



October 6, 2016

Via E-Mail

Mr. Steve Viera  
Benefits Manager  
City of Corpus Christi  
P.O. Box 9277  
Corpus Christi, TX 78469-9277

Dear Steve:

We are pleased to enclose an ordinance for your city to adopt:

***100% Updated Service Credit  
&  
70% CPI Increase to Annuitants  
Ad Hoc (one time only basis)***

With the adoption of these additional benefits, your city's contribution rate beginning January 1, 2017 will be **11.28%** and the phase in rate will be **11.04%**.

We would appreciate receiving a copy of this ordinance as soon as possible after its adoption.

If you have any questions or need additional assistance, please contact me at 1-800-924-8677.

Sincerely,

A handwritten signature in black ink, appearing to read 'Eric W. Davis', is written over a horizontal line.

Eric W. Davis  
Deputy Executive Director



# Plan Change Study

00302 Corpus Christi

Proposed Plans

**GRID 2017**  
*For Informational Purposes Only*  
 Effective Date - January 1, 2017  
 Report Date - October 5, 2016

## Plan Provisions

Deposit Rate  
 Matching Ratio  
 Updated Service Credit  
 Transfer USC \*\*  
 Annuity Increase  
 20 Year/Any Age Ret.  
 Vesting

## Contribution Rates

Normal Cost Rate  
 Prior Service Rate  
 Retirement Rate  
 Supplemental Death Rate  
 Total Rate  
 Unfunded Actuarial Liability  
 Amortization Period  
 Funded Ratio  
 Phase-In Total Rate

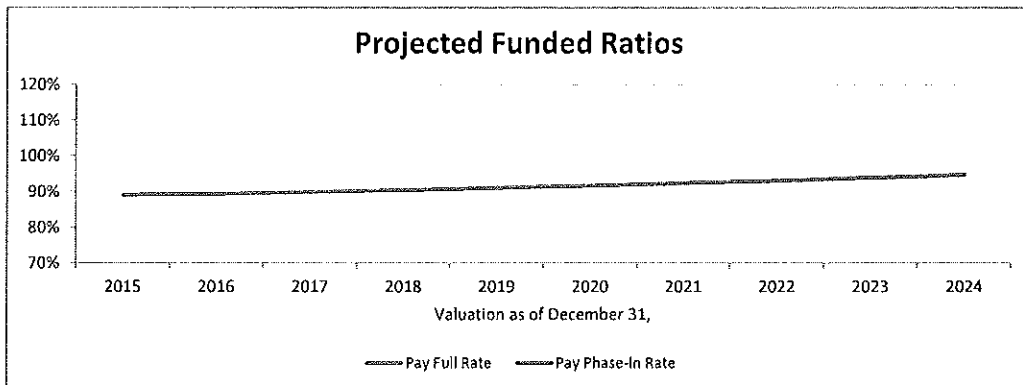
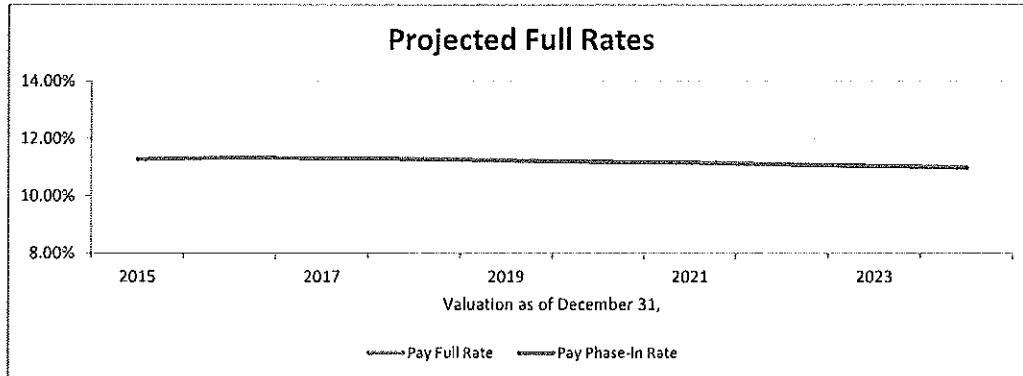
<u>Current</u>	<u>1</u>
6.00%	6.00%
2 to 1	2 to 1
0%	100% ✓
No	No
0%	70% ✓
Yes	Yes
5 years	5 years
<u>2017</u>	<u>2017</u>
4.72%	4.72%
<u>6.00%</u>	<u>6.56%</u>
<u>10.72%</u>	<u>11.28%</u>
<u>0.00%</u> (None)	<u>0.00%</u> (None)
<u>10.72%</u>	<u>11.28%</u> ✓
\$71,142,666	\$77,698,274
25 years	25 years
89.9%	89.1%
10.48%	11.04%

\*\*This is the addition to the Initial Prior Service Rate for USC for transfers. There were 60 eligible transfer employees on the valuation date.

# **Projection of Valuation Results - Pension Only** **302, Corpus Christi**

Summary of Proposed Benefit Provisions			
Employee Contribution Rate	6.00%	USC	100% Ad Hoc without Transfer
Employer Match Rate	2 - 1	COLA	70% Ad Hoc
Vesting	5 years	Retirement Eligibility	Age 60 with 5 years of service or 20 years of service

Calendar Year	Projection Results							
	2016	2017	2018	2019	2020	2021	2022	2023
Full Rate	9.98%	11.28%	11.33%	11.31%	11.28%	11.24%	11.19%	11.15%
Estimated Contribution	12,249,549	14,163,621	14,553,610	14,862,062	15,163,561	15,457,314	15,742,491	16,047,000
Funded Ratio	89.1%	89.4%	89.9%	90.5%	91.1%	91.8%	92.5%	93.2%
If Phase In Rate Contributed								
Full Rate	9.98%	11.28%	11.33%	11.32%	11.29%	11.25%	11.21%	11.16%
Phase-In Rate	9.98%	11.04%	11.33%	11.32%	11.29%	11.25%	11.21%	11.16%
Estimated Contribution	12,249,549	13,862,267	14,553,610	14,875,202	15,177,003	15,471,066	15,770,627	16,061,392
Funded Ratio	89.1%	89.4%	89.9%	90.4%	91.1%	91.7%	92.4%	93.2%



## Projection of Valuation Results - Pension Only

### 302, Corpus Christi

Summary of Proposed Benefit Provisions			
Employee Contribution Rate	6.00%	USC	Yearly 100% Ad Hocs without Transfer
Employer Match Rate	2 - 1	COLA	Yearly 70% Ad Hocs
Vesting	5 years	Retirement Eligibility	Age 60 with 5 years of service or 20 years of service

Calendar Year	Projection Results							
	2016	2017	2018	2019	2020	2021	2022	2023
Full Rate	9.98%	11.28%	12.46%	13.65%	14.83%	15.98%	17.11%	18.22%
Estimated Contribution	12,249,549	14,163,621	16,010,769	17,937,875	19,934,304	21,974,525	24,072,732	26,215,598
Funded Ratio	89.1%	87.9%	86.8%	85.9%	85.2%	84.6%	84.2%	83.9%
If Phase In Rate Contributed								
Full Rate	9.98%	11.28%	12.46%	13.67%	14.84%	15.99%	17.12%	18.24%
Phase-In Rate	9.98%	11.04%	12.46%	13.67%	14.84%	15.99%	17.12%	18.24%
Estimated Contribution	12,249,549	13,862,267	16,010,769	17,964,156	19,947,747	21,988,277	24,086,800	26,244,382
Funded Ratio	89.1%	87.9%	86.8%	85.9%	85.1%	84.6%	84.1%	83.9%

