

**Ordinance adopting the Corpus Christi Operating Budget for Fiscal Year 2022-2023, beginning October 1, 2022; authorizing personnel complements; providing for a copy to be filed with the County Clerk; appropriating funds as provided in the budget; and adopting the Infrastructure Management Plan.**

**WHEREAS**, the City Manager of the City of Corpus Christi (City), pursuant to Article IV, Section 2 of the City Charter, did submit to the City Council an operating budget proposal (Budget Proposal) of the revenues of the City and the expenses of conducting the affairs thereof for the ensuing fiscal year beginning October 1, 2022, and ending September 30, 2023, and which Budget Proposal had been compiled from detailed information from the several departments, divisions, and offices of the City, in accordance with the City Charter provision referenced above;

**WHEREAS**, the members of the City Council have received and studied the City Manager's Budget Proposal and have called and held the proper public hearing in accordance with Section 102.006, Texas Local Government Code, on the Budget Proposal; and

**WHEREAS**, pursuant to Section 2(f), Article IV, of the City Charter of the City, the City Council must appropriate such sums of money as provided in the budget.

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CORPUS CHRISTI, TEXAS:**

**SECTION 1.** The Corpus Christi Operating Budget, covering proposed expenditures of \$1,067,620,577 and estimated revenues of \$1,038,812,651 for the fiscal year (FY) beginning October 1, 2022, and ending September 30, 2023 (FY 2022-23), as submitted by the City Manager, with modifications directed by the City Council and recorded in its minutes being incorporated by reference, is adopted.

**SECTION 2.** Upon the passage of this ordinance, certain sums of money from all sources of City revenues, as described in the Operating Budget, shall be and are appropriated to cover the sums for expenditures and investments as provided for each of the several funds in the Operating Budget, as modified by the City Council. Notwithstanding any other provision to the contrary, the City Manager is authorized to make transfers within departments, divisions, purposes, or funds, provided it is in accordance with applicable law.

**SECTION 3. Police Officer Positions:** The number of positions authorized for each police officer classification in the Police Department shall be:

Police officer and senior police officer - 427\*

Police Lieutenant - 39

Police Captain - 16

Deputy Chief - 5

Assistant Police Chief - 3

Police Chief - 1

FY 2022-23 TOTAL 491

\*These positions are interchangeable. Any police officer may become a senior police officer after 60 months' service by passing a pass/fail exam. This number may be temporarily increased by graduates from a police academy authorized by the City Manager, which temporary increase shall be reduced to budgeted total through attrition.

**SECTION 4. Police Defunding Bill HB 1900:** The City Council established that the Police Department adopted budget was \$80,933,540 for FY 2019-20, \$77,383,274 for FY2020-21, and \$81,570,124 for FY2021-22. The Police Department budget for FY 2022-23 is hereby established to be \$97,823,439. Therefore, the City Council finds and declares that the City of Corpus Christi is not a defunding municipality as provided in Chapter 109 of the Texas Local Government Code.

**SECTION 5. Firefighter Positions:** The number of positions authorized for each firefighter classification in the Fire Department shall be:

- Firefighter I - 106\*
- Firefighter II – EMS - 169
- Firefighter II – Engineer - 73
- Fire Captain - 79
- Battalion Chief - 13
- Assistant Fire Chief - 4
- Deputy Fire Chief - 1
- Fire Chief - 1
- FY 2022-23 TOTAL 446

\*This number may be temporarily increased by graduates from a fire academy authorized by the City Manager, which temporary increase shall be reduced to budgeted total through attrition.

**SECTION 6.** The number of City-funded personnel positions (excluding grant funded positions) in all City-funded departments shall not exceed the total number by indicated fund, as set forth in the FY 2022 -2023 Operating Budget.

**SECTION 7.** As authorized by Texas Government Code Section 1502.003, the City Council finds and determines that it is in the best interest of the City to create and maintain one or more combined systems. "Combined system" means any combination of one or more of the following: water system, sewer system, solid waste disposal system, drainage utility system, and a natural gas system.

**SECTION 8.** Upon final passage of this budget ordinance, a true and certified copy of this Operating Budget shall be transmitted by the City Manager to the County Clerk of Nueces County, Texas, pursuant to Section 102.011, Texas Local Government Code. The Operating Budget shall also be part of the archives of the City.

**SECTION 9.** The official holidays for City employees eligible for benefits for FY 2022-23 are as follows:

Thanksgiving Day	November 24, 2022
Day After Thanksgiving Day	November 25, 2022
Christmas Day	December 26, 2022
New Year's Day	January 2, 2023
Martin Luther King, Jr. Civil Rights Day of Service	January 16, 2023
Memorial Day	May 29, 2023
Juneteenth	June 19, 2023

Independence Day	July 4, 2023
Labor Day	September 4, 2023
Floating Holiday*	May be used only for religious or cultural holidays or a City Closure Day.

\*All City employees eligible for benefits will receive one floating holiday for FY 2022-23 in addition to the City's regular paid holidays. This floating holiday may only be used for religious or cultural holidays or a City Closure Day.

**SECTION 10.** In addition to holiday closures, City offices as designated by the City Manager, will be closed on December 27th, 28th, 29th, and 30th, 2022, for Winter Break. Winter Break days are not paid holidays for closed offices, and employees of closed offices shall not be paid for Winter Break days, except for time worked. Employees of closed offices may use their personal leave, vacation accruals, or floating holiday to receive pay during Winter Break days. Corpus Christi Code Section 39-328(a) is waived to the extent necessary to allow new hires to use vacation leave during Winter Break days.

**SECTION 11.** The pay grades and ranges for positions in Pay Plan 100, Pay Plan 200, and Pay Plan 300 for FY 2022-23 are as follows:

**Pay Plan 100  
FLSA Overtime Eligible**

Grades	Minimum	Midpoint	Maximum
101	\$27,627	\$36,248	\$45,269
102	\$29,008	\$38,061	\$47,532
103	\$30,458	\$39,963	\$49,909
104	\$31,980	\$41,961	\$52,404
105	\$33,580	\$44,060	\$55,024
106	\$35,259	\$46,262	\$57,776
107	\$37,022	\$48,575	\$60,664
108	\$38,872	\$51,005	\$63,697
109	\$40,817	\$53,555	\$66,882
110	\$42,857	\$56,233	\$70,227
111	\$45,000	\$59,044	\$73,738
112	\$47,249	\$61,996	\$77,425
113	\$49,612	\$65,096	\$81,296
114	\$52,094	\$68,351	\$85,361
115	\$54,698	\$71,768	\$89,628
116	\$57,433	\$75,357	\$94,111
117	\$60,304	\$79,125	\$98,817
118	\$63,319	\$83,081	\$103,758
119	\$66,485	\$87,235	\$108,945
120	\$69,809	\$91,597	\$114,393

**Pay Plan 200  
FLSA Overtime Ineligible**

<b>Grades</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>201</b>	\$37,267	\$49,167	\$61,067
<b>202</b>	\$39,130	\$51,626	\$64,120
<b>203</b>	\$41,087	\$54,207	\$67,326
<b>204</b>	\$43,142	\$56,917	\$70,693
<b>205</b>	\$45,299	\$59,764	\$74,228
<b>206</b>	\$47,563	\$62,750	\$77,938
<b>207</b>	\$49,942	\$65,888	\$81,836
<b>208</b>	\$52,439	\$69,183	\$85,927
<b>209</b>	\$55,061	\$72,642	\$90,224
<b>210</b>	\$57,814	\$76,275	\$94,735
<b>211</b>	\$60,705	\$80,088	\$99,473
<b>212</b>	\$63,741	\$84,092	\$104,445
<b>213</b>	\$66,927	\$88,297	\$109,668
<b>214</b>	\$70,274	\$92,712	\$115,151
<b>215</b>	\$73,786	\$97,347	\$120,908
<b>216</b>	\$77,476	\$102,214	\$126,953
<b>217</b>	\$81,349	\$107,325	\$133,300
<b>218</b>	\$85,416	\$112,691	\$139,965
<b>219</b>	\$89,688	\$118,326	\$146,963
<b>220</b>	\$94,172	\$124,242	\$154,311

**Pay Plan 300  
FLSA Overtime Ineligible**

<b>Grades</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>307</b>	\$79,390	\$104,740	\$130,092
<b>308</b>	\$83,361	\$109,376	\$136,596
<b>309</b>	\$87,526	\$114,843	\$143,423
<b>310</b>	\$91,905	\$121,250	\$150,597
<b>311</b>	\$96,500	\$127,313	\$158,127
<b>312</b>	\$101,325	\$133,678	\$166,033
<b>313</b>	\$106,391	\$140,363	\$174,334
<b>314</b>	\$111,710	\$147,379	\$183,049
<b>315</b>	\$117,295	\$154,749	\$192,203
<b>316</b>	\$123,160	\$162,486	\$201,812
<b>317</b>	\$129,318	\$170,611	\$211,903
<b>318</b>	\$135,784	\$179,141	\$222,499
<b>319</b>	\$142,574	\$188,099	\$233,624
<b>320</b>	\$149,702	\$197,503	\$245,304
<b>321</b>	\$156,000	\$205,920	\$255,840
<b>322</b>	City Manager - No Range		

**SECTION 12.** The attached “Five-Year Infrastructure Management Plan for FY 2022 – FY 2026, with its base funding level included for Fiscal Year 2021-2022, is hereby approved.

**SECTION 13.** If for any reason any section, paragraph, subdivision, clause, phrase, word, or provision of this ordinance shall be held invalid or unconstitutional by final judgment of a court of competent jurisdiction, it shall not affect any other section, paragraph, subdivision, clause, phrase, word, or provision of this ordinance, for it is the definite intent of this City Council that every section, paragraph, subdivision, clause, phrase, word, or provision in this ordinance be given full force and effect for its purpose.

The foregoing ordinance was read for the first time and passed to its second reading on this the \_\_\_\_\_ day of \_\_\_\_\_, 2022, by the following vote:

Paulette Guajardo _____	John Martinez _____
Roland Barrera _____	Ben Molina _____
Gil Hernandez _____	Mike Pusley _____
Michael Hunter _____	Greg Smith _____
Billy Lerma _____	

The foregoing ordinance was read for the second time and passed finally on this the \_\_\_\_\_ day of \_\_\_\_\_ 2022, by the following vote:

Paulette Guajardo _____	John Martinez _____
Roland Barrera _____	Ben Molina _____
Gil Hernandez _____	Mike Pusley _____
Michael Hunter _____	Greg Smith _____
Billy Lerma _____	

PASSED AND APPROVED on this the \_\_\_\_\_ day of \_\_\_\_\_, 2022.

ATTEST:

\_\_\_\_\_  
Rebecca Huerta  
City Secretary

\_\_\_\_\_  
Paulette Guajardo  
Mayor