



City Of Corpus Christi

CIVIL SERVICE COMMISSION

BOARD DETAILS



OVERVIEW



SIZE 3 Seats



TERM LENGTH 3 Years



TERM LIMIT 6 Years

FOR FIREFIGHTERS AND POLICE OFFICERS ONLY

- The Civil Service Commission adopts, amends, and enforces a code of rules and regulations providing for appointment, employment, or suspension in all positions in the classified service based upon citizenship, character, merit, efficiency, and industry, which shall have the force and effect of law; and also, rules regulating promotions, demotions, reduction of force of employees in the classified service and in what order they shall be dismissed and reinstated. With additional duties as outlined under Chapter 143, Texas Local Government Code.



DETAILS

COMPOSITION

Three (3) members shall be appointed by the Chief Executive of the City and confirmed by a majority of the City Council. Members must (1) be of good moral character, (2) be a U. S. Citizen, (3) be a resident of the City and have lived in the City for three years preceding appointment, (4) be over 25 years of age, and (5) not have held a public office within the preceding three years.

CREATION / AUTHORITY

Chapter 143, Texas Local Government Code.

MEETS

Meets third Thursday of every month and on call, 9:00 a.m., Human Resources Conference Room, 2nd Floor, City Hall.

TERM DETAILS

Three-year terms.

DEPARTMENT

Human Resources

Civil Service Commission Members

March 8, 2016


One (1) vacancy with term to 6-15-16. *(Note: The City Manager appoints to the Civil Service Commission, subject to confirmation by the City Council.) (Note: City Manager Ron Olson is recommending the new appointment of Rixio Medina.)*

Name	Board name	Status	District	Term	End date	Position
Paul Grivich	CIVIL SERVICE BOARD	Resigned	District 4	Partial	06/15/16	Member
Tammy F. McDonald	CIVIL SERVICE BOARD	Active	District 1	1	06/15/18	Member
Guy Nickleson	CIVIL SERVICE BOARD	Active	District 5	1	06/15/17	Chair

Civil Service Commission Applicant
March 8, 2016


Name	Boards Applying For	District	Employer
Rixio Medina	CIVIL SERVICE BOARD	District 5	BOARD OF CERTIFIED SAFETY PROFESSIONALS

Profile

Prefix	Rixio		Medina	
	First Name	Middle Initial	Last Name	Suffix
				
Email Address				

Which Boards would you like to apply for?

CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION

		
Street Address	Suite or Apt	
		
City	State	Postal Code

District 5

What district do you live in?

	
Primary Phone	Alternate Phone

BOARD OF CERTIFIED SAFETY
PROFESSIONALS

Employer	Job Title
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WorkAddress - Street Address and Suite Number

WorkAddress - City

WorkAddress - State

WorkAddress - Zip Code

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

SEE ATTACHED RESUME MS, INDUSTRIAL SECURITY FROM UNIVERSITY OF CENTRAL MISSOURI
BS, ENGINEERING TECHNOLOGY FIRE PROTECTION AND SAFETY FROM OKLAHOMA STATE
UNIVERSITY MEMBER OF THE BOARD OF DIRECTORS AND PAST PRESIDENT, BOARD OF
CERTIFIED SAFETY PROFESSIONAL (BCSP) NO PRESENT COMMUNITY ACTIVITY

Registered Voter?

☒ Yes ☐ No

Current resident of the city?

☒ Yes ☐ No

4

If yes, how many years?

[MEDINA.pdf](#)

Upload a Resume

Please upload any additional supporting documents

Demographics

Hispanic
Ethnicity

Male
Gender

Verification

City Code Requirement

☒ I Agree

Consent for Release of Information

☒ I Agree

Oath

☒ I Agree

Board-specific questions (if applicable)

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION.

Have you resided in the City for at least 3 years?

☒ Yes ☐ No

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION.

Have you held public office during the past 3 years?

☐ Yes ☒ No

Question applies to CIVIL SERVICE BOARD, CIVIL SERVICE COMMISSION.

Are you over 25 years of age?

☒ Yes ☐ No

Education

M.S., Industrial Security, University of Central Missouri (1982)

B.S., Engineering Technology Fire Protection and Safety, Oklahoma State University (1977)

A.D., Fire Protection and Safety Technology, Oklahoma State University (1976)

Summary of Experience

Senior executive, manager and technical leader accomplished in aspects of occupational safety and health, fire protection, security, process safety and risk management at corporate and facility level. Over thirty-six years of experience in risk management in the oil and gas, refining and petrochemical industries. Key areas of expertise include:

- Safety and process safety regulatory interpretations and practical compliance.
- Auditing of safety and health performance and process safety management programs.
- Strategic planning for sustainable and continuous performance improvement in safety, security and process safety management.
- Development, communication and cost effective implementation of Health, Safety, Security and Environmental (HSSE) management systems.
- Develop and manage of safety, health, fire protection, process safety, security, emergency response and crisis management policies, procedures, directives and body of knowledge.
- Development, tracking and communication of key HSSE performance indicators.
- Organizing, budgeting, staffing, directing and control of HSSE and shared services functions in diverse and fast paced work environments.
- Mentoring and professional development and succession planning for HSSE staff.
- Build and maintain effective relationship with communities, governmental agencies, and professional, industry and trade organizations.

Certified Safety Professional (CSP), Certified Protection Professional – Board Certified in Security Management (CPP), and a Chartered Member of the Institution of Occupational Safety and Health (CMIOSH) of the UK. Elected to serve as Director of the Board of Certified Safety Professional (BCSP) for the 2009-2014 term of office and served as President in 2013. A Fellow of the American Society of Safety Engineers (ASSE) and served on the Board of Directors as the Vice President for Professional Affairs. Honored by Oklahoma State University as a Distinguished Alumni in 2009 and inducted in the Hall of Fame of the College of Engineering, Architecture and Technology in 2013.

Appointed by the President of the United States, with review and consent of the U.S. Senate, to serve as a Board Member on the U.S. Chemical Safety and Hazard Investigation Board in Washington, DC. He has also received four appointments from the U.S. Secretary of Labor

during Presidents' Clinton, Bush and Obama administrations, to serve as Occupational Safety Professional Representative on the National Advisory Committee on Occupational Safety and Health (NACOSH) in Washington, DC. Served on the Technical Advisory Committee of Texas A&M University's Mary K. O'Conner Process Safety Center, the American Petroleum Institute Fire and Safety Committee and in the American Fuel and Petrochemical Manufacturers (previously National Petrochemical and Refiners Association) Fire and Accident Prevention and Security Committees. Served on the Local Emergency Planning Committees and the Contractors' Safety Councils of Lake Charles, Louisiana and Corpus Christi, Texas, and as President and Board Member of the Refinery Terminal Fire Company (RTFC) in Corpus Christi.

Professional Experience

Rixio Medina & Associates, L.P (2009 - present) Corpus Christi, TX

General Partner and Consultant.

Provide fire, safety, process safety, regulatory compliance, governmental affairs and security consultation services for the petroleum, refining and petrochemical industries. Performed PSM Audits for refineries in the USA and provided safety and security consulting services for a grass-root refinery project completed in India and facilities in Australia, Europe, South America and in the United States. Responsibility includes facilitating and participation in process hazards analyses (PHA) and development and implementing safe work practices, and programs and procedures for pre-startup safety review, contractor safety management, process safety information, safe work practices, emergency planning and response, incident investigations, and management of change. Assisted companies with the interpretation, strategic planning and compliance with the OSHA general industry, construction and process safety regulations and recognized good practices. Conducted numerous process safety and safety and health compliance audits and continues improvement assessments in exploration and production, refining, chemical, gas and fuel distribution facilities, both at corporate and facility level.

AcuTech Consulting (2013 - 2014) Houston, TX

Vice President, Southern Business Unit.

Provide specialized consulting in risk and safety analyses, process safety and security audits and training. Areas of responsibilities include performance of technical work, management of projects and business development.

BP (2012 - 2013) Houston, TX

Process Safety Auditor.

Perform worldwide audits of business units and facilities to verify correct implementation of BPs Operation Management System, safety and process safety management. Review entity risk and provider constructive challenge to entity management of existing identified risks, looking for opportunities to identify risk not already considered or managed. Develop findings, actions and program assessments, to assist audited entities drive safe, reliable and complaint operations.

CITGO Petroleum Corporation/PDVSA (1978-1990; 1992-2003; 2004-2009) Houston, TX
Vice President, Health, Safety, Security, Environmental Protection and Shared Services.

Officer of the corporation responsible for overseeing CITGO Integrated Management System (IMS), health services, safety, information and corporate security, environmental protection, information technology, real estate, facilities and corporate services departments. Vice Chair of the Central Procurement Committee and Member of the Corporate Human Resources Committee. Prior to this senior executive appointment, held the positions of Manager Corporate Health, Safety and Security, Manager Corporate Process Safety, Manager Health & Safety, Corpus Christi Refinery, and Manager Safety and Industrial Hygiene, Lake Charles Refinery.

With Lagoven-PDVSA served as the Environmental, Health and Safety Superintendent for the Eastern Division, the Amuay Refinery and National Marketing Department; Fire Chief and Fire Protection Group Leader, Western E&P Division; Security Group Leader, E&P Western Division; Fire Chief and Fire Protection Supervisor at the Amuay Refinery, and Corporate Fire Protection Advisor.

US Chemical Safety and Hazard Investigation Board (2003-2004) Washington, DC
Board Member. Presidential Appointee with U.S. Senate review and consent. Responsible for major budgeting decisions, strategic planning and direction, general agency oversight, and approval of accident investigation reports and studies.

Mobil Oil Company (1990-1991) Joliet, IL.

Safety Engineering Supervisor. Responsible for safety engineering and fire protection technical support.

Professional Affiliations

- Certified Safety Professional No. 19798. Board of Certified Safety Professionals.
- Certified Protection Professional No. 9431. Professional Certification Board ASIS Int.
- Chartered Member, No. 130060. Institution of Occupational Safety and Health. UK
- Fellow No. 208654. American Society of Safety Engineers

Professional Associations

January 2009 – Present

Board of Certified Safety Professional. Member of the Board of Directors. Champaign, Illinois.

2012 Vice President

2013 President

2014 Past President

June 2008 – Present

Oklahoma State University. Member of the Advisory Board of the School of Fire Protection and Safety.

Stillwater, Oklahoma

April 2002 – Present	ASIS International (formerly American Society of Industrial Security). Member. Arlington, Virginia
January 2002 – 2010	National Petrochemical and Refiners Association (AFPM) 2002-2004 Member of the Fire and Accident Prevention and Security Committees. Washington, DC. 2010 - Affiliated Member Representative
January 1997 – December 2002	American Petroleum Institute. Member of the Fire Protection and Safety Subcommittee. Washington, DC.
June 1996 - November 2001	Refinery Terminal Fire Company (RTFC) . President (December 1999- March 20 Vice President (June 1996 – November 1999; April 2001 – November 2001). Corpus Christi, Texas.
1977 - 2001	Contractor Safety Council of the Coastal Bend. Member of the Advisory Board. Corpus Christi, Texas.
1996 - 2001	Local Emergency Planning Committee and Community Alert and Notification Sub-Committee. Committee Member - Industry Representative City of Corpus Christi, Texas.
1995 - 1996	Calcasieu Parish Local Emergency Planning Committee. Committee Member – Industry Representative. Lake Charles, Louisiana.
1992 - 1996	Southwest Louisiana Safety Council Safety Training Center. Board Member. <i>Lake Charles, Louisiana.</i>
1992 - 1996	Calcasieu Parish Community Awareness and Emergency Response (CAER) . Industrial Member. Lake Charles, Louisiana. President (1995), Secretary (1994), Treasurer (1993).
1991 - Present	American Society of Safety Engineers (ASSE) Fellow No. 205684 <u>Society:</u> Vice President Council of Professionals Affairs, Member, Professional Conduct Committee and Member of the Board of Directors (July – December 2003). Member, Management Symposium Task Force (08/05-03/05), Bylaws Committee (07/05 -06/08), Diversity Committee (07/06- 06/08), Standard Development Committee (07/06-

06/08), Global Committee (07/10 -06/11) Trustee, ASSE Foundation (07/07 – 06/11). Ambassador for Latin America (2013-2014).

Chapters: Imperial Calcasieu Chapter. Lake Charles, Louisiana. Secretary (1994). Treasurer (1995). Coastal Bend Chapter. Corpus Christi, Texas. Chair, Governmental Affairs (1999-2001). Member, Scholarship Committee (2000).

Other Activities

2009 – Present

Ergonomics Technologies Corporation. Member of the Scientific Advisory Board and Consultant. Syosset, New York.

1999

Del Mar College. Adjunct Professor. Process Technology - Fire and Safety. Corpus Christi, Texas.

1999 - 2001

Civil Service Commission and Civil Service Board. Chair of the Commission and Vice Chair of the Board. Corpus Christi, Texas

Award and Recognitions

2013

Oklahoma State University. College of Engineering, Architecture and Technology.
- Hall of Fame.

2012

American Society of Safety Engineers
- Fellow Honor
- Distinguished Service Award ASSE Foundation
- Significant Contributor Safety Professional and Latino Worker Special Interest Group.

2009

Oklahoma State University.
- Distinguished Alumni.

American Society of Safety Engineers
- Diversity in the Safety, Health and Environmental Profession Award
- Recognition for Promoting the Safety Profession Among Latinos and Making a Positive Impact in the Latino Community. Safety Professional and the Latino Workforce Common Interest Group.

2008

Oklahoma State University, School of Fire Protection and Safety.
- Hall of Heroes and Legends.

Selected publications and presentations

“Safety Leadership”. William’s Company Safety Representatives 2013 Conference. San Antonio, TX.

“Doing the Right Thing- PSM” Plant Success 2011 Conference. Clear Lake, TX

“Call for Action”. 2010 National Action Summit for Latino Worker Health and Safety. OSHA/NIOSH. Houston, TX

“Safety During Bad Economic Times”. 2009 Meeting National Hispanic Professional Organization. Houston, TX

“Integrating Health, Safety, Security, and Environmental Management Systems”. Carnival Corporation 2006 Senior Shoreside Management Seminar. Coral Gables, FL

“Chemical Safety: A Behavioral Safety Approach”. 2004 Behavioral Safety Now Conference. Reno, NV

“U.S. Chemical Safety Update”. 2004 ExxonMobil Downstream and Chemicals Americas’ SHE Managers Council Meeting. Houston, TX, and 2004 Texas Chemical Council Environmental, Safety & Health Seminar. Galveston, TX and California Statewide CAER Conference. San Diego, CA

“The US Chemical Safety Board: An Emerging Federal Agency”. 2004 Human Performance, Root Cause and Trending Industry Workshop. Savannah, GA

“Chemical Facilities Safety and Security: Training and Preparedness Issues”. National Institute of Environmental Health Sciences – 2004 Worker Education and Training Program Awardees’ Meeting and Technical Workshop. Washington, DC.

“A Learning Safety Culture for Chemical Safety”. 2004 New Mexico Chapter American Society of Safety Engineers Professional Development Conference. Albuquerque, NM

“Reactive Chemicals Hazards”. 2004 National Petrochemicals and Refiners Association (NPRA). National Safety Conference. Austin, TX

“Security Hazards and Countermeasures for Process Safety Management”. 2002 Terrorism: What Every Employer Should Know Conference. Texas Engineering Extension Services. Arlington, TX

“Safety in the Design”. Keynote Speaker representing the American Society of Safety Engineers at the 2002 Mexican Association of Mechanical and Electrical Engineers’ National Safety Conference. Guadalajara, Mexico

“Occupational Health & Safety as a Business Decision”. Invited in 2000 by the U.S. Department of Labor – Office of Foreign Affairs and OSHA to speak to Governmental Officials, Business Leaders and Trade Unions in Belize, Guatemala, Nicaragua and Honduras.

“The Globalization of Occupational Health and Safety. “Investment and Administration of Health and Safety in the Workplace”. “Preventive Health Services in the Workplace”. Invited by The US DOL – Office of Foreign Affairs and OSHA to 2000 NAFTA’s Fourth North American Health and Safety Conference. Mexico City, Mexico.

“Emergency Response and Planning: The Last Defense”. 2000 PDVSA’s Process Safety Management Conference. Maracaibo, Venezuela.

“Hydrofluoric Acid Alkylation Unit Incident”. National Petrochemical and Refiners Association. 1998 National Safety Conference. San Antonio, TX.

“The Implementation and Maintenance of a Behavioral Safety Process in Petroleum Refinery”. Co-author with Wanda V. Myers, Terry McSweeney, Kristen Rost and Alicia M. Alvero. Journal of Organizational Behavior Management, Volume 30 Issue 4, 2010.

“Behavioral Safety in a Refinery: Large-scale change and long-term results”. Co-author with Terry McSweeney, Kristen Rost and Alicia M. Alvero. Professional Safety Journal. ASSE August 2009.

“Does Your Plant Whistle Meet OSHA Regulations?”. Occupational Hazards. 1995. Cleveland, OH.

“Process Safety Management of Highly Hazardous Chemicals”. Noticiero de Seguridad. Consejo Interamericano de Seguridad 1992. Totowa, NJ.

“Firefighting Foams”. Noticiero Técnico Sobre Incendios 1985. Oficina Latinoamericana de Protección Contra Incendios. Bogotá, Colombia.

June, 2014