monument, September 2018 – present

Board Member – Friends of Redhead Pond and Environmental Stewardship Association – January 2019- present

TEACHING:

Pathophysiology, Texas A&M University at Corpus Christi,
Adjunct Faculty, 4 credits

Aquaculture, Texas A&M University at Corpus Christi,
Cross-listed Undergraduate and Graduate Course, Guest
Lecturer,

Advanced Environmental Regulations, Texas A&M
University at Corpus Christi, Graduate Course, Guest
Lecturer

Environmental Risk Assessment, Texas A&M University at
Corpus Christi, Graduate Course, Guest Lecturer

Molecular and Cell Physiology Laboratory, Del Mar
Community College, 1 credit

Human Anatomy and Physiology, Del Mar Community
College, 4 credits

Fish Immunology, Graduate Course, Bilingual (Russian
and English), All Russian Research Institute of Pond
Fisheries, Rybnoe, Russia, Summer,1997

Freshmen Orientation, University of Idaho, 1 credit

Marine Mammal Management, Graduate Course,
University of Idaho, 3 credits

Aquaculture, Fish 413, University of Idaho, 3 credits.

Fish Disease Management, Fish 420, University of Idaho, 3 credits.

Short Course in Aquaculture for UI Agricultural Education Majors, guest lecturer, 2 contact hours, Spring 1997

Guest Lecturer- Aquatic Medicine and Fish Health, Course #8494, 2 Credits, cross-listed in Curriculum for Doctor of Veterinary Medicine Program and Graduate School program, VPI.

Mentor for undergraduate students from Shepherd College who participate in a volunteer-research internship program while earning college credit. I have supervised the projects of the following students:

Mr. Mike Sibole, 1989

Mrs. Susan Runco, 1991-1992

Ms. Michelle Moore, 1991-1992

Mr. Chris Wells, 1992

Ms. Becky Ornduff, 1993

Mr. David Duffy, 1993

Mrs. Amy Fries, 1994

Mentor of undergraduate student, Aleana Mauer, from Texas A&M University at Corpus Christi in the Upward Bound Program, Summer 2003.

Provided short term training assignments in microbiology of fish diseases to:

Ms. Theresa Hrubec, Virginia Polytechnic Institute, enrolled in combined DVM/Ph.D. Program, August, 1990.

Mr. Kent Simmens, Shedd Aquarium, Chicago, IL, October 1992.

Dr. Gladys Villouta, Chilean Veterinarian, 1994. (trained in the use of the water filtration method for detection of *Aeromonas salmonicida*).

GRADUATE STUDENT COMMITTEES:

Loretta Pressley, Masters Degree Student, Department of Biology, Texas A&M University at Corpus Christi, **Member of Committee**, 2002-2003, Degree awarded.

Steve Todd, Masters degree student, Aquaculture Institute, University of Idaho, **Member of Committee**, 1996- 1998. Degree awarded.

Joe Hatton, Masters Degree student. Department of Fish & Wildlife, University of Idaho, **Chair of Committee**, 1997 -1998. Degree Awarded

Kimberely Bynum, Masters degree student. Department of Fish & Wildlife, University of Idaho, **Chair of Committee**, 1996- 1998. Degree awarded.

Christine Densmore, DVM, Department of Pathobiology, VPI, Blacksburg, VA, **Co-Chair of Committee**, 1993 - 1997. PhD awarded.

INVITATIONAL SEMINARS/PRESENTATIONS:

Ford, L.A. and Reyes, E. 2011. Migratory Bird Treaty Act. Invited Presentation. U.S. Section of the International Boundary and Water Commission, El Paso, TX. February, 2011.

Ford, L.A. and Reyes, E. 2010. National Environmental Policy Act and Local Case Studies. Invited Presentation. Rio Grande Valley Sector of U.S. Border Patrol, Edinburg, TX. July 14, 2010.

Ford, L.A. 2010. Endangered Species Act and a Case Study Example. Invited Presentation. National Conference for Public Lands Liaisons for U.S. Border Patrol, Minneapolis, MN June 24, 2010.

Ford, L.A., and Reyes, E. 2009. USFWS role in Border Patrol's Laredo Cane Removal Project. Invited Presentation. Friends of the Wildlife Corridor, Alamo Texas, April 2, 2009

Ford, L.A., Reyes, E. and Whitehead, D. 2009. USFWS role in Border Patrol's Laredo Cane Removal Project. Invited Presentation. Rio Grande International Study Center, Laredo Community College, Laredo, Texas, March 24, 2009

Orms, M. and Ford, L.A. 2003. Application of the Endangered Species Act to Issuance of U.S. Army Corps of Engineers Permits. Invited Presentation. USACE Southern Area Office, Corpus Christi, Texas, September 13, 2003.

Ford, L.A. 1996. Fish Health Issues in Idaho and the Surrounding Region, Invited presentation. All Russian Research Institute of Pond Fisheries, Rybnoe, Russia, December 23, 1996. **IN RUSSIAN**

Ford, L.A. 1996. Atlantic Salmon Restoration: Health Management. Aquaculture Series Seminars. Washington State University, Pullman WA. November 4, 1996.

Ford, L.A. 1995. Salmon, bacteria and restoration. Invited presentation. Marine Pathology Group, Abt. Fischereibiologie, Institut für Meereskunde der Universität Kiel, Germany. March 14, 1995.

Ford, L.A. 1993. Role of non-veterinarians in Fish Health. Invited presentation. International Association for Aquatic Animal Medicine Annual Conference, Chicago, IL. May, 1993.

Ford, L.A. 1993. Atlantic salmon restoration: Applications of non-lethal detection methods for pathogens. Invited Seminar. Mississippi State University Student Chapter of AFS and the Wildlife and Fisheries Department. Mississippi State, MS Sept.30,1993.

Ford, L.A. 1991. Atlantic salmon restoration: aspects of fish health management. Invited Seminar. Virginia Institute of Marine Science, Gloucester Point, VA. May 17, 1991.

TRAINING:

May 2018

Crucial Conservations, USFWS

Financial Assistance Agreements, USFWS

May 2017

Project Leader's Academy, USFWS

February – April, 2017

Law Enforcement for Supervisors, USFWS

EEO/Diversity – USFWS, DOI

December, 2016

ATV training - USFWS

January 2016

Ethics Training, BLM

April 2015

Facilitation Training, DOI

January 2015

Ethics Training, BLM

EEO/Diversity, DOI

January 2014

Ethics training - Contractor and Employee Interactions, DOI

MLK Day Celebration -Diversity, DOI

December, 2013

Generational Awareness, Diversity, BLM

October, 2013

Employee Sexual harassment Awareness, EEO, 1 hour

Supervising an Employee with a Disability, EEO, 1 hour

July 2013

Constitution Day Training, 1 hour

Understanding ADA, EEO, 1 hour

May 2013

Diversity Why it Matters, Diversity, 2 hours

February 2013

FISSA, 1 hour

Prevention of Sexual Harassment, EEO, 1 hour

History's Forgotten People, Diversity, 1 hour

DOI All-Hazards Resources Advisor Basic Course, 8 hours

January 2013

NO Fear Act, 1 hour

November 2012

BLM new Employee Orientation, 1 hour EEO, 4 hours

October 2012

Google Email and Managing Shared Calendars, 2 hours

August, 2012

Developing Employees, Skillsoft, 1.5 hours

July, 2012

Compensating Employees, Skillsoft, 3 hours

Supervising Young Adults in Conservation Webinar, 2 1/2 hours, NCTC.

June, 2012

Climate Change Vulnerability Assessments, 1 semester hour College Credit, NCTC.

Habitat Conservation Planning, 2 semester hours College Credit, NCTC.

May, 2012

Disability Awareness and Effective Diversity Recruitment Related to Individuals with Disabilities

3 hours (1 hour of EEO and 2 hours of Diversity Training credit)

Federal Information Systems Security Awareness and Privacy and
Records Management, DOI Learn, 1.5 hours

March 2012

Sexual Harassment at Work, Skillsoft, 1.5 hours

February 2012

Del Mar College and NAACP Black History Month Celebration (African
American/Diversity), facilitated discussion and dance performance, Del
Mar College, 3 hours

Affirmative action and EEO, Skillsoft, 2.5 hours

January 2012

Traditional Native American storytelling (Native American/Diversity),
National Museum of American Indian, DC, Webinar, 1 hour,
<http://www.youtube.com/watch?v=UbmB6Hg1yg8feature=related>

December 2011

Our Warrior Spirit: Native Americans in the U.S. Military (Native
American/Diversity), National Museum of American Indian, DC, Webinar,
2 hours. <http://www.youtube.com/watch?v=jVNUwzRY8uU>

November 2011

Quantum Leap Does Indian Blood still Matter, (Native
American/Diversity), National Museum of American Indian, DC, Webinar,
2 hours 40 minutes.

October 2011

Jacqueline Kennedy Historic Conversations (Federal Women/Diversity),
Book and Audio CD, 8 hours

No More Deaths (Hispanic and Asian Immigrants), Webinar
Diveristy/EEO, New Sanctuary Movement, 1 hour

8 hour Hazwoper Refresher, DOI Learn, Safety: Personal Protective Equipment
Safety: Introduction to Industrial Hygiene, Safety: Permit-Required Confined Spaces
Safety: Hearing Conservation, Safety: First Responder Awareness Level (HAZWOPER)
Safety: Bloodborne Pathogens, Safety: Hazard Communication, 8 hours.

September 2011

No Fear Act, September 16 2011, DOI Learn,

June 2011

Civil Rights Volume 3 and 4 (of 4), National Archives, Greatest radiobroadcast and Interviews. 2 hours

May 2011

Transition by Chaz Bono (Transgender), Diversity/EEO credit 2 hours

March 2011

Federal Information Systems Security Awareness + Privacy and Records
Management (FISSA+), March 18, 2011, DOI Learn, 1.5 hours.

November 2010

DOI Ethics Forum Video Review Certification, DOI learn, 2 hours

July 2010

Basic Aviation Safety, B-3, Department of Interior, Austwell, Texas, 8 hours

Water Ditching, A-123, Department of Interior, Austwell, Texas 8- hours.

June 2010

Hazardous Waste Operations and Emergency Response, 40 Hour training, National Environmental Trainers, OSHA HAZWOPER, June 27, 2010.

HSEREH004. Training for Minimal Exposure Conditions Only for Mississippi Canyon 252 Spill, consistent with OSAH CPL2-2-51, June 16, 2010.

IS-00811. Emergency Support Function (ESF) #11 Agriculture and Natural Resources, FEMA online, June 12, 2010.

IS -00800. National Response Framework, An Introduction. FEMA online, June 12, 2010.

IS-00200.aICS for Single Resources and Initial Action Incidents, ICS-200, FEMA online, June 11, 2010.

IS-00700.a. National Incident Management System (NIMS), FEMA online, June 11, 2010.

IS-001000.FWa. Introduction to the Incident Command System, ICS-100 for Federal Workers, FEMA online, June 11, 2010.

Adaptive Management of Natural Resources, USGS. Webinar June 7, 2010, 2 hours.

EEO and Diversity Training, Austwell, Texas, 4 hours

April 2010

Federal Information Systems Security Awareness + Privacy and Records Management, DOI Learn

December 2009

Avoiding Grammatical Errors in Business Writing, DOI Learn, SkillSoft

Communicating as a Leader, DOI Learn, SkillSoft

Facilitating On-site and Virtual Teams, DOI Learn, SkillSoft

November 2009

Changing Corporate Cultures, DOI Learn, SkillSoft

Master Budgets, DOI Learn SkillSoft

Culture and Behavior, DOI Learn, SkillSoft

Creating and Analyzing an Operating Budget, DOI Learn, SkillSoft

Basics of Budgeting, DOI Learn, SkillSoft

How to Work with Arrogant and Duplicitous People, DOI Learn, SkillSoft

October 2009

Managing Diversity Simulation, DOI Learn , SkillSoft

Federal Budget Process, DOI Learn , SkillSoft

An Introduction to Project Management, DOI Learn SkillSoft

September 2009

Civil Rights Volume 1 and 2 (of 4), National Archives, Greatest radiobroadcast and Interviews.

American's Women 400 years of dolls, drudges, helpmates and heroines (Volume 1 of 6)

April 2009

Records Management Awareness, DOI

Federal Information Systems Security Awareness, DOI

Orientation to the Privacy Act, DOI

Discrimination and Whistleblowing in the Workplace – DOI

February 2009

2009 Black History Program

April – May 2008

Records Management Awareness, DOI

Federal Information Systems Security Awareness, DOI

Orientation to the Privacy Act, DOI

October 2006 – March 2007

Stepping Up to Leadership – NCTC

September 2006

Avian Disease NWHC Workshops, - Corpus Christi, TX

September 2005

Southwestern Conference on Disability – Albuquerque, MN

April 2005

Discrimination and Whistleblowing in the Workplace - DOI

November 2004

Performance Management System DOI University

May 2004

Integrating NEPA into FWS Activities NCTC

January 2004

Understanding Adult Attention Deficit Disorder, Volunteer Center of the
Coastal Bend, Corpus Christi, Texas,

November 2002

Interagency Consultation for Endangered Species NCTC

September 2002

360-Degree Feedback Gov Online Learning Center

Email Etiquette Gov Online Learning Center

October 2002

Interpersonal Communication Gov Online Learning Center

August 2001

Hazard Communication University of Texas

March 2000

Basic Radiological Health University of Texas

September 1999

Social and Emotional Needs of Gifted Students CCISD

Characteristics and Needs of Gifted Students CCISD

July 1993

Supervision and Performance Management- USFWS

Living with Performance Standards -OPM

November 1992

Introduction to Supervision –OPM

May 1992

Seminars in Cell Biology of Immunity – NIH

January 1990

How to Win Against Stress- Natl Business Womens' Assoc.

Application for a City Board, Commission, Committee or Corporation**Profile**

Scott

First Name

A

Middle
Initial

Lawson

Last Name

Email Address

Street Address

Corpus Christi

City

TX

State

78414

Postal Code

Primary Phone

Alternate Phone

What district do you live in? *☒ District 5**Current resident of the City of Corpus Christi?**☒ Yes ☐ No**If yes, how many years?**

7

ActionCOACH

Employer

Business Coach

Job Title

train through workshops,
seminars, webinars and
online classes.

Occupation

Work Address - Street Address and Suite Number

3913 Priscilla Dr

Work Address - City

Corpus

Work Address - State

TX

Work Address - Zip Code

78414

Work Phone

4174379997

Work E-mail address

scottallenlawson@gmail.com

Preferred Mailing Address

☒ Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

WATERSHORE AND BEACH ADVISORY COMMITTEE: Appointed

Interests & Experiences**Are you a Nueces County registered voter?**

☒ Yes ☐ No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Yes, Watershore and Beach Advisory Committee

Education, Professional and/or Community Activity (Present)

Board member Wesley Community Center, Panelist for SafeSKIES, Manufacturing Manager, former United Way county chair, State Manufacturers council president, quality awards foundation auditor using Baldrige Award criteria, Bachelor of Business Administration, Mini-MBA

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport Board Island Strategic Action Committee Watershore and Beach

Why are you interested in serving on a City board, commission or committee?

Apply knowledge and experience to helping city and community I presented to Airport Board and City Council meetings when proposing the Secure Exit Lane by Horton Automatics for installation at the airport and found the board responsibilities exciting.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

☐ Yes ☒ No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

☐ Yes ☐ No

Are you a current candidate in an election for a non-city public office?

☐ Yes ☐ No

Do you currently serve as an elected official for a non-city public office?

☐ Yes ☐ No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

☒ Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

☐ Yes ☐ No

Do you, your spouse, your business or your spouse's business have a City contract?

☐ Yes ☐ No

Does your employer or your spouse's employer have a City contract?

☐ Yes ☐ No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

☐ Yes ☐ No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

☐ Yes ☐ No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

☐ Yes ☒ No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE

The Watershore & Beach Advisory Committee must include members representing certain categories. Do you qualify for any of the following categories? *

☒ None of the above

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

☒ Yes ☐ No

Verification**City Code Requirement - Residency**

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

☒ I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

☒ I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

☒ I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

☒ I Agree

Scott A. Lawson

3913 Priscilla Dr.. ~ Corpus Christi, TX 78414 ~ 417.437.9997 ~ [REDACTED] ~ linkedin.com/in/scottallenlawson/

Professional Experience

Horton Automatics <i>Product Manager, Revolving Doors, Security Products</i> <ul style="list-style-type: none">Manage Revolving Door & Security product linesDevelop new products	Corpus Christi, TX	2016-2020
Ergon Consulting <i>Consultant/Problem Solving</i> <ul style="list-style-type: none">Aerospace manufacturing and machining emphasis, AS9100 certificationA3 Facilitation, Acting Safety Coordinator, Team Building, Employee Involvement	Grove and Owasso, OK	2015-2016
CST Storage <i>Plant Manager</i> <ul style="list-style-type: none">P&L for \$67 million annual budget, ISO 9001 certified, 6 years with no lost time injuryManaged Production, Maintenance, Purchasing, Production Control and Scheduling	Parsons, KS	2013-2015
Knapheide Truck <i>General Manager</i> <ul style="list-style-type: none">Responsible for P&L, policy, personnel, budget, customer relations, Sales and ProductionDirected all functional departments, truck pool and inventory, ISO 9001:2008 certified	Kansas City, MO	2012-2013
Newell Coach <i>Vice President/Manufacturing</i> <ul style="list-style-type: none">Led manufacture of custom motor coaches with 208 employees in 15 departmentsNegotiated several Collective Bargaining AgreementsDirected Safety, Quality, Production, Scheduling, Procurement, Service and MaintenanceManaged 16 acre facility, 130,000 square feet under roof seven-figure materials inventory, eight-figure work in process and eight-figure finished goods inventory	Miami, OK	2002-2012
Newell Coach <i>Plant Manager</i> <ul style="list-style-type: none">Implemented lean manufacturing, oversaw Six Sigma Black Belt projectsBuilt effective team through hiring and coaching		1996-2002
Newell Coach <i>Special Projects Manager</i> <ul style="list-style-type: none">Developed Special Projects programCustomers' request/need fulfillment, Production Liaison		1992-1996
Newell Coach <i>Quality Manager</i> <ul style="list-style-type: none">Implemented quality system and processesAffected improved product quality and customer satisfaction		1990-1992
Newell Coach <i>Designer and Engineer</i> <ul style="list-style-type: none">Designed over 600 unique motor coachesBuilt relationships with customer, peers and suppliers		1982-1992

Scott A. Lawson

3913 Priscilla Dr., ~ Corpus Christi, TX 78414 ~ 417.437.9997 ~ scottallenlawson@gmail.com ~ linkedin.com/in/scottallenlawson/

Previous Experience

- Engineering roles with Titan Rig (mobile oil rigs), Funk Manufacturing (now John Deere) and Ajax-Atlas (structural steel buildings)

Highlights

- Exemplary integrity
- Mentor to middle managers, resulting in much higher performance
- Oversaw multiple locations, shifts and departments simultaneously
- Implement/foster lean manufacturing using 5S, Six Sigma and SPC methodology
- Chairman of the Board of Directors of the esteemed Oklahoma Manufacturing Alliance
- President of Grand Lake Manufacturers' Council
- Team Leader for the Oklahoma Quality Award Foundation
- Influence many companies through lean, ISO, Baldrige Award criteria and Six Sigma
- OSHA 10 Certification

Skills

- Lean Manufacturing, team building and employee empowerment
- Human Resources leadership and staff development
- Customer/vendor relationships and partnerships
- Contract negotiations (union, vendor, supplier and customer)

Core Accomplishments

- State record for longest running SHARP safety award
- Doubled revenue, increased capacity, reduced costs through lean transformation
- Increased annual profits by 150% through continuous improvement processes
- Reduced employee turnover to under 5% per year
- Improved safety from 16 accidents at \$500,000 per year to 4 accidents at \$50,000
- Coached middle managers to higher efficiency and success
- Improved workplace morale through various employee involvement initiatives
- Applied visual workplace techniques and posted measurable metrics
- Raised workplace organization, neatness and cleanliness through 5S programs
- Reduced foot travel by many miles through pull systems
- Decreased production line work station count, saving considerable WIP and space
- Created kanban systems and 2-tiered racking to improve inventory management

Education

Pitt State University <i>Bachelor of Business Administration, with honors</i> <ul style="list-style-type: none">▪ Summa Cum Laude (4.0 GPA)▪ Member, Delta Mu Delta and Phi Kappa Phi	Pittsburg, KS	1994
The University of Tulsa <i>Mini MBA,</i> <ul style="list-style-type: none">▪ College of Business Administration▪ Center for Excellence and Professional Development	Tulsa, OK	2000
Texas A&M <i>Six Sigma Black Belt</i>	Corpus Christi, TX	2016