



## **AGENDA MEMORANDUM**

First Reading Ordinance for the City Council Meeting 4/21/2020  
Second Reading Ordinance (for the City Council Meeting 5/12/2020)

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**DATE:** March 13, 2020  
**TO:** Peter Zanoni, City Manager  
**FROM:** Robert Rocha, Fire Chief  
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<b>Firefighter I Position to Firefighter II Position Conversion</b>
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### **CAPTION:**

Ordinance authorizing the conversion of 12 Firefighter I positions to Firefighter II - EMS for a total cost of \$30,888 to provide adequate staffing of an additional medic unit that is being placed into service in District 2 at Fire Station 7 in accordance with the FY2020 budget.

### **SUMMARY:**

This ordinance amendment authorizes the conversion of 12 Firefighter I positions to Firefighter II for a total cost of \$30,888. This is necessary to appropriately staff the additional medic approved by City Council for FY2020.

### **BACKGROUND AND FINDINGS:**

Due to the high volume of EMS related calls in the City of Corpus Christi, the Fire Department requested the addition of another medic unit. City Council agreed and approved the additional medic unit (Medic 7).

In order to put Medic 7 into operation, it is necessary that we staff it accordingly. This will require an increase of Firefighter II – EMS staff.

To meet this requirement, the City will need to convert 12 current Firefighter I positions to 12 Firefighter II positions within the current authorized complement effective May 1, 2020.

The proposed conversion will result in changes to the number of Firefighter II – EMS positions (+12) and the number of Firefighter I's (-12) but no change in the overall authorized complement of 414.

Position	Authorized	Proposed Authorized	Differences
Fire Chief	1	1	0
Deputy Fire Chief	1	1	0
Assistant Fire Chief	4	4	0
Battalion Chief	13	13	0
Fire Captain	79	79	0
Firefighter II - Engineer	73	73	0
Firefighter II - EMS	133	145	+12
Firefighter I	110	98	-12
<b>Total</b>	<b>414</b>	<b>414</b>	<b>0</b>

Further, pursuant to Texas Local Government Code §143.021, the Corpus Christi City Council shall prescribe the number of positions in each classification.

### **ALTERNATIVES:**

The alternative to approving the conversion would be to reject the conversion of the Firefighter I to Firefighter II-EMS positions. This would cause the Department to require Firefighter I's to work as an acting Firefighter II position temporarily to staff Medic 7. However, the acting positions are only temporary. Therefore, the association may then claim that the City is in violation of Texas Local Government Code §143.038 Temporary Duties in Higher Classification.

However, the approval of the conversion of the positions fall within the budget of the Fire Department.

### **FINANCIAL IMPACT:**

The Fire Department will be able to absorb the financial impact of \$30,888 with savings from Fire Training (12030) Rentals (530160).

### **Funding Detail:**

Fund:	1020 General Fund
Organization/Activity:	12010 Fire Stations
Mission Element:	093 Respond to Emergency Medical Calls
Project # <b>(CIP Only)</b> :	
Account:	510100 Salary & Wages

### **RECOMMENDATION:**

Staff recommends that City Council approve the conversion of Firefighter I to Firefighter II – EMS positions to adequately staff Medic 7.

### **LIST OF SUPPORTING DOCUMENTS:**

Ordinance