

## ETHICS COMMISSION

**Four (4) vacancies with term ending 9-30-2026 and 9-30-2027. (Members are appointed by two-thirds vote of the full Council).**

### **Duties**

The Ethics Commission, in addition to having jurisdiction over complaints involving any "city official", are to prepare and publish pamphlets and other materials explaining the duties of individuals subject to the code of ethics; review all statements and reports filed with the city; annually review the code of ethics and make appropriate recommendations to the City Council; review all public opinions related to the code of ethics that are issued by the city attorney; prepare and disseminate a report listing all campaign contributions and expenditures for each candidate within 30 days following the deadline for filing the last campaign finance reports for each City Council election. The Commission shall have such meetings as may be necessary to fulfill its responsibilities. The chairperson or any three (3) members may call a meeting provided that reasonable notice is given to each member. The Commission shall meet at least once a year. The date of the annual meeting shall be in September. The Commission shall comply with the Texas Open Meetings Act.

### **Composition**

Nine members appointed by a **two-thirds vote of the full Council**. Nominations are to be solicited from a wide variety of professional and community organizations in the City, but interested individuals may also submit their names for consideration. Members shall hold office for three-year terms commencing October 1. No holding over is permitted except as expressly provided in the Code of Ethics. The Commission shall elect a Chairperson and a Vice-Chairperson.

### **Creation/Authority**

Section 2-320, Code of Ordinances; Ordinance No. 20781, 9/19/89, Ord. 023460 , 10-13-98; Ord. No. 024614 - 10/9/01.

### **Meets**

3rd Thur. of the month, 5:30 p.m., City Hall,  
Fifth Floor - ACM Conf. Rm.

### **Member size**

9

### **Term length / limit**

3 years / 6 years

### **Liaison**

Gabriel Rodriguez

Name	District	Term	Start date	End date	Appointing Authority	Position	Status
Laura M. Commons	District 2	1	9/14/2021	9/30/2024	City Council		Not seeking reappointment
David J. Bendett	District 4	1	1/14/2020	9/30/2024	City Council		Not seeking reappointment
Kamlesh Bhikha	District 1	Partial	5/9/2023	9/30/2024	City Council		Resigned
Ed Bennett	District 5	2	9/15/2020	9/30/2026	City Council		Forfeited his position upon election to a non-city public office
Dane F. Fuller	District 5	1	9/13/2022	9/30/2025	City Council	Chair	Active
Trevor H. Mauck	District 2	1	9/13/2022	9/30/2025	City Council		Active
Kent L. Teague	District 3	1	9/13/2022	9/30/2025	City Council		Active
Rick Barrera	District 5	1	9/5/2023	9/30/2026	City Council		Active
Kimberly K. Ballenger	District 5	Partial	2/13/2024	9/30/2026	City Council		Active

## ETHICS COMMISSION

### Applicant List

<b>Name</b>	<b>District</b>	<b>Status</b>
Douglas C. Fick	District 5	Applied
Liz Gillenwater	District 4	Applied
Nichelle N. Guerrero	District 5	Applied
Candace S. Hart	District 4	Applied
Kimberly Shick	District 1	Applied
Robert M. Simmons	District 1	Applied

# Application for a City Board, Commission, Committee or Corporation

## Profile

Mr DOUGLAS C FICK  
 Prefix First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi TX 78414  
 City State Postal Code

Primary Phone Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

13 yrs

MRC Global Sr Sales Rep Sales engineer  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

Q1901 Clarkwood rd

### Work Address - City

Corpus Christi

### Work Address - State

Tx

### Work Address - Zip Code

78409

### Work Phone

361-242-0742

Mr DOUGLAS C FICK

**Work E-mail address**

Douglas.fick@mrcglobal.com

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

ETHICS COMMISSION: Submitted

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**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

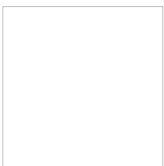
No

**Education, Professional and/or Community Activity (Present)**

BS Chemical Engineer Elder , leader and Active member of Rock City Church

**Why are you interested in serving on a City board, commission or committee?**

I have been brought up with. Hydro-Christian ethos and I believe honest and ethical conduct should be the standard for all citizens in all they do. This standard is all the more critical when it comes to leaders , elected officials or those set in place as stewards of others money. I believe city growth and effectiveness is linked to having leaders who are trusted and trust is built on ethics. It would be an honor to serve my city by helping to apply these standards on this committee.



Upload a Resume

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

Na

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## **Demographics**

**Gender**

Male

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

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Na

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**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

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Yes  No

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**Verification**

### **City Code Requirement - Residency**

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**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

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I Agree

### **City Code Requirement - Attendance**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

### **Consent for Release of Information**

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**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

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I Agree

### **Oath**

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

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I Agree

Douglas C. Fick  
7833 Fort Griffen Dr Corpus Christi TX 78414  
361-549-3914 Email: [REDACTED]

**Summary:** Over 20 years of progressively increasing technical sales experience, along with project management and business consulting experience with focus on sales in the industrial marketplace.

**Employment:**

Puffer Sweiven: Account Manager (Emerson Impact Partner) 12+ Years 11/2011-5/2024

Responsibilities

- > Drive sales growth at both new and existing accounts through strategic prospecting, networking, site visits, relationship development, technical training and solution selling.
- > Develop and manage:
  - New product growth
  - Product upgrade opportunities
  - STO (turnaround) project opportunities
  - Daily shop and field service opportunities
  - Startup and commissioning projects

Key accounts served: Dow, Invista, Formosa, Ineos, Air Liquide, Cheniere, TAMUCC, NAS, Enbridge, Oxy, Chemours (DuPont), Lyondell, Calpine, NRG, Frontera

Territories: Corpus Christi, Ingleside, Victoria, Port Lavaca, RGV (Rio Grand Valley)

Products Sold: Control Valves, Regulators, Associated controllers, positioners and related equipment, Desuperheater/Attemperator, Level Measurement devices, Diagnostics Solutions.

Accomplishments/Awards/ Recognition:

- > 3 time winner: Annual Sales Contest for Top Team Selling Project
- > Consistently met or exceeded annual sales goals
- > Consistently met all Strategic Goals
- > National Leader with most Valve Condition Monitoring Installations (across all Emerson Impact Partners)
- > National Leader in New Regulator Sales

Fick Industrial Technical Solutions Owner 3 years 2008-2011

Responsibilities

- > Provided contracted sales activities and consulting services for Dry Ice Blasting Company looking to grow.
- > Grow business through prospecting, sales visits, relationship development, and solution selling
- > Developed sales programs including: customer/industry target accounts, value messaging, sales training, growth strategies, trade show participation and support.
- > Expand client market presence into new industrial markets including: Utilities, Oil and Gas, Bulk Distribution, Ethanol, Food, Beverage, Printing, Water Treatment, Ag Processing
- > Consult on, and write key OSHA safety documents and lead the implementation of safety programs

Accomplishments

- > Increased client sales 100% year over year for two years yielding a net growth of \$400k
- > Successfully established client presence in four new markets resulting in significant long term reoccurring business
- > Successfully gained client acceptance as primary vendor for Major Refining Company

Nalco Company

Sales Representative III

6/2007 – 10/2008



# Application for a City Board, Commission, Committee or Corporation

## Profile

Liz \_\_\_\_\_ Gillenwater \_\_\_\_\_  
First Name Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

Corpus Christi \_\_\_\_\_  
City

TX \_\_\_\_\_  
State

78418 \_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

## What district do you live in? \*

District 4

## Current resident of the City of Corpus Christi?

Yes  No

## If yes, how many years?

42

Texas A&M University -  
Corpus Christi \_\_\_\_\_  
Employer

Administrative Associate IV \_\_\_\_\_  
Job Title

Admin for the Department  
of Music \_\_\_\_\_  
Occupation

## Work Address - Street Address and Suite Number

6300 Ocean Dr., Unit 5720

## Work Address - City

Corpus Christi

## Work Address - State

Tx

## Work Address - Zip Code

78412

## Work Phone

3618255523

**Work E-mail address**

liz.gillenwater@tamucc.edu

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

ETHICS COMMISSION: Submitted

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**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No.

**Education, Professional and/or Community Activity (Present)**

I am working on my BBA in Management at TAMUCC and working full-time there. I also participate in the Flour Bluff Primary/Elementary SBDM as a parent representative and I serve on the Pride Advisory Committee.

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

1. Parks & Recreation Advisory Committee 2. Sister City Committee 3. Ethics Commission

**Why are you interested in serving on a City board, commission or committee?**

Now that my children are older, I have more time to lend my voice to helping our city in any way I can. I would like to serve on a committee or commission so that I can maybe I can make a positive difference in our community.

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

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N/A

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## **Demographics**

### **Gender**

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Female

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

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Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

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Yes  No

**Does your employer or your spouse's employer have a City contract?**

---

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

---

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

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Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

---

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

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N/A

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## **Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

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Yes  No

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## **Verification**

### **City Code Requirement - Residency**

---

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I Agree

## City Code Requirement - Attendance

---

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---

I Agree

## Consent for Release of Information

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I Agree

## Oath

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

# Application for a City Board, Commission, Committee or Corporation

## Profile

Nichelle \_\_\_\_\_ N \_\_\_\_\_ Guerrero \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_  
 Email Address

\_\_\_\_\_  
 Street Address

Corpus Christi \_\_\_\_\_ TX \_\_\_\_\_ 78414 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_  
 Primary Phone

\_\_\_\_\_  
 Alternate Phone

### What district do you live in? \*

District 5

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

2

STERIS Corporation \_\_\_\_\_ HR Manager \_\_\_\_\_ Human Resources \_\_\_\_\_  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

7834 Hulk Drive

### Work Address - City

Corpus Christi

### Work Address - State

Texas

### Work Address - Zip Code

78414

### Work E-mail address

nichelle\_guerrero@steris.com

Nichelle N Guerrero

## Preferred Mailing Address

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Home/Primary Address

## Which Boards would you like to apply for?

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ETHICS COMMISSION: Submitted

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## Interests & Experiences

### Are you a Nueces County registered voter?

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Yes  No

### Do you currently serve on any other City board, commission or committee at this time? If so, please list:

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No

### Education, Professional and/or Community Activity (Present)

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Master's in Human Resource Management, Currently a Doctoral candidate at Capella University, Mentor Volunteer at Thrive Mentorship

### If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

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Airport, Youth, Ethics

### Why are you interested in serving on a City board, commission or committee?

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I want to be involved in decisions that impact the city I live in.

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Upload a Resume

### Are you an ex-Officio member of a City Board, commission or committee?

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Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

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Yes  No

### Are you a current candidate in an election for a non-city public office?

---

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

N/a

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## **Demographics**

**Gender**

Female

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

N/A



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**Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

Yes  No

Question applies to CORPUS CHRISTI COMMISSION ON CHILDREN & YOUTH

**The Commission on Children & Youth preferred representatives for adult membership from certain categories. High school students must be a Junior or Senior at time of appointment. Do you qualify for any of the following categories? \***

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Health and Human Services

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI B CORPORATION, PLANNING COMMISSION

**Are you a Nueces County registered voter?**

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Yes  No

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**Verification**

### **City Code Requirement - Residency**

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I Agree

### **City Code Requirement - Attendance**

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I Agree

### **Consent for Release of Information**

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**I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.**

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I Agree

### **Oath**

---

**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

# NICHELLE GUERRERO

## Human Resources Manager

Highly experienced Human Resources Manager with a proven track record of incorporating creative leadership skills to achieve business objectives. Exceptional at prioritizing and executing multiple projects and deadlines simultaneously.

### Contact Info

 Corpus Christi, TX 78414

 2164033585

### Skills

Talent Management & Succession

Employee Engagement

Coaching

Hiring & Retention

Training and Development

Employee Relations

Mentor

### Employment History

#### Human Resources Manager

Apr 2020 - Present

STERIS Corporation • Mentor, OH

- Lead organization design for assigned business lines to optimize structure, roles, and objectives for current and future challenges
- Coach managers on employee performance and relations, and implemented people management programs
- Implement performance management and engagement initiatives, including training leadership team members
- Manage Talent Assessment function, driving action plans and ensuring performance alignment and feedback discussions
- Promote positive company culture to enhance employee engagement and satisfaction
- Oversee full employee lifecycle and provided HR leadership support to team and direct report

#### Volunteer, Mentor

Jan 2023 - Present

Thrive Scholars • Remote

- Provide one-on-one mentorship to first year college students accepted into the program.
- Facilitate relationship building, networking, and professional development opportunities for students.
- Guide and support students in building successful careers in leadership.

#### Human Resources Business Partner

Sep 2016 - Apr 2020

Swagelok Company • Solon, OH

- Partnered with the senior HR manager and operations director to implement and manage HR strategies and services to support the workforce.
- Advised leaders on organizational policy matters and made recommendations when needed.
- Coached and developed leaders and HR team on performance management, employee movement, and engagement.
- Worked closely with the Human Resource Site Manager to handle disputes, termination of associates, and administering disciplinary procedures.
- Managed the full recruiting life cycle process which included opening job requisitions, interviewing, extending and negotiating offers, and onboarding.

## Lead Operations Administrator

Feb 2010 - Mar 2016

BAKER HUGHES INCORPORATED • Louisiana/Texas

- Administered human resources and financial support for East Texas and Permian locations, including maintaining and updating employee files and overseeing daily operations
- Served as onsite HR liaison to operational leaders on matters such as: workforce planning, employee relation issues, bonus compensation, benefits, policy interpretation, performance management, and EEO compliance and training.
- Supervised all Administrators entries in the job ticketing and revenue processing system. Lead Super-user for the electronic system.
- Mentored team members to succeed and advance within department and company by providing action plans for achieving results and enabling moves to higher positions.
- Analyzed department location training needs and developed a new hire training program, resulting in new hires becoming productive on first day of work.

## Education

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### Doctorate Business Administration, Human Resource Management

Capella University

Jun 2020 - Present

### Masters Human Resources Management

Indiana Wesleyan University

Jun 2017 - Feb 2019

### Bachelors Sociology

University of Cincinnati

Sep 2003 - May 2008

# Application for a City Board, Commission, Committee or Corporation

## Profile

Ms. Candace S Hart  
 Prefix First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi TX 78414  
 City State Postal Code

Primary Phone

Alternate Phone

### What district do you live in? \*

District 4

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

8

Retired HS Librarian N/A  
 Employer Job Title

### Work Address - Street Address and Suite Number

N/A

### Preferred Mailing Address

Home/Primary Address

### Which Boards would you like to apply for?

ETHICS COMMISSION: Submitted

## Interests & Experiences

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

No I do not.

**Education, Professional and/or Community Activity (Present)**

BS - Pratt University, Brooklyn NY School Library Certification - Queens College, Charlotte NC MA -UTDallas - Richardson TX New Neighbors League of Corpus Christi, Past President Texas Retired Teachers Association San Antonio Retired Teachers Association, Past Executive Board member Past Library Board member, vice-chair and chair.

**Why are you interested in serving on a City board, commission or committee?**

I am a concerned citizen who believes that ethics needs to be enforced in our government. i applaud the service of individuals who are willing to step up and become involved in their community and I have always tried to be one of these people. I consider myself to be a citizen with high moral and ethical values and who believes in the values and promises of our constitution. I vote in every primary and general election because I see this as a requirement to be a good citizen.

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non- city public office, please enter N/A**

N/A

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**Demographics**

**Gender**

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Female

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**Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

---

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

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Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

---

N/A

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**Board-specific questions (if applicable)**

Question applies to multiple boards

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Yes  No

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## **Verification**

### **City Code Requirement - Residency**

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I Agree

### **City Code Requirement - Attendance**

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**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

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I Agree



## Consent for Release of Information

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I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

---

I Agree

## Oath

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I swear that all of the statements included in my application and attached documents, if any, are true and correct.

---

I Agree

# Application for a City Board, Commission, Committee or Corporation

## Profile

Kimberly \_\_\_\_\_ Shick \_\_\_\_\_  
First Name Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

Corpus Christi \_\_\_\_\_  
City

TX \_\_\_\_\_  
State

78409 \_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

## What district do you live in? \*

District 1

## Current resident of the City of Corpus Christi?

Yes  No

## If yes, how many years?

39

Gtek Communications \_\_\_\_\_  
Employer

Vice-President of Marketing and Sales \_\_\_\_\_  
Job Title

Internet, Security, Access Control \_\_\_\_\_  
Occupation

## Work Address - Street Address and Suite Number

4811 Wildcat

## Work Address - City

portland

## Work Address - State

texas

## Work Address - Zip Code

78374

## Work Phone

3614005775

Kimberly Shick

**Work E-mail address**

kim@gtekcommunications.com

**Preferred Mailing Address**

Home/Primary Address

**Which Boards would you like to apply for?**

ETHICS COMMISSION: Submitted

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**Interests & Experiences**

**Are you a Nueces County registered voter?**

Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

no

**Education, Professional and/or Community Activity (Present)**

Big Brothers Big Sisters of South Texas Associated General Contractors Association Builders Contractors Corpus Christi Chamber of Commerce Builders Association Board Sinton Chamber of Commerce Portland Chamber of Commerce

**If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)**

Ethics Commission Construction Trade Advisory & Appeals Board Business Development

**Why are you interested in serving on a City board, commission or committee?**

I feel that the telecommunications industry should be represented on the Construction Trades Advisory and Appeals Board. i am also interested in the Ethic Commission since I have a long history of and understanding of how matters dealing with ethics should be handled from my time on the Tuloso-midway ISD Board of Trustees as well as the Nueces County Appraisal District. I believe that seeing some "new blood" on such committee would satisfy those who believe that certain City decisions are politically motivated or unethical altogether. I have a fair and intellectual demeanor that makes me a good fit for this board.

---

Upload a Resume

**Are you an ex-Officio member of a City Board, commission or committee?**

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

Yes  No

**Are you a current candidate in an election for a non-city public office?**

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

NA

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## **Demographics**

**Gender**

Female

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

Yes  No

**Does your employer or your spouse's employer have a City contract?**

Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

Yes  No

**Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?**

Yes  No

Kimberly Shick

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

na

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### **Board-specific questions (if applicable)**

Question applies to CORPUS CHRISTI REGIONAL TRANSPORTATION AUTHORITY

**Are you a qualified voter\* residing in the Authority? (Note: Authority includes the following services areas: Nueces County and the municipalities, Bishop, Corpus Christi, Driscoll, Gregory, Banquete, Agua Dulce, San Patricio, Port Aransas and Robstown)**

Yes  No

Question applies to CORPUS CHRISTI REGIONAL TRANSPORTATION AUTHORITY

**The City Council designates at least one of its appointees to represent the interests of the "transportation disadvantaged". "Transportation disadvantaged" is defined as meaning the elderly, persons with disabilities, and low-income individuals. State law does not mandate that the board member be transportation disadvantaged. Can you represent the interests of the "transportation disadvantaged"?**

Yes  No

Question applies to CORPUS CHRISTI REGIONAL TRANSPORTATION AUTHORITY

**Explain how you represent the interests of the transportation disadvantaged. (If No, enter "N/A")**

NA

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

Yes  No

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

**Are you a Nueces County registered voter?**

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Yes  No

Question applies to CONSTRUCTION TRADE ADVISORY & APPEALS BOARD

**The Construction Trade Advisory & Appeals Board must include representatives from certain categories. Do you qualify for any of the following categories? \***

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General Contractor

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**Verification**

**City Code Requirement - Residency**

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**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.**

---

I Agree

**City Code Requirement - Attendance**

---

**As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.**

---

I Agree

## Consent for Release of Information

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I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

---

I Agree

## Oath

---

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

---

I Agree

# Kimberly Shick

• (361) 446-9500  
Corpus Christi, TX 78410

**Accomplished and visionary individual with passion to lead fundraising, marketing, and communications activities to deliver consistently successful outcomes.**

Remarkable history in creating fundraising strategies and establishing donor partnerships as well as facilitated in planning fundraisers and events.

Solid background in coordinating with large network of legislators on funding several educational issues on State and Federal level. Demonstrated expertise in presenting various public school issues and programs to large audiences. Credible success in planning, organizing, and carrying out successful events, including fundraising and donor. Articulate and refined communicator, focused on building relationship to drive positive change. Capable of delivering high quality promotional material for fundraising events and campaigns. Ability to devise and implement robust strategies/plans to accelerate organizational growth.

## Areas of Expertise

- Donor Development & Relations
- Customer Service Satisfaction
- Grant Writing Implementation
- Team Leadership & Training
- Project Management
- Fundraising Planning & Execution
- Business Development
- Community Outreach
- Account Management
- Microsoft Office Suite
- Contract Preparation/Negotiations
- Relationship Management
- Recruitment & Training
- Public Relations (PR)
- Market Trend Analysis

## Career Experience

**Comp-u-dopt - Galveston, TX**  
Program Manager

**2022 - Present**

Deploy STEM programs in schools and youth organizations to promote academic/personal growth of individuals. Establish and sustain community partnerships. Leverage professional expertise in recruiting and hiring staff members as well as conducting performance evaluation. Plan, organize, and carry out fundraisers and donations.

- Successfully generated interest and commitments programs in new areas of Texas.

**Communities in Schools - Corpus Christi, TX**  
Community Liaison

**2018 - 2020**

Served as community liaison for successful execution of fundraising events. Nurtured and retained donor partnerships within community as well as conducted donor events. Organized and carried out budget events such as concerts, golf tournaments, and clay shoots.

**My Home Team Media - Corpus Christi, TX**  
Media Account Executive

**2015 - 2018**

Leverage strong expertise in developing and closing new advertising accounts. Foster and sustain professional relationships with customers. Plan, organize, and carry out wide range of successful events.

- Achieved and surpassed monthly quota by showcasing exceptional performance.
- Enabled growth in customers' business by establishing close collaboration.

**Landstar Telecom - McAllen, TX**  
Account Executive

**2017 - 2018**



Function as outside sales executive for Coastal Bend market. Participated and acted as Landstar key spokesperson at several networking and community functions. Attained new customers as well as deployed robust telecommunication solutions. Steered professional expertise in generating leads by means of social media, personal contact, and email campaigns to yield successful outcomes.

- Rendered significant efforts to install secure telecommunications lines in public schools.

### **REM Consulting Group - Corpus Christi, TX**

**2012 - 2015**

Project Coordinator/Public Relations

Conducted thorough Educational Facility Assessment. Facilitated successful execution Public Education Bond Elections. Delivered proactive assistance in RFQ/RFP verification. Crafted relevant and high quality Presentation through utilization of PowerPoint. Ensured organization consistency and resolved community affairs issues.

- Played an integral role in steering projects from conception to completion in timely and efficient manner.

### **Don Johnson Cable Service - Corpus Christi, TX**

**2001 - 2011**

Office Manager/Human Resources

Led all operations associated with recruitment process, including screening, interviews, and on-boarding employees. Processed payroll and administered employee benefits. Coordinated seamless execution of entire project activates in timely and efficient manner as well as purchased materials. Leveraged strong professional expertise in negotiating and finalizing multiple contracts. Delivered knowledge rich and effective employee safety training.

- Achieved high degree of customer satisfaction, while ensuring delivery of quality services.

## **Honors & Awards**

Honoree for Corpus Christi 40 Under 40 for the class of 2018  
Acceptance into Texas Association of School Boards Leadership Institute

## **Affiliations & Memberships**

Tuloso-Midway ISD Board Trustee (2012 - Present)  
Executive Director, Big Brothers Big Sisters of South Texas (2017 - Present)  
Nueces County Appraisal District Executive Director (2013 - 2016)  
Director, Tuloso-Midway ISD Education Foundation (2012 - 2016)  
Board of Directors, Northwest Little Miss Kickball (2008 - 2013)

## **Licenses & Certifications**

AIA Contract Preparation Certified

# Application for a City Board, Commission, Committee or Corporation

## Profile

Robert \_\_\_\_\_ M \_\_\_\_\_ Simmons \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_  
 Email Address

\_\_\_\_\_  
 Street Address

Corpus Christ \_\_\_\_\_ TX \_\_\_\_\_ 78410 \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_  
 Primary Phone

\_\_\_\_\_  
 Alternate Phone

### What district do you live in? \*

District 1

### Current resident of the City of Corpus Christi?

Yes  No

### If yes, how many years?

24

Annville Baptist Church \_\_\_\_\_ Pastor \_\_\_\_\_ Pastor \_\_\_\_\_  
 Employer Job Title Occupation

### Work Address - Street Address and Suite Number

4025 Violet Rd

### Work Address - City

Corpus Christi

### Work Address - State

TX

### Work Address - Zip Code

78410

### Work Phone

361-241-9557

Robert M Simmons

**Work E-mail address**

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robert@annaville.com

**Preferred Mailing Address**

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Home/Primary Address

**Which Boards would you like to apply for?**

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ETHICS COMMISSION: Submitted

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**Interests & Experiences**

**Are you a Nueces County registered voter?**

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Yes  No

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

---

No

**Why are you interested in serving on a City board, commission or committee?**

---

To be involved in my community

---

[Upload a Resume](#)

**Are you an ex-Officio member of a City Board, commission or committee?**

---

Yes  No

**No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?**

---

Yes  No

**Are you a current candidate in an election for a non-city public office?**

---

Yes  No

**Do you currently serve as an elected official for a non-city public office?**

---

Yes  No

**Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A**

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N/A

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## **Demographics**

### **Gender**

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Male

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## **Code of Ethics - Rules of Conduct/Conflicts of Interest**

**Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?**

---

Yes  No

**Do you, your spouse, your business or your spouse's business have a City contract?**

---

Yes  No

**Does your employer or your spouse's employer have a City contract?**

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Yes  No

**Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?**

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Yes  No

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---

Yes  No

**Do you or your spouse have a pending claim, lawsuit or proceeding against the City?**

---

Yes  No

**If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.**

---

Am not serving so have no need to resign

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---

## **Board-specific questions (if applicable)**

Question applies to multiple boards

**Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?**

---

Yes  No

---

## **Verification**

### **City Code Requirement - Residency**

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I Agree

## Oath

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**I swear that all of the statements included in my application and attached documents, if any, are true and correct.**

---

I Agree

4025 Violet Rd.  
Corpus Christi, Texas 78410

Phone (361)241-9557  
Fax (361)241-9559  
E-mail [REDACTED]

# Robert Simmons

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Employment	2000-2002 Pastor	Annaville Baptist Church	Corpus Christi, Texas
	1991-1998 Pastor	Parmer Lane Baptist Church	Austin, Texas
	1984-1991 Pastor	Timber Crest Baptist Church	Waco, Texas
	1980-1984 Pastor	First Baptist Church	Evant, Texas
	1978-1980 Pastor	Weir Baptist Church	Weir, Texas
	1976-1978 Pastor	Levita Baptist Church	Levita, Texas
Education	1984 M-Div./Theology	Southwestern Baptist Theological Seminary	Fort Worth, Texas
	1979 B.A./Religion	University of Mary-Hardin Baylor	Belton, Texas
Accreditations	Licensed in 1976 by the Lometa Baptist Church of Lometa, Texas. Ordained in 1977 by the Levita Baptist Church of Levita, Texas.		