



City of Corpus Christi

1201 Leopard Street
Corpus Christi, TX 78401
cctexas.com

Meeting Minutes

City Council Workshop

Thursday, August 8, 2024

9:00 AM

Council Chambers

FY 2025 Budget Recommendations Update, Libraries, Code Enforcement, Parks and Recreation, and Employee Compensation and Benefits

A. Mayor Paulette Guajardo to call the meeting to order.

Mayor Guajardo called the meeting to order at 9:09 a.m.

B. City Secretary Rebecca L. Huerta to call the roll of the required Charter Officers

City Secretary Rebecca Huerta called the roll and verified that a quorum of the City Council and the required Charter Officers were present to conduct the meeting.

Charter Officers: City Manager Peter Zanoni, City Attorney Miles Risley and City Secretary Rebecca Huerta

Note: Council Members Campos, Klein, and Roy attended by video conference. Council Member Roy attended at 9:12 a.m. and left at 11:21 a.m.

Present 9 - Paulette Guajardo, Roland Barrera, Gil Hernandez, Michael Hunter, Sylvia Campos, Dan Suckley, Everett Roy, Mike Pusley, and Jim Klein

C. BRIEFINGS: (ITEMS 1 - 5)

1. [24-1314](#) FY 2025 Budget Recommendations Update

Mayor Guajardo referred to Item 1.

City Manager Peter Zanoni presented information on the following topics: community input; workshops; feedback; community engagement; and alternative to proposed reductions.

2. [24-1319](#) FY 2025 Budget Workshop: Libraries

Mayor Guajardo referred to Item 2.

Library Director Laura Garcia presented information on the following topics: mission statement; about libraries; organization; library locations; innovative services and partnerships; supporting organizations; FY 2024 achievements; FY 2025 library department proposed budget: \$5.9M; FY 2025 proposed budget general fund: \$5.9M; original program changes proposed; alternative program changes proposed; FY 2025

alternate reduction of operating hours; and FY 2025 reduction of operating hours.

Council Members, City Manager Zanoni, Director Garcia, and Senior Management Assistant Gabby Sanchez discussed the following topics: the Critter Comfort Partnership with Animal Care Services has been successful in collecting donations during the winter months; the amount of visitors vary from each library location; grant applications are considered on a case by case basis; the funding for security at the libraries was transferred to Asset Management; the reason for the increase in the budget for advertising at La Retama Library is to cover all six libraries; the proposed new library will include a senior center, as well as a recreational center; to ensure that the operation of this new facility will be within budget; and for the City to confer with CCISD regarding security at the Garcia Library.

3. [24-1320](#) FY 2025 Budget Workshop: Code Enforcement

Mayor Guajardo referred to Item 3.

Director of Development Services Al Raymond presented information on the following topics: mission statement; about code compliance; organization; FY 2024 achievements; FY 2025 code compliance proposed budget: \$3.4M; FY 2025 proposed budget code compliance: \$3.0M; original program changes proposed; and alternative program changes.

Council Members, City Manager Zanoni, Director Raymond, and Assistant Director of Management & Budget Amy Cowley discussed the following topics: aggressive ticketing is an alternative option for restoring funds for grass abatement and demolition; a concern about code enforcement's turnaround time for processing violations; a recommendation to have parking attendants assist with code compliance in downtown; and the importance of enforcing citations and violations.

4. [24-1321](#) FY 2025 Budget Workshop: Parks and Recreation

Mayor Guajardo referred to Item 4.

Director of Parks and Recreation Robert Dodd presented information on the following topics: mission statement; organization; community partnerships; advisory committee budget priorities for FY 2025; about parks and recreation; FY 2025 parks and recreation proposed budget: \$40.1M; FY 2025 position breakdown; FY 2025 new and increased fees; FY 2025 mandates; FY 2025 improvements; FY 2025 reductions; FY 2025 reductions (alternative); FY 2025 improvements Marina; FY 2025 mandates SHOT fund; park development fund; CIP/park projects completed; and CIP/park project updates.

Council Members, City Manager Zanoni, Director Dodd, Marina Manager Jonathan Atwood, and Finance and Resource Manager for Parks and Recreation Mariza Rodriguez discussed the following topics: the importance of repairing basketball courts and improving baseball fields; whether CCISD could assume responsibility of the After Hour Kid Power program; the City is working with other entities to lead the Oso Bay

Learning Center; a recommendation to fund the Marina Public Boat Ramp through Type B funding, rather than TIRZ funds; to consider charging an entry fee into the Bill Witt Aquatic Center; and tennis courts currently do not provide revenue to the City, but a Request for Proposal for revenue sharing is in process.

5. [24-1322](#) FY 2025 Budget Workshop: Employee Compensation and Benefits

Mayor Guajardo referred to Item 5.

Director of Human Resources Rebecca Castillo presented information on the following topics: compensation and benefits organizational chart; employee compensation in FY 2025; police and fire compensation in FY 2025; employee performance pay FY 2025; employee market analysis FY 2025-100 pay plan; citywide pay plan annual review; FLSA overtime exempt salary mandate; employee health benefits FY 2025; one-time health savings account contributions to employees in FY 2025 fund balance utilization; employee health benefits FY 2025; health benefits projected fund balance FY 2025; and City Manager's top priorities.

Council Members, City Manager Zanoni and Director Castillo discussed the following topics: a Council Member commended staff for investing in City employees; the purpose of the employee market analysis is to stay competitive with other cities; and the food budget has increased from last year due to more internal training and business travel.

D. **Adjournment**

There being no further business, Mayor Guajardo adjourned this meeting at 1:16 p.m.