



AGENDA MEMORANDUM

Future Item for the City Council Meeting of August 20, 2013
Action Item for the City Council Meeting of August 27, 2013

DATE: 8-6-13

TO: Ronald L. Olson, City Manager

FROM: Annette Rodriguez, Director of Public Health
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Amending the Reformation of the Cooperative Agreement to Operate a Public Health District to adopt a new pay plan

CAPTION:

Ordinance to authorize the City Manager to execute amendment to the Reformation of the Cooperative Agreement to Operate a Public Health District to adopt new pay plan for the employees assigned to the Corpus Christi-Nueces County Health District.

PURPOSE:

The City of Corpus Christi and Nueces County mutually desire to amend Attachment 2 of the existing Agreement and associated attachments to the terms and conditions to include the revisions set out in this document.

BACKGROUND AND FINDINGS:

The City of Corpus Christi and Nueces County entered into a Cooperative Agreement to operate a Public Health District, which created the City of Corpus Christi-Nueces County Texas Public Health District and the City of Corpus Christi and Nueces County are now members of the Health District. Under this agreement the city employees and county employees are considered Health District Employees. The City of Corpus Christi and Nueces County provide resources to operate the Health District, such as staff, equipment, supplies, software, etc. Future changes to the Pay Plan or Health District employee pay adjustments, to include general pay increases or pay range structure movements, are established or modified by mutual and written agreement between the City Manager and County Judge to ensure pay adjustments for each Health District member are consistent and are subject to final approval by the governing bodies of the City and County. Now, therefore, the parties desire to amend the Agreement to revise the Pay Plan for the employees assigned to the District.

ALTERNATIVES:

Leave Health District Pay Plan as is

OTHER CONSIDERATIONS:

None

CONFORMITY TO CITY POLICY:

Council approval required to approve amending the Reformation of Cooperative Agreement

EMERGENCY / NON-EMERGENCY:

Non-emergency

DEPARTMENTAL CLEARANCES:

Health District
Legal

FINANCIAL IMPACT:

Operating Revenue Capital X Not applicable

Fiscal Year: 2013-2014	Project to Date Expenditures (CIP only)	Current Year	Future Years	TOTALS
Line Item Budget				
Encumbered / Expended Amount				
This item				
BALANCE				

Fund(s):

Comments: There is no fiscal impact for amend the Reformation of the Cooperative Agreement

RECOMMENDATION:

Staff recommends approval of amending Ordinance

LIST OF SUPPORTING DOCUMENTS:

Ordinance
Attachment 2
Reformation of Cooperative Agreement