INTERNAL SERVICE FUNDS SUMMARY 2015-2016





INTERNAL SERVICE FUNDS MISSION

Mission

Internal Service Funds were established to finance and account for services, materials, and supplies furnished to the various departments of the City and on a limited basis, to other local governmental agencies. These services are provided on a cost reimbursement basis. The mission of the Internal Service Funds is to provide these services in the most cost effective manner.

PINNACLE ISSUES FOR FY 2016



- 1. Continue Fleet modernization with the purchase of CNG, Bi-Fuel and Eco-friendly vehicles.
- 2. Identify and secure funding for capital facility improvements.
- 3. Website Redesign.
- 4. Cloud Services impact to Organization.
- 5. Recruitment and retainage of qualified technology personnel.
- 6. Affordable Care Act (ACA) employer mandate reporting.
- 7. Continue to refine offerings to part time and temporary employees to bring us into compliance with the next phase of ACA Compliance.
- 8. Expansion of drive-cam program.
- 9. Implementation and monitoring of Workers' Compensation Physician panel.

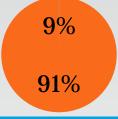
MAJOR ACCOMPLISHMENTS FOR FY 2015



- 1. Safety and risk assessment and Best practice visits in Print Shop Area.
- 2. Maintained a 92% operational ready rate for vehicles in the Fleet while experiencing a 40% past service life Fleet Age Factor.
- 3. Increased the alternative fuel capability from 6% to 10% of the Fleet.
- 4. Identified and sorted out potential facility inventory surplus properties.
- 5. Completed operations and maintenance strategies in performing repairs in high traffic public buildings.
- 6. No rate increase in 2 years.
- 7. Cost avoidance and recoveries of \$2.4 million.
- 8. Driving behavior of City employees improved by 35%, six months post implementation of *DriveCam*.
- 9. Trending the lowest number of workers' compensation claims in 10 years.
- 10. Completed Design and Initiated Construction Contracts for Bond 2014, Prop 1.
- 11. Initiated Street Preventative Maintenance Program (SPMP) Year 2 Execution and Year 3 Design.

EMPLOYEES

| | FY 2013-2014 | FY 2014-2015 | FY2015-2016 |
|--|--------------|--------------|-------------|
| Municipal Info Systems | 93 | 96 | 96 |
| Maintenance Services | 59 | 59 | 59 |
| Facility Maintenance Srvs | 20 | 23 | 29 |
| Engineering Services | 59 | 75 | 76 |
| Liability & Employee Benefits – Admin | 20 | 19 | 19 |
| Stores | 20 | 20 | 20 |
| Liability / Employee Benefits – General Liability | 3 | 0 | 0 |
| Total | 274 | 292 | 299 |



Total Enterprise ■ Fund - 299

■ City - 3,227

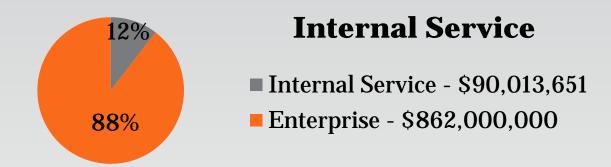
REVENUE

| Source | Actual (14 Mo.) FY 2014 | Estimated FY 2015 | Proposed FY 2016 |
|------------------------|----------------------------|----------------------|---------------------|
| Charges to Other Funds | \$29,498,127 | \$25,572,629 | \$26,227,317 |
| Maintenance Services | | | |
| Operations | \$16,392,926 | \$14,180,638 | \$16,052,591 |
| Health Contributions - | | | |
| General | \$17,749,070 | \$15,944,181 | \$14,701,293 |
| Health Contributions - | | | |
| Fire | \$7,687,327 | \$6,473,679 | \$6,579,150 |
| Health Contributions - | | | |
| Police | \$6,724,421 | \$5,660,334 | \$5,797,351 |
| Engineering Services | \$3,784,605 | \$7,637,902 | \$7,362,220 |
| Facilities Maintenance | | | |
| Services | \$4,363,366 | \$4,146,880 | \$4,599,696 |
| Stores Sales | \$4,934,090 | \$3,856,724 | \$4,063,359 |
| Transfers for Capital | \$5,655,533 | \$2,768,706 | \$2,783,247 |
| Transfers from Other | | | |
| Funds | \$4,400,062 | \$3,070,321 | \$0 |

REVENUE



| Source | Actual (14 Mo.) FY 2014 | Estimated FY 2015 | Proposed FY 2016 |
|-----------------------------|----------------------------|----------------------|---------------------|
| Dental Contributions | \$848,967 | \$719,542 | \$743,678 |
| Miscellaneous | \$700,112 | \$319,113 | \$352,712 |
| Grants Health | | | |
| Contributions | \$535,934 | \$472,895 | \$427,582 |
| Stop Loss | | | |
| Reimbursements | \$169,596 | \$473,475 | \$323,455 |
| Total | \$103,444,136 | \$91,297,020 | \$90,013,651 |



TOTAL EXPENDITURES

| Fund | Actual (14 Mo.) FY 2014 | Estimated FY 2015 | Proposed FY 2016 |
|--|----------------------------|----------------------|---------------------|
| Maintenance Services Fund | \$21,289,049 | \$20,632,717 | \$18,736,282 |
| Municipal Information System Fund | \$20,921,309 | \$20,202,286 | \$16,699,164 |
| Liability/Employee Benefits Health -Citicare | \$15,888,550 | \$14,633,800 | \$14,379,808 |
| Engineering Services Fund | \$6,267,779 | \$6,417,548 | \$7,363,169 |
| Employee Benefits -Police | \$6,800,198 | \$6,422,546 | \$6,481,642 |
| Employee Benefits -Fire | \$6,025,113 | \$5,907,099 | \$5,871,210 |
| Liability/Employee Benefits General Liability | \$8,890,347 | \$5,741,942 | \$6,101,225 |

TOTAL EXPENDITURES

| Fund | Actual (14 Mo.) FY 2014 | Estimated FY 2015 | Proposed FY 2016 |
|--|----------------------------|----------------------|---------------------|
| Facilities Maintenance Services Fund | \$3,509,062 | \$5,435,588 | \$5,296,198 |
| Stores Fund | \$4,935,218 | \$4,079,347 | \$4,154,340 |
| Liability/Employee Benefits -Worker's Compensation | \$3,613,726 | \$2,713,718 | \$3,215,082 |
| Other Employee Benefits | \$1,796,877 | \$2,077,981 | \$2,411,685 |
| Risk Management Administration | \$1,860,986 | \$1,146,303 | \$1,141,984 |
| Health Benefits Administration | \$0 | \$499,604 | \$574,837 |
| Total | \$101,798,215 | \$95,910,479 | \$92,426,626 |

TOTAL EXPENDITURES

| | Actual (14 Mo.) FY 2014 | | Estimated FY 2015 | | Proposed FY 2016 | |
|-------------------------|----------------------------|------|----------------------|------|---------------------|------|
| | \$ | % | \$ | % | \$ | % |
| Personnel | \$18,692,868 | 18% | \$17,917,622 | 19% | \$19,395,019 | 21% |
| Materials/Supplies | \$41,732,799 | 41% | \$36,999,082 | 39% | \$35,923,774 | 39% |
| Capital Outlay | \$3,830,282 | 4% | \$6,411,200 | 6% | \$2,681,084 | 3% |
| Health Costs - Other | \$30,072,820 | 30% | \$29,253,563 | 30% | \$29,266,753 | 31% |
| Other | \$7,469,446 | 7% | \$5,329,012 | 6% | \$5,159,996 | 6% |
| Total | \$101,798,215 | 100% | \$95,910,479 | 100% | \$92,426,626 | 100% |

SUMMARY OF FUND BALANCES



| Fund | Estimated Beginning Fund Balance at 10/1/15 | Net Budget | Projected Ending Fund Balance at 9/30/16 | Total \$ (Target + Restricted) | Net |
|---------------------------------------|--|-------------|--|-----------------------------------|-------------|
| EMP BEN HLTH - CITICARE (5610) | \$14,019,928 | (\$861,872) | \$13,158,056 | \$3,838,564 | \$9,319,492 |
| FLEET MAINT SVCS (5110) | \$11,303,894 | \$205,045 | \$11,508,939 | \$10,113,114 | \$1,395,825 |
| EMP BEN HLTH - POLICE (5609) | \$7,762,855 | (\$491,876) | \$7,270,979 | \$1,154,653 | \$6,116,326 |
| EMP BEN HLTH - FIRE (5608) | \$7,037,256 | \$844,225 | \$7,881,481 | \$1,337,328 | \$6,544,153 |
| LIAB/EMP BENEFIT - GEN LIAB (5611) | \$6,022,994 | (\$450,697) | \$5,572,297 | \$5,248,338 | \$323,959 |
| LIAB/EMP BENEFITS - WC (5612) | \$5,251,845 | (\$520,590) | \$4,731,255 | \$4,182,003 | \$549,252 |

SUMMARY OF FUND BALANCES

| Fund | Estimated Beginning Fund Balance at 10/1/15 | Net Budget | Projected Ending Fund Balance at 9/30/16 | Total \$ (Target + Restricted) | Net |
|--|---|---------------|--|-----------------------------------|--------------|
| OTHER EMPLOYEE BENEFITS (5614) | \$1,928,461 | \$51 | \$1,928,512 | \$0 | \$1,928,512 |
| FACILITES MAINT SVC FD (5115) | \$1,084,337 | \$(696,502) | \$387,835 | \$151,942 | \$235,893 |
| MUNICIPAL INFO. SYSTEM (5210) | \$838,823 | \$(326,012) | \$512,811 | \$500,975 | \$11,837 |
| ENGINEERING SVCS FUND (5310) | \$811,625 | \$(949) | \$810,676 | \$220,895 | \$589,781 |
| STORES FUND (5010) | \$432,597 | \$(90,581) | \$342,016 | \$123,323 | \$218,694 |
| LIAB/EMP BENEFITS - ADMIN (5613) | \$36,290 | \$(18,748) | \$17,542 | \$0 | \$17,542 |
| HEALTH BENEFITS ADMIN (5618) | \$5,769 | \$(4,469) | \$1,300 | \$0 | \$1,300 |
| Total | \$56,536,674 | \$(2,412,975) | \$54,123,699 | \$26,871,135 | \$27,252,564 |

PROJECTED CHANGE IN FUND BALANCE



• Estimated Beginning Balance 10/1/15

\$ 56,536,674

Projected Changes

\$ (2,412,975)

• Total Projected Ending Balance 9/30/2016

\$ 54,123,699

Restricted

\$26,871,135

 Reserve Catastrophic Loss/ GASB45 Liability

\$14,984,793

Total Restricted and Reserve

\$41,855,928

DECISION PACKAGES FOR FY 2016



| Department | Title | Impact |
|-------------|---|-----------|
| RECOMMENDED | | _ |
| Stores | Temp Staff (1 Sr. Buyer, 1 Buyer, 2 Jr Buyers, 2 Mgmt. Aides, & 1 P-Card Assistant) | \$308,556 |
| | Total | \$308,556 |

QUESTIONS 15