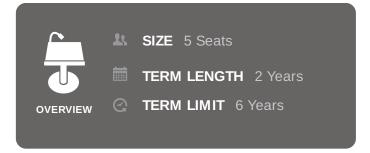


# CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION

#### **BOARD DETAILS**







Esther Velazquez (361) 826-3093

estherv@cctexas.com

The Corpus Christi Business and Job Development Corporation is organized exclusively for the purpose of benefiting and accomplishing public purposes of, and to act on behalf of the City, to undertake, maintain and finance projects through Propositions 4 and 5 approved by voters on November 7, 2000 and Propositions 2, 2a and 2b approved by voters on November 5, 2002.



#### COMPOSITION

The affairs of the Corporation shall be managed by a board of directors which shall be composed of five persons appointed by the City Council. The terms of the directors shall be two years, expiring on July 31st of each year. Directors may be appointed to succeed themselves. No Director may serve longer than six years consecutively, unless such service is required to complete an unexpired term. Each director must be a resident and qualified elector of the City.

CREATION / AUTHORITY	Res. No. 024207, 9-12-00; Res. No. 024233, 9-25-00.
MEETS	3rd Monday of every month at 3:00 p.m., City Hall - Council Chambers. Meet a minimum of once a quarter.
TERM DETAILS	All terms for two years.
DEPARTMENT	City Manager's Office

## Corpus Christi Business and Job Development Corporation Members July 14, 2015

### Two (2) vacancies with terms to 7-31-17.

Name	Board name	Status	District	Term	End date	Position	Attendance Rate
Gabriel Guerra	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Seeking Reappointment	District 5	1	7/31/2015	Member	100% 12/12 meetings
R. Bryan Gulley	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Seeking Reappointment	District 4	2	7/31/2015	Vice-President	100% 12/12 meetings
Bart Braselton	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Active	District 5	2	7/31/2016	President	
Chris Hamilton	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Active	District 5	1	7/31/2016	Member	
Debbie Lindsey-Opel	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Active	District 4	2	7/31/2016	Secretary	

## Corpus Christi Business and Job Development Corporation Applicants July 14, 2015

Name	District	Employer	Work Address	City	St.	Work Phone
Kamlesh Bhikha	District 1	RODEWAYINN	5224 IH 37 AT NAVIGATION	CORPUS CHRISTI	тх	361-883-6161
Richard Burns	District 5	ALINEAR SOLUTIONS-MANAGEMENT SOLUTIONS OF SOUTH TEXAS				
Sonia Castillo	District 5	3RD COAST RESEARCH ASSOCIATES	6000 S. STAPLES, STE. 404	CORPUS CHRISTI	тх	361-288-4668
Scott Kemp	District 2	VALUEBANK TEXAS	7110 S. STAPLES	CORPUS CHRISTI	тх	361-866-7732
Tom Niskala	District 4	RETIRED				
Diana Summers	District 4	HOGAN HOMES	400 MANN ST.	CORPUS CHRISTI		512-994-8786
Tanner Twomey	District 4	HOUSTON ASTROS/CORPUS CHRISTI HOOKS BASEBALL CLUB	734 EAST PORT AVE.	CORPUS CHRISTI	тх	361-561-4718
Lindsay Walker	District 2	CORPUS CHRISTI METRO MINISTRIES	1919 LEOPARD	CORPUS CHRISTI	тх	361-887-0151 X226

## **City Of Corpus Christi**

Profile	<b>)</b>				
Prefix	Kamlesh First Name	Middle Initial	Bhikha Last Name		Suffix
Email Addre	ess				
Which	Boards would you like	to apply for?			
COMMU CONVE CORPC	JS CHRISTI BUSINESS AN UNITY IMPROVEMENT CO ENTION & VISITORS BURE DRATION, MAYOR'S FITNE ECREATION ADVISORY C TY, TX	DRPORATION / LOAN EAU, CORPUS CHRI ESS COUNCIL, NUEC	N REVIEW COMMIT STI REGIONAL ECC CES COUNTY TAX	TÉE, CORPU ONOMIC DEV APPRAISAL [	S CHRISTI ELOPMENT DISTRICT, PARKS
Street Addre	ess			Suite or Apt State	Postal Code
District What distric	1 et do you live in?				
Please	<u>CLICK HERE</u> for a map t	o verify your district	t assignment.		
Primary Pho	one	Alternate Phone			
RODEV Employer	VAY INN	OWNER  Job Title			
	I 37 AT NAVIGATION ss - Street Address and Suite Number				
CORPL	JS CHRISTI				

Submit Date: Jan 24, 2015

Status: submitted

WorkAddress - City

TX
WorkAddress - State
78407
WorkAddress - Zip Code
361-883-6161
Work Phone
Work E-mail address
Work Address
Preferred Mailing Address
Interests & Experiences
Do you currently serve on any other City board, commission or committee at this time? If so, please list:
NO
Education, Professional and/or Community Activity (Present)
BACHELOR OF COMMERCE, MAJOR ACCOUNTING MULTIPLE HOTEL OWNER (RODEWAY INN) YMCA-DOWNTOWN BOARD MEMBER YOGA INSTRUCTOR
Registered Voter?
Current resident of the city?
● Yes ○ No
20
22  If yes, how many years?

Jpload a Resume	
Please upload any additional supporting docu	ments

Completion of this information is VOLUNTARY. The City will use this information for statistical purposes only, such as tracking the diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community.

Asian or Pacific Islander	
Ethnicity	
Male Gender	
Gender	

#### Verification

### **City Code Requirement**

As a board, commission, or committee member, you will be asked to adhere to:City Code of Ordinances, Section 2-65, states that all members of city boards and commissions,including ad hoc committees, appointed by the city, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served. City Code of Ordinances, Section 2-61, provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

#### Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.



Oath	
I swear that all of the statements included in my application are true and correct.	
⊠ IAgree	
Board-specific questions (if applicable)	
Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.  Are you a qualified elector* of the City?	
Question applies to CORPUS CHRISTI COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE.  Per city ordinance, the committee must include representatives from certain categories.  qualify for any of the following categories? *	Do you
Question applies to CORPUS CHRISTI CONVENTION & VISITORS BUREAU.  Per city ordinance, the committee must include representatives from certain categories.  qualify for any of the following categories? *	Do you
Question applies to MAYOR'S FITNESS COUNCIL.  Per city ordinance, the committee must include representatives from certain categories.  qualify for any of the following categories? *	Do you
<ul> <li>☐ Health Care / Medical Professionals</li> <li>☐ Worksite Wellness</li> <li>☐ Disability Networks</li> <li>☐ Senior Initiatives</li> <li>☐ Youth Initiatives</li> <li>☐ Community Outreach</li> </ul>	
Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT.  Are you a resident and qualified elector* of the District (Nueces County)?	
Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT.  Have you resided in the District for at least 2 years?	
● Yes ○ No	

Question applies to PORT OF CORPUS CHRISTI AUTHORITY OF NUECES COUNTY, TX.

### Are you a resident of the Port Authority district and an elector\* of Nueces County?

Yes ○ No

Question applies to multiple boards.

\*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

Question applies to PORT OF CORPUS CHRISTIAUTHORITY OF NUECES COUNTY, TX.

Have you been a resident of Nueces County for at least 6 months?

## **City Of Corpus Christi**

Work Address - State

Profile					
Richard			Burns		
Prefix First Name		Middle Initial	Last Name		Suffix
			THE PARTY OF		
Email Address					
Which Boards would you like	to apply for?				
CORPUS CHRISTI BUSINESS AI REGIONAL ECONOMIC DEVELO					CHRISTI
Street Address				Suite or Apt	
City				State	Postal Code
District 5 What district do you live in?					
Please <u>CLICK HERE</u> for a map	to verify your	district ass	signment.		
	The state of the s		The William		
Primary Phone ALINEAR SULUTIONS- MANAGEMENT SOLUTIONS OF	Alternate Phon	е			
SOUTH TEXAS Employer	CEO Job Title				
F 37**	200				
WorkAddress - Street Address and Suite Number					
WorkAddress - City					

Submit Date: Mar 03, 2015

Status: submitted

Work Address - Zip Code
Work Phone
WORKPHONE
Work E-mail address
Home/Primary Address Preferred Mailing Address
Interests & Experiences
Do you currently serve on any other City board, commission or committee at this time? If so, please list:
NO
Education, Professional and/or Community Activity (Present)
MBA, AUBURN UNIVERSITY, ALABAMA BA, UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL, NC COMMUNITY ACTIVITY: LIFE TEEN VOLUNTEER, CHURCH PREVIOUS: GREATER AUSTIN AT WORK TASK FORCE; PRESIDENT, CENTRAL TEXAS DIVERSITY COUNCIL SEE ATTACHED RESUME
Registered Voter?
Current resident of the city?
3 If yes, how many years?
BURNS2.pdf Upload a Resume

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you will help us ensure that appointments represent a broad cross-section of the community.
Caucasian/Non-Hispanic
Ethnicity
Male
Gender
Verification
City Code Requirement
As a board, commission, or committee member, you will be asked to adhere to:City Code of Ordinances, Section 2-65, states that all members of city boards and commissions,including ad hoc committees, appointed by the city, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served. City Code of Ordinances, Section 2-61, provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.
⊠ IAgree
Consent for Release of Information
I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to

 $\boxtimes$  IAgree

the Public Information Act.

Oath

I swear that all of the statements included in my application are true and correct.					
Board-specific questions (if applicable)					
Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.  Are you a qualified elector* of the City?					
Question applies to PLANNING COMMISSION.  Are you a registered voter of the City of Corpus Christi?					
○ Yes ○ No					

Question applies to multiple boards.

\*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

March 3, 2015
Ms. Rebecca Huerta
City Secretary
City of Corpus Christi, Texas

Dear Ms. Huerta,

Please accept my application for membership on City of Corpus Christi's boards, commissions, and committees. I have been residing in Corpus Christi since July, 2012 with my wife Penny, however, my association and with Corpus and the Coastal Bend goes back quite a bit longer. I met my wife while I was a Navy flight instructor at NAS Chase Field, Beeville after which we transferred Chief of Naval Air Training (1980), NAS Corpus Christi. Our son and grandson were both born in Corpus Christi.

I am a graduate of the University of North Carolina, Chapel Hill and received a Masters in Business Administration from Auburn University, Alabama. As a former Navy Pilot, I served as Squadron Commander, Deputy Air Wing Commander and then Base Commander of Naval Air Station Pensacola, Florida—with its large, deep water port and high volume air field.

After the Navy, I joined Blue Cross and Blue Shield of Florida in Jacksonville, Florida, where I served as Director of Human Resources Information Systems; and then became project leader for the purchase and implementation of *PeopleSoft* human resources management system, a \$9M project, managing a team that consisted of 30 staff.

In 2000 we returned to Texas and I began employment with the University of Texas at Austin (19,000 employees). I served as Associate Athletics Director for the NCAA Division I Athletics Department human resources function. The Longhorns Athletics Department had 400 permanent and 700 employees, with a budget of \$160M. I left the University last month, January of 2015.

I have a strong background in leadership roles in both the private and public sectors. I am anxious to serve in the community in areas where my experience will help. Please do not hesitate to contact me if you have any questions. I am attaching my application and resume.

Sincerely.

Rich Burns

#### PERSONAL INFORMATION

RICHARD J. BURNS ("RICH")

#### **EDUCATIONAL BACKGROUND**

Auburn University MBA

University of North Carolina, Chapel Hill BA

#### **Summary:**

Accomplished Human Resources Professional (15 years' experience) with highly developed HR technical skills (HRIS, MS Office, data reporting systems). Highly experienced in employee skills assessments, job analysis, compensation structures. "Voices" (360 assessment) certified. Former Naval Aviator with extensive leadership experience of high performing teams. Served on the staffs of Chief of Naval Air Training and Commander Naval Air Forces Pacific Fleet in training standardization and manpower analysis capacity. Served as Commanding Officer NAS Pensacola and managed Civil Service function in that capacity. Excellent interpersonal skills--collaborative. Accomplished presenter and trainer. Extensive experience providing consultation and creative solutions to leaders and decision makers on HR issues, policies and laws. Currently manage an HR shop of 4 professionals.

#### **PROFESSIONAL EXPERIENCE**

## THE UNIVERSITY OF TEXAS AT AUSTIN 2000 to January 2015 Austin, Texas

The University of Texas at Austin is the Flagship of the University of Texas System. The University is a highly complex organization with approximately 50,000 students and 23,000 employees. In addition to the main campus, there are other research and satellite facilities in Austin as well as the MacDonald Observatory in Fort Davis, Texas and the Marine Science Institute in Aransas Pass. The University is one of the largest institutions of higher education in the country.

#### ASSOCIATE ATHLETICS DIRECTOR FOR HUMAN RESOURCES

Lead and Manage all HR functions for the NCAA Division I Athletics Department—a staff of 400 permanent employees and 700 part time and temporary employees (state employees). Major departments include finance, facilities operations and maintenance, sports administration, event operations, communications, marketing and the Longhorn Foundation (fund raising), the Erwin Center entertainment facility. HR team supports all human resources functions including recruiting, compensation, compliance, time and attendance, employee relations, training and development, benefits and salary administration, workers compensation. Works closely with risk management.

#### DIRECTOR, STAFFING AND CAREER MANAGEMENT SERVICES

Manage a team of human resource professionals providing services to campus clients in the areas of managing talent—recruitment, retention, compensation, job analysis, job design, compliance, diversity and compliance. Provide consultation to campus leaders and managers on recruitment and retention strategies, long range human resource strategic planning and organizational design. Use state of the art tools for developing salary structures, compensation analysis, and organizational analysis. Design and develop electronic solutions to automate processes. Serve as member of the Human Resource Services Management Team. Currently serve as consultant in human resource generalist role.

Presented at numerous meetings and conferences including Texas Workforce Commission, Greater Austin At Work, WorkSource and the Texas Diversity Council state-wide conference.

## BLUE CROSS AND BLUE SHIELD OF FLORIDA 1995-2000 Jacksonville, Florida

Blue Cross and Blue Shield is the largest health insurer in Florida—9000 employees—home based in Jacksonville with offices in Miami, Tampa, Orlando and Pensacola. It is rich in technology and human systems required to service the health insurance needs of its millions of members

#### **DIRECTOR, HUMAN RESOURCES (HRIS & PROJECTS)**

Had hands on leadership accountability for the implementation of PeopleSoft HR and Payroll (HRMS) plus eLabor Time and Attendance Management System (TAMS). \$10M project encompassed employee administration, benefits, compensation and payroll. Project (Phase I) was completed on time and under budget. 30 project team members reported to me through a project management office (PMO). Cross functional team consisted of HR and Payroll professional staff, IT technical and systems integration partner--KPMG. Recognized for leadership and results.

#### **UNITED STATES NAVY**

Numerous leadership assignments and achievements as a successful career Navy Pilot flying advanced fighter jets aboard aircraft carriers. Experience included 5000 flight hours and flying operational missions during hostilities. Served as Squadron Commander, and Deputy Carrier Air Wing Commander and large base commander (Pensacola Naval Air Station). During career, consistently rose to positions of increased accountability and leadership in an organization that is complex and mission oriented in a global perspective.

### City Of Corpus Christi

TX

## **Profile** Sonia Castillo Prefix First Name Middle Last Name Suffix Initial Email Address Which Boards would you like to apply for? COMMISSION ON CHILDREN & YOUTH, CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, MAYOR'S FITNESS COUNCIL, MUSEUM OF SCIENCE AND HISTORY ADVISORY BOARD, OIL AND GAS ADVISORY COMMITTEE, PARKS AND RECREATION ADVISORY COMMITTEE, REGIONAL HEALTH AWARENESS BOARD, TRANSPORTATION ADVISORY COMMISSION Street Address Suite or Apt City State Postal Code District 5 What district do you live in? Please **CLICK HERE** for a map to verify your district assignment. Primary Phone Alternate Phone 3RD COAST RESEARCH **ASSOCIATES COORDINATOR** Employer Job Title 6000 S. STAPLES, STE. 404 Work Address - Street Address and Suite Number CORPUS CHRISTI Work Address - City

Submit Date: Aug 18, 2014

Status: submitted

78413
WorkAddress - Zip Code
261 200 4660
361-288-4668 Work Phone
Work E-mail address
Home/Primary Address
Preferred Mailing Address
Interests & Experiences
Do you currently serve on any other City board, commission or committee at this time? If so,
please list:
NO
Education Professional and/or Community Activity (Procent)
Education, Professional and/or Community Activity (Present)
BACHELOR OF ARTS - NATURAL SCIENCE MASTER OF SCIENCE - ENVIRONMENTAL SCIENCE
CLINICAL RESEARCH INDUSTRY/MEDICAL RESEARCH INDUSTRY - 16 YEARS COMMUNITY
OUTREACH REGARDING CLINICAL RESEARCH AWARENESS
Registered Voter?
Yes ○ No
Current resident of the city?
-
5 If yes how many years?

Upload a Resume		

Please upload any additional supporting documents

## **Demographics**

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Hispanic Ethnicity		
Ethnicity		
Gender		

#### Verification

### **City Code Requirement**

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Oath
I swear that all of the statements included in my application are true and correct.
Board-specific questions (if applicable)
Question applies to COMMISSION ON CHILDREN & YOUTH.  Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *
<ul> <li>☐ Health and Human Services</li> <li>☐ Law Enforcement</li> <li>☐ Education</li> <li>☐ Youth and Family Services</li> <li>☐ Nueces County District Attorney's Office</li> <li>☐ Youth Representative, 16 - 21 years of age at time of appointment</li> </ul>
Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.  Are you a qualified elector* of the City?
Question applies to MAYOR'S FITNESS COUNCIL.  Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *
<ul> <li>☐ Health Care / Medical Professionals</li> <li>☐ Worksite Wellness</li> <li>☐ Disability Networks</li> <li>☐ Senior Initiatives</li> <li>☐ Youth Initiatives</li> <li>☐ Community Outreach</li> </ul>
Question applies to MUSEUM OF SCIENCE AND HISTORYADVISORY BOARD.  Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *
<ul> <li>□ K - 12 Education</li> <li>□ Higher Education</li> <li>□ Business Community</li> <li>□ Friends of the Museum Nominee</li> </ul>

Question applies to OIL AND GAS ADVISORY COMMITTEE.

Per city ordinance, the committee must include representatives from certain categories. Do you

qualify for any of the following categories? *
☐ Oil and Gas Well Industry Nominee ☐ Not Connected with Oil and Gas Well Industry
Question applies to multiple boards.  *Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.
Question applies to TRANSPORTATION ADVISORY COMMISSION.  Per city ordinance, at least one member of this commission shall represent the bicycling community. Do you qualify for this category?
○ Yes ○ No

## **City Of Corpus Christi**

TX

Work Address - State

Profile						
Prefix	Scott First Name		Middle	Kemp Last Name		Suffix
			Initial	2 / 1		
Email Address						
Which B	oards would you like to	apply for?				
	CHRISTI BUSINESS AND IITY IMPROVEMENT COR					CHRISTI
Street Address					Suite or Apt	
City					State	Postal Code
District 2 What district do	o you live in?					
Please <u>Cl</u>	LICK HERE for a map to	verify your d	listrict assig	nment.		
Primary Phone		Alternate Phone				
VALUEBA	ANK TEXAS	SR. VICE F	PRESIDENT	7/SR.		
Employer		Job Title				
7110 S. S Work Address -	TAPLES Street Address and Suite Number					
CORPUS Work Address -						

Submit Date: Jun 11, 2015

Status: submitted

78415
WorkAddress - Zip Code
361-866-7732
Work Phone
Work E-mail address
Home/Primary Address
Preferred Mailing Address
Interests & Experiences
Do you currently serve on any other City board, commission or committee at this time? If so, please list:
NO
Education, Professional and/or Community Activity (Present)
SEE ATTACHED RESUME
Registered Voter?
Current resident of the city?
Yes ○ No
1
If yes, how many years?
KEMP.pdf

Upload a Resume

Oath

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Caucasian/Non-Hispanic
Ethnicity
Male
Gender
Verification
City Code Requirement
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⊠ IAgree
Consent for Release of Information
I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.
⊠ IAgree

I swear that all of the statements included in my application are true and correct.			
⊠ IAgree			
Board-specific questions (if applicable)	_		
Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.  Are you a qualified elector* of the City?			
	_		
Question applies to CORPUS CHRISTI COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE.			

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? \*

Question applies to multiple boards.

\*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

#### SCOTT KEMP

#### SKILL SUMMARY

- A career banking professional with 29 years of commercial and consumer lending experience in small business and middle market banking environments
- Extensive experience underwriting and approving all types of business credit, commercial real estate loan requests, and consumer credit
- Business development expertise calling on companies with revenues of up to \$50 million
- A self-motivated team player who leads by example and consistently meets or exceeds company goals and objectives
- Equally proficient and experienced in both credit and sales roles; responsibilities have included relationship management, credit
  administration, and regional management over multi-county geographical territories
- · Attended and completed formal credit training from one of the top commercial lending training programs on the West Coast
- Excellent interpersonal and organizational skills; adept at multi-tasking and equally capable of working independently or as part of a team

#### PROFESSIONAL EXPERIENCE

#### VALUEBANK TEXAS 2013 – Present Senior Vice President / Senior Lending Officer

- Responsible for commercial lending team's business development activities and loan production
- Created formal performance objectives, job responsibilities, and created an incentive plan for the commercial lending staff to align their
  goals and activities with the bank's overall goals and strategy
- Provided sales, underwriting, and credit training to new lending personnel
- · Approval or concurrence on all commercial loan requests prior to presentation at Senior Loan Committee
- Responsible for the bank's overall commercial loan production and net portfolio growth. In the first six months of 2014, increased the
  bank's commercial loan autstandings from \$100 million to \$116.2 million, a 32.4% increase (annualized) and 162% of the prorated
  annual goal of \$20 million

## CORE BUSINESS SOLUTIONS 2009 – 2013 Owner/Consultant

- Business lending-related consulting activities within the financial services industry.
- Restructured the business lending functions for two different credit unions
- Chief Credit Officer responsibilities; approving all commercial and consumer loan requests, with responsibility for loan portfolio credit
  quality, collections, and regulatory compliance
- · Revised existing loan policies and procedures to align the organization's risk appetite with the economic climate
- Created a Loan Documentation and Boarding Department; spearheaded changes to systems that allowed the institution to begin funding & servicing commercial loans internally, saving the organization \$400,000-\$500,000 annually
- Provided business credit and sales training to existing and new personnel, allowing them to grow loan outstandings by \$13 million (87%) and increase core business deposits by \$2.6 million (61%) (Mar. '09 – Dec. '09)
- Created protocols for boarding, funding, post-boarding loan review, and tickler systems
- Received "satisfactory" NCUA commercial loan examination ratings (Dec. '09 & Nov. '11)

#### WASHINGTON MUTUAL BANK, F.A. (now CHASE BANK) 2007 – 2008 Regional Vice President / Area Manager

- Introduction of Business Banking to the San Diego market, with ongoing responsibility for driving sales results and production of 14
   Small Business Relationship Managers (SBRMs) relative to San Diego area goals
- Provided credit and sales training to branch personnel throughout San Diego County to facilitate WaMu's intended transition from a
  retail savings bank focused on residential lending into one that emphasized and embraced small business banking
- Led all regions within the SW Division (Ariz., CA, Nevada) in lending production (3rd and 4th quarters, 2007)
- Led all regions within the SW Division in deposit growth (1st quarter, 2008)
- Consistently ranked among the top one third in the SW Division in all stack-ranked categories

## WELLS FARGO BANK, N.A. 2006 –2007

#### Senior Vice President / Business Banking Area Manager

- Direct responsibility for the Small Business Relationship Manager segment within North San Diego County, Murrieta, and Temecula
- Accountable for the region's loan portfolio and deposit growth, as well as maintenance of the portfolio's overall credit quality
- Management of 14 16 Business Relationship Managers/Lenders; provided coaching and mentoring to improve business development skills and maximize sales and production results
- Responsibility for commercial loan pricing and profitability within region; approval of credit requests within Individual lending authority

#### Union Bank of California, N.A. 1990 - 2006

#### Regional Vice President / Area Manager - San Diego Business Banking

- Management and administration of the commercial lending function in San Diego County
- · Provided support to direct reports in negotiation with Credit Administration for all credits recommended for approval
- One of only two Area Managers statewide with individual credit approval authority (\$500,000 secured/\$100,000 unsecured and \$2,000,000 secured/\$200,000 unsecured approval authority with one other co-approval signature)
- Creation of annual regional marketing plan, resource deployment, and assisted with annual division operating budget
- Consistently ranked among the top regions in California in annual commercial loan production (2004 2008)
- Top-ranked region in California in quarterly loan production for 4 quarters (2004 2006); ranked among the regions with the lowest delinquencies and fewest "criticized" credits over the same time frame
- Consistently ranked among the top one third statewide in loan portfolio growth (2001 2006)

#### **EDUCATION**

- Indiana University Bloomington, Indiana (1984)
   Bachelor of Science, Marketing & Advertising (2.93 GPA)
- Pacific Coast Banking School Seattle, Washington (2005)
   Senior bank management curriculum

#### COMMUNITY INVOLVEMENT

- Sheriff's Association of San Diego County (Member)
- Torrey Pines Gliderport Advisory Board (Board Member)
- Torrey Pines Paraglider Pilots Association (Officer/Board Member)
- Big Brothers/Big Sisters of Indiana University (Co-founder)
- North Dallas Economic Development Council (Business Advisor)
- Corpus Christi Builder's Association (Member)

#### **REFERENCES**

Furnished upon request

## **City Of Corpus Christi**

Work Address - State

	Corpus Omisti					
Profile						
	Tom			Niskala		
Prefix	First Name		Middle Initial	Last Name		Suffix
Empil Address						
Email Addres	s					
Which E	Boards would you like to	apply for?				
	S CHRISTI BUSINESS AND AL TRANSPORTATION AU				ON, CORPUS C	CHRISTI
					24/8 2/	
Street Address	s				Suite or Apt	
City					State	Postal Code
District 4 What district	do you live in?					
Please C	CLICK HERE for a map to	verify your d	istrict assi	gnment.		
Company Control of the Control of th		Paris Land				
Primary Phor	ne	Alternate Phone				
RETIRED Employer		Job Title				
WorkAddress	- Street Address and Suite Number	_				
WorkAddress	- City	_				

Submit Date: Feb 06, 2015

Status: submitted

WorkAddress - Zip Code	
Work Phone	
Work E-mail address	
Preferred Mailing Address	
Interests & Experiences	
Do you currently serve on any other please list:	City board, commission or committee at this time? If so,
NO	
Education, Professional and/or Com	munity Activity (Present)
SEE ATTACHED RESUME	
Registered Voter?	
Current resident of the city?	
34	
If yes, how many years?	
NISKALA.pdf	
Upload a Resume	

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Caucasian/Non-Hispanic
Ethnicity
Male
Gender
Verification
City Code Requirement
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⊠ IAgree
Consent for Release of Information
I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.
⊠ IAgree
Oath

I swear that all of the statements included in my application are true and correct.
⊠ IAgree
Board-specific questions (if applicable)
Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.  Are you a qualified elector* of the City?
Question applies to CORPUS CHRISTI REGIONAL TRANSPORTATION AUTHORITY.  Are you a qualified voter* residing in the Authority? (Note: Authority includes the following services areas: Nueces County and the municipalities, Bishop, Corpus Christi, Driscoll, Gregory, Banquete, Agua Dulce, San Patricio, Port Aransas and Robstown)
Question applies to PLANNING COMMISSION.  Are you a registered voter of the City of Corpus Christi?
○ Yes ○ No

Question applies to multiple boards.

\*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

# Biographic Overview of Tom Niskala

- Born and raised in Cleveland, Ohio;
- Graduated from Cleveland State University with a Bachelor of Business and Master of Urban Studies;
- Worked with a nationally recognized transportation consulting company and subsequently in the Marketing and Planning Division of the Cleveland Transit System;
- Went to Washington, D.C. with a national transportation trade association as the Director of Statistics;
- Came to Texas as Director of Planning and Marketing with a public transit management company in Houston and subsequently became the Assistant to the Executive Director of the Houston Metropolitan Transit Authority;
- Came to Corpus Christi in 1981 as the General Manager of the City Transit System and was instrumental in forming the Regional Transportation Authority known as the "B" in 1986 and was the first General Manager until 1996;
- Left the RTA to become an independent consultant in 1996 and took on the role as President / CEO of the Corpus Christi Chamber of Commerce in 2000;
- Took the opportunity to return to transportation as the Transportation Planning Director of the Corpus Christi Metropolitan Planning Organization in February, 2004 and retired in January 2015;
- Served on numerous Boards and Commissions including the City Planning Commission, Leadership Class XIII and Steering Committee Chair XVI. Served as President of the Southwest Transit Association and on the Executive Committee of the Texas Transit Association and TEMPO (Texas Association of MPO's).

## **City Of Corpus Christi**

Work Address - State

City Oi	Corpus Cirristi					
Profile						
Prefix	Diana First Name		ddle	Summers Last Name		Suffix
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Email Addres	88					
Which E	Boards would you like to	apply for?				
	S CHRISTI BUSINESS AND AL ECONOMIC DEVELOPI					CHRISTI
					Of the second	
Street Addres	8				Suite or Apt	
City					State	Postal Code
District 4	do you live in?					
Please C	CLICK HERE for a map to	verify your dist	rict assign	ment.		
Constitution of the second						
Primary Phor		ASSISTANT 1	ГО ТНЕ			
HOGAN Employer	HOMES	PRESIDENT Job Title				
400 MAN WorkAddress	NN ST Street Address and Suite Number					
CORPUS WorkAddress	S CHRISTI - City					

Submit Date: Jul 22, 2014

Status: submitted

78401
WorkAddress - Zip Code
512-994-8786
Work Phone
Work E-mail address
Home/Primary Address
Preferred Mailing Address
Interests & Experiences
Do you currently serve on any other City board, commission or committee at this time? If so, please list:
NO
Education, Professional and/or Community Activity (Present)  SEE ATTACHED RESUME BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION, DOUBLE MAJORED IN FINANCE AND ACCOUNTING FROM UNIVERSITY OF SOUTH CAROLINA, 2009 MASTERS OF ACCOUNTING FROM COLLEGE OF CHARLESTON, 2010 PROFESSIONAL EXPERIENCE: PRICE WATERHOUSE COOPERS, LLC, DALLAS: AUDIT ASSOCIATE 2010-2011; DELOITTE AND TOUCHE, LLC, AUSTIN: AUDIT SENIOR ASSOCIATE 2011-2013; HOGAN HOMES, ASSISTANT TO THE PRESIDENT 2013-PRESENT MEMBER OF CORPUS CHRISTI ROTARY CLUB
Registered Voter?
Current resident of the city?
● Yes ○ No
2
If yes, how many years?
PDOWN adf
BROWN.pdf Upload a Resume

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you will help us ensure that appointments represent a broad cross-section of the community.
Caucasian/Non-Hispanic Ethnicity
Gender
Verification
City Code Requirement
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⊠ IAgree
Consent for Release of Information
I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to

⊠ IAgree

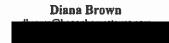
the Public Information Act.

Oath

I swear that all of the statements included in my application are true and correct.			
⊠ IAgree			
Board-specific questions (if applicable)			
Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.  Are you a qualified elector* of the City?			
Question applies to PLANNING COMMISSION.  Are you a registered voter of the City of Corpus Christi?			
○ Yes ○ No			

Question applies to multiple boards.

\*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.



Acknowledged for strong analytical and problem solving skills, as well as development of team and client relationships. Recognized for achieving an understanding of numerous different business operations and processes, identifying and quickly elevating potential engagement issues, task prioritizing, and multi-tasking abilities. Enjoys challenging engagements and new opportunities to further develop professional skills. Thrives in a team environment yet also works well independently. Committed to exceeding the needs and expectations of the engagement and client.

#### PROFESSIONAL EXPERIENCE

Price Waterhouse Coopers, LLC, Dallas Associate. 2010 - 2011

Audited a diverse portfolio of clients including manufacturing, health care, financial, chemical, and holding companies.

Part of review team for the issuance of an initial client stock offering Performed 404 SOX Controls testing. Participated on an Advisory and consulting engagement for major financial institution

Deloitte and Touche, LLC, Austin Senior Associate, 2011 - 2013

Managed and executed the audits of two companies in the manufacturing and construction fields.

Participated on two company segment carve out audits.

Performed 404 SOX controls design and operating effectiveness testing.

Member of new client acquisition team

#### **EDUCATION**

University of South Carolina

Bachelor of Science in Business Administration, 2009

Double Majored: Finance and Accounting Directed Studies: French

College of Charleston

Masters of Accounting, 2010

Study Abroad: University of South Carolina, Maymester Session, Kenya, Africa

Studied business tactics and problem solving techniques within the economic and political structure of Kenya. Examined the local operations of *The Coca Cola Company*, Dockers, a subsidiary of Levi Strauss and Co., Kazuri Beads, Ltd. and KickStart, a non-profit dedicated to developing technologies for small-scale enterprises. Studied the importance of eco-tourism to the national economy.

National Outdoor Leadership School, Broome, Australia

Studied leadership skills and development, while facing extreme conditions of the Australian Outback. Also focused on technical outdoor skills and environmental ethics.

#### OTHER/LEADERSHIP ACTIVITIES

Recipient of the USC Thomas Moore Craig Leadership Award (2008)
Recipient of the Student Government Executive Officer Meritorious Award (2009)
Student Senator representing Darla Moore School of Business (2007 - 2009)
Chairman for Senate Finance committee (2009)
Sorority Council President (2008 - 2009)
Omicron Letta Kappa Honors Society President (2009)
Mortar Board Honors Society Treasurer (2008)

## **City Of Corpus Christi**

	-					
Profile						
Prefix	Tanner First Name		Middle Initial	Twomey Last Name		Suffix
Email Address						
Which Bo	oards would you like to a	apply for?				
CORPOR	ULTURAL COMMISSION, ( ATION, PARKS AND RECF IY OF NUECES COUNTY,	REATION AD	OVISORY C	OMMITTEE, F	ORT OF COR	PUS CHRISTI
Street Address City					Suite or Apt State	Postal Code
District 4 What district do	you live in?					
Please <u>Cl</u>	<u>ICK HERE</u> for a map to v	erify your o	district assi	gnment.		
	NASTRUS/CURPUS HOOKS BASEBALL	ACCOUNT Job Title	EXECUTIV	/E		
	PORTAVE.  Street Address and Suite Number					
CORPUS WorkAddress - 0						

Submit Date: Apr 17, 2015

Status: submitted

Work Address - State

TX

78401
WorkAddress - Zip Code
361-561-4718
Work Phone
Work E-mail address
Home/Primary Address
Preferred Mailing Address
Interests & Experiences
Do you currently serve on any other City board, commission or committee at this time? If so, please list:
NO
Education, Professional and/or Community Activity (Present)
Registered Voter?
Current resident of the city?
1 If yes, how many years?
If yes, how many years?

Upload a Resume

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Caucasian/Non-Hispanic		
Ethnicity		
Male Gender		
Gender		
Verification		

### **City Code Requirement**

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 $\boxtimes$  IAgree

#### Consent for Release of Information

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#### Oath

I swear that all of the statements included in my application are true and correct.
⊠ IAgree
Board-specific questions (if applicable)
Question applies to ARTS & CULTURAL COMMISSION.  Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *
Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.  Are you a qualified elector* of the City?
Question applies to PORT OF CORPUS CHRISTIAUTHORITY OF NUECES COUNTY, TX.  Are you a resident of the Port Authority district and an elector* of Nueces County?
Question applies to multiple boards.  *Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.
Question applies to PORT OF CORPUS CHRISTIAUTHORITY OF NUECES COUNTY, TX.  Have you been a resident of Nueces County for at least 6 months?
Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE.  Per city ordinance, the committee must include members representing certain categories. Do you qualify for any of the following categories? *
<ul> <li>□ Scientist i.e., Marine Biologist)</li> <li>□ Engineer</li> <li>□ Environmentalist</li> <li>□ Owner or Representative of a Hotel or Condo Located on North Padre Island or Mustang Island</li> <li>□ Corpus Christi Convention and Visitors Bureau Member</li> </ul>

## **City Of Corpus Christi**

City C	i Corpus Cilristi					
Profile						
	Lindsay			Walker		
Prefix	First Name		Middle nitial	Last Name		Suffix
			15,000			
Email Addre	SS					
Which I	Boards would you like t	to apply for?				
CORPU COMMI	S CHRISTI BUSINESS AN	ID JOB DEVELO	OPMENT C	ORPORATI	ON, OIL AND G	SAS ADVISORY
					Self Self Self Self Self Self Self Self	
Street Addre	SS		13.7.23		Suite or Apt	that the same of t
City					State	Postal Code
District 2	do you live in?					
Please (	CLICK HERE for a map to	o verify your dis	strict assign	ment.		
Primary Pho	ne	Alternate Phone				
	S CHRISTI METRO	SUSTAINAB ASSISTANT Job Title		IG		
1919 LE WorkAddress	S - Street Address and Suite Number	_				
CORPU WorkAddress	S CHRISTI s - City	_				

Submit Date: Nov 12, 2014

Status: submitted

Work Address - State

TX

78408
WorkAddress - Zip Code
361-887-0151 X226
Work Phone
Work E-mail address
Home/Primary Address
Preferred Mailing Address
Interests & Experiences
Do you currently serve on any other City board, commission or committee at this time? If so, please list:
NO
Education, Professional and/or Community Activity (Present)
YOUNG BUSINESS PROFESSIONALS, MASTER'S GRADUATE OF ORGANIZATIONAL PSYCHOLOGY FROM ALLIANT UNIVERSITY, SAN DIEGO AND BS GRADUATE OF PSYCHOLOGY FROM TEXAS A&M UNIVERSITY, COLLEGE STATION
Registered Voter?
○ Yes   No
Current resident of the city?
● Yes ○ No
If yes, how many years?
Upload a Resume

Oath

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you will help us ensure that appointments represent a broad cross-section of the community.
Caucasian/Non-Hispanic  Ethnicity
Female  Gender
Gender
Verification
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I swear that all of the statements included in my application are true and correct.	
⊠ IAgree	
Board-specific questions (if applicable)	
Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.  Are you a qualified elector* of the City?	

Question applies to OIL AND GAS ADVISORY COMMITTEE.

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? \*

oximes Not Connected with Oil and Gas Well Industry

Question applies to multiple boards.

\*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.