



SAFER Grant

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The Staffing for Adequate Fire and Emergency Response Grants (SAFER) was created to provide funding directly to fire departments to help them increase or maintain the number of trained, "front line" firefighters.

The goal of SAFER is to enhance the local fire departments' abilities to comply with staffing, response, and operational standards established by the NFPA (NFPA 1710).

NFPA 1710 standard sets minimum criteria for the staffing of firefighter crews, and how they will respond and operate at emergency scenes.

NFPA 1710 Requirements

Fire Fighters will respond with a minimum of 4 personnel on each apparatus.

Fire Fighters will arrive at the emergency scene within 4 minutes of the dispatch center receiving the call.

The correct number of fully staffed and strategically located fire stations must exist to accomplish the standard.

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The Corpus Christi Fire Department was awarded the SAFER previously in 2013.

The SAFER Grant period is currently open, and application is due April 12th.

The purpose of applying for this grant is to shorten the timeframe that CCFD can complete the goal of 4-person staffing on all frontline fire companies.

Currently have only 8 of 22 fire companies staffed with 4 people.

14 units only have 3 people. It takes a staffing factor of 4.16 people to fill each position accordingly. A total of 78 additional people are needed to fulfill 4-person staffing.

The current authorized compliment for CCFD is 455 uniformed personnel and 533 are needed to fully staff the department with 4-person staffing.

Staffing

If CCFD hires an additional 16 people yearly above attrition for the next 5 years, it would be June 2030 when 4-person staffing would be accomplished.

If CCFD hires an additional 26 people yearly above attrition for the next 3 years, with time in training, 4-person staffing would be accomplished in June 2028.

With SAFER Grant CCFD can hire 78 above attrition over the next two years in 2025 in 2026 and accomplish full 4-person staffing in June 2027.

4- Person Staffing Plan

4 PERSON STAFFING PLAN						
	Fire			EMS	Command	Minimum Manning Target per shift
	Engines	Specialty	Aerials	Medics	Battalions	
Count	15	2	5	14	4	
FF/ unit	4	4	4	2	1	
Totals	60	8	20	28	4	120
Staffing Factor						4.16
Operations Staffing Target						499.2
Admin/Non-Operations Staffing Target						34
Staffing Target Per Shift (3 shifts)						166.4
Total Complement Target						533.2
Complement Assessment						
	Description	Total	Non-Ops	Ops		
	Current Authorized	455	34	421		
	Target	533.2	34	499.2		
	Delta	-78.2	0	-78.2		
				2 yrs	-39.1	
				3 yrs	-26.06667	
				4 yrs	-19.55	
				5 yrs	-15.64	
				6 yrs	-13.03333	

Costs

Split hiring over 2 years - 40 Yr 1 & 38 Yr 2						
Calendar/Grant Year						Actual City Cost w Tuition/Supplies
Cost per year for Grant	AFG %	AFG Cover	City Grant Cost	City %		
Year 1 1/25-1/26	\$2,880,223.36	100%	\$2,880,223.36	\$0.00	0%	\$713,198.00
Year 2 1/26-1/27	\$6,203,554.31	100%	\$6,203,554.31	\$0.00	0%	\$668,623.13
Year 3 1/27-1/28	\$7,275,801.57	100%	\$7,275,801.57	\$0.00	0%	\$0.00
Year 4 1/28-1/29	\$8,072,009.22	0%	\$0.00	\$8,072,009.22	100%	\$8,072,009.22
Year 5 1/29-9/30/29	\$6,482,620.88	0%	\$0.00	\$6,482,620.88	100%	\$6,482,620.88
Total costs:	\$30,914,209.35		\$16,359,579.25	\$14,554,630.11		\$15,936,451.23

Costs

Fiscal Year Costs						Actual City Cost w
Cost per Fiscal year for Grant	%	AFG Cover	City Cost	City %	Tuition/Supplies	
FY1 (FY25) -1/6/25-9/30/25	\$2,143,084.31	100%	\$2,143,084.31	\$0.00	0%	\$713,198.00
FY2 (FY26) -10/1/25-9/30/26	\$5,284,006.56	100%	\$5,284,006.56	\$0.00	0%	\$668,623.13
FY3 (FY27) -10/1/26-9/30/27	\$7,004,799.76	100%	\$7,004,799.76	\$0.00	0%	\$0.00
FY4 (FY28) -10/1/27-1/6/28	\$1,927,688.61	100%	\$1,927,688.61	\$0.00	0%	\$0.00
FY4 (FY28) -1/6/28-9/30/28	\$6,013,872.56	0%	\$0.00	\$6,013,872.56	100%	\$6,013,872.56
FY5 (FY29) -10/1/28-9/30/29	\$8,540,757.55	0%	\$0.00	\$8,540,757.55	100%	\$8,540,757.55
Total costs:	\$30,914,209.35		\$16,359,579.25	\$14,554,630.11		\$15,936,451.23

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If awarded, grant funds will be appropriated in FY 2025 Fire Grants Fund. There is no City cash match required as part of this grant. However, to retain all added grant funded uniformed positions, it will cost the City \$8,540,757.55 to fully fund them in FY 2028.

If the SAFER grant is awarded to the City, CCFD will not request the additional 16 uniformed positions per fiscal year over the next three fiscal years. Instead, CCFD would work with the Office of Management and Budget to earmark equivalent funding over the next three fiscal years in preparation for funding 100% of the costs for the additional 78 uniformed positions beginning FY 2028.

SAFER Award

Award notifications will be sent out July 31, 2024, through September 30, 2024.

If awarded the Grant, we would hire 40 in January 2025 and 38 in January 2026.

If not awarded Grant, we would like to continue to move forward with adding 16 positions to continue to move forward with our 4-person staffing plan and will submit a decision package during the budget process.