





HUMAN RELATIONS COMMISSION


BOARD DETAILS




OVERVIEW



SIZE 16 Seats



TERM LENGTH 3 Years



TERM LIMIT 6 Years

The Human Relations Commission studies problems of group relationships within the City, and devises and recommends to the Mayor and City Council ways and means of discouraging and combating prejudice, intolerance, and bigotry in all groups in their relations with one another; to discover all practices and policies calculated to create conflicts and tensions, and to recommend ways and means of eliminating any unfair or unjust discrimination by or against any person or group.



DETAILS

COMPOSITION

Sixteen (16) members, fourteen (14) of whom shall be appointed by the Mayor with approval of the Council to study problems of group relationships within the City; one (1) who shall represent the selling of dwellings, one (1) who shall represent the renting of dwellings and one (1) member of the staff of the Legal Aid Society to serve continuously, and three (3) shall not be more than 20 years of age at time of appointment serving one-year terms. Eleven (11) members shall serve three-year terms. The chair of the commission shall be designated by the Mayor for a one-year unstaggered term. The Chairperson of the Committee for Persons with Disabilities serves as an ex-officio voting member.

CREATION / AUTHORITY

Section 24-2, Code of Ordinances; Ord. No. 9410, 7-02-69; Ord. No. 9551; 10422, 10915, 13940, 16467, 023411, 8-18-98; Ord. No. 024364, 2-13-01; Ord. No. 025650, 2-10-04.

MEETS

1st Thursday of the month, 5:00 p.m., City Hall, Council Chambers

TERM DETAILS

Three-year staggered terms.

DEPARTMENT

Human Relations

OTHER INFORMATION

**Human Relations Commission
June 19, 2018**

Eight (8) vacancies with terms to 6-14-19, 6-14-20 and 6-14-21 representing the following categories: 4 - Regular Members, 1 - Rental of Dwellings Representative and 3 - Youth. (Appointed by the Mayor with approval of the City Council. The Mayor also designates the Chair of the Commission for a one-year term.) (Staff is recommending the postponement of 2 - Youth for further recruitment.)

| Name | Board Name | Status | District | Term | End Date | Position | Category | Attendance |
|-----------------------------|----------------------------|---------------------------|------------|------|----------|--------------------|--------------------------------|------------------|
| April Denine Bassett | HUMAN RELATIONS COMMISSION | Seeking Reappointment | District 2 | 1 | 06/14/18 | Member | Regular Member | 88% 7/8 (1 exc.) |
| Nora G. Mireles | HUMAN RELATIONS COMMISSION | Seeking Reappointment | District 3 | 1 | 06/14/18 | Member | Rental of Dwellings | 75% 6/8 (2 exc.) |
| Melody T. Guerrero | HUMAN RELATIONS COMMISSION | Seeking Reappointment | District 5 | 3 | 06/14/18 | Member | Youth | 38% 3/8 (3 exc.) |
| William "Mickey" Kramer Jr. | HUMAN RELATIONS COMMISSION | Met Six-Year Term Limit | District 5 | 2 | 06/14/18 | Chair, 6/14/18 | Regular Member | |
| Thomas Rosales | HUMAN RELATIONS COMMISSION | Resigned | | 1 | 06/14/20 | Member | Regular Member | |
| Rene Saenz | HUMAN RELATIONS COMMISSION | Resigned | | 1 | 06/14/20 | Member | Regular Member | |
| Zoya S. Surani | HUMAN RELATIONS COMMISSION | Not Seeking Reappointment | District 3 | 2 | 06/14/18 | Member | Youth | |
| John D. Williamson | HUMAN RELATIONS COMMISSION | Not Seeking Reappointment | District 4 | 1 | 06/14/18 | Member | Youth | |
| Linda A. Cantu | HUMAN RELATIONS COMMISSION | Active | District 1 | 1 | 06/14/19 | Member | Regular Member | |
| Roy E. Stock | HUMAN RELATIONS COMMISSION | Active | District 5 | 1 | 06/14/19 | Member | Regular Member | |
| Bilaye R. Benibo | HUMAN RELATIONS COMMISSION | Active | District 1 | 1 | 06/14/19 | Member | Regular Member | |
| Maria G. Rodriguez | HUMAN RELATIONS COMMISSION | Active | District 1 | 1 | 06/14/19 | Member | Regular Member | |
| Jeremy L. Coleman | HUMAN RELATIONS COMMISSION | Active | District 2 | 1 | 06/14/20 | Member | Regular Member | |
| Laura Commons | HUMAN RELATIONS COMMISSION | Active | District 4 | 1 | 06/14/20 | Member | Selling of Dwellings | |
| Carlos Aguinaga | HUMAN RELATIONS COMMISSION | Active | | N/A | N/A | | Legal Aide Society, Continuous | |
| Richard Balli | HUMAN RELATIONS COMMISSION | Active | District 2 | N/A | N/A | Ex-Officio. Voting | CFPWD, Chair | |

**Human Relations Commission Applicants
June 19, 2018**

| Name | Board Applying For | District | Employer | Work Address | City | St. | Category |
|------------------|----------------------------|------------|-----------------|---------------|----------------|-----|----------------|
| Richard Bailey | HUMAN RELATIONS COMMISSION | District 2 | Retired | | | | Regular Member |
| Rachel Benavides | HUMAN RELATIONS COMMISSION | District 3 | Del Mar College | 101 Baldwin | Corpus Christi | TX | Regular Member |
| Adela I. Garcia | HUMAN RELATIONS COMMISSION | District 4 | NAS Kingsville | 746 Rosendahl | Kingsville | TX | Regular Member |
| June E. Martinez | HUMAN RELATIONS COMMISSION | District 3 | Retired | | | | Regular Member |
| Robert C. Soape | HUMAN RELATIONS COMMISSION | District 5 | | | | | Regular Member |

Application for a City Board, Commission, Committee or Corporation

Profile

Richard

First Name

Bailey

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

City

State

[Redacted]

Postal Code

What district do you live in? *

District 2

Current resident of the city?

Yes No

60 years

If yes, how many years?

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Work Address - Street Address and Suite Number

r.baileysr@hotmail.com

Work E-mail address

Which Boards would you like to apply for?

TRANSPORTATION ADVISORY COMMISSION: Submitted

HUMAN RELATIONS COMMISSION: Submitted

AIRPORT BOARD: Submitted

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Last served on a board in 2006, The Transportation Safety Advisory board.

Education, Professional and/or Community Activity (Present)

BBA, MBA

Why are you interested in serving on a City board, commission or committee?

Retired with a lot of time to serve my city. I travel a lot through airports and can probably be a positive influence to the board.

[Bailey_Resume_Active.doc](#)

Upload a Resume

Demographics

Gender

Male

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment it must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department.

Board-specific questions (if applicable)

Question applies to HUMAN RELATIONS COMMISSION

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

None of the above

Question applies to TRANSPORTATION ADVISORY COMMISSION

Per city ordinance, at least one member of this commission shall represent the bicycling community. Do you qualify for this category?

Yes No

Richard W. Bailey



Objective Seeking a challenging position that will continue to utilize my skills, experience and education in the area of Continuous Improvement, Lean Manufacturing and Supply Chain Logistics.

Experience (2003 - Present) DuPont
Lean Six Sigma Green Belt, Lean Practitioner, Production System Black Belt- Certified Facilitator-

- Successful implementation of a Lean Production System as a Production System Expert. ***The DuPont Production System is an integrated system designed to deploy best practices, develop people and organizational capability, and find creative new ways to utilize assets and eliminate waste. Its scope is to "make and deliver" at all DuPont owned/operated manufacturing units. The system is focused on safely serving customers, understanding and outperforming competition, and fully engaging everyone in continuous improvement. It parallels the Toyota Production system in concept and purpose.***
- Implementation included a diagnostics phase, which identified \$14.2 million of potential improvement projects and was achieved over a 2 year period.
- Successfully implemented TRACC best practices at the Corpus Christi site using lean six sigma tools. ***TRACC is an Enhancement Toolset for Lean Production System execution.***
- Personally led several Black Belt and Kaizen projects which delivered over \$1.8 million in hard savings.
- Facilitated (part of 3 man team) over 20,000 man hours of training.
- Coached and trained site leadership New Mindsets and Behaviors concepts of a Lean Production System.

(1997 - 2007)
Supply Chain Logistics Team Lead -

- Managed the Shipping and Logistics Department.
- Responsible for reporting site inventory accuracy metrics to corporate Business Managers.
- Site Manufacturing Lead (SME) "Subject Matter Expert" for its Enterprise System "SAP". Functional member of the SAP implementation team from design through "go live".
- Corporation Fleet Manager for more than 500 units of mobile equipment. (tanker cars, trailers, ISO containers)
- Responsible for Manufacturing Sarbanes Oxley Reporting.

- Responsible for the Production Accounting Group.
- Working knowledge of Industrial manufacturing processes, process technology and/or product development. 10 years experience as a manufacturing supervisor on shift rotation. 2 years experience as a project supervisor on \$100 million project.
- Certified in D.O.T regulatory compliance

Education

- (1998 – 2006) Texas A& M University Corpus Christi, Texas
- M.B.A. 2006
 - B.B.A. Information Systems Applications 2002
 - Studied and toured the New York Financial Markets in 2005
 - Performed regression analysis to support a Financial Publication (not published) concerning Mutual Fund Activity in 2006
 - Advanced Excel, Access Database, SAP R2/R3, knowledge/training
 - Top of my class in Strategy Analysis (Personal Analysis of The Symantec Corporation)
 - Offered opportunity to present co-authored paper at University Conference in Las Vegas Nevada. 2006

Interests

Ballroom Dancing, football, baseball, fishing and golf

Civic Involvement

- (2005 – 2007) Vice Chair of the Transportation Safety Advisory Committee for the City of Corpus Christi Texas. Appointed by Mayor Henry Garrett
- (2005 -2007) Advisor to the San Patricio Rural Rail District for San Patricio County
- (2005 – 2007) Industry representative to the Harbor Safety Committee of the City of Corpus Christi Texas

References available upon request

Application for a City Board, Commission, Committee or Corporation

Profile

Rachel

First Name

Benavides

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

City

State

[Redacted]

Postal Code

What district do you live in? *

District 3

Current resident of the city?

Yes No

45

If yes, how many years?

Are you a registered voter?

Yes No

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Del Mar College

Employer

Director

Job Title

101 Baldwin

Work Address - Street Address and Suite Number

Corpus Christi

Work Address - City

Texas

Work Address - State

78404

Work Address - Zip Code

3616982154

Work Phone

rbenavid20@delmar.edu

Work E-mail address

Which Boards would you like to apply for?

HUMAN RELATIONS COMMISSION: Submitted

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Not at this time.

Education, Professional and/or Community Activity (Present)

Master's of Arts in Administration specializing in Organizational Development with a minor in Human Resources Leadership Corpus Christi - Class 46

Why are you interested in serving on a City board, commission or committee?

I have previously served on other City committees including Weed & Seed, Community Youth Development and Homeless Issues Partnerships. I have always been civic oriented and committed to serving my community. I believe that my extensive experience as the former VP of Resident Services for the Corpus Christi Housing Authority can serve me well on this board. As an advocate for lower income and underserved families of Corpus Christi, I believe I can objectively view various situations individually for equality and fairness. I have also served as a mediator via Dispute Resolutions for the CCHA in my previous role.

[R_Benavides_2017_Resume.docx](#)

Upload a Resume

Demographics

Gender

Female

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment it must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department.

N/A

Board-specific questions (if applicable)

Question applies to HUMAN RELATIONS COMMISSION

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

None of the above

Rachel Benavides, M.A.A.

Corpus Christi, Texas
[REDACTED]

Professional Summary

Highly professional and established community leader with a strong background in administrating and managing educational and employment self sufficiency programs for at-risk communities utilizing federal, state and local funds.

Core Qualifications

- Superior experience in supervising, directing and evaluating personnel.
- Highly knowledgeable in adult basic education programs including onsite DMC GED satellite sites.
- Highly knowledgeable in Workforce Reinvestment training programs.
- Exceptional knowledge of federal, state, local funding requirements and regulations
- Experienced grant writer, manager and auditor.
- Strongly skilled in oversight and management of multiple budgets.
- Proven ability to connect and engage with diverse work and client groups.
- Proficient in Microsoft Office, Powerpoint, Publisher and other systems.
- Firm interpersonal and communication skills.

Experience

Director Adult Education & Literacy
Del Mar College

01/2017 – Present

- Administrator for local adult education program for 11 county region.
- Direct oversight of various federally funded education and literacy programs
- Organize, coordinate and track multiple initiatives to increase enrollment and broaden services at on and off campus sites.
- Engineer educational pathways for diverse populations of students from various socio-economic backgrounds.
- Directly supervise full and part time staff including case management and instructional teams

Vice President of Resident Services
Corpus Christi Housing Authority

2007 - 2016

- Site supervisor of multiple learning centers including all GED distant learning center located within the public housing authority in partnership with Del Mar College.
- Supervise all direct staff and programs including educational, employment training, elderly and youth learning services.
- Compliance director and auditor for all grant and federally funded programs including HUD grants.
- Public relations liaison for all agency partnerships in the Corpus Christi area.
- Oversight and management of marketing, recruitment and outreach activities for 16 public housing sites.
- Managed, developed and promoted various scholarship incentives for GED and non-credit course students.
- Prepare, review and revise monthly statistical data reports.
- Identify, pursue and prepare various federal and local grant opportunities as available.
- Manage and oversight of all third-party of contracts.

Family Resources Supervisor
Corpus Christi Housing Authority

2002-2007

- Superintendent of all youth after-school academic learning centers.
- Supervisor of Family Education Enrichment Center – adult learning center and all adult learning education programs including GED, Adult Basic Education and ESOL classes.
- Administrator HUD Drug Elimination and Service Coordinator grants.

*Education and Employment Training Coordinator
Corpus Christi Housing Authority*

2000-2002

- Established first ever Adult Educational and Training Center for public housing residents.
- Established first ever Community Career Expo – Job Training Fair.
- Maintained close collaboration with school district to administer and conduct TABE testing and benchmarking.
- Recruit and enroll residents into onsite GED Program in partnership with local school district.
- Outreached and recruited residents into college credit and non-credit programs.
- Extensive case management coordinator with emphasis on self-sufficiency.

Certifications & Awards

- National Award of Excellence – Resident & Client Services 2011
- TX-NAHRO Management Person of the Year for Texas Housing Authorities- 2010
- National Award NAHRO for Program Design and Innovation in Resident & Client Service - 2009

Education

Master’s Degree – Applied Arts & Sciences
Organizational Development
University of Incarnate Word

May 2017

Bachelors Degree – Applied Arts & Science
Organizational Development with Minor in Human Resources
University of Incarnate Word

May 2015

Associates Degree – Applied Arts & Science
Human Services with emphasis in Addiction Studies
Del Mar College

May 2010

References

Available upon request.

Application for a City Board, Commission, Committee or Corporation

Profile

Adela

First Name

I

Middle Initial

Garcia

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

City

State

[Redacted]

Postal Code

What district do you live in? *

District 4

Current resident of the city?

Yes No

26

If yes, how many years?

Are you a registered voter?

Yes No

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

NAS Kingsville

Employer

Sexual Assault Response Coordinator

Job Title

746 Rosendahl

Work Address - Street Address and Suite Number

Kingsville

Work Address - City

TX

Work Address - State

78363

Work Address - Zip Code

361-516-6333

Work Phone

Adela.garcia@navy.mil

Work E-mail address

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

HUMAN RELATIONS COMMISSION: Submitted

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Not at this time.

Education, Professional and/or Community Activity (Present)

Professional Activity: Co-Chair the NAS Kingsville Sexual Assault Prevention Oversight Committee
Member of the Coordinated Community Response Coalition - Kingsville

Why are you interested in serving on a City board, commission or committee?

I read in the commission description that combating prejudice and unjust discrimination is a big part of the role. That is something in which I am truly invested and believe I can help build and sustain goals toward that mission. I also believe I can learn from being in a role in the commission while being involved with the community. I want to make positive change in the community and after learning of this opportunity, I believe this is how I can best contribute to my City.

[Adela Garcia - Resume.doc](#)

Upload a Resume

Demographics

Gender

Female

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment it must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department.

N/A

Board-specific questions (if applicable)

Question applies to HUMAN RELATIONS COMMISSION

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

None of the above



SUMMARY OF QUALIFICATIONS

- Ability to create and execute initiatives to promote a culture of dignity and respect.
- Talented facilitator with proven results teaching individuals and groups of students, professionals, military family, and active duty members.
- Client focused and skilled advocate for providing guidance and referrals to specialized agencies and departments for further assistance.
- Ability to recognize and intervene in crisis situations, using sound judgment, approved protocol, ethics, and common sense.
- Ability to develop trusting, helping relationships.
- Skilled at managing multiple priorities in demanding situations.
- Proficient in Microsoft Word, Excel, PowerPoint, Access, Outlook; Google Docs, Sheets, and Slides; Prezi; and Internet navigation.

RELEVANT EXPERIENCE

PROGRAM DEVELOPMENT

- Designed, presented, and evaluated classroom sessions for active duty military, support staff, and senior level leadership on topics such as, cultural diversity, stress management, discrimination, suicide prevention, child abuse awareness and prevention, intimate partner violence, and sexual assault prevention for Naval Air Station Corpus Christi and Naval Air Station Kingsville
- Assisted in the long-term strategic planning and sustainability projects for Women's Shelter of South Texas as a member of the Social Change committee
- Designed Advanced Sexual Assault Advocate training for Navy Sexual Assault Prevention and Response program, including "Gender and Violence" and "Critical Media Literacy"
- Created a logic model for community-wide program which led to a Health and Human Services Commission Exceptional Item Funding grant award
- Cooperated with Texas Association Against Sexual Assault in designing and creating violence prevention programming and piloting new programs for prevention education across Texas
- Designed community programs and school-wide initiatives to increase protective factors and enact social change for healthy relationships
- Managed the recreation center and programming at the Corpus Christi Housing Authority (CCHA) head property, including supervising counseling interns and volunteers, and designing and implementing character building curriculum and programming to be used at all recreation centers in the CCHA
- Documented services for necessary reporting
- Prepared and distributed marketing materials in support of military awareness campaigns

ADVOCACY

- Participated in joint collaborative victim advocacy team, Specially Trained Advocate Response Team, in Kingsville, TX
- Trained sexual assault advocates, both military and civilian
- Community mobilization and organizing in the South Texas area, including Kingsville, Corpus Christi, Alice, Taft, Freer, and San Diego
- Successfully built working relationships with agencies, school personnel, community leaders, and coalitions in the South Texas area, including co-chairing the Coordinated Community Response Coalition - Kingsville

- Founded and sponsored youth leadership initiative for at-risk youth in Taft, Texas, the Taft Youth Coalition Against Violence

Adela Garcia, page 2

- Sponsored Resident Council at the flagship property for Corpus Christi Housing Authority, La Armada
- Conducted home visits to students' homes and communicated with parents and families for Communities in Schools of North Texas

FACILITATOR

- Designed Family Advocacy Program Key Leadership training activities for Naval Air Station Corpus Christi and Naval Air Station Kingsville
- Maintained communication and relationships across the community, including law enforcement, city government, legal personnel, social service providers, civic organizations, businesses, and school districts as Community Educator for Women's Shelter of South Texas
- Designed and facilitated sessions at the state-wide conferences, including the Annual Texas Association
- Against Sexual Assault Conference in 2010, 2012, and 2014, Texas Council on Family Violence prevention coaching group, Texas Probation Conference
- Prepared and implemented one time and multi-session awareness and prevention education presentations to a wide range of groups, including parents, students, clients, and professionals as Community Educator for Women's Shelter of South Texas
- Coordinated field trips and family community events, including acquiring sponsors, and recruiting volunteers and guest speakers for Communities in Schools of North Texas, Corpus Christi Housing Authority, and Women's Shelter of South Texas
- Implemented research-based drug and alcohol prevention curricula to alternative education program and middle school students for Northeast Texas on Alcohol and Drug Abuse
- Participated in various community fairs and assisted in youth summer camps

EMPLOYMENT HISTORY

| | | |
|--|--------------------------------------|---------------------|
| Sexual Assault Response Coordinator 746 Rosendahl St, Kingsville, TX 78363 | Fleet and Family Support Center, USN | Jan 2016 - present |
| Education Services Facilitator 2800 S Shirlington Rd, Ste 350, Arlington, VA 22206 | Armed Forces Services Corp | Oct 2015 - Jan 2016 |
| Education Services Facilitator 1818 Library St, Ste 1000, Reston, VA 20190 | Serco, Inc | Feb 2015 - Oct 2015 |
| Community Educator 813 Buford, Corpus Christi, TX 78404 | Women's Shelter of South Texas | Feb 2010 - Feb 2015 |
| Youth Coordinator 1435 Sulaine Pl, Corpus Christi, 78415 | Corpus Christi Housing Authority | Dec 2009 - Jan 2010 |
| Temporary Development Director 3833 S Staples, Ste N103, Corpus Christi, TX 78411 | Sterling Personnel, Inc | Nov 2009 - Dec 2009 |

Sales Support

Reynolds & Reynolds

Feb 2008 - Aug
2009

200 Quality Cir., College Station, TX 77845

Receptionist

Grapevine Chrysler Jeep Dodge

Nov 2007 - Feb
2008

2601 William D Tate, Grapevine, TX 76051

Case ManagerCommunities in Schools of North
TexasAug 2006 - Oct
2007

217 S Stemmons Fwy, Lewisville, TX 75067

Prevention/Intervention SpecialistNortheast Texas Council on
Alcohol and
Drug AbuseSep 2005 - July
200625 1st St NW, Paris, TX 75460

Adela Garcia, page 3

EDUCATION & TRAINING

Bachelor of Science, Sociology

Texas A&M University

Sexual Assault Victim Advocate
2016

Defense - Sexual Assault Advocate

Certification Program

Annual Conference
2017

National Organization for Victim Assistance 2016,

Ombudsman Basic Training
2015

Commander, Naval Installations Command

Sexual Assault Victim Advocate
2014

Office of the Attorney General

Annual Conferences, and Annual Prevention
Summits
2010 - 2014

Texas Association Against Sexual Assault

Bi-annual Prevention Conferences and Annual
Prevention Coaching Group
2010 - 2014

Texas Council on Family Violence

Application for a City Board, Commission, Committee or Corporation

Profile

June

First Name

E

Middle Initial

Martinez

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

City

State

[Redacted]

Postal Code

What district do you live in? *

District 3

Current resident of the city?

Yes No

Life

If yes, how many years?

Are you a registered voter?

Yes No

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Retired

Employer

EEOC and HUD Compliance Officer

Job Title

NA

Work Address - Street Address and Suite Number

Junem2014jm@gmail.com

Work E-mail address

Which Boards would you like to apply for?

HUMAN RELATIONS COMMISSION: Submitted

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Certified HUD Investigator EEOC and HUD Compliance Officer EEOC trained

Why are you interested in serving on a City board, commission or committee?

Because I care about the community and I am a former city employee of the Human Relations Department.

Demographics

Gender

Female

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment it must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department.

NA

Board-specific questions (if applicable)

Question applies to HUMAN RELATIONS COMMISSION

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

None of the above

Application for a City Board, Commission, Committee or Corporation

Profile

Robert

First Name

C

Middle Initial

Soape

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

City

State

[Redacted]

Postal Code

What district do you live in? *

District 5

Current resident of the city?

Yes No

8

If yes, how many years?

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

n/a

Employer

n/a

Job Title

n/a

Work Address - Street Address and Suite Number

n/a

Work Address - City

n/a

Work Address - State

n/a

Work Address - Zip Code

n/a

Work Phone

kolt45soape@gmail.com

Work E-mail address

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

TREE ADVISORY COMMITTEE: Submitted
TRANSPORTATION ADVISORY COMMISSION: Submitted
LANDMARK COMMISSION: Submitted
HUMAN RELATIONS COMMISSION: Submitted
COMMISSION ON CHILDREN & YOUTH: Submitted
CIVIL SERVICE COMMISSION: Submitted
CIVIL SERVICE BOARD: Submitted

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

I am currently applying to all boards and committees necessary to help my community

Education, Professional and/or Community Activity (Present)

graduated in 2010 from ray highschool and currently reaching out to any and all those I come across who are wanting to see a change within our local community

Why are you interested in serving on a City board, commission or committee?

I want to be apart of the change I wish to see around me and it starts right here in the city of corpus Christi tx

Demographics

Gender

Male

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment it must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department.

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE COMMISSION,CIVIL SERVICE BOARD

Have you resided in the City for at least 3 years?

Yes No

Question applies to CIVIL SERVICE COMMISSION,CIVIL SERVICE BOARD

Have you held public office during the past 3 years?

Yes No

Question applies to CIVIL SERVICE COMMISSION,CIVIL SERVICE BOARD

Are you over 25 years of age?

Yes No

Question applies to COMMISSION ON CHILDREN & YOUTH

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

None Selected

Question applies to HUMAN RELATIONS COMMISSION

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

None Selected

Question applies to LANDMARK COMMISSION

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

None Selected

Question applies to TRANSPORTATION ADVISORY COMMISSION

Per city ordinance, at least one member of this commission shall represent the bicycling community. Do you qualify for this category?

Yes No

Question applies to TREE ADVISORY COMMITTEE

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

None Selected

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No