

## ETHICS COMMISSION

**One (1) vacancy with term ending 9-30-2027. (Members are appointed by two-thirds vote of the full Council - 6 votes).**

### **Duties**

The Ethics Commission, in addition to having jurisdiction over complaints involving any "city official", are to prepare and publish pamphlets and other materials explaining the duties of individuals subject to the code of ethics; review all statements and reports filed with the city; annually review the code of ethics and make appropriate recommendations to the City Council; review all public opinions related to the code of ethics that are issued by the city attorney; prepare and disseminate a report listing all campaign contributions and expenditures for each candidate within 30 days following the deadline for filing the last campaign finance reports for each City Council election. The Commission shall have such meetings as may be necessary to fulfill its responsibilities. The chairperson or any three (3) members may call a meeting provided that reasonable notice is given to each member. The Commission shall meet at least once a year. The date of the annual meeting shall be in September. The Commission shall comply with the Texas Open Meetings Act.

### **Composition**

Nine members appointed by a **two-thirds vote of the full Council**. Nominations are to be solicited from a wide variety of professional and community organizations in the City, but interested individuals may also submit their names for consideration. Members shall hold office for three-year terms commencing October 1. No holding over is permitted except as expressly provided in the Code of Ethics. The Commission shall elect a Chairperson and a Vice-Chairperson.

### **Creation/Authority**

Section 2-320, Code of Ordinances; Ordinance No. 20781, 9/19/89, Ord. 023460 , 10-13-98; Ord. No. 024614 - 10/9/01.

### **Meets**

3rd Thur. of the month, 5:30 p.m., City Hall,  
Fifth Floor - ACM Conf. Rm.

### **Member size**

9

### **Term length / limit**

3 years / 6 years

### **Liaison**

Gabriel Rodriguez

<b>Name</b>	<b>District</b>	<b>Term</b>	<b>Appt. date</b>	<b>End date</b>	<b>Appointing Authority</b>	<b>Position</b>	<b>Status</b>
Liz Gillenwater	District 4	1	8/13/2024	9/30/2027	City Council		Exceeded the number of absences allowed
Dane F. Fuller	District 5	1	9/13/2022	9/30/2025	City Council	Chair	Active
Trevor H. Mauck	District 2	1	9/13/2022	9/30/2025	City Council		Active
Kent L. Teague	District 3	1	9/13/2022	9/30/2025	City Council		Active
Kimberly K. Ballenger	District 5	Partial	2/13/2024	9/30/2026	City Council		Active
Rick Barrera	District 5	1	9/5/2023	9/30/2026	City Council		Active
Robert M. Simmons	District 1	1	8/13/2024	9/30/2026	City Council		Active
Douglas C. Fick	District 5	1	8/13/2024	9/30/2027	City Council		Active
Kimberly Shick	District 1	1	8/13/2024	9/30/2027	City Council		Active

## ETHICS COMMISSION

### Applicant List

<b>Name</b>	<b>District</b>	<b>Status</b>
Nichelle N. Guerrero	District 5	Applied
Elena Martinez	District 4	Applied
Steven R. McClure Sr.	District 5	Applied
Casey O'Donnell	District 5	Applied
Joe Michael Perez	District 4	Applied

# Application for a City Board, Commission, Committee or Corporation

## Profile

Nichelle \_\_\_\_\_ N \_\_\_\_\_ Guerrero \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_  
 Email Address

\_\_\_\_\_  
 Street Address

Corpus Christi \_\_\_\_\_ TX \_\_\_\_\_ 78414 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_  
 Primary Phone

\_\_\_\_\_  
 Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

2

STERIS Corporation \_\_\_\_\_ HR Manager \_\_\_\_\_ Human Resources \_\_\_\_\_  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

7834 Hulk Drive

### Work Address - City

Corpus Christi

### Work Address - State

Texas

### Work Address - Zip Code

78414

### Work E-mail address

nichelle\_guerrero@steris.com

Nichelle N Guerrero

## Preferred Mailing Address

---

Home/Primary Address

## Which Boards would you like to apply for?

---

ETHICS COMMISSION: Submitted

---

## Interests & Experiences

### Are you a Nueces County registered voter?

---

Yes  No

### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

---

No

### Education, Professional and/or Community Activity (Present)

---

Master's in Human Resource Management, Currently a Doctoral candidate at Capella University, Mentor Volunteer at Thrive Mentorship

### If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

---

Airport, Youth, Ethics

### Why are you interested in serving on a City board, commission or committee?

---

I want to be involved in decisions that impact the city I live in.

---

Upload a Resume

### Are you an ex-Officio member of a City Board, commission or committee?

---

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

---

Yes  No

### Are you a current candidate in an election for a non-city public office?

---

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/a

---

## **Demographics**

**Gender**

Female

---

## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

Yes  No

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

**Are you a Nueces County registered voter?**

---

Yes  No

---

**Verification****City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

Nichelle N Guerrero

## City Code Requirement - Attendance

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

---

I Agree

## Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

# NICHELLE GUERRERO

## Human Resources Manager

Highly experienced Human Resources Manager with a proven track record of incorporating creative leadership skills to achieve business objectives. Exceptional at prioritizing and executing multiple projects and deadlines simultaneously.

### Contact Info

 Corpus Christi, TX 78414

 2164033585

 

### Skills

Talent Management & Succession

Employee Engagement

Coaching

Hiring & Retention

Training and Development

Employee Relations

Mentor

### Employment History

#### Human Resources Manager

Apr 2020 - Present

STERIS Corporation • Mentor, OH

- Lead organization design for assigned business lines to optimize structure, roles, and objectives for current and future challenges
- Coach managers on employee performance and relations, and implemented people management programs
- Implement performance management and engagement initiatives, including training leadership team members
- Manage Talent Assessment function, driving action plans and ensuring performance alignment and feedback discussions
- Promote positive company culture to enhance employee engagement and satisfaction
- Oversee full employee lifecycle and provided HR leadership support to team and direct report

#### Volunteer, Mentor

Jan 2023 - Present

Thrive Scholars • Remote

- Provide one-on-one mentorship to first year college students accepted into the program.
- Facilitate relationship building, networking, and professional development opportunities for students.
- Guide and support students in building successful careers in leadership.

#### Human Resources Business Partner

Sep 2016 - Apr 2020

Swagelok Company • Solon, OH

- Partnered with the senior HR manager and operations director to implement and manage HR strategies and services to support the workforce.
- Advised leaders on organizational policy matters and made recommendations when needed.
- Coached and developed leaders and HR team on performance management, employee movement, and engagement.
- Worked closely with the Human Resource Site Manager to handle disputes, termination of associates, and administering disciplinary procedures.
- Managed the full recruiting life cycle process which included opening job requisitions, interviewing, extending and negotiating offers, and onboarding.



## Lead Operations Administrator

Feb 2010 - Mar 2016

BAKER HUGHES INCORPORATED • Louisiana/Texas

- Administered human resources and financial support for East Texas and Permian locations, including maintaining and updating employee files and overseeing daily operations
- Served as onsite HR liaison to operational leaders on matters such as: workforce planning, employee relation issues, bonus compensation, benefits, policy interpretation, performance management, and EEO compliance and training.
- Supervised all Administrators entries in the job ticketing and revenue processing system. Lead Super-user for the electronic system.
- Mentored team members to succeed and advance within department and company by providing action plans for achieving results and enabling moves to higher positions.
- Analyzed department location training needs and developed a new hire training program, resulting in new hires becoming productive on first day of work.

## Education

---

### Doctorate Business Administration, Human Resource Management

Capella University

Jun 2020 - Present

### Masters Human Resources Management

Indiana Wesleyan University

Jun 2017 - Feb 2019

### Bachelors Sociology

University of Cincinnati

Sep 2003 - May 2008

# Application for a City Board, Commission, Committee or Corporation

## Profile

Elena \_\_\_\_\_ Martinez \_\_\_\_\_  
First Name Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
Suite or Apt

Corpus Christi \_\_\_\_\_  
City

TX \_\_\_\_\_  
State

78418 \_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

### What district do you live in? \*

District 4

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

26

Catholic Diocese of Corpus Christi \_\_\_\_\_  
Employer

Internal Auditor \_\_\_\_\_  
Job Title

Audit \_\_\_\_\_  
Occupation

### Work Address - Street Address and Suite Number

555 N Carancahua ste 750

### Work Address - City

Corpus Christi

### Work Address - State

TX

### Work Address - Zip Code

78401

### Preferred Mailing Address

Home/Primary Address

**Which Boards would you like to apply for?**

ETHICS COMMISSION: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No

**Education, Professional and/or Community Activity (Present)**

BBA In Accounting - TAMUCC 8 Years Internal and External Audit in Governmental and Nonprofit Organizations

**Why are you interested in serving on a City board, commission or committee?**

The mission of the City government is to provide services for the citizens of Corpus Christi. Just like in accounting and auditing, the ethics necessary to fulfill that mission are something that I am very passionate about.

[Upload a Resume](#)

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

**Demographics**

**Gender**

Female

Elena Martinez

---

**Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

Yes  No

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

---

Yes  No

---

**Verification**

**City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

**City Code Requirement - Attendance**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

---

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

---

I Agree

## Oath

---

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

---

I Agree

# ELENA MARTINEZ

## CURRICULUM VITAE

---

### CONTACT

+1 361-331-5517

  
[linkedin.com/in/elena-martinez-773a80a5](https://www.linkedin.com/in/elena-martinez-773a80a5)

### SKILLS

Communication  
Collaboration  
Compliance  
Detail-Oriented

### EDUCATION

Texas A&M University – Corpus Christi  
**May 2016**  
BBA in Accounting

---

### OBJECTIVE

To utilize my accumulated skills and experience in Auditing, Accounting, and Leadership to build a career in an organization that is passionate about diversity, sustainability, and innovation.

---

### EXPERIENCE

#### Internal Auditor

Roman Catholic Diocese of Corpus Christi  
2022 – Present

- Audit all departments, parishes, and locations under the authority of the Diocese.
- Investigate credible fraud allegations.
- Train Bookkeepers and Accountants quarterly to ensure their knowledge and understanding of applicable policies and procedures as well as legislation and regulations.
- Communicate the results of each Audit and all recommendations with the Bishop, CFO, General Counsel, and appropriate upper-level management.

#### Senior Internal Auditor

Humble Independent School District  
2019 – 2022

- Audited Campuses and Departments within the District to ensure compliance with District, Local, State, and Federal regulations as well as GAAP, GAAS, and GASB.
- Supervised Internal Auditor staff.
- Managed, orchestrated, assigned, and reviewed audit projects.
  - Created and updated Audit programs.
  - Increased work efficiency by reconciling and reviewing time budgets for audit projects.
  - Trained Internal Audit staff on departmental practices and standards.

#### Auditor

Belt, Harris, Pechacek, LLLP  
2017 – 2019

- Audited Governmental and Nonprofit organizations to ensure compliance with State and Federal regulations as well as GAAP, GAAS, and GASB.
- Supervised entry level auditors.
  - Increased knowledge and effectiveness of new auditors through training.
  - Assigned tasks based on complexity and team member competency.
  - Prioritized assignments based on deadlines.

#### Staff Accountant

Archdiocese of Galveston-Houston  
2016 – 2017

- Provided daily accounting services for four Inner-City Catholic Schools.
  - Payroll.
  - Bank Reconciliations.
  - Accounts Payable & Accounts Receivable.
  - Reporting and Compliance with management and policies.

# Application for a City Board, Commission, Committee or Corporation

## Profile

Mr. Steven R. McClure Sr  
Prefix First Name Middle Initial Last Name Suffix

Email Address

Street Address

Corpus Christi TX 78414  
City State Postal Code

Primary Phone

Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

40

American Protein Specialists, LLC Managing Member Business Consultant  
Employer Job Title Occupation

### Work Address - Street Address and Suite Number

PO Box 61215

### Work Address - City

Corpus Christi

### Work Address - State

Texas

### Work Address - Zip Code

78466

### Work Phone

3615378132

Mr. Steven R. McClure Sr



**Work E-mail address**

steven@americanproteinspec.com

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

ETHICS COMMISSION: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

no

**Education, Professional and/or Community Activity (Present)**

BS Business Accounting Business Consulting Reach Ministries

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

n/a

**Why are you interested in serving on a City board, commission or committee?**

Citizen oversight

---

Upload a Resume

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

Mr. Steven R. McClure Sr

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

no

---

## **Demographics**

**Gender**

Male

---

## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

Mr. Steven R. McClure Sr

---

**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

Yes  No

---

**Verification****City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

## City Code Requirement - Attendance

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

---

I Agree

## Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

**Steven R. McClure, Sr**  
**7609 Bayonne Dr.**  
**Corpus Christi, TX 78414**



### **2013 to Current**

#### **American Protein Specialists, LLC - Managing Member**

American Protein Specialists, LLC., has several revenue sources.

We work with small to medium businesses on grant writing, feasibility studies, business valuations, financial analysis, and generational business planning.

Within the food service industry, we connect food service restaurant chains with manufacturers to create long term supply chain solutions. For the manufacturers, we also design factory product flow and source the equipment for the design when implemented.

Both through APS and personally, we are continuing a lifetime serial entrepreneurship. We have been involved in food processing, real estate, pharmacies, retail stores, cattle ranching, vehicle sales, and sports associations, Our experience taught us every venture had key indicators that if executed would lead to success.

Our passion is to serve morally like-minded, family businesses. Most owners are committed to endless hours involved in micro daily business operations, finance, family, and faith. This leaves less time to address the macro issues required to establish and accomplish the business's long-term goals.

Our process consistently improves businesses and the owners of those businesses. We have worked with the fourth largest beef processor in the nation, while at the same time consulting a food processing company in Kansas with only twenty employees.

Internationally, our programs continue to assist clients in Costa Rica and the Dominican Republic.

Sometimes defined as a Virtual CEO, we host and lead weekly -mandatory and permanent- virtual meetings with key personnel to review key performance indicators (KPI) versus historical data, business plan and budget. In those meetings, we create a peer review process where everyone must present their actual results of weekly key performance indicators to the group. Beginning with a small number of indicators selected by the staff, we gradually add additional indicators that are important to the goals of corporate ownership while tightening the acceptable range of actual results versus those indicators.

Often, we use our industry contacts to help our clients fill unused capacities.

We donate our time and money to various faith-based initiatives including Corpus Christi Cross, Reach Ministries, Men of Valor, New Life Church - Corpus Christi, South Texas Ministry School and a men's bible study named Iron Sharpens Iron.

### **Recent Work History**

**Sam Hausman Meat Processors Foods, Inc./ Sam Hausman Foods, LLC / Hausman Foods, LLC- Corpus Christi, TX (1991-1997, 2000-2016)**

Hausman Foods was founded in 1939 in Corpus Christi, TX. I was initially hired by the third-generation ownership team as the Director of Contract Sales. As my responsibilities increased, I became involved in route sales management, procurement, cattle feeding, domestic and international commodity trading, cost accounting and pricing, and general management. Using my bi-lingual skills, I traveled extensively in Mexico while developing relationships on commodity trading and value-added retail products.

After my promotion to Executive Vice President, I was intimately involved in the acquisition of our competitor, Olson/Kessler Meats,

the complete remodeling of that facility, and the installation of pit smoking, oven cooking and kettle cooking capabilities.

In 2002, I was promoted to be the first non-family President. Department heads reporting to me were trading, procurement, sales, accounting, supply chain, production management, and human resources.

By 2005, the third generation was looking for an exit plan. I was able to find acceptable bank financing and an outside investor. After negotiating the purchase of Hausman with minimal owner financing, we created the entire structure of ownership, managing partners, company officers and department heads in procurement, sales, accounting, supply chain, production management, and human resources. As President/CEO of Hausman Foods, LLC and Chairman of the Members Board of Directors, I had total profit and loss responsibilities.

In 2008, we purchased some of the H & H Foods assets, allowing us to begin producing pork chorizo, barbacoa and smoked turkey drums under the HEB and Hill Country Fare labels. This relationship with HEB resulted in additional raw and value-added products being added to our portfolio as well as an expansion of retail sales to United Food Stores, Sam's Club, Wal Mart and Wal-Mart Super Centers.

Through new contacts in convenience stores, our fully cooked sales rapidly increased as we maintained our long-standing relationships with our ready-to-cook customers. We also eliminated all route sales as we adopted a more growth-oriented and sustainable marketing strategy. We focused on building broker and broad-line distributor relationships.

By 2015, we were producing distributor label foods for US Foods, Sysco and PFG. Key accounts were Texas Dairy Queen, HEB, Braum's Ice Cream stores, Stockade Companies, and Huddle House restaurants. With quality and product safety at the forefront of our philosophy, Global Foods Service Initiatives - SQF certification was obtained and maintained at a level II.

Also in 2015, in consideration of various members changing situations, I received board approval to hire Lakeshore Food Advisors to plan a transition strategy. LFA matched us with a buyer and on March 2, 2016, Hausman was sold to Auxano Holdings.

### **Previous Work History**

#### **Bar B Foods/ Texas Smokehouse Foods/Texas Signature Foods/ConAgra - Lufkin TX. (1985 - 1990, 1998- 2000).**

Bar-B Foods began with the conversion of a cow harvesting and deboning facility in East Texas. Within six months, we had added processed steaks, marinated fajitas, processed fresh and frozen hamburger patties, and coated beef, onion rings, chicken tenders, mozzarella cheese, and jalapeno peppers. Through key account relationships such as Texas Dairy Queen and Champs Restaurants, we were able to grow rapidly.

Broad-line distributors Sysco Foods, Mims Meats, and Jakes Finer Foods found customer acceptance for our products, and we eventually needed our processing facility and two cold storage facilities to maintain supply. My involvement included all aspects of general management including procurement, sales, supply chain management, production management, and human resources.

The next step in our growth was to transform the harvesting facility into a value added and fully cooked operation by adding pit smokers and kettles. Bar-B-Prepared Foods products were accepted by many of our existing accounts, and also brought us new accounts for our smoked brisket, chopped barbecue, taco meat and chili's. After leasing a fourth location, this new growth allowed us to move in to a single 70,000 square foot facility that was later expanded to 110,000 square feet. Acquisitions were made of Texas Barbecue in Waco and Woody's Jerky in Dallas.

In 1997, the company was sold to ConAgra Foods with \$63 million in revenue including an extensive transportation department and eleven operating family style and Mexican restaurants. ConAgra



changed the name to Texas Signature Foods and began to market the Texas flavor products nationally.

After the sale to ConAgra, my position to Lufkin as the Senior Executive of the Independent Operating Company, Texas Signature Foods, as mentioned in both the '98 and '99 CAG stockholder's reports with total profit and loss responsibilities. ConAgra began a reorganization soon after my arrival and began combining the 120 IOCs into a handful of larger business units. During this time, TSF reported to several different larger entities including ConAgra Poultry, Monfort Food Service, Armour/Swift/Eckridge and eventually ConAgra Food Service Division. In the final consolidation, the senior executive position at TSF was eliminated. Unfortunately, the facility was closed within two years as ConAgra began to divest production facilities and capabilities.

### **Early Work History**

Tyson (IBP), Swift (JBS), Kane Beef with rapid increases in responsibilities from general labor to corporate executive in fed cattle harvesting and fabrication.

### **Formal Education**

BSB Accounting Emporia (Kansas) State University (completed in nine semesters while working full time.

Post graduate work includes 29 total hours at ESU, Texas A&M University - Commerce and Texas A&M University - Corpus Christi. South Texas Ministry School - Graduate

### **Non- Formal and Continuing Education and Seminars**

Tony Robbins Masters University, Date with Destiny, Life Mastery

Zig Ziglar Sales Training

Stevens Sales Training

Karrass Negotiating School

Satori Alternatives for Managing Aggression

Six Sigma

Fostering Agency Certification

### **Civic and Industry Organizations**

Corpus Christi Building Code Board of Appeals member

Corpus Christi Regional Economic Development Commission member

Corpus Christi Cross Board of Directors Officer

Native American Enterprises Board of Advisors.

Southwest Meat Processors - member

National Restaurant Association- member

Texas Restaurant Association - member

## **Languages**

English, Spanish

## **References, please call:**

Pastor David Bendett 6053	Coffee Waves	361 728
Harold Baldwin 2608	Texas Dairy Queen	817 283
Telly Smith 4546	Golden Corral	919 881
Ken Beall 0413	AAA Refrigeration	361 960
Leonard Bench 1671	Jakes Finer Foods	713 293
William McGreevy 7277	Native American Ent	316 258
Don Burdette 8014	Steiner Ranch Group	936 554
Julio Lopez 1493	Agrocarne	809 723

You can find more information on American Protein Specialists,  
LLC at  
[www.americanproteinspec.com](http://www.americanproteinspec.com)

# Application for a City Board, Commission, Committee or Corporation

## Profile

Casey \_\_\_\_\_ O'Donnell \_\_\_\_\_  
First Name Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

Corpus Christi \_\_\_\_\_  
City

TX \_\_\_\_\_  
State

78414 \_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

## What district do you live in? \*

District 5

## Current resident of the City of Corpus Christi?

Yes  No

## If yes, how many years?

2.5

Viatirs (Pharmaceutical  
company) \_\_\_\_\_  
Employer

Investigations Lead \_\_\_\_\_  
Job Title

Attorney \_\_\_\_\_  
Occupation

## Work Address - Street Address and Suite Number

1000 Mylan Boulevard

## Work Address - City

Canonsburg

## Work Address - State

Pennsylvania

## Work Address - Zip Code

15317

## Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

---

## Interests & Experiences

### Are you a Nueces County registered voter?

Yes  No

### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

N/A

### Education, Professional and/or Community Activity (Present)

I am an attorney serving as a corporate investigator at a Fortune 500 pharmaceutical company managing and investigating worldwide allegations of corruption, fraud, and unethical behavior. I believe this role has allowed me to develop a skill set that would make me a great fit for the board and would allow me to be an asset not only to the board but to the city.

### If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Ethics

### Why are you interested in serving on a City board, commission or committee?

Andrew Carnegie said "Do your duty and a little more and the future will take care of itself." I think it is paramount that every citizen gives back to the community whether it be through organized service or simply helping thy neighbor.

---

Upload a Resume

### Are you an ex-Officio member of a City Board, commission or committee?

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

### Are you a current candidate in an election for a non-city public office?

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

## **Demographics**

**Gender**

Male

---

## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

Yes  No

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

---

Yes  No

---

**Verification**

### **City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

### **City Code Requirement - Attendance**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

### **Consent for Release of Information**

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

---

I Agree

### **Oath**

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree



# Casey E. O'Donnell

7137 Cano Lane Corpus Christi, Texas 78414 ☐ (940) 882-9540 ☐  
[REDACTED]

## EXPERIENCE

### **Viatrix**, Canonsburg, PA

*Current Position: Investigations Lead*, May 2017- Present

- Manage and investigate allegations of fraud, corruption, and unethical behavior within the company, particularly related to the Foreign Corrupt Practices Act and the Anti-Kickback Statute.
- Determine the root causes of issues and develop / implement corrective and preventative actions to address identified issues and prevent recurrence.
- Assist in the management of the Global Investigations Department to ensure proper handling of all received allegations worldwide.
- Ensure compliance with relevant laws, regulations, and industry standards.
- Conduct risk assessments to identify potential vulnerabilities and recommend preventative measures.
- Assist in the management of the Company's Corporate Integrity Agreement.

### **Wichita Falls Independent School District**, Wichita Falls, TX

*High School Teacher and Coach*, August 2012-May 2015

- Maintained highest possible rating (Exceeds Proficient) for teaching performance in state of Texas.
- Identified areas for school-wide improvement serving on Site Based Committee.
- Developed US History Curriculum for school district.
- Created an online self-led teaching portal which allowed for customized education.

## LICENSES

### **Pennsylvania Bar**, Harrisburg, PA

*Admitted 2018 and currently in good standing*

### **Texas Bar**, Austin, TX

*Application with Texas Board of Law Examiners pending character and fitness review expected admittance Q2/Q3 2025*

## EDUCATION

### **University of Pittsburgh School of Law**, Pittsburgh, PA

J.D., May 2018

GPA: 3.57

CALI Award: White Collar Crime

### **Journal of Law and Commerce**, Business Manager & Associate Editor

Honors: Dean's Scholarship

Activities: Vice President Pitt Law Republicans

### **Midwestern State University**, Wichita Falls, TX

B.A. Political Science, *magna cum laude*, May 2012

GPA: 3.71

Honors: President's Medal for Top Political Science Student, Chi Honor Society, Who's Who Among College Students, Dean's List, President's Honor List, Perkins-Prothro Scholar, Dell Scholar, Darden Scholar

**PREVIOUS CITY SERVICE**

**City of Wichita Falls**, Wichita Falls, TX  
*Zoning Board of Adjustment Board Member, 2014-2015*  
*4B Sales Tax Corporation Board Member, 2013-2015*

# Application for a City Board, Commission, Committee or Corporation

## Profile

Joe Michael \_\_\_\_\_ Perez \_\_\_\_\_  
First Name Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

Corpus Christi \_\_\_\_\_  
City

TX \_\_\_\_\_  
State

78411 \_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

### What district do you live in? \*

District 4

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

5

Nabors Drilling \_\_\_\_\_ Floorhand \_\_\_\_\_ Rig Hand \_\_\_\_\_  
Employer Job Title Occupation

### Work Address - Street Address and Suite Number

2500 Oregon St

### Work Address - City

Odessa

### Work Address - State

Texas

### Work Address - Zip Code

79764

**Which Boards would you like to apply for?**

ETHICS COMMISSION: Submitted

---

**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No

**Education, Professional and/or Community Activity (Present)**

Sole Community Activist

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

Ethics Commission Crime Control and Prevention

**Why are you interested in serving on a City board, commission or committee?**

I want to make a difference for my community, and constitutes. Allow Corpus Christi with some new ideas.

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/A

---

**Demographics****Gender**

Male

---

**Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A

---

**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

Yes  No

**The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?**

---

Yes  No

---

## **Verification**

### **City Code Requirement - Residency**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

## City Code Requirement - Attendance

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

---

**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

---

I Agree

## Oath

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree