



## **AGENDA MEMORANDUM**

Action Item for the City Council Meeting January 14, 2020

**DATE:** January 8, 2019  
**TO:** Mayor and City Council  
**FROM:** Peter Zaroni, City Manager  
peterz@cctexas.com  
(361) 826-3220

### **Ordinance Approving the Observance of Martin Luther King, Jr. Day as an official City Holiday**

#### **CAPTION:**

One reading ordinance amending Corpus Christi Code Section 39-324 to designate Martin Luther King, Jr. Day as an official City Holiday.

#### **SUMMARY:**

The City Manager's Office received a four signature memo from Councilwoman Guajardo on January 3, 2020 for this ordinance to authorize the addition of Martin Luther King, Jr. Day as a City holiday. Council Members Roy, Molina and Barrera signed the memo.

#### **BACKGROUND AND FINDINGS:**

The City currently does not observe Martin Luther King, Jr. Day as a City holiday. Martin Luther King, Jr. Day is observed as a holiday in the following organizations:

- United States Federal Government
- State of Texas
- 7 Largest Texas Cities: Houston, San Antonio, Dallas, Austin, Fort. Worth, El Paso, Arlington
- Nueces County Offices and School Districts

The total cost value of adding a new City holiday incorporates overtime at one and one-half (1-1/2) times the regular rates of pay and fringe benefits for general employees, Police Officers, and Firefighters that must work on a holiday.

The total approximate cost to add an additional holiday in overtime including benefits is \$198,000.

The total approximate cost to add an additional holiday in salary, overtime, and benefits is \$1.1 million.

#### **ALTERNATIVES:**

The City will not observe the national holiday.

**FISCAL IMPACT:**

The total approximate cost to add an additional holiday in overtime including benefits is \$198,000.

The total approximate cost to add an additional holiday in salary, overtime, and benefits is \$1.1 million.

The City Manager's Office provided Councilwoman Guajardo with a funding option to cover the \$198,000 in overtime costs. The recommended funding source is that funds budgeted in the FY 2020 Budget for an obesity awareness campaign in the amount of up to \$200,000 be re-directed to cover the additional overtime expenses that would be incurred.

**RECOMMENDATION:**

City Staff recommends Council discuss and consider the policy item included in the four signature memo from Council dated January 3, 2020 for the observance of Martin Luther King, Jr Day.

**LIST OF SUPPORTING DOCUMENTS:**

Ordinance  
Four Signature Memo