

**Resolution authorizing special leave of absence under the Collective Bargaining Agreement (CBA) between the City of Corpus Christi and the Corpus Christi Police Officers' Association (CCPOA).**

**WHEREAS**, the CCPOA President, Senior Officer Scott Leeton, was elected through a statewide election of the Combined Law Enforcement Associations of Texas (CLEAT) membership to serve as the CLEAT President, beginning January 1, 2025;

**WHEREAS**, pursuant to the CBA, the CCPOA Executive Board previously requested a paid leave of absence for Senior Officer Scott Leeton for service as CLEAT President, with CLEAT agreeing to reimburse the City for salary and benefits;

**WHEREAS**, the City Manager previously granted the CCPOA's request, conditioned on CLEAT reimbursement, pursuant to Article 11, Section E, 2. of the CBA which allows the City Manager to authorize special leaves of absences for a period not to exceed three hundred sixty-five (365) days;

**WHEREAS**, Senior Officer Scott Leeton's special leave of absence granted by the City Manager expires on December 31, 2025.

**WHEREAS**, the CCPOA requests that the City Council extend Senior Officer Scott Leeton's special leave of absence pursuant to Article 11, Section E, 3. of the CBA which allows the City Council, upon the recommendation of the City Manager, to authorize special leaves of absences in excess of the limitations set forth in Section E, 2.

**WHEREAS**, the City Manager recommends that the City Council extend Senior Officer Scott Leeton's special leave of absence to serve as CLEAT President conditioned on the continued receipt of reimbursement from CLEAT for salary and benefits.

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CORPUS CHRISTI, TEXAS:**

**Section 1.** The City Council, after considering the City Manager's recommendation, finds that good cause exists to extend the special leave of absence for Senior Officer Scott Leeton to serve as CLEAT President. Such special leave of absence is granted with pay, when necessary, to perform duties and attend events on behalf of CLEAT so long as Scott Leeton remains CLEAT President and conditioned on the continued receipt of reimbursement from CLEAT for salary and benefits.

**Section 2.** This authorization for a special leave of absence is conditioned on CLEAT's continued commitment to reimburse the City for the salary and benefits provided to Senior Officer Scott Leeton during his absence and Scott Leeton's agreement to hold the City harmless from any breach of CLEAT's aforesaid commitment. This authorization will be considered suspended anytime CLEAT is in arrears on its payment obligation (60 days after invoice).

PASSED and APPROVED on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.

ATTEST:

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Paulette Guajardo, Mayor

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Rebecca Huerta, City Secretary