AGENDA MEMORANDUM
Action Item for the Audit Committee Meeting of November 4, 2025

DATE: October 27, 2025

TO: Roland Barrera, Audit Committee Chair

FROM: George Holland**,** CIA, CISA, CCA, City Auditor
Georgeh3@cctexas.com
(361) 826-3660

Motion to recommend referral to the City Council for review of the City Auditor's FY25 Performance Evaluation and market salary increase

CAPTION:
Motion to recommend referral to the City Council for review of the City Auditor's FY25 Performance Evaluation and market salary increase.

PURPOSE:
Discuss recommending the initiation of the City Auditor's Performance Evaluation for a salary increase, including backdated pay, with the Audit Committee for referral to the City Council.

ALTERNATIVES:
The Audit Committee may reject all or part of this recommendation as presented.

FINANCIAL IMPACT:
The Budget Office has confirmed there is sufficient budget in FY 2026 for the City Auditor to receive a salary adjustment up to $168,000 prior to October 1.

FUNDING DETAIL:
Fund: 1020
Department: 18
Org: 10300
Account: 510100

RECOMMENDATION:
The staff recommends approval of this referral.