



## AGENDA MEMORANDUM

Future Item for the City Council Meeting of August 14, 2012

Action Item for the City Council Meeting of August 21, 2012

**DATE:** May 23, 2012  
**TO:** Ronald L. Olson, City Manager  
**FROM:** Annette Rodriguez, Director of Public Health  
[AnnetteR@cctexas.com](mailto:AnnetteR@cctexas.com)  
361-826-7203

**Amending the Code of Ordinances, Chapter 39, Article III, Section 39-303, subsection (m),  
"Pay Plan HTH," to eliminate the grade 58 position from the plan**

### **CAPTION:**

- A. **Motion to approve the First Amendment to the Reformed Cooperative Agreement with Nueces County for operation of the Corpus Christi-Nueces County Public Health District in order to consolidate a nursing position under Pay Plan HTH and to authorize execution of the First Amendment by the City Manager.**
- B. **Ordinance amending the code of ordinances, chapter 39, article III section 39-303, subsection (m), "Pay Plan HTH," to eliminate the grade 58 position from the plan**

### **PURPOSE:**

This allows the Health District to combine two positions into one higher paying position comparable to current job market pay scale.

### **BACKGROUND AND FINDINGS:**

The City of Corpus Christi and Nueces County mutually desire to amend Attachment "B" (entitled terms and conditions") of the existing Agreement and associated attachments to the terms and conditions to include the revisions set out in this document ("First Amendment").

### **ALTERNATIVES:**

Leave Health District Pay Plan as is

### **OTHER CONSIDERATIONS:**

None

### **CONFORMITY TO CITY POLICY:**

Council approval required to approve amending the code of ordinances

### **EMERGENCY / NON-EMERGENCY:**

Non-Emergency

**DEPARTMENTAL CLEARANCES:**

Legal

**FINANCIAL IMPACT:**

Operating       Revenue       Capital      X Not applicable

<b>Fiscal Year: 2011-2012</b>	<b>Project to Date Expenditures (CIP only)</b>	<b>Current Year</b>	<b>Future Years</b>	<b>TOTALS</b>
Line Item Budget				
Encumbered / Expended Amount				
This item				
BALANCE				

Fund(s):

**Comments:** There is no fiscal impact for amending the code of ordinances.

**RECOMMENDATION:**

Staff recommends approve motion and amending code of ordinance

**LIST OF SUPPORTING DOCUMENTS:**

Ordinance