







City Of Corpus Christi


CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION




BOARD DETAILS

 **OVERVIEW**

-  **SIZE** 5 Seats
-  **TERM LENGTH** 2 Years
-  **TERM LIMIT** 6 Years

The Corpus Christi Business and Job Development Corporation is organized exclusively for the purpose of benefiting and accomplishing public purposes of, and to act on behalf of the City, to undertake, maintain and finance projects through Propositions 4 and 5 approved by voters on November 7, 2000 and Propositions 2, 2a and 2b approved by voters on November 5, 2002.

 **CONTACT**

-  Esther Velazquez
-  (361) 826-3093
-  estherv@cctexas.com

	COMPOSITION	The affairs of the Corporation shall be managed by a board of directors which shall be composed of five persons appointed by the City Council. The terms of the directors shall be two years, expiring on July 31st of each year. Directors may be appointed to succeed themselves. No Director may serve longer than six years consecutively, unless such service is required to complete an unexpired term. Each director must be a resident and qualified elector of the City.
DETAILS		
	CREATION / AUTHORITY	Res. No. 024207, 9-12-00; Res. No. 024233, 9-25-00.
	MEETS	3rd Monday of every month at 3:00 p.m., City Hall - Council Chambers. Meet a minimum of once a quarter.
	TERM DETAILS	All terms for two years.
	DEPARTMENT	City Manager's Office

CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION MEMBERS
November 17, 2015

One (1) vacancy with term to 7-31-16.

Name	Board Name	Status	District	Term	End Date	Position
Chris Hamilton	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Resigned	District 5	1	07/31/16	Member
Gabriel Guerra	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Active	District 5	2	07/31/17	Member
R. Bryan Gulley	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Active	District 4	3	07/31/17	President
Debbie Lindsey-Opel	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Active	District 4	2	07/31/16	Vice-President
Bart Braselton	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	Active	District 5	2	07/31/16	Member

**CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION APPLICANTS
November 17, 2015**

Name	Boards Applying For	District	Employer	Work Address	City	St.	Work Phone
Robert A. Alvarez	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 5	Alvarez Insurance Group	5810 S. Staples	Corpus Christi	TX	36-1442-6799
Sandra L. Alvarez	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 5	Self-Employed	5606 Leicester Dr.	Corpus Christi	TX	361-850-3633
Richard Burns	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 5	Alinear Solutions- Management Solutions of South Texas				
Scott M. Harris	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 1	Lockwood, Andrews & Newnam, Inc.	500 N. Shoreline Blvd., Suite 905	Corpus Christi	TX	
Scott Kemp	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 2	Valuebank Texas	7110 S. Staples	Corpus Christi	TX	361-866-7732
Randy L. Maldonado	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 5	Pete's Chicken-N-More Inc.	338 44th	Corpus Christi	TX	361-882-1177
Scott H. Mesmer	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 4	CAE		Corpus Christi	TX	361-944-8401
Shawn A. Reader	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 4	Lexicon, Inc.	2800 La Quinta Terminal Road	Portland	TX	
Diana Summers	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 4	Hogan Homes	400 Mann St.	Corpus Christi	TX	512-994-8786
Tanner Twomey	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 4	Houston Astros/Corpus Christi Hooks Baseball Club	734 East Port Ave.	Corpus Christi	TX	361-561-4718
Lindsay Walker	CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION	District 2	Corpus Christi Metro Ministries	1919 Leopard	Corpus Christi	TX	361-887-0151 X226

WorkAddress - Zip Code

3614426799

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

N/A

Education, Professional and/or Community Activity (Present)

GRADUATED FROM MARY CARROLL HIGH SCHOOL IN 2000. VERY ACTIVE IN THE COMMUNITY PERSONALLY AND PROFESSIONALLY.

Registered Voter?

Yes No

Current resident of the city?

Yes No

32

If yes, how many years?

Upload a Resume

Demographics

Completion of this information is VOLUNTARY. The City will use this information for statistical purposes only, such as tracking the diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community.

Hispanic

Ethnicity

Male

Gender

Verification

City Code Requirement

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I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application are true and correct.

I Agree

Board-specific questions (if applicable)

City Of Corpus Christi

Profile

Prefix SANDRA First Name L Middle Initial ALVAREZ Last Name Suffix


Email Address

Which Boards would you like to apply for?


CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION


Street Address


Suite or Apt


City


State


Postal Code

District 5

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.


Primary Phone


Alternate Phone

SELF EMPLOYED
Employer

OWNER/PRESIDENT
Job Title

5606 LEICESTER DR
WorkAddress - Street Address and Suite Number

CORPUS CHRISTI
WorkAddress - City

TEXAS
WorkAddress - State

78414

WorkAddress - Zip Code

361-850-3633

Work Phone

SANDYALV1@ATT.NET

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

BACHELOR OF SCIENCE, PRINCIPLE OWNER OF ALVAREZ BUSINESS CONSULTANTS, RETIRED FROM AT&T AFTER 34 YEARS, NOW CONTRACTED WITH AT&T AS A CONSULTANT

Registered Voter?

Yes No

Current resident of the city?

Yes No

57 YEARS

If yes, how many years?

[SANDRA_ALVAREZ_Resume_copy.docx_copy.docx](#)

Upload a Resume

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Hispanic

Ethnicity

Female

Gender

Verification

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Oath

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Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

Office/Mobile Number: [REDACTED]

January, 2014 – Present
Alvarez Business Consultants

Owner & CEO, Corpus Christi, TX

Serve as the Public, Community, Public policy, Community Relations and Legislative advocate. Responsible for creating an environment that encourages state legislators to adopt new legislation that creates fair competition in a variety of industries throughout the State of Texas. I advocated for my Client's mission and challenge any adverse legislation that may hinder their growth and fight for a level playing field while advocating for new or existing policies. Able to have a deep understanding of my clients' interest in active legislation and able to reinforce my clients' position on issues at hand.

September, 2005 – December, 2013
AT&T Texas

Rgnl Mgr-External Affairs, Corpus Christi, TX

Responsible for Public, Community and Governmental Legislative Affairs as the key point person and a positive image for the company in the region assigned. Advocate the company's initiatives within local and state governments while adhering to ethical processes. Responsibilities include keeping higher management abreast of pending legislation that may impact AT&T and defending and advocating for anti-competitive initiatives during the Legislative Sessions in Austin, TX. Advocate for deregulation and less constraints for competition or consumers' access to the latest technologies and encourage legislation that encourages high tech investment in Texas. Contribute to AT&T's media public affairs to write and deliver press releases. Responsible for maintaining and budgeting company resources to be used for sponsorships and special events without direct advertising and help drive customers to regional wireless stores. Promote teamwork by supporting sales teams with AT&T products and services. Consistently keep intercompany departments abreast of goals, focus, news and missions External Affairs members are working on. Effectively applies sound management skills by being the point of contact in problem solving customer complaints and engaging intercompany departments.

August, 2003 – September, 2005
SBC Telephone Company

Area Mgr-Methods & Procedures, San Antonio, TX

Responsible for the implementation of total quality, methods and procedures, and process programs manager for my business unit in a key contributor role. Lead the design, facilitation, and training of a \$3 million project to deliver total quality plans, lead the planning, developing, and implementing techniques for ensuring the maintenance of quality levels using accurate methods, procedures, and processes. Developed metrics that provide data for process measurement; identify indicators for future improvement opportunities as well as collect data to identify root causes of problems. Provide consultation on the use of re-engineering techniques to improve process performance and product quality. Delivered presentations and training courses including measurement, analysis, improvement and control to Service Representatives. Perceived and expected to be the Subject Matter Expert (SME)

[Type text]

[Type text]

[Type text]

December, 1999 – July, 2003
Southwestern Bell Telephone Company

Call Center Mgr, Corpus Christi, TX

Supervised 200 service representatives responsible for contacting customers via telephone for the purpose of selling products/services/supplies to achieve the unit goals. Contributed to Southwestern Bell Telephone Company's strategic plan. Provided short-term planning and scheduling. Have a broad understanding of principles and theories, and concepts in applicable discipline, plus working knowledge of other related fields. Responsible for conducting interviews, evaluate and hire service representatives assisting Human Resources finding the best qualified employees, training, scheduling, coaching and attendance performance and problem solving. Prepared reports on call and sales activities. Responsible for inbound, outbound telesales activities. Managed activities associated with the resolution of escalated customer complaints regarding the company's products or services that have reached the highest level. Utilize call center and/or customer service resources in order to investigate customer complaints.

July, 1989 – December, 1979
Southwestern Bell Telephone Company

Customer Service Rep., Corpus Christi, TX

Education: Texas A&M University – Corpus Christi, Bachelor of Science, 2012
Associate's Arts Degree/ Del Mar College, 1992

Registered: Lobbyist in the State of Texas

Languages: Spanish

Clients: AT&T Texas
City of Alice

Activities: Participated in many projects that include the Superintendent Key Leaders Network, Operation K.E.Y.S (Keeping Every Youth in School), CCISD Citizen's Bond Election Committee, participating in the Dropout Awareness Summit committee scheduled for 2009, danced Folklorico to bring Diabetes Awareness, volunteered for the MDA lock-ups and Labor Day Telethon, serve as a Judge for the Ms. Coastal Bend Senior Pageant and Judge for the LULAC Feria de las Flores pageant, appointed by Mayor Garrett to be part of the City of Corpus Christi 2008 Charter Review team

Boards: Corpus Christi Chamber of Commerce, Board Member, Government Committee
Del Mar College Foundation as Scholarships Chair and Vice President
Big Brothers Big Sisters of South Texas, Board Member
Corpus Christi Education Foundation, Board Member
Westside Business Association, Board Member
Corpus Christi Regional Economic Development Corporation, Board Member
Kingsville Industrial Economic Development, Board Member

Sandra Alvarez



Awards: Recognized by LULAC as an "Outstanding Community Leader" in 2007;
Westside Business Association as "Community Leader of the Year" in
2008 Big Brothers Big Sisters of South Texas as "Big Sister of the Year" in
2008
YWCA's "Y Women in Careers" in 2009
United Married Couples "Community Leader of the Year" in 2010
Corpus Christi Hispanic Chamber of Commerce" Advocate of the Year" in 2011
Recognized by Citgo during "Hispanic Heritage Month" in the Corpus Christi
Caller Times, 2014

Certifications: HR functions to include (AT&T):

- Hiring & Dismissal of employees,
- Conducting Interviews
- Attendance,
- FMLA training,
- Training and Development

City Of Corpus Christi

Profile

Prefix Richard First Name Middle Initial Burns Last Name Suffix


Email Address

Which Boards would you like to apply for?

CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI
REGIONAL ECONOMIC DEVELOPMENT CORPORATION, PLANNING COMMISSION


Street Address


City


Suite or Apt


State


Postal Code

District 5

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.



Primary Phone
**ALINEAR SOLUTIONS-
MANAGEMENT SOLUTIONS OF
SOUTH TEXAS**
Employer



Alternate Phone

CEO
Job Title

WorkAddress - Street Address and Suite Number

WorkAddress - City

WorkAddress - State

WorkAddress - Zip Code

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

MBA, AUBURN UNIVERSITY, ALABAMA BA, UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL, NC
COMMUNITY ACTIVITY: LIFE TEEN VOLUNTEER, CHURCH PREVIOUS: GREATER AUSTIN AT WORK
TASK FORCE; PRESIDENT, CENTRAL TEXAS DIVERSITY COUNCIL SEE ATTACHED RESUME

Registered Voter?

Yes No

Current resident of the city?

Yes No

3

If yes, how many years?

[BURNS2.pdf](#)

Upload a Resume

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Caucasian/Non-Hispanic

Ethnicity

Male

Gender

Verification

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I Agree

Oath

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I Agree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to PLANNING COMMISSION.

Are you a registered voter of the City of Corpus Christi?

Yes No

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

PERSONAL INFORMATION

RICHARD J. BURNS ("RICH")

EDUCATIONAL BACKGROUND

Auburn University
MBA

University of North Carolina, Chapel Hill
BA

Summary:

Accomplished Human Resources Professional (15 years' experience) with highly developed HR technical skills (HRIS, MS Office, data reporting systems). Highly experienced in employee skills assessments, job analysis, compensation structures. "Voices" (360 assessment) certified. Former Naval Aviator with extensive leadership experience of high performing teams. Served on the staffs of Chief of Naval Air Training and Commander Naval Air Forces Pacific Fleet in training standardization and manpower analysis capacity. Served as Commanding Officer NAS Pensacola and managed Civil Service function in that capacity. Excellent interpersonal skills--collaborative. Accomplished presenter and trainer. Extensive experience providing consultation and creative solutions to leaders and decision makers on HR issues, policies and laws. Currently manage an HR shop of 4 professionals.

PROFESSIONAL EXPERIENCE

THE UNIVERSITY OF TEXAS AT AUSTIN 2000 to January 2015 Austin, Texas

The University of Texas at Austin is the Flagship of the University of Texas System. The University is a highly complex organization with approximately 50,000 students and 23,000 employees. In addition to the main campus, there are other research and satellite facilities in Austin as well as the MacDonal Observatory in Fort Davis, Texas and the Marine Science Institute in Aransas Pass. The University is one of the largest institutions of higher education in the country.

ASSOCIATE ATHLETICS DIRECTOR FOR HUMAN RESOURCES

Lead and Manage all HR functions for the NCAA Division I Athletics Department—a staff of 400 permanent employees and 700 part time and temporary employees (state employees). Major departments include finance, facilities operations and maintenance, sports administration, event operations, communications, marketing and the Longhorn Foundation (fund raising), the Erwin Center entertainment facility. HR team supports all human resources functions including recruiting, compensation, compliance, time and attendance, employee relations, training and development, benefits and salary administration, workers compensation. Works closely with risk management.

DIRECTOR, STAFFING AND CAREER MANAGEMENT SERVICES

Manage a team of human resource professionals providing services to campus clients in the areas of managing talent—recruitment, retention, compensation, job analysis, job design, compliance, diversity and compliance. Provide consultation to campus leaders and managers on recruitment and retention strategies, long range human resource strategic planning and organizational design. Use state of the art tools for developing salary structures, compensation analysis, and organizational analysis. Design and develop electronic solutions to automate processes. Serve as member of the Human Resource Services Management Team. Currently serve as consultant in human resource generalist role.

Presented at numerous meetings and conferences including Texas Workforce Commission, Greater Austin At Work, WorkSource and the Texas Diversity Council state-wide conference.

BLUE CROSS AND BLUE SHIELD OF FLORIDA 1995-2000
Jacksonville, Florida

Blue Cross and Blue Shield is the largest health insurer in Florida—9000 employees—home based in Jacksonville with offices in Miami, Tampa, Orlando and Pensacola. It is rich in technology and human systems required to service the health insurance needs of its millions of members

DIRECTOR, HUMAN RESOURCES (HRIS & PROJECTS)

Had hands on leadership accountability for the implementation of PeopleSoft HR and Payroll (HRMS) plus eLabor Time and Attendance Management System (TAMS). \$10M project encompassed employee administration, benefits, compensation and payroll. Project (Phase I) was completed on time and under budget. 30 project team members reported to me through a project management office (PMO). Cross functional team consisted of HR and Payroll professional staff, IT technical and systems integration partner--KPMG. Recognized for leadership and results.

UNITED STATES NAVY

Numerous leadership assignments and achievements as a successful career Navy Pilot flying advanced fighter jets aboard aircraft carriers. Experience included 5000 flight hours and flying operational missions during hostilities. Served as Squadron Commander, and Deputy Carrier Air Wing Commander and large base commander (Pensacola Naval Air Station). During career, consistently rose to positions of increased accountability and leadership in an organization that is complex and mission oriented in a global perspective.

Richard Burns

March 3, 2015
Ms. Rebecca Huerta
City Secretary
City of Corpus Christi, Texas

Dear Ms. Huerta,

Please accept my application for membership on City of Corpus Christi's boards, commissions, and committees. I have been residing in Corpus Christi since July, 2012 with my wife Penny, however, my association and with Corpus and the Coastal Bend goes back quite a bit longer. I met my wife while I was a Navy flight instructor at NAS Chase Field, Beeville after which we transferred Chief of Naval Air Training (1980), NAS Corpus Christi. Our son and grandson were both born in Corpus Christi.

I am a graduate of the University of North Carolina, Chapel Hill and received a Masters in Business Administration from Auburn University, Alabama. As a former Navy Pilot, I served as Squadron Commander, Deputy Air Wing Commander and then Base Commander of Naval Air Station Pensacola, Florida—with its large, deep water port and high volume air field.

After the Navy, I joined Blue Cross and Blue Shield of Florida in Jacksonville, Florida, where I served as Director of Human Resources Information Systems; and then became project leader for the purchase and implementation of *PeopleSoft* human resources management system, a \$9M project, managing a team that consisted of 30 staff.

In 2000 we returned to Texas and I began employment with the University of Texas at Austin (19,000 employees). I served as Associate Athletics Director for the *NCAA Division I Athletics Department* human resources function. The Longhorns Athletics Department had 400 permanent and 700 employees, with a budget of \$160M. I left the University last month, January of 2015.

I have a strong background in leadership roles in both the private and public sectors. I am anxious to serve in the community in areas where my experience will help. Please do not hesitate to contact me if you have any questions. I am attaching my application and resume.

Sincerely,



Rich Burns



City Of Corpus Christi

Profile

Prefix Scott Middle Initial M Last Name Harris Suffix P.E.


Email Address

Which Boards would you like to apply for?


CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION


Street Address


Suite or Apt


City


State


Postal Code

District 1

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.


Primary Phone


Alternate Phone

**Lockwood, Andrews & Newnam,
Inc.**

Employer

Regional Manager

Job Title

500 N Shoreline Blvd Suite 905

WorkAddress - Street Address and Suite Number

Corpus Christi

WorkAddress - City

Texas

WorkAddress - State

78401

WorkAddress - Zip Code

Work Phone

smharris@lan-inc.com

Work E-mail address

Work Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

I currently serve on the Transportation Advisory Commission.

Education, Professional and/or Community Activity (Present)

BS Engineering, Prairie View A&M University, 1999 Master Business Administration (MBA) Ongoing with TAMUCC and Naval Post-Graduate School **see attached for community service**

Registered Voter?

Yes No

Current resident of the city?

Yes No

16

If yes, how many years?

[Harris_Bio.pdf](#)

Upload a Resume

Demographics

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LCDR Scott M. Harris, P.E.



Mr. Harris has led people, projects, and pursuits for over 25 years. He is a community servant, involved with his family, and a military veteran.

He has a successful record of implementing strategies to achieve his goals and targets. He leads by example, consults and delegates when necessary, promotes honest and open communication, and has been an advocate for common sense improvement of policies and procedures to eliminate fraud, waste, and abuse.

Biography:

Scott Harris enlisted in the United States Army on November 19, 1988. He completed Basic Training in Fort Sill Oklahoma in 1989 and shortly after received orders to Germany. In 1991, he was reassigned to Fort Lewis, Washington, where he met his wife and married in 1992.

In 1993, Scott left active duty to pursue an education and start a family in Texas. He enlisted in the Texas Army National Guard to continue his service to our nation. In 1999, Scott received his Bachelors of

Science Degree in Civil Engineering and in 2001 received a direct commission into the US Navy as an Ensign.

In 1999, Scott went to work for HDR Engineering in Corpus Christi. His experience also included management of disaster related contracts and engineering services, construction management, client relations, and marketing.

In 2005, Scott deployed to Iraq, where he maintained accountability for construction operations and 490 sailors during a nine-month combat deployment. In June 2009, he deployed again to support US Navy's Pacific Area Command's (USPACOM) construction mission in Korea, Japan, and Guam. There he managed the funding, ordering, and movement of \$30M in construction materials across the Pacific Area of Operations. In 2011, Scott deployed for his third overseas tour to Guantanamo Bay, Cuba. From there he led an 85-person construction detachment in support of humanitarian assistance, disaster relief, and global peacekeeping operations. He supervised engineering projects in twelve different countries in Central and South America and across the Caribbean.

In 2013, Scott accepted a position with Lockwood, Andrews & Newnam, Inc. (LAN). There he supervises a staff of engineers and technicians. He plans, schedules, and coordinates the preparation of construction documents and contracts and he completes job-cost accounting and develops project budgets and schedules. Scott leads the company on regional pursuits and proposals and acts as a trusted advisor to clients. Responsible for invoicing and accounts receivable and managing the quality control activities for the regional office.

Scott has been married to his wife Sylvia for twenty-three years, has a daughter Bianca (15), son Bradley (13), and son Bill (5). He lives in Corpus Christi, Texas and is employed with Lockwood, Andrews & Newnam, Inc.

Community Service:

- Leadership Corpus Christi, Class 44 – 2015
- Salvation Army Advisory Board, Member, 2015 - present
- City of Corpus Christi Transportation Advisory Commission (TAC), Chairman, 2012 – present
- Nueces County Republican Party, Precinct Chair, Election Judge, and Delegate - present
- Society of American Military Engineers, Member, 2001-2013; Post President - present
- American Society of Civil Engineers, State Director - Corpus Christi Branch, 2008-2010

Awards & Honors:

- Traylor Dixon Sells, Jr. Memorial Scholarship, 2013
- Pathfinders Gold Award, Community Service, March 2013, March 2009
- US Navy Commendation Medal, 2012, 2011, 2006
- US Navy Achievement Medal, 2007
- Global War on Terrorism / Operation Iraqi Freedom Campaign Medals, 2006
- US Army Achievement Medals (3), 1991, 1993, 1996.

Education:

- **Texas A&M University Corpus Christi**, Presently attending, Masters in Business Administration, M.B.A.
- **US Navy War College**, March 2012, Diploma, National Strategy and Strategic Studies (includes: organizational management, strategy and policy, national security, staff planning and joint maritime operations).
- **Marine Corps University**, Joint Engineer Operations, Dec 2008, Certificate of Graduation (Joint (DOD) doctrine, planning and operations, capabilities and organization of military engineers including USACE, USN, USAF, and USMC).
- **US Navy Civil Engineer Officer School**, May 2003, Certificate of Graduation (Curriculum includes Contracting, Public Works, Facilities Management, and Military Construction; construction project management, and Naval Construction Forces).
- **Prairie View A&M University**, Dec 1999, B.S. Civil Engineering
- **United States Army Survey School**, Dec 1989, Certificate of Graduation (Surveying)

Work Experience:

- Lockwood, Andrews & Newnam, Inc. Regional Manager – 2013 to Present
- HDR Engineering, Project Engineer – 1999 to 2013
- US Navy Reserves, Civil Engineer Corp Officer – 2001 to Present
- Texas A&M University System, Engineer Assistant – 1995 to 1999
- Texas Army National Guard, Combat Engineer – 1993 to 2001
- InterSurv, Inc. – Surveyor / Party Chief – 1993 to 1995
- United States Army – Surveyor – 1988 to 1993

Publications & Papers:

- Renewed Attention to the Role of the US Navy, Dec 2014, US Naval Institute General Prize Essay Contest
- Sustaining America's Excellence, Aug 2013, US Naval Institute Leadership Essay Contest
- The Elephant in the Room, Why Engineers are Reluctant to Discuss Infrastructure Funding?, Feb 2013, American Society of Civil Engineers
- A Historical Comparison of Public-Private Partnerships, Oct 2013, American Society of Civil Engineers
- A Three-Pronged Approach to Addressing Potential Chinese Belligerence, Feb 2012, Naval War College, Newport, RI
- What are the Military's Likely Roles in Responding to Failed or Failing States? May 2011, Naval War College, Newport, RI
- An Analysis of Critical Factors and Center of Gravity's affecting the outcome of the Falklands/Malvinas Conflict of 1982, Feb 2011, Naval War College, Newport, RI
- How David defeated Goliath in 1905: A review of the use of some basic principles of war, Jan 2010, Naval War College, Newport RI
- A Comparison of American Revolution Strategies, Dec 2009, Naval War College, Newport, RI

Principles & Perspectives:

- **Strong Families** – my intent is to give my children the hope of a better tomorrow, the promise of a safe and secure today, and an appreciation for our history and heritage.
- **Principled, Innovative Leadership** – I support principled leaders with an understanding of Texas' heritage and a clear vision for Texas' future. Leadership that is firm in the face of criticism, committed when confronted with adversity, and devoted to building a better State.
- **Limited Government** – I support a government that promotes policies to unlock individual potential and unleash economic growth; government that does not try to be all things to all people.
- **Honest Compassion** – I take part in a community assisting those in need rather than a government trying to solve every problem by just throwing more money at it.
- **Opportunity For All** – I believe in the opportunity to chart one's own course, start a business, chase a dream, or build a life regardless of gender, race, or religion.
- **Quality Education** – I support an educational system that prepares children for tomorrow's workplace regardless of race, wealth or geographical location and that is not always found in public schools. It starts at home. I currently homeschool my children and believe that education is the bedrock of freedom and the gateway to opportunity.
- **Personal Responsibility** – I think that individuals should take personal responsibility for their own actions and a criminal justice system based on this idea. With freedom comes responsibility.

11/11/2015

Scott M Harris, P.E.

[REDACTED]

City of Corpus Christi
ATTN: MAYOR AND CITY COUNCIL MEMBERS
1201 Leopard Street
Corpus Christi, TX 78401

Dear Mayor and City Council Members:

Please accept this letter with my application for appointment to the Corpus Christi Business and Job Development Corporation Board of Directors.

My familiarity with local business, economic development, and infrastructure attests that I am strongly suited for appointment to this board of directors. I currently Chair the City of Corpus Christi's Transportation Advisory Commission and feel that it is now a good time in my career to make even more of a difference for my City. The duties involved in being a member of this Board of Directors are of the utmost importance to the future of our City and I want to be more involved.

Through my leadership, experience, and education, I have developed a keen understanding of the key issues that our community faces regarding economic development, employment, housing, and quality of life. This understanding will serve as a strong foundation for making important, timely, decisions that are often required of being a trusted advisor. I offer four specific reasons why I should be considered:

1. Leadership – I have over twenty-six years of leadership, managing and supervising personnel of very diverse backgrounds. I have a successful record of implementing strategies to achieve my goals and targets. I lead by example, consult and delegate when necessary, promote honest and open communication, and have been an advocate for common sense improvement of policies and procedures to eliminate fraud, waste, and abuse and value-based, ethical leadership. I am also a current student of Leadership Corpus Christi (LCC Class 44).
2. Policy Making Experience – I am unique in that my engineering career and community service have given me direct and relevant experience in making important policy decisions that affect organizations, people, and families. I make fair and timely decisions. Examples include:

- a. Appointed by City Council to the Transportation Advisory Commission. I make policy decisions regarding street improvements, traffic safety, mobility, and accessibility for our citizens.
 - b. Appointed to the Salvation Army Advisory Board in Corpus Christi. The decisions I make with the Salvation Army affect many poor and needy families and veterans in my community. We are the only shelter in the region focused solely on veterans and families.
 - c. Appointed Precinct Chair for Nueces County. I was hand-picked as a delegate for the County and State Conventions in 2014 and assisted with drafting and approving the Party Platform for the State of Texas.
 - d. Former State Director for the American Society of Civil Engineers. I assisted with developing legislative talking points concerning state infrastructure issues.
 - e. Post President for the Society of American Military Engineers. I lead outreach to the community, veterans, and families, raise money for Science, Technology, Engineering, and Math scholarships, and assist with Habitat for Humanity projects in the community.
 - f. Member of the Corpus Christi Chamber of Commerce Infrastructure Committee. I assist with community policy decisions that support our business community.
3. Education – I believe that education is life-long. My education validates my appointment to the Corpus Christi Business and Job Development Corporation. I am currently completing my Master's Degree in Business Administration and have completed numerous graduate level courses in strategic planning, organizational development, and business. My ultimate goal would be to obtain a Doctorate Degree in Management or Organizational Leadership and focus my studies on public policy.
4. Business Success – my recent experience with Lockwood, Andrews & Newnam, Inc. (LAN) is a testament to success that a business like ours has made in this community. Two years ago, I was hired to open the local office for LAN and challenged to grow the business under ever-fluctuating market conditions. In the past two years I have been able to hire six employees and bring in over 3 Million in revenue for my firm. The projects I personally manage locally range in total cost from 2 Million to 78 Million. This ability to start from scratch and grow an engineering business in the Coastal Bend is a strong reason to select me to be a trusted advisor in making business and job development decisions for this community.

I have attached my biography/ resume for your consideration. I can best be contacted via email

[REDACTED]

Sincerely,


Scott M Harris, P.E.

BIOGRAPHICAL INFORMATION FORM FOR A CITY BOARD,
COMMISSION OR COMMITTEE FOR THE
City Of Corpus Christi

Submit Date: Jun 11, 2015
Status: submitted

Profile

Prefix	Scott First Name	Middle Initial	Kemp Last Name	Suffix
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[REDACTED]

Email Address

Which Boards would you like to apply for?

CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI
COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE

[REDACTED] Street Address	[REDACTED] Suite or Apt	
[REDACTED] City	[REDACTED] State	[REDACTED] Postal Code

District 2

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.

[REDACTED] Primary Phone	[REDACTED] Alternate Phone
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VALUEBANK TEXAS
Employer

**SR. VICE PRESIDENT/SR.
LOAN OFFICER**
Job Title

7110 S. STAPLES
WorkAddress - Street Address and Suite Number

CORPUS CHRISTI
WorkAddress - City

TX
WorkAddress - State

78415

WorkAddress - Zip Code

361-866-7732

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

SEE ATTACHED RESUME

Registered Voter?

Yes No

Current resident of the city?

Yes No

1

If yes, how many years?

[KEMP.pdf](#)

Upload a Resume

Please upload any additional supporting documents

Demographics

Completion of this information is VOLUNTARY. The City will use this information for statistical purposes only, such as tracking the diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community.

Caucasian/Non-Hispanic

Ethnicity

Male

Gender

Verification

City Code Requirement

As a board, commission, or committee member, you will be asked to adhere to: City Code of Ordinances, Section 2-65, states that all members of city boards and commissions, including ad hoc committees, appointed by the city, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served. City Code of Ordinances, Section 2-61, provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application are true and correct.

I Agree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to CORPUS CHRISTI COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE.

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

Financial Institutions

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

SCOTT KEMP

SKILL SUMMARY

- A career banking professional with 29 years of commercial and consumer lending experience in small business and middle market banking environments
- Extensive experience underwriting and approving all types of business credit, commercial real estate loan requests, and consumer credit
- Business development expertise calling on companies with revenues of up to \$50 million
- A self-motivated team player who leads by example and consistently meets or exceeds company goals and objectives
- Equally proficient and experienced in both credit and sales roles; responsibilities have included relationship management, credit administration, and regional management over multi-county geographical territories
- Attended and completed formal credit training from one of the top commercial lending training programs on the West Coast
- Excellent interpersonal and organizational skills; adept at multi-tasking and equally capable of working independently or as part of a team

PROFESSIONAL EXPERIENCE

VALUEBANK TEXAS 2013 – Present

Senior Vice President / Senior Lending Officer

- Responsible for commercial lending team's business development activities and loan production
- Created formal performance objectives, job responsibilities, and created an incentive plan for the commercial lending staff to align their goals and activities with the bank's overall goals and strategy
- Provided sales, underwriting, and credit training to new lending personnel
- Approval or concurrence on all commercial loan requests prior to presentation at Senior Loan Committee
- Responsible for the bank's overall commercial loan production and net portfolio growth. *In the first six months of 2014, increased the bank's commercial loan outstandings from \$100 million to \$116.2 million, a 32.4% increase (annualized) and 162% of the prorated annual goal of \$20 million*

CORE BUSINESS SOLUTIONS 2009 – 2013

Owner/Consultant

- Business lending-related consulting activities within the financial services industry.
- Restructured the business lending functions for two different credit unions
- Chief Credit Officer responsibilities; approving all commercial and consumer loan requests, with responsibility for loan portfolio credit quality, collections, and regulatory compliance
- Revised existing loan policies and procedures to align the organization's risk appetite with the economic climate
- Created a Loan Documentation and Boarding Department; spearheaded changes to systems that allowed the institution to begin funding & servicing commercial loans internally, *saving the organization \$400,000-\$500,000 annually*
- Provided business credit and sales training to existing and new personnel, allowing them to *grow loan outstandings by \$13 million (87%) and increase core business deposits by \$2.6 million (61%) (Mar. '09 – Dec. '09)*
- Created protocols for boarding, funding, post-boarding loan review, and tickler systems
- Received "satisfactory" NCUA commercial loan examination ratings (Dec. '09 & Nov. '11)

WASHINGTON MUTUAL BANK, F.A. (NOW CHASE BANK) 2007 – 2008

Regional Vice President / Area Manager

- Introduction of Business Banking to the San Diego market, with ongoing responsibility for driving sales results and production of 14 Small Business Relationship Managers (SBRMs) relative to San Diego area goals
- Provided credit and sales training to branch personnel throughout San Diego County to facilitate WaMu's intended transition from a retail savings bank focused on residential lending into one that emphasized and embraced small business banking
- *Led all regions within the SW Division (Ariz., CA, Nevada) in lending production (3rd and 4th quarters, 2007)*
- *Led all regions within the SW Division in deposit growth (1st quarter, 2008)*
- *Consistently ranked among the top one third in the SW Division in all stack-ranked categories*

WELLS FARGO BANK, N.A. 2006 –2007**Senior Vice President / Business Banking Area Manager**

- Direct responsibility for the Small Business Relationship Manager segment within North San Diego County, Murrieta, and Temecula
- Accountable for the region's loan portfolio and deposit growth, as well as maintenance of the portfolio's overall credit quality
- Management of 14 – 16 Business Relationship Managers/Lenders; provided coaching and mentoring to improve business development skills and maximize sales and production results
- Responsibility for commercial loan pricing and profitability within region; approval of credit requests within individual lending authority

UNION BANK OF CALIFORNIA, N.A. 1990 – 2006**Regional Vice President / Area Manager – San Diego Business Banking**

- Management and administration of the commercial lending function in San Diego County
- Provided support to direct reports in negotiation with Credit Administration for all credits recommended for approval
- One of only two Area Managers statewide with individual credit approval authority (\$500,000 secured/\$100,000 unsecured and \$2,000,000 secured/\$200,000 unsecured approval authority with one other co-approval signature)
- Creation of annual regional marketing plan, resource deployment, and assisted with annual division operating budget
- *Consistently ranked among the top regions in California in annual commercial loan production (2004 - 2008)*
- *Top-ranked region in California in quarterly loan production for 4 quarters (2004 – 2006); ranked among the regions with the lowest delinquencies and fewest "criticized" credits over the same time frame*
- *Consistently ranked among the top one third statewide in loan portfolio growth (2001 - 2006)*

EDUCATION

- Indiana University – Bloomington, Indiana (1984)
Bachelor of Science, Marketing & Advertising (2.93 GPA)
- Pacific Coast Banking School - Seattle, Washington (2005)
Senior bank management curriculum

COMMUNITY INVOLVEMENT

- Sheriff's Association of San Diego County (Member)
- Torrey Pines Gliderport Advisory Board (Board Member)
- Torrey Pines Paraglider Pilots Association (Officer/Board Member)
- Big Brothers/Big Sisters of Indiana University (Co-founder)
- North Dallas Economic Development Council (Business Advisor)
- Corpus Christi Builder's Association (Member)

REFERENCES

- Furnished upon request

City Of Corpus Christi

Profile

_____ Randy _____ L _____ Maldonado _____
Prefix First Name Middle Initial Last Name Suffix

_____ [Redacted]
Email Address

Which Boards would you like to apply for?

CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION

_____ [Redacted] _____ [Redacted]
Street Address Suite or Apt

_____ [Redacted] _____ [Redacted] _____ [Redacted]
City State Postal Code

District 5

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.

_____ [Redacted] _____ [Redacted]
Primary Phone Alternate Phone

Pete's Chicken-N-More Inc. _____ President _____
Employer Job Title

338 44th _____
WorkAddress - Street Address and Suite Number

Corpus Christi _____
WorkAddress - City

Texas _____
WorkAddress - State

78405 _____

WorkAddress - Zip Code

361-882-1177

Work Phone

randy@peteschicken.com

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

See Resume

Registered Voter?

Yes No

Current resident of the city?

Yes No

49 years

If yes, how many years?

[Executive Resume of Randy Maldonado.doc](#)

Upload a Resume

Demographics

Completion of this information is VOLUNTARY. The City will use this information for statistical purposes only, such as tracking the diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community.

Hispanic

Ethnicity

Male

Gender

Verification

City Code Requirement

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I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application are true and correct.

I Agree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

Randy L. Maldonado

PROFESSIONAL PROFILE

Over 30 years' experience as business owner in wholesale and retail industry. Expertise in areas ranging from selling wholesale foods to operating multi-unit QSR restaurants. Key accomplishments:

- Entrepreneur who grew an existing independent restaurant with sales of \$300k annually to 1.1million in less than 2 years through effective business planning, creative sales techniques, and innovative marketing.
- Expert knowledge and skills in all facets of restaurant operations such as marketing, team building, and quality assurance.
- Recognized by the community as a self- made business man with a high degree of personal integrity. Known for a contagious passion for excellence, a talent for resourceful business solutions, and a heartfelt dedication to the local youth of the community.

PROFESSIONAL EXPERIENCE

PETE'S CHICKEN -N- MORE, INC., Corpus Christi, Texas 1995-present
President

A local chain of restaurants serving award winning fried chicken and other American fare.

- Purchased Pete's Chicken To Go from the founder, Pete Santikos
- Guided the growth of one restaurant which surpassed expectations to the opening of an additional seven in a 10 year time span.
- Implemented a franchising package to offer the concept in 39 states.
- Created systems and procedures for running a smooth operation.
- Experienced in purchasing, administration, and operational functions of restaurant management
- Designed packaging and branding materials to achieve a professional look system wide.
- Gained recognition for Best of the Best Chicken 2001-2014

FAJITA JUNCTION, LLC., Corpus Christi, Texas 2008-2012
Managing Partner

An independent fast casual Tex-Mex restaurant.

- Developed original concept based on freshness and quality.
- Designed layout of kitchen and dining room.
- Selected color scheme and interior design.
- Directed and trained personnel to cook, prepare and serve food.
- Gained recognition for Best New Restaurant 2009

SAM HAUSMAN MEAT PACKERS, Corpus Christi, Texas 1993-1995
Sales Representative

- Opened new territories and developed new customers.
- Grew weekly sales from \$0 dollars to \$50k in 6 months.
- Re-established sales from former customers who had not purchased from company due to dissatisfaction.

SOUTH TEXAS EGG & POULTRY, Corpus Christi, Texas
Owner

1986-1993

A wholesale egg and poultry company servicing restaurants, hospitals, grocery stores, and meat markets.

- Began a company specializing in eggs and poultry to compete against one local distributor.
- Gained customers by making calls and visits.
- Established route and grew customer base to serve 100 clients.
- Diversified into other products to stay competitive.
- Business was successfully sold.

EDUCATION

Associates of Arts, Criminal Justice (1994)
Del Mar College, Corpus Christi, Texas

Professional Courses: Arthur Blanke School of Business Symposium for Educators and Entrepreneurs,
Babson College, Boston, Massachusetts

Executive Leadership, Resource Associates Corporation,
Mohnton, Pennsylvania

MEMBERSHIPS

Past Member, Corpus Christi Westside Business Association
Past Member, TAMUCC Business Council
Past Board Member, Corpus Christi Crime Control Board
Past Board Member, Corpus Christi Habitat for Humanity
Past Chairman, Corpus Christi Hispanic Chamber of Commerce
Past Director, Coastal Bend Restaurant Association
Past Director, Corpus Christi Neighborhood Visions
Past District Chair, Boy Scouts of America
Past Director, Corpus Christi Chamber of Commerce

AWARDS

WBA Small Business of the Year Award (2002)
Dr. Hector P. Garcia Outstanding & Prestigious Community Leaders' Award for Business Achievement
(2003)
Hispanic Chamber of Commerce Business Person of the Year (2003)
Corpus Christi Chamber of Commerce Small Business of the Year (2006)

7841

WorkAddress - Zip Code

3619448401

Work Phone

Scott.Mesmer@gmail.com

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Education, Professional and/or Community Activity (Present)

BS Applied Math and Statistics BA Economics. Military Contract T44 Sim Flight Instructor for CAE Captain on B757 for Parallel Express Own Rental Properties "SoftengineHR" Payroll and Human Capital Management Software sales rep

Registered Voter?

Yes No

Current resident of the city?

Yes No

7

If yes, how many years?

[Scott_Mesmer_City_Application_Resume.docx](#)

Upload a Resume

Please upload any additional supporting documents

Demographics

Completion of this information is VOLUNTARY. The City will use this information for statistical purposes only, such as tracking the diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community.

Caucasian/Non-Hispanic

Ethnicity

Male

Gender

Verification

City Code Requirement

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I Agree

Consent for Release of Information

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I Agree

Oath

I swear that all of the statements included in my application are true and correct.

I Agree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT.

Are you a resident and qualified elector* of the District (Nueces County)?

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT.

Have you resided in the District for at least 2 years?

Yes No

Question applies to OIL AND GAS ADVISORY COMMITTEE.

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

Not Connected with Oil and Gas Well Industry

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

Scott H. Mesmer



Goal: Looking to give back and work with in the community that I live in by supporting the city in any way that I can.

Business Development, Management and Investing Experience

Own multiple rental properties in Corpus Christi

Invested in Oil and Gas Drilling Rig program as well as Oil Drilling programs

September 2015 to present SoftEngineHr sales consultant. Payroll and Human Capital Management software sales position

August 2009 to present Co-Owner of Mesmerizing photography. Discovered what it means to be an owner of a business...

September 2009-Present: Elan Express and Parallel Express Business Development
Set up Jet Fuel Brokering Business, created relationships with into plane agents, refineries, airport fbo etc to sell jet fuel to clients as well as managed aircraft.
Developed relationships for marketing for aircraft parts, aircraft RVSM ferry movements, aircraft acquisitions.

Jan 2007 to March 2009 Base Operations Manager for large aircraft international charter operations. Responsible for day to day operations of the base, duties included but not limited to, recommending staffing levels, developed recommendations for policy and procedures for operational needs, involved in hiring and selection process, ensured crewmember compliance with company policy, assigned non-flight duties in support of operations and marketing. Coordinated aircraft charter needs with Director of Operations, Director of Security, Manager of Maintenance, Dispatch, Marketing Department and crew to ensure high quality client experience and safety of flight for international operations. Worked with Director of Planning and Scheduling as well as Training Department to develop and staff monthly flight schedule.

Coordinate with Brokers, Clientele, flight crew and management to ensure proper communication flow for process improvement, staff promotions, cost savings initiatives, and other duties not defined that are aimed at reducing costs while increasing productivity without sacrificing quality or safety.

Aviation Work Experience

CAE

Feb 2014 to Present T44 Advanced Flight Sim Instructor & Platform Instructor

Parallel Express

Oct 2013 to - Part 125 B757 Simulator Chk Airman

Oct 2013 to – Part 125 B757 Captain

Élan Express

Nov 2011 to - Part 125 B757 Simulator Chk Airman

Oct 2009 to - Part 125 B757 Captain

Swift Aviation Group

Dec 11 to – July 13 Part 121 B767 Simulator Chk Airman

June 10 to July 13 Part 121 B767 Captain

Polaris Aviation Solutions – Jan 10 to June 10 SIC Pt 125

Dallas Mavericks Captain/Base Manager - Pace Airlines

Oct 2002 to Oct 2009 B757/B767 Captain Domestic/International Part 121 Captain on B757 for FAA proving runs and check rides to add areas of operations to Airline Ops Specs such as the North Pacific, Polar Ops and North Atlantic Etops.

Domestic and International worldwide charter operations that required operations into Russia, the Middle East, South America, Europe, the Pacific and Polar Areas of the Arctic Circle

Flight Officer – USAirways

May 99 to Jan 02 Pt 121 First Officer B757/B767 A320

Flight Officer – USAirways Express, Piedmont Airlines

July 97 to May 99 Pt 121 First Officer DASH 8

1600 Hours of ME Turbo Prop time

Flight Officer – KIWI International Airlines

July 95 to Oct 96 Pt 121 Flight Engineer – B727

Charter Pilot/ Flight Instructor – Airpark Sales & Service

Oct 96 to July 97 PIC Piper Navajo

Pt 135 Co Instructor & Asst Chf Pilot

Feb 93 to July 95 PIC Piper Navajo

Captain on DOD contract such as:

Shuttling civilian engineers and military personal between military bases such as Patuxent River, Lakehurst, Dahlgren, Wallops Island Virginia and Cherry Point.

Range clearing of oceanic restricted areas in support of F-18 testing program, missile test fire and other military operations.

CFI and CFII Instructor

Platform Instructor

Education

SUNY @STONYBROOK: Stonybrook, New York

1990 BS Applied Math and Statistics BA Economics

City Of Corpus Christi

Profile

Prefix Shawn First Name A Middle Initial Reader Last Name Suffix

[REDACTED]
Email Address

Which Boards would you like to apply for?

CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, LANDMARK COMMISSION

[REDACTED] Street Address [REDACTED] Suite or Apt
[REDACTED] City [REDACTED] State [REDACTED] Postal Code

District 4

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.

[REDACTED] Primary Phone [REDACTED] Alternate Phone

Lexicon, Inc. Employer Field Safety Team Lead Job Title

2800 La Quinta Terminal Road
WorkAddress - Street Address and Suite Number

Portland
WorkAddress - City

Tx
WorkAddress - State

78374

WorkAddress - Zip Code

Work Phone

ynk4@yahoo.com

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Bachelor of Arts in History received from Texas A&M University- College Station 2013 Associate of Arts Business Specialty received from Houston Community College 2009 Currently pursuing a Masters of Science in Occupational Safety and Health from Columbia Southern University projected completion date December 2016 Currently hold CHST (Construction Health and Safety Technician) certification Member of the Masonic Lodge as a Master Mason for more than 20 years

Registered Voter?

Yes No

Current resident of the city?

Yes No

2 years 4 months

If yes, how many years?

[SHAWN_READER_Resume_2015.pdf](#)

Upload a Resume

Demographics

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Caucasian/Non-Hispanic

Ethnicity

Male

Gender

Verification

City Code Requirement

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I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application are true and correct.

I Agree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to LANDMARK COMMISSION.

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

Historian

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

Shawn Reader, BA, CHST

PROFILE

Certified Senior Health and Safety Management Professional with over 13 years of expertise in Human Resources, Compliance, Risk Management, and Cost Reduction. Results-driven achiever with excellent business acumen, communication and interpersonal skills. Broad experience dealing with regional and corporate levels of organizational management; with a strong emphasis in Industrial Construction in the Oil and Gas industry. Proven track record of success that resulted in increased profitability, improved performance, and one that cultivated productivity in a sensitive, fast-paced, competitive industry. Currently pursuing a Masters' degree in Occupational Safety and Health with an expected completion date of December 2016. Seeking a Safety Manager or other Director position with opportunities for growth and advancement that will benefit from my experience and leadership abilities. Capable of a wide range of assertive leadership roles.

CURRENT SPOTLIGHT

- Senior HSE leadership of field safety technicians for an industry leading steel erection company
- Directly responsible for implementation and maintenance of safety management system and environmental management system, and for ensuring full compliance with all applicable Health, Safety, and Environmental (HSE) programs and policies

KEY MANAGEMENT AREAS

Developing Policies & Safe Operating Procedures	Health/Safety Training Programs	Conducting Inspections
Conducting Safety & Hazard Assessments	Administering HSE Programs	Coaching/Mentoring
Decision Maker, Prioritize & Delegate	Action Plans & Resolutions	Injury Investigation
Policies & Procedures, Compliance	Regulatory Compliance	

PROFESSIONAL ATTRIBUTES

- Broad experience conducting risk identifications, incident reporting, and various compliance activities in chemical, petrochemical, gas processing/oil and gas production, shutdown and turnarounds
- Strong management skills, leadership qualities, and communication abilities
- Demonstrates professional reliability, highly self-motivated with the ability to assume increased levels of responsibility, anticipates and meets needs to achieve outstanding results
- Articulate, diplomatic, persuasive; easily establishes rapport and credibility with people at all levels, works well with people from a variety of backgrounds and cultures
- Successful approach to problem identification, assessment, resolution, and crisis management
- Thorough knowledge of OSHA and DOT regulations, experienced in safety inspections
- Sound decision-making abilities and analytical skills, maintains ongoing education
- Available to travel. Will consider relocation for the right opportunity

LICENSES/CERTIFICATIONS

CHST	OSHA 30 General Industry/OSHA 30 Construction
ASP Certification Pending	Multiple DOT Management Certifications
Principles of Occupational Safety and Health	PEC Safeland/Safegulf Instructor
Hydrogen Sulfide (H2S) Certified Instructor	American Heart Smart CPR/AED/First Aid

EXPERIENCE

Nov 2014 - Current Field Safety Team Lead, Lexicon, Inc., Portland, TX

Conduct safety inspections and audits of worksite and processes for hazards and compliance.

[See PERFORMANCE LIST.](#)

- Report creation detailing daily activities, inspection results, and corrective actions
- Field implementation of company policies in all aspects of safety
- Conduct comprehensive training and new hire orientations
- Investigate accidents for root cause and create reports, presentations, and bulletins
- Advise management and subcontractors regarding safety implementation in the field
- Point of contact for and oversight of subcontractors field operations

EXPERIENCE (cont'd)**Oct 2014 - Nov 2014 Safety Coordinator, Electronic Metrology Lab, Corpus Christi, TX**

Safety Officer for construction retrofit project at Corpus Christi Naval Air Station. [See PERFORMANCE LIST.](#)

- Conducted daily site inspections and contractor safety meetings
- Permitting, monitoring, and oversight of confined space entry
- Advised contractors regarding policies and requirements in all aspects of safety
- Ensured compliance with federal regulations using EM385
- *Position was temporary for fulfillment of a scheduled one month government retrofit contract*

May 2014 - Sep 2014 HSE Supervisor, Palacios Marine Industrial, Tilden, TX

Safety supervisor for tank storage facility new construction with approximately 90 employees.

[See PERFORMANCE LIST.](#)

- Managed implementation of company safety policies and regulations
- Conducted orientation and onsite training for new and existing employees
- Apprised construction site management regarding safety and regulatory requirements for all employees on location/Generated regular reports detailing status of onsite safety
- Investigated accidents and generated reports of findings
- Provided permitting for on-going work at the location
- *Position ended due to reduction of force*

Apr 2013 - May 2014 HSE Director/HR Manager, Sprint Energy Services, Kenedy, TX

Provided regional safety and DOT fleet management for multiple locations in South Texas with approximately 220 employees. [See PERFORMANCE LIST.](#)

- Provided regional Human Resources oversight for multiple sites
- Managed Safety and Human Resource departments/Created and implemented company-wide safety policies
- Facilitated, scheduled, and provided orientation/onsite training for new/existing employees across all locations
- Generated regular reports for executive level review covering safety, DOT fleet, payroll, overtime, hiring, and termination of employees/Effectively vetted and hired DOT and non-DOT candidates on ongoing basis
- Implemented and managed fleet tracking programs Encompass and Qualcomm
- Advised executive level management on safety, best work practices, labor law, hiring practices, terminations, and employee performance/Performed all background screenings and generated reports as per company policy
- Acted as company Designated Employee Representative (DER) for substance abuse programs
- Performed accident investigations and created executive level reports of findings
- Liaison to client safety reps/Medical clearance fit testing/Managed ISNetwork account

Jun 2010 - Apr 2013 Professional Development Sabbatical

Left the formal workforce to prepare for future business ventures. Pursued educational opportunities including earning a Bachelor of Arts degree in History.

Feb 2004 - Jun 2010 Owner/General Contractor, Reader Construction, Houston, TX

Managed daily operations of residential contractor business.

- Prepared bids
- Performed customer service and sales
- Scheduling projects
- Performed carpentry services
- Supervised work crews and subcontractors

OTHER RELEVANT EXPERIENCE

Aug 2003 - Feb 2004 Sales, Southern Shutters, Manor, TX

Jul 1999 - Jul 2003 HSE Manager/Office Manager, Shadows of Texas, Houston, TX

PERFORMANCE LIST

- Evaluate HSE data, prepare and/or support preparation of reports as required by applicable regulations and company policies
- Maintain records in compliance with applicable regulations:
 - Statistics
 - Inspections
 - OSHA logs
 - Checklists
 - Accident/incident files
 - First aid and minor incident trending
- Use proper coaching techniques to correct unsafe behavior
- Advise management of conditions that could lead to non-compliance or unsafe working conditions
- Respond to, investigate, prepare and follow-up on safety and health and environmental mishaps, including making reports to regulatory agencies and company management
- Ensure completion and documentation of HSE audits, assessments, as well as site and component inspections, required by regulation and/or policy
- Coordinate any follow-up or corrective actions that may be required
- Interact and support a broad spectrum of personnel internal and external to the company
- Performed scheduled and unscheduled safety inspections and audits
- Conducted and oversaw Incident Investigations involving contractors
- Promote safe work habits
- Assist worksite management in the implementation of safety, statutory and client requirements including industry best practices

EDUCATION

Columbia Southern University, Location, 2014 - Present

Currently pursuing Master of Science degree in Occupational Health and Safety, expected completion date December 2016

❖ GPA: 4.0

Texas A&M University, College Station, TX, 2010 - 2013

Bachelor of Arts

Houston Community College, Houston, TX, 2008 - 2009

Associate of Arts with Business Specialty

City Of Corpus Christi

Profile

Prefix Diana _____
First Name Middle Summers _____
Initial Last Name Suffix

Email Address

Which Boards would you like to apply for?

CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI
REGIONAL ECONOMIC DEVELOPMENT CORPORATION, PLANNING COMMISSION

Street Address

City

Suite or Apt

State

Postal Code

District 4

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.

Primary Phone

Alternate Phone

HOGAN HOMES
Employer

ASSISTANT TO THE
PRESIDENT
Job Title

400 MANN ST.
WorkAddress - Street Address and Suite Number

CORPUS CHRISTI
WorkAddress - City

WorkAddress - State

78401

WorkAddress - Zip Code

512-994-8786

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

SEE ATTACHED RESUME BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION, DOUBLE MAJORED IN FINANCE AND ACCOUNTING FROM UNIVERSITY OF SOUTH CAROLINA, 2009 MASTERS OF ACCOUNTING FROM COLLEGE OF CHARLESTON, 2010 PROFESSIONAL EXPERIENCE: PRICE WATERHOUSE COOPERS, LLC, DALLAS: AUDIT ASSOCIATE 2010-2011; DELOITTE AND TOUCHE, LLC, AUSTIN: AUDIT SENIOR ASSOCIATE 2011-2013; HOGAN HOMES, ASSISTANT TO THE PRESIDENT 2013-PRESENT MEMBER OF CORPUS CHRISTI ROTARY CLUB

Registered Voter?

Yes No

Current resident of the city?

Yes No

2

If yes, how many years?

[BROWN.pdf](#)

Upload a Resume

Please upload any additional supporting documents

Demographics

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Caucasian/Non-Hispanic

Ethnicity

Gender

Verification

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I Agree

Oath

I swear that all of the statements included in my application are true and correct.

I Agree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to PLANNING COMMISSION.

Are you a registered voter of the City of Corpus Christi?

Yes No

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

Diana Brown

Permanent Address

Acknowledged for strong analytical and problem solving skills, as well as development of team and client relationships. Recognized for achieving an understanding of numerous different business operations and processes, identifying and quickly elevating potential engagement issues, task prioritizing, and multi-tasking abilities. Enjoys challenging engagements and new opportunities to further develop professional skills. Thrives in a team environment yet also works well independently. Committed to exceeding the needs and expectations of the engagement and client.

PROFESSIONAL EXPERIENCE

Price Waterhouse Coopers, LLC, Dallas
Associate, 2010 - 2011

Audited a diverse portfolio of clients including manufacturing, health care, financial, chemical, and holding companies.

Part of review team for the issuance of an initial client stock offering

Performed 404 SOX Controls testing.

Participated on an Advisory and consulting engagement for major financial institution

Deloitte and Touche, LLC, Austin
Senior Associate, 2011 - 2013

Managed and executed the audits of two companies in the manufacturing and construction fields.

Participated on two company segment carve out audits.

Performed 404 SOX controls design and operating effectiveness testing.

Member of new client acquisition team

EDUCATION

University of South Carolina
Bachelor of Science in Business Administration, 2009
Double Majored: Finance and Accounting Directed Studies: French

College of Charleston
Masters of Accounting, 2010

Study Abroad: University of South Carolina, Maymester Session, Kenya, Africa
Studied business tactics and problem solving techniques within the economic and political structure of Kenya. Examined the local operations of *The Coca Cola Company*, *Dockers*, a subsidiary of *Levi Strauss and Co.*, *Kazuri Beads, Ltd.* and *KickStart*, a non-profit dedicated to developing technologies for small-scale enterprises. Studied the importance of eco-tourism to the national economy.

National Outdoor Leadership School, Broome, Australia

Studied leadership skills and development, while facing extreme conditions of the Australian Outback. Also focused on technical outdoor skills and environmental ethics.

OTHER/LEADERSHIP ACTIVITIES

Recipient of the USC Thomas Moore Craig Leadership Award (2008)
Recipient of the Student Government Executive Officer Meritorious Award (2009)
Student Senator representing Darla Moore School of Business (2007 - 2009)
Chairman for Senate Finance committee (2009)
Sorority Council President (2008 - 2009)
Omicron Delta Kappa Honors Society President (2009)
Mortar Board Honors Society Treasurer (2008)

City Of Corpus Christi

Profile

Prefix Tanner First Name Middle Initial Twomey Last Name Suffix


Email Address

Which Boards would you like to apply for?


ARTS & CULTURAL COMMISSION, CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, PARKS AND RECREATION ADVISORY COMMITTEE, PORT OF CORPUS CHRISTI AUTHORITY OF NUECES COUNTY, TX, WATERSHORE AND BEACH ADVISORY COMMITTEE


Street Address


Suite or Apt


City


State


Postal Code

District 4

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.


Primary Phone


Alternate Phone

HOUSTON AS TROS/CORPUS
CHRISTI HOOKS BASEBALL
CLUB

Employer

ACCOUNT EXECUTIVE

Job Title

734 EAST PORT AVE.

WorkAddress - Street Address and Suite Number

CORPUS CHRISTI

WorkAddress - City

TX

WorkAddress - State

78401

WorkAddress - Zip Code

361-561-4718

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

Registered Voter?

Yes No

Current resident of the city?

Yes No

1

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

Demographics

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Caucasian/Non-Hispanic

Ethnicity

Male

Gender

Verification

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I Agree

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I Agree

Oath

I swear that all of the statements included in my application are true and correct.

I Agree

Board-specific questions (if applicable)

Question applies to ARTS & CULTURAL COMMISSION.

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

Business Development Groups / Corporate Representative

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to PORT OF CORPUS CHRISTI AUTHORITY OF NUECES COUNTY, TX.

Are you a resident of the Port Authority district and an elector* of Nueces County?

Yes No

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

Question applies to PORT OF CORPUS CHRISTI AUTHORITY OF NUECES COUNTY, TX.

Have you been a resident of Nueces County for at least 6 months?

Yes No

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE.

Per city ordinance, the committee must include members representing certain categories. Do you qualify for any of the following categories? *

- Scientist i.e., Marine Biologist)
- Engineer
- Environmentalist
- Owner or Representative of a Hotel or Condo Located on North Padre Island or Mustang Island
- Corpus Christi Convention and Visitors Bureau Member
- None of the above

City Of Corpus Christi

Profile

Prefix Lindsay First Name Middle Initial Walker Last Name Suffix


Email Address

Which Boards would you like to apply for?


CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, OIL AND GAS ADVISORY
COMMITTEE


Street Address


City


Suite or Apt


State


Postal Code

District 2

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.


Primary Phone


Alternate Phone

CORPUS CHRISTI METRO
MINISTRIES
Employer

SUSTAINABLE FUNDING
ASSISTANT
Job Title

1919 LEOPARD
WorkAddress - Street Address and Suite Number

CORPUS CHRISTI
WorkAddress - City

TX
WorkAddress - State

78408

WorkAddress - Zip Code

361-887-0151 X226

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

YOUNG BUSINESS PROFESSIONALS, MASTER'S GRADUATE OF ORGANIZATIONAL PSYCHOLOGY FROM ALLIANT UNIVERSITY, SAN DIEGO AND BS GRADUATE OF PSYCHOLOGY FROM TEXAS A&M UNIVERSITY, COLLEGE STATION

Registered Voter?

Yes No

Current resident of the city?

Yes No

If yes, how many years?

Upload a Resume

Please upload any additional supporting documents

Demographics

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Caucasian/Non-Hispanic

Ethnicity

Female

Gender

Verification

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I Agree

Oath

I swear that all of the statements included in my application are true and correct.

I Agree

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

Are you a qualified elector* of the City?

Yes No

Question applies to OIL AND GAS ADVISORY COMMITTEE.

Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? *

Not Connected with Oil and Gas Well Industry

Question applies to multiple boards.

*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.