

Recommend removal of DEI as a unit, loco parentis and democracy

DEI:

Arlington (0).

Houston (0)

San Antonio (0)

Dallas (0)

Austin (2): Decisions about hiring, collection development, policies, and programming are made with a lens of **equity, diversity, and inclusion**; The collection represents industry accepted **equity, diversity and inclusion** topics

El Paso (0)

Fort Worth (0)

Plano (0)

Irving (0)

Corpus Christi (1): Decisions about hiring, collection development, policies, and programming are made with a lens of **equity, diversity, and inclusion**.

DIVERSITY:

Arlington (2): It is the Library's aim to offer a wide **diversity of views** and expressions responsive to community needs; endeavors to provide a **diversity of viewpoints**

Houston (0)

San Antonio (1) Collections are developed and maintained to provide comprehensive, in depth treatment of a wide array of subjects and literature, providing a **diversity of experiences**, opinions and points

Dallas (5): the needs and **diversity of the community** it serves; reflecting the **diversity of the Dallas community**; The Library strives to provide **diversity of viewpoints**; The Library strives to provide **diversity of viewpoints**; In order to represent the **diversity of thought within the community**

Austin (3): **Diversity and inclusion** are about respecting, understanding, honoring, and welcoming all members of the staff and community into the library; while attempting **to maintain diversity, quality and responsiveness**; **Diversity is pursued by** attempting to meet the needs of all ages,

El Paso (0)

Fort Worth (1): The balanced nature of the collection is reflected in the **diversity of materials** not in the equality of numbers.

Plano (1): Materials available in the Library present a **diversity of viewpoints**, enabling citizens to make the informed choices

Irving(2): **Diversity and Inclusion** The Irving Public Library; The collection broadly reflects the **diversity** that exists in our culture and society.

Corpus Christi (5): **Diversity and inclusion** are about respecting, understanding, honoring, and welcoming all members of the staff and community into the library; while attempting **to maintain diversity, quality, and responsiveness**; **Diversity is pursued by** attempting to meet the needs of all ages; displays representing the **diversity of genres**, formats, ideas, and expressions with a multitude of viewpoints and cultural perspectives that reflect the **diversity in our community**.

****Please note the context that diversity is used in the other benchmark cities compared to Austin and Corpus Christi.**

EQUITY :

Arlington(0).

Houston(0)

San Antonio (1): The collection is specifically developed with a focus on **equity** and inclusion

Dallas(1): The Dallas Public Library strengthens communities by connecting people, inspiring curiosity, advancing lives, and working for racial **equity**.

Austin (2): Austin Public Library prioritizes a commitment to **equity** ensuring that all members; but not limited to, Asian, Black, Disabilities & Neurodiversity, **Equity** & Social Issue

Fort Worth (0)

El Paso (0)

Plano (0)

Irving (0)

Corpus Christi (1) Corpus Christi Public Library (CCPL) prioritizes a commitment to **equity** ensuring that all members

INCLUSION:

Arlington(4): The library evaluates material for **inclusion** in the collection on the total effect of the work rather than specific illustrations, words, passages, or scenes. Members of the community may object to the **inclusion** of material in the collection and request in writing that the Library reconsider the **inclusion** or location of; Upon request and if available, a patron can request information about their donation and the deciding factor for its **inclusion** or exclusion in the collection.

Houston(0)

San Antonio (1) The collection is specifically developed with a focus on equity and **inclusion**

Dallas (2): "Material" is used for all forms of media and has the widest possible **inclusions**; The **inclusion** of an item in DPL's collection

Austin (2): Diversity and **inclusion** are about respecting, understanding, honoring, and welcoming all members of the staff and community into the library; The collection represents industry accepted equity, diversity, and **inclusion** topics including

El Paso (2): New formats will be considered for **inclusion** when they become available. Factors for consideration include availability of format and cost; Other languages will be considered for **inclusion** if there is a demonstrated interest/need

Fort Worth (1): **Inclusion** of an item in the collection does not mean that the Library endorses any theory or statement contained in those materials or resources.

Plano (1): The selection of an item for **inclusion** in the collection does not represent an endorsement of any theory by PPL

Irving (1): Diversity and **Inclusion** The Irving Public Library

Corpus Christi (1): Diversity and **inclusion** are about respecting, understanding, honoring, and welcoming all members of the staff and community into the library.

LOCO PARENTIS

Five Benchmark cities that use “loco parentis” in their collection development policies: Houston, Dallas, Austin, Corpus Christi, Irving

Five Benchmark cities that do not use “loco parentis”: San Antonio, Fort Worth, El Paso, Arlington, Plano

in loco parentis

adjective [after verb], *adverb*

formal

US

/ɪn ˌloʊ.koʊ pəˈren.tɪs/ **UK**

/ɪn ˌləʊ.kəʊ pəˈren.tɪs/

Add to word list

being responsible for a child while the child's parents are absent:

While children are in school, teachers are legally in loco parentis.

[In loco parentis - Wikipedia](#)

The term in **loco parentis**, Latin for "in the place of a parent", [1] refers to the legal responsibility of a person or organization to take on some of the functions and responsibilities of a parent

[In loco parentis | legal doctrine | Britannica](#)

In loco parentis is a Latin phrase meaning "in place of a parent". It refers to the authority of a school or other institution to act as a parent to children in its care

Democracy vs Republic:

The key difference between a **democracy** and a **republic** lies in the limits placed on government by the law, which has implications for minority rights. Both forms of government tend to use a *representational system* — i.e., citizens vote to elect politicians to *represent* their interests and form the government. In a republic, a constitution or charter of rights protects certain inalienable rights that cannot be taken away by the government, even if it has been elected by a majority of voters. In a "pure democracy," the majority is not restrained in this way and can impose its will on the minority. [Democracy vs Republic - Difference and Comparison | Diffen](#)

Article IV, Section 4 is generally known as the Guarantee Clause.¹ Through its terms, the United States makes three related assurances to the states: (1) a guarantee of a republican form of government; (2) protection against foreign invasion; and (3) upon request by the state, protection against internal insurrection or rebellion. [Constitution Annotated | Congress.gov | Library of Congress](#)