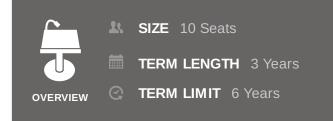


City Of Corpus Christi **AIRPORT BOARD**

BOARD DETAILS



The Airport Board advises the City Council concerning matters relating to the aviation interests of the City of Corpus Christi and the operation of the Corpus Christi International Airport facilities for the promotion of those interests.

	COMPOSITION	Ten (10) members appointed by the City Council for three-year staggered terms.
EQ DETAILS	CREATION / AUTHORITY	Section 2-175, Code of Ordinances; Ord. Nos. 17012, 4-28-82; 17748, 7-27-83; 19829, 7-07-87; 20327, 5-24-88; 021661, 5-25-93; 023755, 8-31-99.
	MEETS	3rd Wednesday of every month, 3:30 p.m., International Airport Board Room.
	TERM DETAILS	Three-year staggered terms.
	DEPARTMENT	Aviation
	SUBCOMMITEE AGENDA /INFO	

Airport Board Members April 12, 2016

Three (3) vacancies with terms to 4-4-19.

Name	Board Name	Status	District	Term	End Date	Position	Attendance
Mary Helen Dunnam	AIRPORT BOARD	Seeking reappointment	District 4	1	04/04/16	Member	82% 9/11 (2 exc.)
Alex Garcia, Jr.	AIRPORT BOARD	Seeking reappointment	District 5	1	04/04/16	Member	100% 11/11
Karl Tomlinson	AIRPORT BOARD	Seeking reappointment	District 4	Partial	04/04/16	Member	82% 9/11 (1 exc.)
Luis F. Buentello	AIRPORT BOARD	Active	District 5	Partial	04/04/17	Member	
Harold Kaffie, Jr.	AIRPORT BOARD	Active	District 4	1	04/04/17	Member	
Donald Feferman	AIRPORT BOARD	Active	District 4	2	04/04/17	Chair	
Robert Williams	AIRPORT BOARD	Active	District 5	1	04/04/17	Member	
Curtis Clark	AIRPORT BOARD	Active	District 5	1	04/04/18	Member	
Joseph Wise	AIRPORT BOARD	Active	District 4	1	04/04/18	Vice-Chair	
Dana Gunter	AIRPORT BOARD	Active	District 1	2	04/04/18	Member	

Airport Board Applicants April 12, 2016

Name	Boards Applying For	District	Employer	Work Address	City	St.	Work Phone
Greg K. Afuso	AIRPORT BOARD	District 4	Naismith Engineering	4501 Gollihar Road	Corpus Christi	ТХ	361-814-9900
Roy L. Cotham	AIRPORT BOARD	District 3	Retired - American Eagle Airlines, Inc.	602 International Drive	Corpus Christi	тх	361-289-0730
Glenna Ellif	AIRPORT BOARD	District 1	Retired				
Martin L. Evans	AIRPORT BOARD	District 5	Freedom Investment Counsel, LLC	101 N. Shoreline Blvd, Ste. 560	Corpus Christi	тх	
William (Bill) L. Givens	AIRPORT BOARD	District 4	Isla Custom Homes, LLC	15109 Tesoro	Corpus Christi	тх	361-903-5901
Marc Gonzalez	AIRPORT BOARD	District 4	Corpus Christi Army Depot	308 Crecy	Corpus Christi	тх	361-961-0082
Kelly Harlan	AIRPORT BOARD	District 1	H&S Constructors				
Rick Jones	AIRPORT BOARD	District 5	Mike Shaw Toyota	3232 IH 69 Access Rd.	Robstown	тх	361-241-3277
Gordon Lester	AIRPORT BOARD	District 5	Sikorsky Aircraft Corporation				203-400-8907
Michael McCauley	AIRPORT BOARD	District 4	Ostarch Hilmy & Hall	615 N. Upper Broadway #800	Corpus Christi	тх	361-884-1961
Eldon McQueen	AIRPORT BOARD	District 1	Sikorsky Aircraft Corporation	Hangar 44 - CCAD	Corpus Christi	тх	361-961-1403
Scott H. Mesmer	AIRPORT BOARD	District 4	CAE		Corpus Christi	тх	361-944-8401
James A. Morgan	AIRPORT BOARD	District 1	Corpus Christi Housing Authority	3701 Ayers	Corpus Christi	тх	361-889-3352
Heriberto A. Pineda, Jr.	AIRPORT BOARD	District 5	US Government	401 Battaan	Corpus Christi	тх	361-961-5259
Robert Trevino	AIRPORT BOARD	District 5	Corpus Christi Army Depot		Corpus Christi	тх	361-961-4296

	Greg	К.	Afuso	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Add	ress			

Which Boards would you like to apply for?

AIRPORT BOARD



District 4

What district do you live in?





Primary Phone

Naismith Engineering Employer

Project Architect

Job Title

4501 Gollihar Road

Work Address - Street Address and Suite Number

Corpus Christi

WorkAddress - City

Texas

WorkAddress - State

78411

WorkAddress - Zip Code

gafuso@naismith-engineering.com

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

M.Arch. Arizona State University, Professional Architect, Toastmasters International

Registered Voter?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

Current resident of the city?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

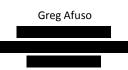
18 years

If yes, how many years?

GKA_RESUME.pdf

Upload a Resume

Please upload any additional supporting documents



Greg Afuso, AIA – Project Architect

Education:

M.Arch, Masters of Architecture, Arizona State University B.A., Environmental Design, University of California, Los Angeles (UCLA)

Employment History:

Project Architect:

- NEI, Inc. 2.8 years (June 2013 to Present)
- LNV, Inc. 2.5 years (December 2010 to May 2013)
- WKMC Architects 3 years (June 2007 to December 2010)
- Dykema Architects 2 years (June 2005 to June 2007)
- ArchitecTKO 1 year (June 2004 to June 2005)

Architectural Designer:

• WKMC Architects - 7 years (June 1997 to June 2004)

Civil Engineering Designer/Surveying Technician:

- DES Architects and Engineers 2.6 years (Jan. 1992 to June 1994)
- JNR Civil Engineer 2 years (Jan. 1989 to Dec. 1991)
- City of Chino/City of Montebello 2 years (Jan. 1987 to Jan. 1989)

Instructor:

- Del Mar College, Architectural Technology Instructor 4.5 years (Jan. 2008 to May 2012)
- Stowell Learning Center, Math/Special Education Instructor 1 year (Oct. 1990 to Oct. 1991)

Summary of Qualification:

- Mr. Afuso has been in the built-environment design profession for over 24 years
- Board of Directors American Institute of Architects, Corpus Christi Chapter, (2011 to 2014)
- Toastmaster International (Since 2008)

Selected Projects:

- Project Architect: Flour Bluff ISD Natatorium, Corpus Christi, Texas. Project consists of a 40,000 s.f. natatorium housing a long-course competition swimming pool, (Currently in Bid).
- Construction Project Architect: City of Alice Multi-Use Complex Natatorium, Alice, Texas. Project consists of a 35,000 s.f. natatorium housing a competition swimming pool and an outdoor leisure pool.
- Project Architect: City of Pearsall Police Department, Pearsall, Texas. Project consists of a new 8,000 s.f. Police Department with offices, training facility, interrogation rooms and records room.
- Project Architect: Kenedy County Sheriff's Office, Kenedy, Texas. Project consists of a new 9,000 s.f. Sheriff's office with offices, training facility, interrogation rooms and an emergency operations center.
- Design Architect: Del Mar College Kinesiology Department expansion, Corpus Christi, Texas. 16,000 s.f. addition to the Kinesiology Department Gymnasium and Pool facilities including a new 6,000 s.f. weight training room and a 8,000 s.f. dance studio.
- Lead Designer/ Project Manager: IBC Main Bank, Corpus Christi Texas. This new operations facility includes office space, processing and meeting areas along the Corpus Christi Bayfront.

	Roy	L	Cotham	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Add	ress			

Which Boards would you like to apply for?

AIRPORT BOARD



District 3

What district do you live in?



Primary Phone

Retired - American Eagle Airlines, Inc Employer

Aviation Professional

Job Title

602 International Drive

Work Address - Street Address and Suite Number

Corpus Christi

WorkAddress - City

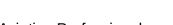
Texas

WorkAddress - State

78406

WorkAddress - Zip Code

Alternate Phone



LimaCharlie3@hotmail.com

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

None

Education, Professional and/or Community Activity (Present)

Graduate of Del Mar Regional Police Academy - 1989. Nueces County Deputy Sheriff 1989-2007. American Eagle Airlines, Inc 1995-2014, Ticket Agent, Operations Agent, Ground Security Coordinator. Received the U.S. Coast Guard Meritorious Public Service Award in 2003 for assisting U.S. Coast Guard operations while working with the Governor's Task Force on Homeland Security. 2004 Nominee for the Caller Times Jefferson Volunteer Award.

Registered Voter?

 ${\ensuremath{ \bullet}}$ Yes ${\ensuremath{ \bigcirc }}$ No

Current resident of the city?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

46

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

Caucasian/Non-Hispanic Ethnicity
Male
Verification
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠IAgree
Oath
⊠ IAgree

	Glenna		Ellif	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Addre			188 - A 19	

Which Boards would you like to apply for?

AIRPORT BOARD



District 1

What district do you live in?





Primary Phone

Retired

Employer

Job Title

Alternate Phone

Work Address - Street Address and Suite Number

WorkAddress - City

WorkAddress - State

WorkAddress - Zip Code

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

RETIRED. GRADUATED FROM ROBSTOWN HIGH SCHOOL; ATTENDED TEXAS A&I UNIVERSITY AT KINGSVILLE, TEXAS; SERVED ON NUECES WATER BOARD #3; FORMER GENERAL MANAGER/OWNER OF JENNINGS CHEVROLET CO. IN ROBSTOWN, TEXAS.

Registered Voter?

 \odot Yes \bigcirc No

Current resident of the city?

 \odot Yes \bigcirc No

17

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

Caucasian/Non-Hispanic Ethnicity
Female Gender
Verification
City Code Requirement
⊠IAgree
Consent for Release of Information
⊠IAgree
Oath
⊠ IAgree

	Martin	L.	Evans	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Addr	ress			

Which Boards would you like to apply for?

AIRPORT BOARD, COMMUNITY YOUTH DEVELOPMENT (78415) PROGRAM STEERING COMMITTEE, CORPUS CHRISTI COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE, CORPUS CHRISTI REGIONAL ECONOMIC DEVELOPMENT CORPORATION, CORPUS CHRISTI REGIONAL TRANSPORTATION AUTHORITY, NUECES COUNTY TAX APPRAISAL DISTRICT, PLANNING COMMISSION, PORT OF CORPUS CHRISTI AUTHORITY OF NUECES COUNTY, TX

	Contraction	
Street Address	Suite or Apt	
City	State	Postal Code
District 5		
What district do you live in?		

Primary Phone

Freedom Investment Counsel LLC Employer

Alternate Phone

Owner

Job Title

101 North Shoreline Blvd, STE 560

WorkAddress - Street Address and Suite Number

Corpus Christi

WorkAddress - City

TX WorkAddress - State WorkAddress - Zip Code

Work Phone

Marty@Freedom-ic.com

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

no

Education, Professional and/or Community Activity (Present)

BS Political Science & History Ed, Texas A&I University

Registered Voter?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

Current resident of the city?

 \odot Yes \bigcirc No

50

If yes, how many years?

City_Board_Resume.doc Upload a Resume Please upload any additional supporting documents

Demographics

Unknown Ethnicity
Gender
Verification
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠ IAgree
Oath
⊠ IAgree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE. Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

 \boxtimes Financial Institutions

Question applies to CORPUS CHRISTI REGIONAL TRANSPORTATION AUTHORITY.

Are you a qualified voter* residing in the Authority? (Note: Authority includes the following services areas: Nueces County and the municipalities, Bishop, Corpus Christi, Driscoll, Gregory, Banquete, Agua Dulce, San Patricio, Port Aransas and Robstown)

 ${\ensuremath{ \bullet}}$ Yes ${\ensuremath{ \bigcirc }}$ No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT. Are you a resident and qualified elector* of the District (Nueces County)?

 ${\ensuremath{\textcircled{}}}$ Yes ${\ensuremath{\bigcirc}}$ No

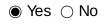
Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT. Have you resided in the District for at least 2 years?

 ${\ensuremath{\bullet}}$ Yes ${\ensuremath{\circ}}$ No

Question applies to PLANNING COMMISSION. Are you a registered voter of the City of Corpus Christi?

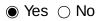
 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

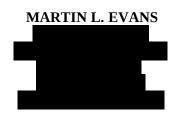
Question applies to PORT OF CORPUS CHRISTIAUTHORITY OF NUECES COUNTY, TX. Are you a resident of the Port Authority district and an elector* of Nueces County?



Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States Citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by an court; and a resident of this State. Question applies to PORT OF CORPUS CHRISTIAUTHORITY OF NUECES COUNTY, TX. Have you been a resident of Nueces County for at least 6 months?





BACKGROUND:

Following college graduation served as a career commissioned officer in the U. S. Army with leadership and management positions in a wide variety of demanding jobs throughout the United States, Europe, the Caribbean, and Central America. Following that, served as Pilot with a regional Part 135 air freight carrier in South Texas. Following that, served as a Financial Advisor and Investment Management Consultant with a major Wall Street Investment Firm. Small business owner in Corpus Christi for past 6 years.

PAST POSITIONS & ACTIVITIES RELEVANT TO POSITION BEING SOUGHT:

Service Platoon Leader U.S. Army Tank Battalion, Germany

Leadership and supervision of 30+ soldiers; Responsible for a fleet of 30 medium trucks, fuel tankers & all terrain ammunition haulers; Logistical support of rations, fuel, supplies and ammunition to an armored tank battalion with 50 heavy tanks and 500+ personnel.

Tank Battalion Inteligence Officer, US Army Germany

Senior Staff Officer; Information gathering and analysis; Operational planing; Threat analysis; Force protection and operational security; combat readiness training

Operations Officer, US Army Garrison, San Juan, Puerto Rico

Command VIP breifing officer; Operational plans and training; Helicopter support to multiple military commands and government agencies in Puerto Rico and the US Virgin Islands; Disastor relief and humanitarian assistance operational support

Installation Inspector General, US Army Ft. Sam Houston, Texas

Personal advisor to the chief executive officer of a major military installation; Identified, analyzed and developed solutions for systemic problems related to the efficient management of a major military community with an annual operating budget in excess of \$20 million. Investigated and reported to the commander on non-criminal complaints and allegations; Provided counseling and assistance on complex personal problems reported by employees and clients; budgeting oversight and internal controls

Aviation Operations Staff Officer, US Army South, Panama (Operation Just Cause) Aviation issues briefing officer for Commander US Army South; Aviation operations planning and coordination at senior Army command; planned and participated in nation building operations to remote regions of Panama; Protocol escort officer for Secretary of the Army and U.S. Army Chief of Staff on two separate Command visits

Aviation Batalion Executive Officer, US Army Honduras & El Salvador

Coordinated downed aircraft and casualty recovery in a combat environment; Provided aviation support for International Election Monitors, El Salvador Nationl Reconciliation Elections 1991; Set up and maintained a remote communications relay network supporting aviation operations in a tropical mountainous region of Central America; Provided helicopter transport for medical teams on medical assistance missions to remote indigenous tribes of Honduras; Provided aviation support to US Embasys El Salvador and Honduras

Financial advisor with a global investment firm. SKILLS SUMMARY:

Excellent communications, written & verbal Multi level employee supervision experince Strategic planning and policy formulation Preparation and presentation of formal briefings Information analysis and reporting Project development and oversight Budgeting Financial planning and analysis

Training and Teaching Computer and Internet savvy Marketing and sales P & L analysis

EXPERINCE:

May 2009 – Present Registered Principle/Owner – Freedom Investment Counsel LLC

Established my own independent financial advisory practice to continue performing duties and responsibilities similar to those performed while employed in the financial services industry described below.

Apr 1997- May 2009 Financial Advisor & Investment Management Consultant UBS PaineWebber, Corpus Christi, TX

Developed new client relationships. Serviced clients in the areas of personal financial plans, employer sponsored retirement plans, securities and insurance sales. Supervised customer service and support staff. Achieved advanced professional designation as an Investment Management Consultant. Developed and maintained a personal business plan. Managed investment strategies in over 200 client relationships working to educate and assist clients in the investment decision making process. Daily activities include financial planning, investment performance analysis, marketing plan implementation, substantial client contact and frequent coordination with outside vendors or product managers. Assisted with new employee selection and training. Grew capital responsibility and personal production for six consecutive years. Current capital responsibility \$30,000,000+. Trailing 12 month production \$215,000. Awarded special corporate recognition in 1998 for qualifying in the top 10% of peer group for new accounts and new assets under management.

Nov 1995-Apr 1997 Account Executive, Dean Witter, Corpus Christi, TX

New client development, securities sales and marketing. (See above)

Jul 1994-Jan 1997 Air Carrier Pilot, Part 135 Operations, Aero Pak, San Antonio, TX

Pilot for an overnight air freight operator.

Aug 1991-Jul 1994 Aviation Division Chief, Fifth U.S. Army, Ft. Sam Houston, TX

Supervised a 5-person management evaluation team validating aviation organization's training, safety, standardization and maintenance programs in an eight-state area. Inspected compliance with established regulations and policies. Insured internal controls and budget expenditure reporting procedures. Participated in formulation of policy and operational plans. Provided oversight and inspection

Jan 1991-Aug 1991 Executive Officer, 4th BN 228th Aviation Regt., Soto Cano AB, Honduras

Supervised a management team responsible for aviation operations in 5 Central American countries with 30 helicopters and 300 employees. Developed a goal oriented aviation maintenance management program, improving aircraft availability rates by over 10% allowing increased operating tempo. Developed and implemented organizational structure changes to enhance aviation support in Central America.

Jan 1990-Jan 1991 Aviation Operations Officer, U.S. Army South, Ft. Clayton, Panama

Provided staff oversight and support of aviation operations for a major military headquarters during and after Operation Just Cause. Organized and conducted frequent formal decision briefings and informative presentations for senior executive leadership and high level political and government leaders. Selected principal escort officer for Secretary of the Army and U.S. Army Chief of Staff on two separate command visits. Utilized persuasive skills in the corporate decision process.

Feb 1986-Jan 1990 Inspector General, Headquarters USAG, Ft. Sam Houston, TX

Personal advisor to the chief executive officer of a major military installation. Responsible for formulation and interpretation of policies and regulations. Established a systematic inspection program to insure compliance with prescribed operating procedures. Received, evaluated and recommended action on special issues raised by employees and customers. Identified, analyzed and developed solutions for systemic problems related to the efficient management of a major military community with an annual budget in excess of \$20 million. Supervised 5 staff specialists.

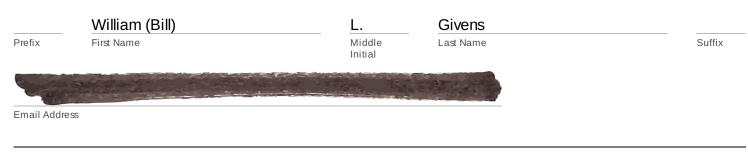
Computer skills and other Qualifications:

Microsoft Office Suite	NASD Series 7	Series 65
Windows NT	Series 63	Series 31
MS Word	ACT Contact Management data	Investment Management
	base	Consultant
MS Excel	MS PowerPoint	Internet savvy
Group one life & annuity		-

Education:

insurance license

Graduated Calallen Highschool 1969, BS in Political Science & History ED, Texas A & I University, Distinguished Military Graduate; Army Command and General Staff College (graduate level). Investment Management Consultant program UBS PaineWebber.



Which Boards would you like to apply for?

AIRPORT BOARD



District 4

What district do you live in?





Isla Custom Homes, LLC

Co-Owner and CFO

Job Title

15109 Tesoro

WorkAddress - Street Address and Suite Number

Corpus Christi

WorkAddress - City

ТΧ

WorkAddress - State

78418

WorkAddress - Zip Code

islahomesllc@yahoo.com

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No, but I have previously contacted my city council member about a nomination for the Planning Commission and the Sister City Committee.

Education, Professional and/or Community Activity (Present)

Dual Master's degree in Management & Leadership and Human Resource Development. Adjunct Instructor (Aircraft Maintenance Technology) Del Mar College. Over 30 years of civil and military aviation maintenance experience that started right here at Corpus Christi International Airport.

Registered Voter?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

Current resident of the city?

 ${\ensuremath{ \bullet}}$ Yes ${\ensuremath{ \bigcirc }}$ No

38 years (30 while in the USAF)

If yes, how many years?

William_L._Givens_Resume_Summer__15-1.docx Upload a Resume

Please upload any additional supporting documents

Caucasian/Non-Hispanic Ethnicity
Male Gender
Verification
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠IAgree
Oath
⊠ IAgree

William L. Givens

Comprehensive leadership and resource management experience. Proven at leading/assessing both people and mission-focused cross-functional teams at operational and strategic levels. Experienced motivator and problem solver committed to short and long-term organizational success. Develops/implements policy, emergency response, safety programs and training development

Strong Work Ethic/ Program Management/ Aviation Technical Advisor/ Organizational Change/ Resource Development/ Process Analysis/ Lean Thinking/ Effective Communicator/ Technical Writer/ Employee Relations/ Complex Problem Solving/Root Cause Analysis/ Policy Development/ Team Building/ MS Office Suite

PROFESSIONAL EXPERIENCE

Isla Custom Homes, LLC Co-Owner and CFO

Responsible for planning, implementing, managing and controlling all business and financialrelated activities.

Paul Braly Framing (Construction) Site Operations Manager

Plans, directs and coordinates residential and commercial construction projects. Responsible for resource management and safety. Preferred framing company for Caleb Custom Homes INC, Newport Custom Homes and Isla Custom Homes, LLC.

Headquarters United States Air Force Senior Program & Human Resources Manager

Senior Program & Human Resources ManagerMay 2012 to Nov 2014Responsible for manpower, organization and training policy for 104,000 world-wide full/part time
aircraft maintenance workforce. Directly influenced AF's annual \$10 billion formal training
budget ensuring efficient use of funds and priorities. Routinely briefed/advised senior logistics
leaders and senior corporate partners on mission and cross-functional employee matters.

30-year United States Air Force Veteran

EDUCATION

Dual Masters of Arts in Management & Leadership and Human Resource Development Webster University, St Louis, MO Bachelor of Science, Professional Aeronautics; minor in Business Administration & Safety Embry-Riddle Aeronautical University, Daytona Beach, FL Associates of Arts, Aircraft Maintenance Technology Community College of the Air Force Pursuing Project Management Professional Certification Syracuse University, NY

Corpus Christi, TX Nov 2014 to Present

Nov 1984 to Nov 2014

Pentagon, Washington DC

Corpus Christi, TX Jan 2015 to Present ness and financial-

CERTIFICATIONS/ SPECIALIZED TRAINING

Adjunct Instructor (Aircraft Maintenance Technology) **Del Mar College, Corpus Christi, TX** FAA Airframe and Powerplant License Safety Program Management Certificate (Embry-Riddle) Numerous Mid and Senior Level USAF Leadership courses Active Top Secret/SCI Clearance (Expires Feb '19)

PROFESSIONAL AFFILIATIONS

- Member, Builder's Association of Corpus Christi
- Member, Association for Talent Development (formerly ASTD) Metro DC Chapter
- Member, Aircraft Maintenance Technology (AMT) Society
- Member, Texas Aviation Association

References and additional information provided upon request

	Marc		Gonzalez	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Addı	ress			

Which Boards would you like to apply for?

AIRPORT BOARD, WATER RESOURCES ADVISORY COMMITTEE



District 4

What district do you live in?



DEPT. OF THE ARMY, CORPUS CHRISTIARMY DEPOT

Employer

308 CRECY WorkAddress - Street Address and Suite Number

CORPUS CHRISTI

WorkAddress - City

ΤХ

WorkAddress - State

78419

WorkAddress - Zip Code



Alternate Phone

DIRECTOR, INFRASTRUCTURE OPERATIONS

Job Title

Work E-mail address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

MBA, TAMU-CC - IN PROGRESS; MASTER OF AERONAUTICAL SCIENCE, ERAU, 2006; BA, UTSA, 1996; COMMISSIONED OFFICER US AIR FORCE 1990-2008; RESPONSIBLE FOR ALL FACILITIES, CONSTRUCTION, ENVIRONMENTAL AND WASTEWATER TREATMENT; LEADERSHIP CORPUS CHRISTI - CLASS 39, 2011.

Registered Voter?

 \odot Yes \bigcirc No

Current resident of the city?

 \odot Yes \bigcirc No

5

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

Hispanic
Ethnicity
Viale
Gender
Verification
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠ IAgree
Oath
⊠ IAgree

	Kelly		Harlan	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Addr	ress			

Which Boards would you like to apply for?

AIRPORT BOARD



District 1

What district do you live in?





Primary Phone

H&S Constructors

Employer

Alternate Phone

Chief Pilot

Job Title

Work Address - Street Address and Suite Number

WorkAddress - City

WorkAddress - State

WorkAddress - Zip Code

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Education, Professional and/or Community Activity (Present)

Completing BS in Professional Aeronautics, Embry-Riddle Aeronautical University. Professional airline transport rated corporate pilot and certified light instructor for single and multi engine aircraft as well as instruments for the past 16 years. Nueces County Republican Party Precinct 123 chairman. Past chair of Nueces County Republican Party Finance Committee. Corpus Christi International Airport Board 2012-2015. Nueces County Airport Board 2011-2012. Director of Aviation Operations for Lone Star Overnight, 2007-2012. Chief Pilot-Gulf Aviation 2009-2012. AOPA Airport Support Network volunteer representative for Nueces County Airport 2007-present. I have operated from CRP airport since 1998.

Registered Voter?

 \odot Yes \bigcirc No

Current resident of the city?

 \odot Yes \bigcirc No

9

If yes, how many years?

Kelly Harlan PILOT RESUME.docx

Upload a Resume

Prefer not to Answer Ethnicity Male Gender Verification City Code Requirement
Gender
Gender
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠ IAgree
Oath
⊠ IAgree



CERTIFICATES AND RATINGS:	: F.A.A. Certified Flight Instructor: Airplane Single, Multiengine, and Instrument F.A.A. Medical Certificate: Second Class F.C.C. Radiotelephone Operator Permit U.S. Passport		
	Current PIC in Pilatus PC-12 and	nd SIC in Cessna Citation	
FLIGHT TIME:	TOTAL Pilot in Command	7000 6800	
	Turbine	4000	
	Turbojet	135	
	Multi Engine	1675	
	Cessna Caravan	2900	
	Cessna 400 Series	1040	
	Night Cross Country	2800 5400	
	Instrument	610	
	Alaska	2100	
	Dual Given	630	
	Last 12 Months	300	
	Last 6 Months	150	
ASSOCIATIONS:	1	County Airport Advisory Board	2012-2015 2011-2012
EMPLOYMENT:	<u>H&S Constructors</u> Corporate Chief Pilot for heavy	industrial construction company flying th	November 2012-Present roughout Texas and the United States
	Lone Star Overnight FAR 135 Director of Operation	s and Captain flying a Cessna 208B Carav	October 2007-December 2013 an single pilot night cargo
	Gulf Aviation FAR 135 Chief Pilot and Capta	in flying a Cessna 421C throughout Texas	October 2009-May 2012
	<u>Critical Air Medicine</u> FAR 135 Cessna 421C air amb	ulance Captain flying single pilot through	September 2006-October 2007 out Texas
	Gulf Coast Air Charters Director of Operations and Cap Organized, setup and managed		December 2005-September 2006 t throughout the southeast United States under FAR 91 and FAR 135
	<u>American Air Network</u> Cessna Citation 550 First Office from Panama City, Florida	er flying FAR 135 air ambulance and char	May 2005-December 2005 ter service throughout Alaska and Piper Cheyenne II Captain flying FAR 9
schedule		Piper PA-31 Navajo Captain and Piper PA , and charter service in rural southwest Ala	
	Grant Aviation Cessna 207 Captain in schedule	ed passenger, cargo, and charter service in	April 2002-March 2003 rural southwest Alaska
EDUCATION:	<u>Simcom</u>		
	Pilatus PC-12 PIC Training		November 2012, 2013, 2014
	Initial Piper Cheyenne II PIC tr Initial Cessna Citation training	aining	September 2005 May 2005
	FlightSafety International Initial and recurrent Cessna 208	3 PIC training	October 2007, 2008, 2009, 2010, 2011
	Cessna 400 series training	401 D	August 2012
	Access Flight Training Cessna ATM-Cessna 421 Recurrent	421 Recurrent	August 2012 October 2009
	Embry-Riddle Aeronautical U Majored in Professional Aerona	J niversity autics with a minor in Aviation Safety	January 2000-December 2002 2013-Present
	Southwest Texas Junior Colle Majored in Career Pilot Techno Obtained Private Pilot through		January 1997-May 1999

	Rick		Jones	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Add	ress		185 - 12 - 19 1	

Which Boards would you like to apply for?

AIRPORT BOARD



District 5

What district do you live in?





Primary Phone

Employer

MIKE SHAW TOYOTA

GENERAL MANAGER

Job Title

3232 IH 69 ACCESS RD. Work Address - Street Address and Suite Number

ROBSTOWN

WorkAddress - City

TΧ

WorkAddress - State

78380

WorkAddress - Zip Code

Alternate Phone

Work E-mail address

Work Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

SUPPORT WIFE IN JUNIOR LEAGUE; DUCKS UNLIMITED; NUECES COUNTY JUNIOR LIVESTOCK SHOW; KINGSVILLE NAVALAIR BASE (SUPPORT); RECIPIENT CORPUS CHRISTI UNDER 40 AWARD; RECIPIENT GM STANDARDS FOR EXCELLENCE; RECIPIENT TOYOTA PRESIDENT AWARD; FASTING GROWING DEALERSHIP RECOGNITION;

Registered Voter?

 ${\ensuremath{\bullet}}$ Yes ${\ensuremath{\circ}}$ No

Current resident of the city?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

5

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

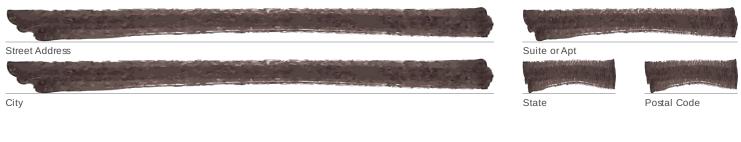
Caucasian/Non-Hispanic Ethnicity
Male Gender
Verification
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠IAgree
Oath
⊠ IAgree

Profile

	Gordon		Lester	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Addr	ess			

Which Boards would you like to apply for?

AIRPORT BOARD



District 5

What district do you live in?





Primary Phone

SIKORSKYAIRCRAFT CORPORATION

Employer

Alternate Phone

CHIEF PILOT

Job Title

Work Address - Street Address and Suite Number

WorkAddress - City

WorkAddress - State

WorkAddress - Zip Code

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

CURRENTLY CHIEF PILOT AND EXPERIMENTAL TEST PILOT FOR SIKORSKY AIRCRAFT. FAA COMMERCIAL CERTIFICATE IN AIRPLANES (SE &ME), HELICOPTERS, AND GLIDERS. CERTIFIED FLIGHT INSTRUCTOR. IN 2004-2009 WAS SIKORSKY PROGRAM MANAGER FOR PARTNERSHIP WITH CCAD. MARRIED WITH TWO DAUGHTERS, WHO BOTH GRADUATED FROM MARY CARROLL HIGH SCHOOL AND NOW ATTEND TEXAS STATE UNIVERSITY. MASTERS IN BUSINESS FROM WEBSTER UNIVERSITY. BACHELOR OF ARTS IN AIRPORT MANAGEMENT FROM TROY UNIVERSITY.

Registered Voter?

 \odot Yes \bigcirc No

Current resident of the city?

● Yes ○ No

8.5

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

Demographics

Caucasian/Non-Hispanic
Ethnicity
Gender
Verification
City Code Requirement
⊠IAgree
Consent for Release of Information
⊠IAgree
Oath
⊠ IAgree

Board-specific questions (if applicable)

Profile

	Michael		McCauley	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Addr				

Which Boards would you like to apply for?

AIRPORT BOARD



District 4

What district do you live in?





Ostarch Hilmy & Hall Employer

615 N. Upper Broadway #800 WorkAddress - Street Address and Suite Number

Corpus Christi

WorkAddress - City

Texas

WorkAddress - State

78411 WorkAddress - Zip Code

3618841961

Work Phone

mmccauley@ohhlaw.net

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

no

Education, Professional and/or Community Activity (Present)

BA- History; JD- Law; Past Travel Agency owner of 10+ years; full time attorney; active and involved in community; City of Corpus Christi's #1 fan!! and avid traveler who frequently uses the CC Int Airport

Registered Voter?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

Current resident of the city?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

50

If yes, how many years?

Resume_-<u>McCauley_updated_Dec_15_.doc</u> Upload a Resume

Please upload any additional supporting documents

Demographics

Caucasian/Non-Hispanic Ethnicity
Male Gender
Verification
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠IAgree
Oath
⊠ IAgree

Board-specific questions (if applicable)

MICHAEL A. McCAULEY



EDUCATION

BARRY UNIVERSITY SCHOOL OF LAW, Orlando, Florida **Juris Doctor Degree, December 2005** Class Rank: Top 20% Activities: Student Bar Association, 2L Class Senator

SOUTH TEXAS COLLEGE OF LAW, Houston, Texas Visiting Student, Summer & Fall, 2005

SOUTHERN METHODIST UNIVERSITY, Dallas, Texas Bachelor of Arts in History, August, 1988 Minor: Business

PROFESSIONAL EXPERIENCE

OSTARCH, HILMY, HALL & McCAULEY, PLLC, Corpus Christi, Texas Attorney, Partner July 2007 - present

NUECES COUNTY DISTRICT ATTORNEY, Corpus Christi, TexasAssistant District AttorneyJune 2006 to July 2007Responsible for daily County Court docket, preparing cases for trial, prosecuting casesand arguing motions before the court. Extensive plea bargaining experience withopposing counsel.

McCAULEY TRAVEL SERVICE, Corpus Christi, Texas

General Manager & Travel Agent 1991 - 2002 Owner & manager of multi-million dollar travel agency. Founded McCauley Travel in 1991 and subsequently grew the business into one of the top producing travel agencies in Corpus Christi. Responsible for motivating and supervising 5 employees as well as marketing, business development & day to day operations of the business. Sold the business in 2002 to go to law school. Extensive business and community experience as owner/operator of local small business.

HOBBIES & INTERESTS

- History
- Travel
- Hunting
- Investments
- Politics

Profile

	Eldon		McQueen	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Addı	ress			

Which Boards would you like to apply for?

AIRPORT BOARD, CORPUS CHRISTI REGIONAL ECONOMIC DEVELOPMENT CORPORATION



District 1

What district do you live in?





Primary Phone

SIKORSKYAIRCRAFT COMPANY-CCAD

Employer

AEROSPACE ENGINEER

Job Title

HANGAR 44 - CCAD

Work Address - Street Address and Suite Number

CORPUS CHRISTI

WorkAddress - City

TX

WorkAddress - State

78419

WorkAddress - Zip Code

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

BOSTON UNIVERSITY, MASTER OF SCIENCE, COMPUTER SCIENCE AND INFORMATION TECHNOLOGY MANAGEMENT. AEROSPACE ENGINEER, FLIGHT CREW, MILITARY VETERAN. MARTIAL ARTS INSTRUCTOR AND YOUTH DEVELOPMENT FOR YMCA; AMERICAN NATIONAL, NORTHSIDE MANOR, GARZA-GONZALEZ, PARK AND RECREATION, B&G AEROSPACE & TECHNOLOGY MENTOR, DEL MAR, A&M GRADUATE STUDENTS

Registered Voter?

 ${\ensuremath{\bullet}}$ Yes ${\ensuremath{\circ}}$ No

Current resident of the city?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

6

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

Demographics

Prefer not to Answer
Ethnicity
Male
Gender
Verification
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠ IAgree
Oath
⊠ IAgree

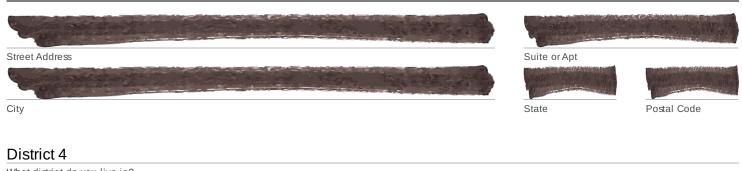
Board-specific questions (if applicable)

Profile

	Scott	Н	Mesmer	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Add				

Which Boards would you like to apply for?

AIRPORT BOARD, CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI REGIONAL ECONOMIC DEVELOPMENT CORPORATION, ETHICS COMMISSION, NUECES COUNTY TAX APPRAISAL DISTRICT, OIL AND GAS ADVISORY COMMITTEE



What district do you live in?



Primary Phone

CAE

Employer

Alternate Phone

Instructor

WorkAddress - Street Address and Suite Number

Corpus Christi

WorkAddress - City

ТΧ

WorkAddress - State

3619448401

Work Phone

Scott.Mesmer@gmail.com

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Education, Professional and/or Community Activity (Present)

BS Applied Math and Statistics BA Economics. Military Contract T44 Sim Flight Instructor for CAE Captain on B757 for Parallel Express Own Rental Properties "SoftengineHR" Payroll and Human Capital Management Software sales rep

Registered Voter?

 ${\ensuremath{\bullet}}$ Yes ${\ensuremath{\circ}}$ No

Current resident of the city?

 \bullet Yes \bigcirc No

7

If yes, how many years?

Demographics

Caucasian/Non-Hispanic

Ethnicity

Male

Gender

Verification

City Code Requirement

⊠ IAgree

Consent for Release of Information

⊠ IAgree

Oath

⊠ IAgree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT. Are you a resident and qualified elector* of the District (Nueces County)?

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT.

Question applies to OIL AND GAS ADVISORY COMMITTEE.

qualify for any of the following categories? *

⊠ Not Connected with Oil and Gas Well Industry

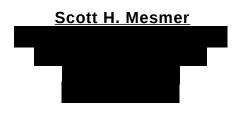
Have you resided in the District for at least 2 years?

 \bigcirc Yes \bigcirc No

 \bigcirc Yes \bigcirc No

Question applies to multiple boards. *Qualified elector/voter means a person who is 18 years of age or older; a United States Citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by an court; and a resident of this State.

Per city ordinance, the committee must include representatives from certain categories. Do you



Goal: Looking to give back and work with in the community that I live in by supporting the city in any way that I can.

Business Development, Management and Investing Experience

Own multiple rental properties in Corpus Christi

Invested in Oil and Gas Drilling Rig program as well as Oil Drilling programs

September 2015 to present SoftEngineHr sales consultant. Payroll and Human Capital Management software sales position

August 2009 to present Co-Owner of Mesmerizing photography. Discovered what it means to be an owner of a business...

September 2009-Present: Elan Express and Parallel Express Business Development

Set up Jet Fuel Brokering Business, created relationships with into plane agents, refineries, airport fbo etc to sell jet fuel to clients as well as managed aircraft.

Developed relationships for marketing for aircraft parts, aircraft RVSM ferry movements, aircraft acquisitions.

Jan 2007 to March 2009 Base Operations Manager for large aircraft international charter operations. Responsible for day to day operations of the base, duties included but not limited to, recommending staffing levels, developed recommendations for policy and procedures for operational needs, involved in hiring and selection process, ensured crewmember compliance with company policy, assigned non-flight duties in support of operations and marketing. Coordinated aircraft charter needs with Director of Operations, Director of Security, Manager of Maintenance, Dispatch, Marketing Department and crew to ensure high quality client experience and safety of flight for international operations. Worked with Director of Planning and Scheduling as well as Training Department to develop and staff monthly flight schedule. Coordinate with Brokers, Clientele, flight crew and management to ensure proper communication flow for process improvement, staff promotions, cost savings initiatives, and other duties not defined that are aimed at reducing costs while increasing productivity without sacrificing quality or safety.

Aviation Work Experience

CAE

Feb 2014 to Present T44 Advanced Flight Sim Instructor & Platform Instructor

Parallel Express

Oct 2013 to - Part 125 B757 Simulator Chk Airman Oct 2013 to – Part 125 B757 Captain

Élan Express

Nov 2011 to - Part 125 B757 Simulator Chk Airman Oct 2009 to - Part 125 B757 Captain

Swift Aviation Group

Dec 11 to – July 13 Part 121 B767 Simulator Chk Airman June 10 to July 13 Part 121 B767 Captain

Polaris Aviation Solutions – Jan 10 to June 10 SIC Pt 125

Dallas Mavericks Captain/Base Manager - Pace Airlines

Oct 2002 to Oct 2009 B757/B767 Captain Domestic/International Part 121 Captain on B757 for FAA proving runs and check rides to add areas of operations to Airline Ops Specs such as the North Pacific, Polar Ops and North Atlantic Etops.

Domestic and International worldwide charter operations that required operations into Russia, the Middle East, South America, Europe, the Pacific and Polar Areas of the Arctic Circle

Flight Officer – USAirways

May 99 to Jan 02 Pt 121 First Officer B757/B767 A320

Flight Officer – USAirways Express, Piedmont Airlines

July 97 to May 99 Pt 121 First Officer DASH 8 1600 Hours of ME Turbo Prop time

Flight Officer – KIWI International Airlines

July 95 to Oct 96 Pt 121 Flight Engineer – B727

Charter Pilot/ Flight Instructor – Airpark Sales & Service

Oct 96 to July 97 PIC Piper Navajo Pt 135 Co Instructor & Asst Chf Pilot Feb 93 to July 95 PIC Piper Navajo Captain on DOD contract such as: Shuttling civilian engineers and military personal between military bases such as Patuxent River, Lakehurst, Dahlgren, Wallops Island Virginia and Cherry Point. Range clearing of oceanic restricted areas in support of F-18 testing program, missile test fire and other military operations. CFI and CFII Instructor Platform Instructor

Education SUNY @STONYBROOK: Stonybrook, New York 1990 BS Applied Math and Statistics BA Economics

Suffix

Prefix James First Name A Middle Initial Morgan Last Name

Which Boards would you like to apply for?

AIRPORT BOARD



District 1

What district do you live in?



Corpus Christi Housing Authority Employer

3701 Ayers WorkAddress - Street Address and Suite Number

Corpus Christi

WorkAddress - City

Texas

WorkAddress - State

78415

WorkAddress - Zip Code



Alternate Phone

SVP Human Resources, IT & Risk Mgmt

Work Phone

james.morgan@hacc.org

Work E-mail address

Work Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

BS Accounting, CPA, SPHR

Registered Voter?

 \odot Yes \bigcirc No

Current resident of the city?

 \bigcirc Yes \bigcirc No

3 years, 5 months

If yes, how many years?

Resume_HR.doc

Upload a Resume

Please upload any additional supporting documents

Demographics

Caucasian/Non-Hispanic Ethnicity
Male Gender
Verification
City Code Requirement
⊠ IAgree
Consent for Release of Information
⊠IAgree
Oath
⊠ IAgree

Board-specific questions (if applicable)

James A. Morgan, SPHR, CPA

Objective: To obtain a position within a responsible and growing organization, where I can contribute to improving organizational performance utilizing my accumulated human resources, financial and business management expertise.

Profile: Human Resources: Employee Relations, HR Development and Training, HR Strategic Management, Comp and Benefits, Change Management, Workforce Planning and Employment, Recruiting/Staffing, Payroll, Risk Management. Software: ADP Payroll/HR Perspective HRIS, ABD HRIS, Dataforce HRIS, OrgPlus, EthicsPoint, Essential Learning.

Profile: Financial & Organization Management: IT, Insurance, Controllership, Financial Systems, Mergers and Acquisitions, Budgeting, Treasury, Auditing, Cost Analysis, Project Management, General Ledger, Monthly Closings, Operations Analysis, Organizational Development, Operations and Improvement. Software: Oracle, QuickBooks, Peachtree, MS Office.

Professional Experience:

Corpus Christi Housing Authority

<u>Sr. Vice President for Human Resources, IT and Insurance: (October 2012-Present)</u> – Directs the Human Resources, IT and Insurance functions for the housing authority (HA) operating in thirteen separate locations, serving 9,000 residents.

- Member of the executive leadership team, setting strategic direction for HA's programs and structure
- Responsible for all employee relation's activities including grievance procedures and corporate governance
- Rewrote the HA's Personnel Policies and Procedures manual
- Standardized new-hire procedures and documentation
- Responsible for benefit selections, administration and employee communications
- Improved recruitment and retention with changes to pay classifications, employee leave policies and pension plan
- Initiated an awards program to recognize achievements and service at quarterly all-hands meetings
- Developed and standardized HR metrics reporting for HA management and board of commissioners
- Created new HR department. Implemented ADP Workforce Now HR and Benefits HRIS module and achieved major improvements in service delivery and internal/external perception of the department
- Developed and managed departments budgets
- Sourced and improved commercial liability, workers compensation and windstorm insurance programs
- Upgraded critical enterprise network and wireless capabilities. Standardized PC software and operating system

Morgan Consulting Group

<u>Business Consultant: (February 2010-September 2012)</u> – Consulting engagements primarily in the areas of Human Resources, Accounting and Operations for established businesses and start-ups. Specific areas included HR policies and Procedures, recruitment and credentialing procedures, employee contracts, pay scale evaluations, payroll processing procedures, benefits evaluations, accounting system implementation, policies and procedures for billing and collections, client service agreements, creating website content, marketing plans and proprietary web based scheduling systems,.

- Established administrative HR practices and procedures
- Recruited staff and implemented credentialing standards for physicians
- Developed client service agreements and physician employment contracts
- Implemented accounting systems (QuickBooks Premier, ADP Payroll) creating procedures and practices for time/expense billing, payables, payroll, etc.
- Designed pricing structures for client services
- Directed development of proprietary online scheduling system for clients and physician associates
- Wrote all content for client website and marketing materials
- Designed and implemented marketing plans

LFS Carolinas

<u>VP for Human Resources: (March 2008 to January 2010)</u> – Directed the human resources department in all HR functional areas for this 500-employee not-for-profit human services agency. LFS served the regions' most vulnerable populations from four program hubs located in both North and South Carolina.</u>

- Member of the executive leadership team, setting strategic direction for agency programs and structure
- Responsible for all employee relation's activities including grievance procedures and corporate governance
- Responsible for benefit selection, communication and administration including restructure of agency pension plan
- Active contributor in agency change management activities including agency restructuring, program management and delivery models.
- Amended agency compensation practices including agency structure, incentive and awards programs
- Improved compliance with employment related laws (Title VII, FSLA, ADA, FMLA, EEO, etc.)
- Implemented e-learning system (Essential Learning) and corporate governance system (EthicsPoint) for all agency employees. Reduced cost and improved agency contract compliance reporting ability
- Developed and standardized HR metrics reporting for agency management and board of directors
- Created new HR department with accredited professionals Set high standards for department competence (ADP Payroll and ADP HR Perspective, Org Plus) and achieved major improvements in service delivery and internal/external perception of the department. Relocated the HR department from Raleigh to Charlotte, NC.
- Develop and manage HR budget. Assisted program managers with understanding the budget process

Morgan Resources, Inc.

<u>President/CEO: (1993 to 2007)</u> - Developed and directed all aspects of this regional healthcare and administrative staffing company; human resources, financial, IT, training, and client service. The company recruited, and placed approximately 500 applicants per year.

Human Resources:

- Performed all staffing and recruitment activities for exempt and non-exempt professionals
- Candidate sourcing, interviewing, assessment and placement (full cycle recruiting)
- Salary and pay scale analysis. Benefits selection and administration
- Client consultation/recommendation; advising clients on sensitive/difficult hiring and employment issues and problems
- HRIS system selection and implementation for applicant tracking, hiring management and employee self-service
- Developed training program for staffing consultants
- Responsible for all employee relations activities, both internal and contract staff
- Public Speaking engagements to management groups and associations on areas of human resources, specifically hiring practices and employment law

Financial:

- Budgeting and financial reporting
- Banking relations.
- Accounting systems and procedures
- A/R, A/P, G/L, payroll, cash flow
- Government reporting, Contracts, Compliance

Business Operations:

- Established strategic direction for company via detailed business plan and ongoing environmental scan
- Overall business operations management and IT systems selection providing organizational capacity to support growth (Accounting, Client Service, HRIS)
- Obtained major commercial contracts and government contracts with GSA and VA
- Developed/implemented sales and marketing plans. Directed day-to-day sales/marketing effort of staff
- Created company best practices, policies and procedures (administrative, accounting, personnel), brochures, forms, print ads

ICI / Zeneca (Currently: BASF/ AVECIA / AstraZeneca)

Pan Americas Controller, Zeneca Colours, (1991-1993) – Internal promotion.

- Financial, Human Resources, IT and Administrative executive with international responsibility for the Americas (1,200 employees in USA, Canada, Mexico, and South America). A \$900 million international business unit specializing in textile dyes and specialty chemicals
- Change Management / Restructuring. Provided direction in achieving international business objectives including development and implementation of strategic business plans requiring realignment of manufacturing assets in Mexico and Brazil, and closure of facilities in the USA
- Lead change agent in labor relations regarding facilities closures in the USA and downsizing in Mexico and Brazil.
- Developed all budgets and forecasts for the Americas region
- Provided timely and accurate consolidation and reporting of regional operating results and staffing metrics
- Direct reports included country controllers, plant controllers, HR, and IT and managers in the USA, Mexico and Brazil

Controller, Stauffer Management Company (SMC) (1989-1991) - Internal promotion.

- Coordinated divestment of discontinued operations
- Managed accounting staff for monthly closing and management reporting
- Motivated and influenced colleagues having no direct reporting relationship to me
- Preparation of all budgets/forecasts. Preparation and analysis of financial reports; Balance Sheet, P&L and Cash Flow

Senior Financial Analyst (1987-1989) - Internal promotion.

- Merger & Acquisition analysis and due diligence for ICI Group merger and acquisition activities in the United States
- Monthly business commentary and cost variance analysis in support of Specialty Chemicals Division
- Delivered formal presentations, executive business analysis and commentary for Specialty Chemical Division

Education:

BS, Accounting, The Pennsylvania State University, State College, PA.

Certifications:

Senior Professional in Human Resources, (SPHR) Certified Public Accountant (CPA). Certificate number CA-21000-L

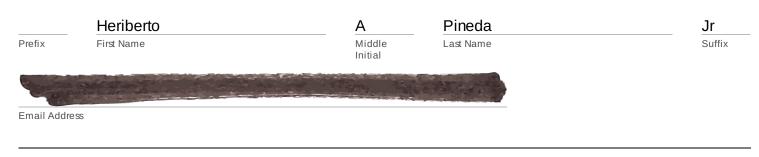
Military Service:

US Navy. Honorable Discharge. Cryptographic Communications. TS SI Security clearance

Professional Affiliations:

Society for Human Resource Management (SHRM)

Profile



Which Boards would you like to apply for?

AIRPORT BOARD



District 5

What district do you live in?





Primary Phone

US Gov

Employer

Quality Assurance Specialist

Job Title

401 Battaan Work Address - Street Address and Suite Number

Corpus Christi NAS CC

WorkAddress - City

TΧ

WorkAddress - State

78419

WorkAddress - Zip Code

Work Phone

heriberto.pineda@navy.mil

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

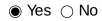
Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Current member of the Board of Adjustment. Term is expiring.

Education, Professional and/or Community Activity (Present)

Defense Acquisition University Corpus Christi, TX United States. Major: Quality Assurance Relevant Coursework, Licenses and Certifications: Completed Fundamentals of Systems Acquisition management (ACQ 101) Risk Management (CLC 017) Basic Math (CLC 024) Introduction to Lean Enterprise Concepts (CLC 004) Modeling and Simulation for Systems Engineering (CLC 011) Technical Reviews (CLE 003) Introduction to lean Enterprise Concepts (CLE 004) Modeling and Simulation for Systems Engineering (CLE 011) Continuous Process Improvement Professionals (CLE 025) Contracting for the Rest of Us (CLC 011) Predictive Analysis and Quality Assurance (CLC 042) Certified ISO9001-2008 Lead Auditor, Serial No. 112282 Completed Government Ground Flight Representative GGFR Course Completed Fundamentals of Systems Acquisition management ACQ 101 Completed Intermediate Systems Acquisition ACQ 201A/B Intermediate Production, Quality and manufacturing PQM 201A/B Risk Management CLC 017 Basic Math CLC 024 Introduction to Lean Enterprise Concepts CLC 004 Modeling and Simulation for Systems Engineering CLC 011 Technical Reviews CLE 003 Introduction to lean Enterprise Concepts CLE 004 Modeling and Simulation for Systems Engineering CLE 011 Continuous Process Improvement Professionals CLE 025 Contracting for the Rest of Us CLC 011 Predictive Analysis and Quality Assurance CLC 042 July 2006- Completed Principles of Management course, May 1985- Shipboard Aircraft Fire Fighting, July 1985-Avionics Corrosion Control, July 1985- F/A-18 Armament Systems, May 1989- Shipboard Aircraft Fire Fighting, March 1990- TA-4J Aircraft Armament Systems, December 1991- Strike Armament Systems Intermediate Maintenance, October 1993- A/A47U-3 and A/A47U-4 Reeling Machine Launchers, July 1995-Introduction to Word processing, May 2003- Naval Explosives Safety Supervisors/Managers, May 2004-Navy Manpower And Personnel, December 2004- Consequence Management Planning

Registered Voter?



Current resident of the city?

13

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

Demographics

Hispanic Ethnicity

Male

Gender

Verification

City Code Requirement

⊠ IAgree

Consent for Release of Information

⊠ IAgree

Oath

⊠ IAgree

Profile

	Robert		Trevino	
Prefix	First Name	Middle Initial	Last Name	Suffix
Email Addı	ress			

Which Boards would you like to apply for?

AIRPORT BOARD, COMMITTEE FOR PERSONS WITH DISABILITIES, MUSEUM OF SCIENCE AND HISTORY ADVISORY BOARD



District 5

What district do you live in?

Primary Phone

CORPUS CHRISTIARMY DEPOT

Employer

Contraction of the second s

Alternate Phone

SUPERVISOR/DIRECTORATE OF MFG./PROC. PRODUCTION Job Title

WorkAddress - Street Address and Suite Number

CORPUS CHRISTI

WorkAddress - City

ТΧ

WorkAddress - State

78419

WorkAddress - Zip Code

361-961-4296

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

GRADUATE OF INCARNATE WORD ACADEMY. B.S. IN PROFESSIONAL AERONAUTICS (EMBRY RIDDLE AERONAUTICAL UNIVERSITY). RETIRED UNITED STATES ARMY (AIR TRAFFIC CONTROLLER).

Registered Voter?

 ${\ensuremath{\, \bullet }}$ Yes ${\ensuremath{\, \cap }}$ No

Current resident of the city?

 \odot Yes \bigcirc No

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If yes, how many years?

TREVINO.pdf

Upload a Resume

Demographics

Hispanic
Ethnicity
Gender
Verification
City Code Requirement
⊠IAgree
Consent for Release of Information
⊠IAgree
Oath
⊠ IAgree

Board-specific questions (if applicable)

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Robert Ted Trevian



			MAY 06 2014
Availability:	Job Type: Permanent, Term, Internships Work Scheilule: Full-Time, Shift Work		CITY SECRETA-
Work Experience:	Corpus Christi Army Depot Series: 380 308 Grezy Street Corpus Christil, TX - 78419 United States)6 Pay Plan: WS Grade: A	
	01/2007 - Present Hours per week: 40 Supervisor (This is a federal job) Duties, Accomplishments and Related Skills: Serves as a Supervisor of fourteen employees in the repair an aircraft companent containers. Plans use of subardinate work facilities, and materials on a week-to-week or month-to-moni- establishes deadlines, priorities, and work sequences, and pla assignments based on general work schedules, methods, and higher level management; as required, conditistes work with related work functions controlled by other supervisors. Assig employees. Observes work in progress, investigates work with related work functions controlled by other supervisors. Assig employees, Observes work in progress, investigates work col- ectivities on development of specialized trails, etc.), and det implements corrective actions within the authority to resolve resolves staffing, engineering requirements, and work operati- Recommend solutions to condination problems between wor other production and support organizations to include request services from line and/or staff operations (c.g. Production Co- establish overall leave schedules, Counsel employees, on perf Promote a pusitive work environment for all employees. Supervisor: Fred Mehnry (361-6468) Okay to contact this Supervisor: Yes	kers' equipment, sts basis, ans work policies set by h supporting or gas work to need problems ment, and termines enuses; work problems; ions problems; ions problems, ions problems, ions problems, ions problems, ions problems, ions for upport ontrol). Plan and	
	U. S. Army		
	Anned Forces Preific Kores, Republic of Cp Humphreys, South Kores		
	04/2004 - 05/2005 Salary: 42,000 OUSD Per Year Hours per week: 40 Air Traffic Linson/Platoan Sergeant Duties, Accomptishments and Related Skills: Supervised over an organizational segment of the unit and win planning and directing work operations and exercised almi authority. Regarded as the top subject matter expen for the tra- oecupations in the organizational unit under the incumbents? Perform safety duties and functions in support of the Army Sa- and the integration of rick management into the Army process of subordinate workers' equipment, facilities, and materials on week or month to month basis. Established deadlines, priorith sequences, and plana work assignments based on general worf inctinds, and policies set by higher level management. Corre- control duties to ensure the safe conduct of training in second Army regulations, policies, and procedures, Supervisor. Cpt. Kevin E. McHugh (753-6754) Okay to contact this Supervisor: Yes	inistrative ndes and supervision, afery Program, ses, Plasned use n a week to es, and work is schediules, ed out range	
	U. S. Army Ft. Campbell, KY United States		
	10/2001 - 03/2004 Salary: 40,000.00 USD Per Year Haurs per week: 40 Salare Tower Facility Chief Duties, Accomplishments and Related Skills: Served as a Facility Chief/Air Inffic Control Specialist (Term Army Helipm Tower, Responsible for the pafe, arderly and es of alteraß operating to Sabre Tower area of responsibility, Uti radar and visual flight rules, instrument flight rules, special an to effect separation between arriving, departing and enrotte ai Checked proposed route of flight for croasing dangerous or re- and for ATC information required for proper only into the co- agency. Received and transmitted ult worther and safety warni erach eraw in the event of arrenth emergencies. Maintained fill	wpeditions flow fliged tower id copter VFR attricted arcss meet controlling ings. Alerted	

regulations, information publications, and navigational nir information. Maintained both Individual Plight Records Folder and Individual Arrecev Training Folder JAW FM 1-300 and AR 95-1. Posted and updated the NOTAM file daily. Relayed weather information as received from NAS Weather Office, etc., that envil affect the flight, to include weather warnings, ndvisnries, observations, and forcensts. Provided OIT instruction and guidance to trainee controllers involved in qualification training for their PAA CTO contribute. Counseled soldiers on performance, set performance standards and made formal appraisats of subordinates' work performance. Recommended soldiers for promotion and nr trassegment, Reviewed job description for currency and necuracy and made necessary changes. Counseled soldiers on problems and adjusted informal disciplinary action as needed.

Supervisor: Jonathan R. Hallock (635-2725) Okny to contact this Supervisor: Yes

U. S. Army Fort Rucker, AL 36362 United States

n6/1998 - 09/2001 Salary: 38,000.00 USD Per Year Hours per week: 40 Instructor/Writer Duties, Accomplishments and Related Skills: Conducted college level instruction for U.S. Army Aviation Center instructor/training developers in the Instructor Training Course and the Systems Approach to Training (SAT) Course and using the SAT process in day to day activities. Graduated from the Middle Managers Course. Encilitated small group instruction for 5-6 students, Provided Instruction to both Military and Civilian personnel, as well as, foreign students assigned to he Instructors at the Army Aviation War fighter Center and abroad. Evaluated U.S. Army Aviation Instructors for the instructor recognition program Conducted research, educational studies and developed training material as required Developed and adjusted quality control and inspection requirements, instructions, methods, techniques and procedures. Researched new information about subjects studied to clarify and validate results. Collected, reviewed, evaluated, and interpreted data. Presented findings, options, and recommendations; via briefings, staff reports, projects, papers. cie Prepared reports of discrepancies, followed up and implemented corrective action. Reviewed, analyzed, and interpreted regulations, publications and directives pertinent to quality systems and technical work requirements. Performs duties as a lead Trainer in preparing lesson plans, reports and conducts quality audits. Skill in developing and presenting written and oral technical and non-technical information.

Supervisor: Craig A. Allgood (255-2378) Okay to contact this Supervisor: Yes

U. S. Army FL Wainwright, AK United Stoles

04/1996 - 05/1998 Salary: 36,000.00 USD Per Year Hours per week: 40 Air Traffic Control Specialist Shift Leader Dutles, Accomplishments and Related Skills: Served as Air Traffic Control Specialist for a Visual Flight Rule (VFR) tower and a Precision Approach Control Radar Approach. Alternately performed radar control and lower responsibilities. Was assigned to other positions of operation as regulared, to include shift supervisor and training supervisor.

Controlled alrerall using radar, ensuring precise alignment of both search and precision radar scruens. Established and muintained positive radar identification of aircraft, issuing turns and altitude so as to establish and maintain appropriate separations. Vectored aircraft to the final approach, cosure by issuing glide path and azymuth information. On final approach, ensured that aircraft heing vectored remained within the alrefields delegated airspace. Considered radio equipment enpabilities, aircrafts position, speed, and altitude in respect to terrain elearance, control towers traffic density, priorities, emergencies, wenther and wind, last communication and last radar procedures, how approach with terminate, and airfield enditions. Made decisions involving the order of departures and artivals, designation and area.

Issued instructions and clearances to aircraft operating in the lower's area of responsibility. Considered the position, type, speed, direction, number and capabilities to aircraft wishing to depart from or land at this airport. Considered the partern, direction, condition of runways, approaches in progress, noise obstement requirements, wake turthulence and traffice information. Mode decisions involving the time and direction of departures/arrivals. Issued Instrument Flight Rules (IFR) clearances received

from FAI Approach Control to provide initial separation between IFR arrival/departures and between successive visual flight rule arrival/departures.

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U. S. Army Fort Rucker, AL 36362 United States

NR/1989 - 03/1995 Salaryi 32,000.00 USD Per Year Haurs per weeki 40

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