

AIRPORT BOARD

Three (3) vacancies with terms ending 4-4-2028.

Duties

The Airport Board advises the City Council concerning matters relating to the aviation interests of the City of Corpus Christi and the operation of the Corpus Christi International Airport facilities for the promotion of those interests.

Composition

Ten (10) members appointed by the City Council for three-year staggered terms.

Creation / Authority

Section 2-175, Code of Ordinances; Ord. Nos. 17012, 4-28-82; 17748, 7-27-83; 19829, 7-07-87; 20327, 5-24-88; 021661, 5-25-93; 023755, 8-31-99; 032475, 6-22-21.

Meet

Last Wednesday of every month, 3:30 p.m.,
International Airport Board Rm.

Member size

10

Term length / limit

3 years / 6 years

Staff Liaison

Irene Segovia

Name	District	Term	Appt. date	End date	Appointing Aut	Position	Status	Category	Attendance
Travis Patterson	District 2	Partial	11/14/2023	4/4/2025	City Council		Seeking reappointment		7/8 Meetings - 88% (1 excused absence)
Rosie G. Collin	District 5	1	4/13/2022	4/4/2025	City Council		Not seeking reappointment		
Kusumakar Sooda	District 5	2	4/9/2019	4/4/2025	City Council		Met six-year service limitation		
Ricardo L. Talavera Jr.	District 5	Partial	6/13/2023	4/4/2026	City Council		Active		
Randall M.. Hicks	District 4	2	6/16/2020	4/4/2026	City Council	Chair	Active		
Jeremy V Taylor	District 4	1	4/11/2023	4/4/2026	City Council		Active		
Rey M. Saenz	District 1	1	4/11/2023	4/4/2026	City Council		Active		
Kimberly D. Barrientos	District 5	1	4/16/2024	4/4/2027	City Council		Active		
John P. LaRue	District 2	2	4/13/2021	4/4/2027	City Council	Vice-Chair	Active		
Kristen Martinez	District 4	1	4/16/2024	4/4/2027	City Council		Active		
Meridith Darden		1	N/A	N/A	CVB	Ex-Officio, Non-voting	Active	Visit Corpus Christi CEO	
Mike Culbertson		1	N/A	N/A	CCREDC	Ex-Officio, Non-voting	Active	CCREDC CEO	

AIRPORT BOARD

Applicant List

Name	District	Status
Todd L. Alexander	District 1	Applied
Mark E. Almaguer	District 2	Applied
Tony Arredondo	District 1	Applied
Sara Azali	District 5	Applied
Alex L. Garcia	District 3	Applied
John Garcia	District 1	Applied
Nichelle N. Guerrero	District 5	Applied
Gabriel A. Hernandez	District 2	Applied
Scott A. Lawson*	District 5	Applied
Burris W. McRee	District 5	Applied
Jesse Noyola	District 3	Applied
Brian T. O'Callaghan	District 2	Applied
Travis Patterson	District 2	Seeking reappointment
Mohan Rao	District 5	Applied
Michael J. Sanders	District 5	Applied
Lyndon E. Smiling	District 4	Applied
Arthur C. Wallace	District 4	Applied

*Serves on the Watershore and Beach Advisory Committee, will resign if appointed.

Application for a City Board, Commission, Committee or Corporation

Profile

Todd _____ L _____ Alexander _____
 First Name Middle Initial Last Name

 Email Address

 Street Address

 Suite or Apt

Corpus _____
 City

TX _____ 78410 _____
 State Postal Code

 Primary Phone

 Alternate Phone

What district do you live in? *

District 1

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

8

Rockport - Fulton ISD _____ Teacher _____
 Employer Job Title

Middle School Teacher _____
 Occupation

Work Address - Street Address and Suite Number

614 North Pearl

Work Address - City

Rockport

Work Address - State

Texas

Work Address - Zip Code

78381

Work Phone

361 790 2212

Todd L Alexander

Work E-mail address

talexander@rfisd.us

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

N/A

Education, Professional and/or Community Activity (Present)

University of Miami - BBA in Management University of North Texas - Masters in Educational Leadership

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport Board

Why are you interested in serving on a City board, commission or committee?

N/A

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

Yes No

Verification**City Code Requirement - Residency**

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Application for a City Board, Commission, Committee or Corporation

Profile

Mr Mark E Almaguer
Prefix First Name Middle Last Name
Initial

Email Address

Street Address

Corpus Christi TX 78411
City State Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

District 2

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

40

Self Employed Entrepreneur Entrepreneur
Employer Job Title Occupation

Work Address - Street Address and Suite Number

3934 Brawner Pkwy

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78411

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

MBA TAMUCC Texas Licensed Realtor Texas Licensed NMLO

Why are you interested in serving on a City board, commission or committee?

I want to help make our city a better place.

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to BUILDING STANDARDS BOARD

The Building Standards Board preferred representatives from certain categories. Do you qualify for any of the following categories? *

- Realtor
 General Contractor

Mr Mark E Almaguer

Question applies to BUILDING STANDARDS BOARD

Are you a Homeowner in the City of Corpus Christi?

Yes No

Question applies to CORPUS CHRISTI COMMUNITY IMPROVEMENT CORPORATION / LOAN REVIEW COMMITTEE

The CCCIC/Loan Review Committee must include representatives from certain categories. Do you qualify for any of the following categories? *

- Real Estate Agency
- General Contractor / Remodeler / Homebuilder
- Financial Institutions

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No

Question applies to CORPUS CHRISTI DOWNTOWN MANAGEMENT DISTRICT

The Corpus Christi Downtown Management District must include representatives from certain categories. Do you qualify for any of the following categories? *

- Resident of the District

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI B CORPORATION, PLANNING COMMISSION

Are you a Nueces County registered voter?

Yes No

Question applies to CAPITAL IMPROVEMENTS ADVISORY COMMITTEE

The Capital Improvement Advisory Committee must include representatives from certain industries. Do you qualify for any of the following industries? *

- Real Estate\,

Question applies to CAPITAL IMPROVEMENTS ADVISORY COMMITTEE

One member shall be a representative of the City's extraterritorial jurisdiction if impact fees are proposed. Do you qualify?

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Are you a resident and will have resided in the County Appraisal District for at least 2 years before assuming office on January 1st? (Mandatory: Must meet both criteria)

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Do you currently serve on any District Taxing Unit's governing board? (Yes or no remain eligible)

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Are you an employee of any of the District's Taxing Units? (Mandatory: If just employee, then ineligible. If employee and also on governing board or elected official of a taxing unit, then remains eligible).

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Are you related within 2nd degree by consanguinity or affinity (per Chapter 573 Government Code) to an appraiser of Property for Compensation for use in proceedings at the District or represent any property owner(s) in such proceedings? (Yes to either = disqualified)

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Do you own any property on which taxes are delinquent more than 60 days after the date you know or should have known? Exceptions are: (1) Delinquent taxes + penalties / interest being paid in installment agreement (2) Suit to collect is deferred or abated under 33.06 or 33.065

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Have you served on the District's board for all or part of 5 terms? Exception are: (1) Was Tax Assessor - Collector at the time

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Were you engaged in the business of appraising property for compensation for use in any District proceedings at any time in the preceding 3 years?

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Were you engaged in the business of representing property owners for compensation in proceedings at the District at any time during the preceding 3 years?

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Were you an employee of the District at any time in the last 3 years?

Yes No

Question applies to NUECES COUNTY TAX APPRAISAL DISTRICT

Are you a business in which you have a substantial interest a party to a contract with either (1) the Appraisal District or (2) a taxing unit that participates in the District if the contract relates to the performance of an activity governed by the Texas Property Tax Code?

Yes No

Verification

City Code Requirement - Residency

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I Agree

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I Agree

Consent for Release of Information

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Application for a City Board, Commission, Committee or Corporation

Profile

Tony _____ Arredondo _____
First Name Last Name

Email Address

Street Address

Corpus Christi _____
City

TX _____
State

78410 _____
Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

District 1

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

15 years

Bonco LLC _____
Employer

CEO _____
Job Title

Self -Entrepreneur _____
Occupation

Work Address - Street Address and Suite Number

600 west Austin st.

Work Address - City

Driscoll

Work Address - State

Tx

Work Address - Zip Code

78410

Work Phone

361-947-8036

Work E-mail address

tonyent62@gmail.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Business Professionals

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport Board

Why are you interested in serving on a City board, commission or committee?

Interesting in Airport Committe seeing growth for City of Corpus Christi.

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

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Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/a

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/a

Board-specific questions (if applicable)

Verification**City Code Requirement - Residency**

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I Agree

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I Agree

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Application for a City Board, Commission, Committee or Corporation

Profile

Sara _____ Azali _____
First Name Last Name

Email Address

Street Address

Corpus Christi _____
City

TX _____
State

78414 _____
Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

District 5

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

21

Azali Homes, LLC _____ Owner _____
Employer Job Title

Home Builder _____
Occupation

Work Address - Street Address and Suite Number

4226 Karo Drive

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78414

Work Phone

361-585-7236

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

University of Texas at Austin - McCombs School of Business | Bachelor of Business Administration, Finance Graduated: 2019 Flour Bluff High School | Class of 2015 Azali Homes - Owner Corpus Christi, TX 2020 - Present - Lead daily operations of a high-growth homebuilding company specializing in custom and spec residential projects. - Oversee a team responsible for design, sales, and construction, closing 70-80 homes annually and contributing to growth of the Coastal Bend. -Mentor and develop young professionals in construction, with a focus on increasing female representation in the industry and increase in trade jobs. Coastal Bend Home Builder Association, Board of Directors - Dec 2022 - Present American Heart Association, Southwest Region Board - 2024 - Present Mission 911, Board of Directors - 2019 - Present

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport Board

Why are you interested in serving on a City board, commission or committee?

I'm passionate about supporting the continued growth and connectivity of Corpus Christi, and I believe the airport plays a vital role in driving economic development, tourism, and business opportunities in our region. As a local business owner deeply involved in real estate and community development, I understand the importance of strategic planning and infrastructure investment. I bring leadership experience, a strong network, and a collaborative mindset that would add value to the board. Serving on the Airport Board would allow me to help shape a more connected and thriving future for our city.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

Yes No

Verification

City Code Requirement - Residency

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I Agree

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I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Sara Azali

Corpus Christi, TX

Email: [REDACTED] | Phone: 361-585-7236

Education

University of Texas at Austin - McCombs School of Business

Bachelor of Business Administration, Finance | Graduated: 2019

Flour Bluff High School | Class of 2015

Professional Experience

Azali Homes - Owner | Corpus Christi, TX

2019 - Present

- Lead daily operations of a high-growth homebuilding company specializing in custom and spec residential projects.
- Oversee a dynamic team responsible for design, sales, and construction, closing 70- 80 homes annually and contributing to the growth of the Coastal Bend.
- Mentor and develop young professionals in construction, with a focus on increasing female representation in the industry

ReMax Professionals - Licensed Realtor

2018 - Present

The White House - Intern, Office of American Innovation | Washington, D.C. 2020

Spring 2020

- Contributed to federal initiatives on prison reform and education innovation.
- Worked on cross-agency teams to analyze and streamline government programs.
- Internship concluded early due to COVID-19 protocols.

Awards & Recognition

- Young Professionals Award, National Association of Home Builders - February 2025
- Woman of Impact Award, American Heart Association - Raised \$102,000 (Feb 2024 - April 2024)
- Builder of the Year, Coastal Bend Home Builder Association - 2024

Board Leadership & Community Involvement

- Coastal Bend Home Builder Association, Board of Directors - Dec 2022 - Present
- American Heart Association, Southwest Region Board of Directors - 2024 - Present
- Mission 911, Board of Directors - 2019 - Present

References

- Available upon request

Application for a City Board, Commission, Committee or Corporation

Profile

Alex _____ L _____ Garcia _____
 First Name Middle Initial Last Name

 Email Address

 Street Address

CORPUS CHRISTI _____ TX _____ 78413 _____
 City State Postal Code

 Primary Phone

 Alternate Phone

What district do you live in? *

District 3

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

62

Lone Star TRS, LLC _____ Executive Marketing Director _____ Marketing/Sales _____
 Employer Job Title Occupation

Work Address - Street Address and Suite Number

5722 Patton Street

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78414

Work Phone

3615102001

Alex L Garcia

Work E-mail address

alex.garcia@lonestartsrllc.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

ESC Region 2 - Board Member

Education, Professional and/or Community Activity (Present)

See attached resume

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

1. Corpus Christi B Corporation. 2. Regional Economic Development 3. Corpus Christi Downtown Management District

Why are you interested in serving on a City board, commission or committee?

I am eager to serve on a City board, commission, or committee because I am passionate about contributing to the growth and well-being of our community. With my skills and experience, I believe I can help address key challenges our city faces and work collaboratively with others to find effective solutions. Serving in this capacity would allow me to actively participate in shaping the future of our city, ensuring it remains a vibrant and thriving place for all residents.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

Yes

Demographics

Ethnicity

Hispanic

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI DOWNTOWN MANAGEMENT DISTRICT

The Corpus Christi Downtown Management District must include representatives from certain categories. Do you qualify for any of the following categories? *

- Property Owner in the District
 Resident of the District

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION, CORPUS CHRISTI B CORPORATION, PLANNING COMMISSION

Are you a Nueces County registered voter?

Yes No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree


Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Alex L. Garcia, Jr.

6050 Broadmoor
Corpus Christi, TX 78413
361-510-2001



EDUCATION

University:

University of Houston, BBA, 1977

Junior College:

Del Mar College, Associate of Arts, 1975

High School:

Mary Carroll High School, 1973

PROFESSIONAL EXPERIENCE:

September 2023 to Present -- Lone Star TRS, LLC., Construction and its affiliates Executive Marketing Director

Today, I am Marketing Director for three companies with a focus on open relationships for future growth.

August 2018 to September 2023 - American Red Cross Coastal Bend Chapter – Senior Disaster Program Manager South Texas Territory

I managed the implementation of the disaster services program in an assigned geographic territory based on the regional configuration. I lead and manage a team of local Disaster Program Managers responsible for the implementation of disaster preparedness, response, and recovery programs in the local area. I plan, direct, and implement department, service or programs overall strategic goals and objectives. My role is to ensure the development of Disaster leadership volunteers in each of the programs support functional areas of the disaster cycle to meet the needs of the territory, region, state, and division. Previously as former Executive Director one of my key roles is to provide information and develop relationships with all elected officials in my 19 County Area. I served as the liaison during disasters to provide current and updated information during these situations to my local Board of Directors, State elected Officials, the County Judges and Emergency Managers as deem necessary. I also worked to continue to Develop our volunteer base to help the American Red Cross implement programs such as Sound the Alarm, ERV Rodeo and Pillowcase Project.

May 2015 to September 2019, K&M Premier Real Estate:

As a Real Estate agent my role was to assist future or present homeowners in finding that place of real estate that they could call home. As their agent I made sure they understood options that were available to them in inspecting home, financing available and pro/cons in selection of neighborhoods. The joy of helping individuals in finding the place their dream home was rewarding in watching excited about the next chapter of their lives. I inactivated my license when accepted present responsibilities as Executive Director of the American Red Cross.

August 2015 to February 2016 Coastal Community and Teachers Credit Union:

Responsible for Business Development for Credit Union utilizing new Credits Score Analysis program seek opportunities to assist anyone wanting to improve their Credit Scores. Sought small business operations wanting to offer On Spot Financing to improve their sales volumes.

May 2013 to January 2015 Mike Shaw Toyota - Direct Marketing Manager

Sought marketing opportunities to gain experience the Toyota footprint in a Multi-County area while staying involved within community seeking venues to allow local businesses to be more competitive when making transportation investments.

May 2010 to May 2013, Value Bank Texas - Vice President Commercial Lending

I had the opportunity to stay involved with my community while seeking financing opportunities for existing and future customers. I reviewed client's Annual Financials, Tax Returns and P&L's when they requested new money for existing businesses, expansion of businesses, car loans, extensions, or renewals. My portfolio of \$4 million plus consisted of small and larger businesses maintaining or growing all facets of their operations. As a Commercial Banker my responsibilities were inclusive of seeking and meeting new customers, opening checking and savings accounts, originating consumer, commercial and SBA loans from inception to closing, while offering all Bank products and services.

July 2008 to May 2010 H. E. B. Plus - Food Director

I managed 15 Departments, 150 partners (staff members) and had the financial and responsible for operational responsibility of supporting my \$90 Million Store, in the Gulf Coast Region and Partners. Our Bold Promise is to offer the best customer service possible while supporting our community and partners.

February 2003 to July 2008 WAL-MART - Store Manager Salinas Valley, California

Trained in the Rio Grande Valley area, where I served as acting Store Manager and later accepted a position in the Corpus Christi District. I served as Co-Manager for the Alice Wal-Mart Supercenter managing over 350 associates with annual sales exceeding \$80 million. Further in my career, I was promoted to Store Manager of a Walmart, a \$105 Million Dollar store, in Salinas Valley California. My responsibility consisted of dealing with every facet of the business inclusive of operations, financials and staffing while maintaining a good rapport with the community.

June 2001 to February 2003 Unique Staff Leasing - Sales Representative

I sought small and large businesses in need of outsourcing their Human Resource responsibilities.

October 1985 to 2006, Self-Employed served as President/Owner of Super Mex No. 5 Supermarket, Super Mex No. 6 Supermarket, Super Plus Supermarket, Super Seven Superette, Five Star Foods, and Boatners' Restaurant.

Being raised in the grocery store business since 1965, incentivized me to purchase my first Supermarket and move my family from San Antonio to Corpus Christi. My wife and I then successfully operated all facets, including market, produce, grocery departments, of supermarket. During these twenty plus years we were able to maintain a profitable business regardless of challenges and competition, managing over three hundred employees during tenure of sole proprietorship. Due to competition and economic hardships for our customer base we sold our last neighborhood grocery store in 2006.

July 1998 to January 2000, Powerhouse Advertising - Partner/Owner Agency

Recruited business clients in need of advertising agency offering a full line of advertising opportunities. Two of our greatest successes were the creation of the Logo for TX A&M Islanders and Radiology Associates.

January 1985 to June 1986, Richard Gill Savings – AVP Quality Control

Implemented Quality Control standards while spear heading the certification of 1300 Government National Mortgage Association Pools, which were missing approximately 248,000 original documents. Managing over two hundred part-time employees we were able to certify all but one GNMA Pool when resigned.

May 1980 to December 1984, Commonwealth Mortgage Corp. – AVP Escrow Division Responsible for Collections, Foreclosures, HUD 235's, Data Processing Liaison, Customer Service, Adjustable Mortgage Loans, Loan Set Up, Tax, Department, Escrow Analysis, Insurance Department, Record Retention, Mailroom, and Building Maintenance managing over seventy-five employees.

January 1980 to April 1980, Wendt, Perrin, Mote and Barnett, CPA - Auditor
Audit Clients financial books in preparation for audits and tax returns.

March 1978 to December 1979 First City Bank - Collector
Collected debt secured & unsecured and was later instrumental in establishing a Mastercard/Visa Credit Card Dept.

PROFESSIONAL INVOLVEMENT:

COASTAL BEND FOOD INDUSTRY ASSN. - 1987 TO 2001
Served as Executive Director, President, and Vice President

TEXAS FOOD INDUSTRY ASSN. - 1992 TO 2001
Served as Secretary, Treasurer, Vice President, State President, and Past President,
Representing the interest and concerns of 2,000 plus food retail outlets statewide.

ELECTRONICS BENEFIT TRANSFER TASK FORCE - Member 1991 TO 2004
Appointed by the State Comptroller to study and automate the distribution of Food Stamps and AFDC benefits using plastic cards.

COMMUNITY INVOLVEMENT:

CORPUS CHRISTI CHAMBER OF COMMERCE- Director 1990 TO 1995
Served as Vice-Chairman - Mexico Relation Committee, Vice-Chairman Cultural Enhancement Council, Director-Executive Board, Served on Small Business Council, Image Campaign, Public Relations Council and Executive Director Search.

GREATER OF CORPUS CHRISTI BUSINESS ALLIANCE - MEMBER 1995-1998
Served as Vice Chair for two years, Search Committee for CEO, Leadership and Education Task force, CO-Chair Legislative weekend where we hosted forty-seven legislators to learn about the needs of our community.

CORPUS CHRISTI LEADERSHIP BOARD - 1996 TO 2003
Served on board to grow the leadership program and Co-chaired the first two fund raisers for LCCA which raised \$10,000.00 net.

GRIEVANCE COMMITTEE FOR STATE BAR OF TX DIST. 11209 - 1996 TO 1998
Members address and evaluate grievances while assessing punishment for legal counsel.

**CORPUS CHRISTI HISPANIC CHAMBER OF COMMERCE -
1997-1999, 2007-2013, 2014-2016**
Member of Chamber and have served as Co-Chair International affairs Committee, Parliamentarian and Treasurer. Chaired Casio Grande and continued participating in raising monies for Scholarships through our Mano a Mano Scholarship fund.

BUCCANEER COMMISSION - 1998 TO Present
Commissioner serving as mascot for Buccaneer Days and committee member for BUC Days Scholarship promoting continued education. Over the last 21 years we have awarded over \$1,000,000 in scholarships

assisting students in full filling their dreams. I continue to serve on the Buc Days King and Queens Scholarship Committee promoting and awards scholarships to young men and women seeking to pursue their careers.

TEXAS A&M CORPUS CHRISTI BUSINESS ADVISORY COUNCIL - 1994 TO 2002

Member assisting in evaluation programs under review for the Business School.

HABITAT FOR HUMANITY - 2009 TO 2010

Board Member for Habitat for Humanity, the organization assisted the financially challenged low-income families to qualify for housing.

SEMBRADORES DE CORPUS CHRISTI – 2003 to 2016

As Board President I oversaw fundraisers to assist college bound students with an opportunity to pursue their education goals. The organization has raised over \$300,000 to serve those students in need and continues to raise monies to grow the endowments that have been established at Del Mar Junior College and Texas A&M University- Corpus Christi.

LEAGUE OF WOMEN VOTERS - 2009-2019

Past Treasurer and Member serving as an advocate to educate registered voters while encouraging others to better understand the importance of voting and promoting everyone to register to vote.

YMCA BOARD - 2010-Present

Past Board President helping direct the board on focusing ways to expand the YMCA's outreach to other areas of Coastal Bend while seeking funding opportunities for additional programs for the youth of Corpus Christi and infrastructure challenges. Still serving as Vice Chair.

BACALA BOARD - 2010-2017

Board Member helping to educate the public regarding frivolous lawsuits in Coastal Bend while promoting positive business community growth.

HISPANIC WOMEN NETWORK OF TEXAS - 2010-2017

Parliamentarian of Board helping to support educational initiatives to help advancement women and men while helping raise funds for Student Scholarships.

JUNIOR ACHIEVEMENT BOARD - 2011-2019

Board Member supporting fund raising events and JA Programs to help young students comprehend the difference between hourly verses a salaried job.

AIRPORT ADVISORY BOARD - 2013-2019

Served as Board Member to discuss daily activities and on-going challenges to enhance the experience and the delivery of service to our customer base. Had the opportunity to be part of the Leadership in the construction and relocation of the Coast Guard. Termed out after six years.

AMERICAN RED CROSS BOARD - 2014-2018

President of Board helping to promote the importance of any organization that helps touch the lives and families during and after any life change event situation. As president I also try to keep board members engaged in volunteer opportunities while telling the story of what our Coastal Bend Chapter does to help families experiencing catastrophic situations.

APPRAISAL REVIEW BOARD – 2017-2019

Member of the Appraisal Review Board that address taxpayers concerns regarding their annual property evaluation. As advisory board member I participate on panel that listens to evidence presented by both the Appraisal District Representative and the Property Taxpayer before deliberating and assessing the final property tax value for the year being protested.

ARK ASSESSMENT CENTER – 2018 – Present

Was as by Catholic Sister Milagros to Chair this year's Annual Fundraiser, whereby funds raised assist the center support the Children ages 0 to 17 that have been removed from an unhealthy environment from the Judge of the Juvenile Court. The Ark Staff have the responsibility of housing, feeding, transporting, protecting while providing meals and medical provision during their stay. This is an Incredible Honor.

COASTAL BEND DISASTER RECOVERY GROUP – 2018 – Present

As a board member I assist in making sure that we continue to fulfill our mission of helping individuals affected by Hurricane Harvey rebuild their homes. To date the CBDRG has partnered with organizations to help twenty families move into new homes in the Coastal Bend Region.

**CIVIC
INVOLVEMENT:**

CORPUS CHRISTI CITY COUNCIL MEMBER - 1997 TO 1999

Elected as first Hispanic to serve in an at large seat in the history of Corpus Christi, dealt with all City issue inclusive of traffic, taxes, education, maintain proper benefit coverage for our employees and any other City related issue that affected the quality of life for Corpus Christians.

NUECES COUNTY DEMOCRATIC PARTY CHAIR - 2006 TO 2008

Served as Party Chairperson assisting candidates and elected officials getting elected or re-elected to office in Primary and General Elections.

**HONORS
RECEIVED:**

- **HISPANIC WOMEN'S NETWORK OF TEXAS - 2013**
Estrella Award as Community Advocate
- **LEADERSHIP OF CORPUS CHRISTI - 1997**
Alumni of Year Award in 1997
- **TEXAS FOOD INDUSTRY ASSOCIATION - 1996**
Spirit of Texas Award
- **CORPUS CHRISTI HISPANIC CHAMBER OF COMMERCE - 1995**
Recipient of Business Member of Year Award in 1995
- **CHAMBER OF COMMERCE - 1997**
Recipient Small Business of the Year
- **DEL MAR COLLEGE - 1974**
Who's Who among Junior College Students - 1974

REFERENCES: *(Contact Information can be provided upon request)* .

- **Ben Molina – Former Councilman**
- **Johnny Philipello – President and CEO Buccaneer Commission**
- **Gabe Guerra – President Kleberg Bank**

Application for a City Board, Commission, Committee or Corporation

Profile

Mr. John Garcia
Prefix First Name Last Name

Email Address

Street Address

Suite or Apt

CORPUS CHRISTI
City

TX
State

78401
Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

District 1

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

48

Comfort Suites Near Texas
 A&M-Corpus Christi
Employer

DIRECTOR OF SALES
Job Title

tourism
Occupation

Work Address - Street Address and Suite Number

1814 ENNIS JOSLIN ROAD

Work Address - City

CORPUS CHRISTI

Work Address - State

TX

Work Address - Zip Code

78412

Work Phone

361-991-7100

Mr. John Garcia

Work E-mail address

johngarciasales@gmail.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

NO

Education, Professional and/or Community Activity (Present)

SEE ATTACHED RESUME

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

i want to be in the visit corpus christi cvb board

Why are you interested in serving on a City board, commission or committee?

be involved in the city to make it a better community

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Mr. John Garcia

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

n/a

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

n/a

Mr. John Garcia

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI DOWNTOWN MANAGEMENT DISTRICT

The Corpus Christi Downtown Management District must include representatives from certain categories. Do you qualify for any of the following categories? *

Resident of the District

Verification**City Code Requirement - Residency**

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

Mr. John Garcia

City Code Requirement - Attendance

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I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

John Garcia

317 Peoples Street Apt#205

Corpus Christi, TX 78401

Cell: 361.444.9566

Email: [REDACTED]

John Garcia has been active in the hospitality industry for 19 years. Born and raised in Corpus Christi, Garcia's first opportunity arose when he started at the Ramada Inn Bayfront & Conference Center in 1997. This experience adds supplemental familiarity with conventions sales, hospitality, and strong community involvement. During his first 6 years at the Ramada Inn, he became a member of numerous organizations: Corpus Christi Chamber of Commerce (Ambassador), Corpus Christi Hispanic Chamber (Embajador), Hospitality Sales Marketing Association (Vice President, 2004) (HSMA Member of the Year 2004), and Harbor Lights Festival (Committee member) Dress for Success Volunteer, Transportation Advisory Committee Board member, NAACP Banquet Committee member, Corpus Christi Greater Hospitality Association member, Girl Scouts of South Texas, Westside Business Association member and the Corpus Christi Transportation Advisory Board.

John also accomplished a graduate, certification course from the prestigious Dale Carnegie. Garcia's experience as Sales Manager gave him an opportunity to advance in the hotel industry. In June 2003, he became Director of Sales & Marketing at the Ramada Limited Airport Hotel on McBride Lane and Interstate 37. In April 2005 an opportunity arose at the Corpus Christi Convention Visitor Bureau as Destination Sales Manager for the sports & Mexico market for the city. Is currently Director of Sales for a couple hotels in the greater Corpus Christi area. John holds a great appreciation for the power of community, and his continued involvement and support is evident in his work performance

Application for a City Board, Commission, Committee or Corporation

Profile

Nichelle _____ N _____ Guerrero _____
 First Name Middle Initial Last Name

 Email Address

 Street Address

Corpus Christi _____ TX _____ 78414 _____
 City State Postal Code

 Primary Phone

 Alternate Phone

What district do you live in? *

District 5

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

2

STERIS Corporation _____ HR Manager _____ Human Resources _____
 Employer Job Title Occupation

Work Address - Street Address and Suite Number

7834 Hulk Drive

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78414

Work E-mail address

nichelle_guerrero@steris.com

Nichelle N Guerrero

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Master's in Human Resource Management, Currently a Doctoral candidate at Capella University, Mentor Volunteer at Thrive Mentorship

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport, Youth, Ethics

Why are you interested in serving on a City board, commission or committee?

I want to be involved in decisions that impact the city I live in.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/a

Demographics

Gender

Female

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

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Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

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Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

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If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes No

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

Are you a Nueces County registered voter?

Yes No

Verification**City Code Requirement - Residency**

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I Agree

Nichelle N Guerrero

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

NICHELLE GUERRERO


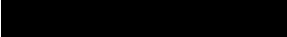
Human Resources Manager

Highly experienced Human Resources Manager with a proven track record of incorporating creative leadership skills to achieve business objectives. Exceptional at prioritizing and executing multiple projects and deadlines simultaneously.

Contact Info

 Corpus Christi, TX 78414

 2164033585

Skills

Talent Management & Succession

Employee Engagement

Coaching

Hiring & Retention

Training and Development

Employee Relations

Mentor

Employment History

Human Resources Manager

Apr 2020 - Present

STERIS Corporation • Mentor, OH

- Lead organization design for assigned business lines to optimize structure, roles, and objectives for current and future challenges
- Coach managers on employee performance and relations, and implemented people management programs
- Implement performance management and engagement initiatives, including training leadership team members
- Manage Talent Assessment function, driving action plans and ensuring performance alignment and feedback discussions
- Promote positive company culture to enhance employee engagement and satisfaction
- Oversee full employee lifecycle and provided HR leadership support to team and direct report

Volunteer, Mentor

Jan 2023 - Present

Thrive Scholars • Remote

- Provide one-on-one mentorship to first year college students accepted into the program.
- Facilitate relationship building, networking, and professional development opportunities for students.
- Guide and support students in building successful careers in leadership.

Human Resources Business Partner

Sep 2016 - Apr 2020

Swagelok Company • Solon, OH

- Partnered with the senior HR manager and operations director to implement and manage HR strategies and services to support the workforce.
- Advised leaders on organizational policy matters and made recommendations when needed.
- Coached and developed leaders and HR team on performance management, employee movement, and engagement.
- Worked closely with the Human Resource Site Manager to handle disputes, termination of associates, and administering disciplinary procedures.
- Managed the full recruiting life cycle process which included opening job requisitions, interviewing, extending and negotiating offers, and onboarding.

Lead Operations Administrator

Feb 2010 - Mar 2016

BAKER HUGHES INCORPORATED • Louisiana/Texas

- Administered human resources and financial support for East Texas and Permian locations, including maintaining and updating employee files and overseeing daily operations
- Served as onsite HR liaison to operational leaders on matters such as: workforce planning, employee relation issues, bonus compensation, benefits, policy interpretation, performance management, and EEO compliance and training.
- Supervised all Administrators entries in the job ticketing and revenue processing system. Lead Super-user for the electronic system.
- Mentored team members to succeed and advance within department and company by providing action plans for achieving results and enabling moves to higher positions.
- Analyzed department location training needs and developed a new hire training program, resulting in new hires becoming productive on first day of work.

Education

Doctorate Business Administration, Human Resource Management

Capella University

Jun 2020 - Present

Masters Human Resources Management

Indiana Wesleyan University

Jun 2017 - Feb 2019

Bachelors Sociology

University of Cincinnati

Sep 2003 - May 2008

Application for a City Board, Commission, Committee or Corporation

Profile

Gabriel _____ A _____ Hernandez _____
 First Name Middle Initial Last Name

 Email Address

 Street Address

Corpus christi _____ TX _____ 78412 _____
 City State Postal Code

 Primary Phone

 Alternate Phone

What district do you live in? *

District 2

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

55

Snap Finance _____ Strategic Account Executive _____ Fin Tech _____
 Employer Job Title Occupation

Work Address - Street Address and Suite Number

488 Palmetto St

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78412

Work Phone

2106898399

Gabriel A Hernandez

Work E-mail address

Texasfoodprogram@yahoo.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Hospitality/Management Del Mar College, Former Dir of Ops American Bank Center. Held Real Estate License, Previous instructor Del Mar College, Assist with Food Protection Management with a variety of local community groups.

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Regional Eco Dev Corp Airport Board

Why are you interested in serving on a City board, commission or committee?

My professional views during my extensive travels to many metropolitan cities has given an outlook to improve our way of life living in our city.

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

n/a

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION,CORPUS CHRISTI B CORPORATION,PLANNING COMMISSION

Are you a Nueces County registered voter?

Yes No

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

Yes No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

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I Agree

Consent for Release of Information

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Application for a City Board, Commission, Committee or Corporation

Profile

Scott _____ A _____ Lawson _____
First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi _____ TX _____ 78414 _____
City State Postal Code

_____ _____
Primary Phone Alternate Phone

What district do you live in? *

District 5

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

7

ActionCOACH _____ Business Coach _____ train through workshops,
Employer Job Title Occupation seminars, webinars and
 online classes.

Work Address - Street Address and Suite Number

3913 Priscilla Dr

Work Address - City

Corpus

Work Address - State

TX

Work Address - Zip Code

78414

Work Phone

4174379997

Work E-mail address

scottallenlawson@gmail.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

Yes, Watershore and Beach Advisory Committee

Education, Professional and/or Community Activity (Present)

Board member Wesley Community Center, Panelist for SafeSKIES, Manufacturing Manager, former United Way county chair, State Manufacturers council president, quality awards foundation auditor using Baldrige Award criteria, Bachelor of Business Administration, Mini-MBA

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport Board Island Strategic Action Committee Watershore and Beach

Why are you interested in serving on a City board, commission or committee?

Apply knowledge and experience to helping city and community I presented to Airport Board and City Council meetings when proposing the Secure Exit Lane by Horton Automatics for installation at the airport and found the board responsibilities exciting.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE

The Watershore & Beach Advisory Committee must include members representing certain categories. Do you qualify for any of the following categories? *

None of the above

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

Yes No

Verification

City Code Requirement - Residency

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I Agree

City Code Requirement - Attendance

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I Agree

Consent for Release of Information

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Scott A. Lawson

3913 Priscilla Dr. ~ Corpus Christi, TX 78414 ~ 417.437.9997 ~ [REDACTED] ~ [linkedin.com/in/scottallenlawson/](https://www.linkedin.com/in/scottallenlawson/)

Professional Experience

- | | | |
|---|-----------------------------|-----------|
| Horton Automatics
<i>Product Manager, Revolving Doors, Security Products</i> | Corpus Christi, TX | 2016-2020 |
| <ul style="list-style-type: none">Manage Revolving Door & Security product linesDevelop new products | | |
| Ergon Consulting
<i>Consultant/Problem Solving</i> | Grove and Owasso, OK | 2015-2016 |
| <ul style="list-style-type: none">Aerospace manufacturing and machining emphasis, AS9100 certificationA3 Facilitation, Acting Safety Coordinator, Team Building, Employee Involvement | | |
| CST Storage
<i>Plant Manager</i> | Parsons, KS | 2013-2015 |
| <ul style="list-style-type: none">P&L for \$67 million annual budget, ISO 9001 certified, 6 years with no lost time injuryManaged Production, Maintenance, Purchasing, Production Control and Scheduling | | |
| Knapheide Truck
<i>General Manager</i> | Kansas City, MO | 2012-2013 |
| <ul style="list-style-type: none">Responsible for P&L, policy, personnel, budget, customer relations, Sales and ProductionDirected all functional departments, truck pool and inventory, ISO 9001:2008 certified | | |
| Newell Coach
<i>Vice President/Manufacturing</i> | Miami, OK | 2002-2012 |
| <ul style="list-style-type: none">Led manufacture of custom motor coaches with 208 employees in 15 departmentsNegotiated several Collective Bargaining AgreementsDirected Safety, Quality, Production, Scheduling, Procurement, Service and MaintenanceManaged 16 acre facility, 130,000 square feet under roof seven-figure materials inventory, eight-figure work in process and eight-figure finished goods inventory | | |
| Newell Coach
<i>Plant Manager</i> | | 1996-2002 |
| <ul style="list-style-type: none">Implemented lean manufacturing, oversaw Six Sigma Black Belt projectsBuilt effective team through hiring and coaching | | |
| Newell Coach
<i>Special Projects Manager</i> | | 1992-1996 |
| <ul style="list-style-type: none">Developed Special Projects programCustomers' request/need fulfillment, Production Liaison | | |
| Newell Coach
<i>Quality Manager</i> | | 1990-1992 |
| <ul style="list-style-type: none">Implemented quality system and processesAffected improved product quality and customer satisfaction | | |
| Newell Coach
<i>Designer and Engineer</i> | | 1982-1992 |
| <ul style="list-style-type: none">Designed over 600 unique motor coachesBuilt relationships with customer, peers and suppliers | | |

Scott A. Lawson

3913 Priscilla Dr. ~ Corpus Christi, TX 78414 ~ 417.437.9997 ~ [REDACTED] ~ [linkedin.com/in/scottallenlawson/](https://www.linkedin.com/in/scottallenlawson/)

Previous Experience

- Engineering roles with Titan Rig (mobile oil rigs), Funk Manufacturing (now John Deere) and Ajax-Atlas (structural steel buildings)

Highlights

- Exemplary integrity
- Mentor to middle managers, resulting in much higher performance
- Oversaw multiple locations, shifts and departments simultaneously
- Implement/foster lean manufacturing using 5S, Six Sigma and SPC methodology
- Chairman of the Board of Directors of the esteemed Oklahoma Manufacturing Alliance
- President of Grand Lake Manufacturers' Council
- Team Leader for the Oklahoma Quality Award Foundation
- Influence many companies through lean, ISO, Baldrige Award criteria and Six Sigma
- OSHA 10 Certification

Skills

- Lean Manufacturing, team building and employee empowerment
- Human Resources leadership and staff development
- Customer/vendor relationships and partnerships
- Contract negotiations (union, vendor, supplier and customer)

Core Accomplishments

- State record for longest running SHARP safety award
- Doubled revenue, increased capacity, reduced costs through lean transformation
- Increased annual profits by 150% through continuous improvement processes
- Reduced employee turnover to under 5% per year
- Improved safety from 16 accidents at \$500,000 per year to 4 accidents at \$50,000
- Coached middle managers to higher efficiency and success
- Improved workplace morale through various employee involvement initiatives
- Applied visual workplace techniques and posted measurable metrics
- Raised workplace organization, neatness and cleanliness through 5S programs
- Reduced foot travel by many miles through pull systems
- Decreased production line work station count, saving considerable WIP and space
- Created kanban systems and 2-tiered racking to improve inventory management

Education

Pitt State University <i>Bachelor of Business Administration, with honors</i>	Pittsburg, KS	1994
<ul style="list-style-type: none">▪ Summa Cum Laude (4.0 GPA)▪ Member, Delta Mu Delta and Phi Kappa Phi		
The University of Tulsa <i>Mini MBA,</i>	Tulsa, OK	2000
<ul style="list-style-type: none">▪ College of Business Administration▪ Center for Excellence and Professional Development		
Texas A&M <i>Six Sigma Black Belt</i>	Corpus Christi, TX	2016

Application for a City Board, Commission, Committee or Corporation

Profile

Burris _____ W _____ McRee _____
 First Name Middle Initial Last Name

 Email Address

 Street Address

Corpus Christi _____ TX _____ 78414 _____
 City State Postal Code

 Primary Phone

 Alternate Phone

What district do you live in? *

District 5

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

40+

Gulftex Properties, Inc _____ President _____ Commercial Real Estate Broker _____
 Employer Job Title Occupation

Work Address - Street Address and Suite Number

6000 S Staples, Suite 401

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78413

Work Phone

3619929700 xt 116

Burris W McRee

Work E-mail address

bmcrec@gulftex.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

None

Education, Professional and/or Community Activity (Present)

High School, some college

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Airport Board

Why are you interested in serving on a City board, commission or committee?

Giving back to the community

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Verification**City Code Requirement - Residency**

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I Agree

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I Agree

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Application for a City Board, Commission, Committee or Corporation

Profile

Jesse _____ Noyola _____
First Name Last Name

Email Address

Street Address

Corpus Christi _____
City

TX _____
State

78416 _____
Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

District 3

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

62

Self employed _____
Employer

Owner _____
Job Title

1st and 10 Sports Bar _____
Occupation

Work Address - Street Address and Suite Number

3403 SPID Suite 202

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78415

Work Phone

361 549-6266

Work E-mail address

Jessenoyola14@yahoo.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

High school graduate. Retired Southwest Airlines. Business owner. Former City Councilman District 3.

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

N/A

Why are you interested in serving on a City board, commission or committee?

To stay active in my community. I'm retired now and I would like to give back to my community.

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

Yes No

Verification**City Code Requirement - Residency**

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I Agree

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I Agree

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Application for a City Board, Commission, Committee or Corporation

Profile

Brian _____ T _____ O'Callaghan _____
First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi _____ TX _____ 78412 _____
City State Postal Code

Primary Phone Alternate Phone

What district do you live in? *

District 2

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

29

Retired _____ Simulator Instructor _____ Pilot _____
Employer Job Title Occupation

Work Address - Street Address and Suite Number

N/A

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Bachelor of Science, Mathematics, U.S. Naval Academy Airline Transport Pilot (707, 737, C-130) Commercial Instrument Pilot, Single and Multi-engine Land

Why are you interested in serving on a City board, commission or committee?

Provide support and vision for the Corpus Christi International Airport and facilities; experience in military aviation, commercial aviation, local Halo-flight fixed wing, contract instruction for military flight training

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Verification**City Code Requirement - Residency**

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I Agree

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

City of Corpus Christi, Airport Board

Name: Brian T. O'Callaghan

Position: NAS Corpus Christi Contract Instructor Pilot (CIP)

Education: __

Bachelor of Science Degree, Mathematics, United States Naval Academy 1977

Military experience:

Rank: Lieutenant Commander (retired)

Flying/Aviation related jobs

2015-2023 T-44C Flight Simulator Instructor, Systems Course Instructor, CAE
2008-2015 T-44C Flight Simulator Instructor, Systems Instructor, Standardization Officer, Fidelity, CAE
1998-2007 T-44A Flight Simulator and Systems Ground School Instructor
1998-2001 Halo-Flight fixed wing pilot (C-401/414/421, part time)
1994 (Sept.) -1998 Navy Junior Reserve Officer Training Corps (NJROTC) Instructor, Established two NJROTC Units
1994 June-Sept - Contractor (Oklahoma Cherokee Inc.) for developing Crew Resource Mgt. course for The E-6A
1991-1994 E-6A Fleet Replacement Squadron Instructor Pilot, Naval Training Support Unit Assistant Officer-in-Charge
1989-1991 E-6A Aircraft Commander/Mission Commander, Tactics and Training Department Head
1986-1988 EC-130Q Aircraft Commander/Mission Commander
1985 Chief of Naval Air Training T-34C Standardization Officer
1984 T-34C Flight Instructor
1983-1984 T-28 B/C Flight Instructor
1980-1982 EC-130Q/KC-130F Aircraft Commander

Military schools attended:

T-44C Flight Instructor Training, NAS Corpus Christi, TX, MAR 07 - MAY 07
TC-12 Flight Instructor Training, NAS Corpus Christi, TX, JUN 99 - AUG 99
T-44A Flight Instructor Training, NAS Corpus Christi, TX, JUN 98 - SEP 98
E-6A Flight Instructor Training, NTSU Waco, TX, MAY 91 - AUG 91
B-707 Type Rating Course, Miami, FL, MAR 91 - MAY 91
E-6A Initial Training, NTSU Waco, TX, FEB 89 - MAY 89
T-28 B/C; T-34 C Flight Instructor Training, NAS Corpus Christi, TX, JAN 83 - FEB 83
C-130 Initial Training, Little Rock AFB, AR, JAN 80 - APR 80
T-44A Advanced Multi-engine Training, NAS Corpus Christi, TX, SEP 79 - JAN 80
T-2C/TA-4J intermediate Training, NAS Kingsville, TX SEP 78 - SEP 79
T-28B/C Primary Training, NAS Corpus Christi, TX, JUN 78 - AUG 78

Certifications achieved:

Airline Transport Pilot (B-707, B737, C-130)
Commercial Instrument Pilot Single and Multi-engine Land
TC-12B Contact/BI/RI Qual
T-44A Contact/BI/RI Qual, Systems Instructor
E-6A Aircraft Commander, Mission Commander, Instructor Pilot, FRS Stan Pilot
EC-130Q/KC-130F Aircraft Commander, Mission Commander

Brian T. O'Callaghan

T-34C Contact, Precision Aerobatics (PA), Formation, Basic Instruments (BI), Radio Instruments(RI),
CNATRA Stan Pilot
T-28 B/C Contact, PA, Form, BI, RI Stan Pilot

Last Flight / Simulator Instructed: Aircraft Systems T-44C, December 2023

Civilian Experience:

Airplane Single Engine Land
Airplane Multi Engine Land
Airline Transport Pilot: L-382, B707/720/737
First Officer MD-82/83/87/88
Aircraft Flown: MD-82/83/87/88; C-401/414/421

Flight experience: 6256Hours Flight Hours

Total	6256	
T-2C	96	
TA-4J	180	
T-44A	59	
T-34C	530	
T-28B/C		448
EC-130Q/KC-130F	3033	
E-6A	625	
B707 (Instructor)		245
C401/414/421	115	
MD-80 series	925	
Night	946	
Instrument	817	

Last qualified in Navy Aircraft: E-6A SEPT 1994

Aircraft/Mission certifications:

Military:

EC-130Q Aircraft Commander, Mission Commander
T-28 B/C Contact, RI, Form
T-34C Contact, RI, Form, CNATRA Stan Pilot
E-6A Aircraft Commander, Mission Commander, Fleet Replacement Squadron Instructor Pilot

Civilian:

Airplane Single Engine Land
Airplane Multi Engine Land
Commercial Instrument, Single and Multi Engine
Airline Transport Pilot: L382, B707, B718, B720, B737
First Officer MD-82/83/87/88

Application for a City Board, Commission, Committee or Corporation

Profile

Travis Patterson
First Name Last Name

Email Address

Street Address

Corpus Christi
City

TX
State

78411
Postal Code

Primary Phone

Alternate Phone

What district do you live in? *

District 2

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

5

HALO-Flight
Employer

Chief Executive Officer
Job Title

Non-Profit CEO
Occupation

Work Address - Street Address and Suite Number

1843 FM 665

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78415

Work Phone

3612650509

Work E-mail address

travisp@haloflight.org

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

-Bachelor of Science, Texas A&M University (2000) -Master's Military Operational Art & Science, USAF Air War College (2013) -Member Corpus Christi Rotary Club -Board of Directors, Nueces County Texas A&M Club

Why are you interested in serving on a City board, commission or committee?

I would like to serve on the Corpus Christi International Airport Board in order to continue to serve my community. I believe that my background as a Naval Aviator and instructor pilot previously stationed at NAS Corpus Christi along with my current position as the Chief Executive Officer of HALO-Flight make me uniquely positioned to contribute to the City of Corpus Christi and the future of the International Airport.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Travis L Patterson

(760)212-5613

CEO HALO-FLIGHT, INC

Certificates & Ratings:	AMEL/ RW Commercial Instructor / Evaluator – King Air 90, T-6B, AH-1Z, AH-1W, VH-60/H-3 MEI / MEII CRM Instructor / Facilitator TS/SCI Clearance 2006-2023	Flight Time:	Total Total PIC Turbine (FW) Turbine PIC (FW) Multi-Engine Instructor Helicopter	4500 3500 500 400 250 2500 3500
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Professional Experience

HALO-Flight, INC – Chief Executive Officer	Executive Director, Non-Profit Air Ambulance Corporation.	June 23-Present
Air Training Group Executive Officer (T-6B/T-44C Instructor Pilot)	Naval Air Station Corpus Christi	June 2020 – Present Corpus Christi, TX
	<ul style="list-style-type: none">◦ A/C Commander, Instructor Pilot Primary and Advanced Multi-Engine Flight Training.◦ Staff lead of headquarters group consisting of more than 800 Marines across four states responsible for primary fixed wing, advanced jet, multi-engine and unmanned aerial system training for the Marine Corps.	
Operations Officer / Marine One Pilot in Command (VH-60/VH-3 Instructor Pilot)	Marine Helicopter Squadron One	July 2016 – June 2020 Quantico, VA
	<ul style="list-style-type: none">◦ Aircraft Commander of Marine One, directly responsible for safe helicopter transport of the President of the United States.◦ Planned and executed squadron support to domestic and overseas presidential travel coordinating with the White House Military Office, Secret Service, U.S. Air Force and U.S. Embassies overseas.	
Maintenance Officer / Executive Officer (AH-1Z Instructor/ Flight leader)	Marine Aircraft Group 39/16, HMLA-267, VMM-166 (REIN)	June 2013 – July 2016 Camp Pendleton, CA
	<ul style="list-style-type: none">◦ Managed the staff functions and second in command of an attack helicopter squadron and reinforced tilt-rotor squadron consisting of 400 Marines and 27 Aircraft spread across three U.S. Naval Ships in 2 different countries conducting combat and contingency operations in the middle-east.◦ Led a Marine Aviation Maintenance department through a bi-annual Commander Naval Air Forces (CNAF) maintenance inspection resulting in a 98% on-track rating.	
Air Test and Evaluation Pilot / Fleet Replacement Squadron Instructor (AH-1W / AH-1Z)	Marine Aircraft Group 39, HMLA-367, HMLA/T-303, VX-9	May 2008 – June 2012 Camp Pendleton, CA
	<ul style="list-style-type: none">◦ Fleet replacement squadron instructor training newly winged Naval Aviators in the AH-1W and AH-1Z.◦ Operational Test pilot responsible for developing and executing test plans designed to evaluate the AH-1Z prior to it achieving final operational capability.◦ Led a group of six augment pilots in the editing and revision of the AH-1Z pilot training manual and technical publications.◦ Selected as the Weapons and Tactics Instructor for the first operational deployment of the AH-1Z.	
Helicopter Pilot / Weapons and Tactics Instructor (AH-1W Instructor Pilot)	Marine Aircraft Group 39, HMLA-267	October 2002 – May 2008 Camp Pendleton, CA
	<ul style="list-style-type: none">◦ Weapons and Tactics Instructor and Flight leader. Three deployments, twice to Operation Iraqi Freedom.◦ Served as the Quality Assurance Officer-in-Charge throughout an in depth maintenance inspection into a Light Attack Helicopter Squadron.	

Education

USAF Air Command & Staff College	Master of Military Operational Art & Science	2013
Marine Aviation Weapons and Tactics Course	Weapons and Tactics Instructor	2006
Texas A&M University – College Station	BS, Political Science	2000

Personal Awards

2016 Order of Daedalians U.S. Marine Corps Exceptional Pilot of the Year, 2016 Marine Corps Aviation Association Third Marine Aircraft Wing Aviator of the Year, Legion of Merit, Meritorious Service Medal x (2), Strike/Flight Air Medal w/ Numeral 5, Navy & Marine Corps Comm. Medal x (3), Navy & Marine Corps Achievement Medal

Community Service & Volunteering

Nueces County Texas A&M Club (Board of Directors), Eagle Scout and mentor to local Boy Scout troop, Texas Navy Association (Honorary Admiral), Incarnate Word Academy Swim Team assistant coach and volunteer

Application for a City Board, Commission, Committee or Corporation

Profile

Dr Mohan Rao
Prefix First Name Last Name

Email Address

Street Address

Corpus Christi TX 78414
City State Postal Code

Primary Phone Alternate Phone

What district do you live in? *

District 5

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

12

Texas A&M University Corpus Christi Professor Professor
Employer Job Title Occupation

Work Address - Street Address and Suite Number

6300 Ocean Drive, Unit 5808

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78412

Work Phone

(361) 825-2458

Work E-mail address

mohan.rao@tamucc.edu

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences**Are you a Nueces County registered voter?**

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

Education: PhD (Management Science/Business Administration); MTech (Chemical Engineering) Professor of Operations Management, College of Business, TAMUCC I had a solo exhibition, 'Europe Through My Lens' Photography by Dr. Mohan Rao, at TAMUCC in 2015. It supported a scholarship fund.

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

WATERSHORE AND BEACH ADVISORY COMMITTEE AIRPORT BOARD ARTS & CULTURAL COMMISSION

Why are you interested in serving on a City board, commission or committee?

I am a long-time resident of this community. I want to use my knowledge, expertise and interests to help improve the services for our community.

[Upload a Resume](#)

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to ARTS & CULTURAL COMMISSION

The Arts & Cultural Commission preferred representatives from certain categories. Do you qualify for any of the following categories? *

- Visual Arts (painting, sculpture, arts media)
- Higher Education

Question applies to WATERSHORE AND BEACH ADVISORY COMMITTEE

The Watershore & Beach Advisory Committee must include members representing certain categories. Do you qualify for any of the following categories? *

- Engineer
- Environmentalist

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

Yes No

Verification

City Code Requirement - Residency

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I Agree

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I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

MOHAN RAO, Ph.D., CFPIM, ACUE
College of Business, OCNR 315
Texas A&M University-Corpus Christi
361-945-6339, [REDACTED]
<https://online.tamucc.edu/faculty/mohan-rao/>

EDUCATION

- Ph.D.** Business Administration (Major: Management Science), The University of Alabama, Tuscaloosa, Alabama, 1988.
Dissertation: *A Knowledge-Based Methodology for Productivity Analysis*.
- M.S.** Management Sciences, University of Waterloo, Canada, 1983.
- M.S.** Chemical Plant Engineering, National Institute of Technology, Warangal (REC-W, JNTU), India, 1976.
- B.S.** Chemical Engineering, Osmania University, Hyderabad, India, 1974.
- CFPIM** *Certified Fellow in Production and Inventory Management, American Production and Inventory Control Society, 1993.*
- ACUE** *Certificate in Effective College Instruction, Association of College and University Educators and the American Council on Education, 2021.*

EXPERIENCE

- 2020-Present Professor, Department of Decision Sciences and Economics, College of Business, Texas A&M University-Corpus Christi.
- 2012-20 Associate Professor, Department of Decision Sciences and Economics, College of Business, Texas A&M University-Corpus Christi.
- 2008-12 Assistant Professor, Department of Business Systems, Analysis & Technology, Moody College of Business Administration, the University of Louisiana at Lafayette.
- 2000-08 Associate Professor, Department of Computer Information Systems & Quantitative Methods, College of Business Administration, The University of Texas-Pan American.
- 1995-00 Associate Professor, Department of Accounting & Computer Information Systems, College of Business Administration, Texas A&M University-Kingsville.
- 1990-94 Associate Professor, Department of Information & Decision Sciences, Franklin P. Perdue School of Business, Salisbury State University.
- 1987-90 Assistant Professor, Department of Management & Information Systems, College of Business & Industry, Mississippi State University.

TEACHING

- **Winner of the 2023-2024 Excellence in Teaching Award, TAMUCC.**
- **Fulbright Specialist.** Helped develop a Business Analytics Program at the Technical University of Moldova (May-July 2024).

- Recipient of the 2022 Federation of Business Disciplines **Outstanding Educator Award** at the 2022 FBD/SWDSI Conference in New Orleans on March 2, 2022.
- Nominated for the student choice **Digital Innovator of the Year Award** for 2020, 2021, and 2022.

Taught: Operations Management, Business Analytics, Quantitative Methods for Decision Making, Management Science, and Decision Support Systems and Expert Systems.

Introduced Data Analytics program at TAMUCC. Developed and taught Business Analytics courses using Tableau, SAP Predictive Analytics, and other software. The Data Analytics concentration became the most popular in our rapidly growing Online MBA program. Played a key role in developing a Business Analytics major and minor at TAMUCC. Wrote the proposal to get membership in the SAP University Alliances Program. Led the MIS/COB team successfully to integrate SAP into the COB curriculum. Developed and taught online graduate and undergrad Operations Management courses with lecture videos, online proctoring, and several other innovations. Earned a 4.67 (out of 5) student evaluation rating despite over 100 students and rigorous online proctored exams. Consistently received top ratings in peer evaluations.

PUBLICATIONS

Refereed Journal Articles:

1. Changchit, C., Changchit, C., Cutshall, R., Pham, L., & Rao, M. (2023). Understanding the Determinants of Customer Intention to Use Mobile Payment: The Vietnamese Perspective. *Journal of Global Information Management (JGIM)*, 31(1), 1-27.
2. Rao, M. (2021). Evaluating Performance in the Golf Course Industry using the PPP Model. *Int'l Journal of Productivity and Quality Management*, 32(3), 344-368.
3. Rao, M., Chhabria, Gunasekaran & Mandal (2018). Improving Competitiveness through Performance Evaluation using the APC model: A Case in Micro-Irrigation. *International Journal of Production Economics*, 195(C), 1-11 (A*).
4. Rao, M. (2018). Enhancing Student Engagement and Immediate Feedback with Clickers and Response Cards. *International Journal of Innovation and Learning*, 24(1), 81-97.
5. Rao, M. (2015). The effectiveness of a web-based homework and testing software for operations management. *International Journal of Services and Standards*, 10(4), 227-243.
6. Rao, M. (2015). A performance measurement application for a wastewater treatment plant. *International Journal of Services and Standards*, 10(3), 134-147.
7. Rao, M. P. & Phusavat, K. (2013). Evaluating the Performance of A Wastewater Plant Using the APC Model. *International Journal of Services and Standards*, 8(4), 347-367.
8. Rao, M. P. & Mandal, P. (2012). Evaluating the impact of IT investments: Use of a multi-period profit-linked productivity measurement model. *International Journal of Business Information Systems*, 9(3), 278-294.
9. Rao, M. P. & Mandal, P. (2011). Linking the Impact of IT Investments to Productivity and Profitability. *International Journal of Enterprise Information Systems*, 7(2), 34-49.

10. Rao, M. P. & Mandal, P. (2007). Information Technology in Maquiladoras: An Exploratory Study of Usage and Perceptions. *International Journal of Enterprise Information Systems*, 3(4), 51-68.
11. Rao, M. P. (2007). From a Black Hole to a Hole-in-One. *Management Accounting Quarterly*, Winter 2007, 8(2), 32-46.
12. Rao, M. P. (2006). A Performance Measurement System Using a Profit-linked Multi-factor Measurement Model. *Industrial Management and Data Systems*. 106(3), 362-379.
13. Rao, M. P., Miller, D. M. & Lin, B. (2005). PET: An Expert System for Productivity Analysis. *Expert Systems with Applications: An International Journal*, 29(2), 300-309.
14. Rao, M. P. & Miller, D. M. (2004). Expert Systems Applications for Productivity Analysis. *Industrial Management and Data Systems*. 104(9), 776-785.
15. Rao, M. P., Teran, N. & Savard, M. (2004). Improving Workflow in Home Healthcare Industry: A Case Study. *Journal of International Technology & Information Management*, 13(1&2), 61-71.
16. Rao, M. P., Youssef, M. & Stratton, C.J. (2004). Can TQM Lift a Sinking Ship? A Case Study. *Total Quality Management & Business Excellence*, 15(2), 161-171.
17. Rao, M. P. (2001). Prosta metoda polaczenia wydajnosci i zysku. *Controlling i Rachunkowosc Zarzadcza*, December, 8-12. Polish translation of the IMA award-winning article "A Simple Method to Link Productivity to Profitability," *Management Accounting Quarterly*, 1(4), 12-17.
18. Rao, M. P. (2000). A Simple Method to Link Productivity to Profitability. *Management Accounting Quarterly*, 1(4), 12-17. Winner of the Institute of Management Accountants Certificate of Merit Award.
19. Rao, M. P. (2000). Town and Gown Partnership: A Win-Win Strategy. *Economic Development Review*, 16(4), 86-89.
20. Rao, M. P. (1993). Optimal Base-Period Data for Productivity Measurement. *International Journal of Operations & Production Management*, 13(8), 37-44.
21. Miller, D. M. & Rao, P.M. (1989). Analysis of Profit-Linked Total-Factor Productivity Measurement Models at the Firm Level. *Management Science*, 35(6), 757-767.
22. Rao, P.M., et al. Mass Transfer Studies in Rotating Perforated Disc Contactor. *Chemical Engineering World*, 75-76.

Chapters:

1. Rao, M. P., & Mandal, P. (2013). Linking the Impact of IT Investments to Productivity and Profitability. In M. Tavana (Ed.), *Competition, Strategy, and Modern Enterprise Information Systems* (pp. 214-229). Hershey, PA: Business Science Reference. doi:10.4018/978-1-4666-2464-1.ch011.
2. Mandal, P. & Rao, M. P. (2009), Chapter III: Information Technology Usage in Maquila Enterprises, in *Global Implications of Modern Enterprise Information Systems: Technologies and Applications* (Ed. A. Gunasekaran), Information Science Reference, (ISBN 978-1-60566-146-9), 32 – 48.

3. Hall, N. & Rao, M.P. (1993). Expert Systems to Support Managerial Diagnosis and Evaluation, in *Information Technology & Organizations: Challenges of New Technologies* (Ed. Khosrowpour), 154-173.
4. Rao, M. P. & Miller, D.M. (1988). A Formal Methodology for Productivity Analysis Using Knowledge-Based Technology, in *Productivity Management Frontiers-II* (Ed. Sumanth et al), 70-79.

Refereed Proceedings:

1. Rao, M., Schuchs Carr, I. & Ververthi, N. (2024). Creating an Efficient Syllabi Preparation Tool: The Class Schedule Template Generator. *Proceedings of the 2024 Southwest Decision Sciences Institute Conference*, Galveston, April 2024.
2. Rao, M., Kamara, A & Ibrahimov, A. (2023). Happiness Index: A Cross-national exploratory study. *Proceedings of the 2023 Southwest Decision Sciences Institute Conference*, Houston, March 2023.
3. Pham, L., Changchit, C., Changchit, C. & Rao, M. (2023). Mobile Payment Adoption – The Vietnamese Perspective. *Proceedings of the 2023 Southwest Decision Sciences Institute Conference*, Houston, March 2023.
4. Rao, M. & Ververthi, N. (2022). Transitioning Performance Evaluation Applications from Excel to Tableau. *Proceedings of the 2022 Southwest Decision Sciences Institute Conference*, New Orleans, March 2022.
5. Rao, M. & Kamara, A. (2022). A Mathematical Comparison of the Profit-Linked Multifactor Productivity Measurement Models. *Proceedings of the 2022 Southwest Decision Sciences Institute Conference*, New Orleans, March 2022.
6. Rao, M. & Ververthi, N. (2021). Efficient Data Cleansing with Self-Service Data Prep Tools. *Proceedings of the 2021 Decision Sciences Institute Conference*, November 2021.
7. Rao, M. (2020). Comparing profit-linked performance measurement models using real-world data. *Proceedings of the 2020 Southwest Decision Sciences Institute Conference*, San Antonio, TX. 781-786, March 2020.
8. Rao, M. and El-Houbi, A. (2019). Analyzing and Predicting Student Retention and Graduation Rates. *Proceedings of the National DSI Conference 2019*, New Orleans, November 2019.
9. Rao, M. (2019). Analyzing the Profit-linked Multifactor Productivity Measurement Models. *Proceedings of the National DSI Conference 2019*, New Orleans, November 2019.
10. Harris, S. and Rao, M.P. (2019). Using a Measurement Model to Uncover Problem Areas and Improve Performance in an Engineering Firm. *Proceedings of the 2019 Southwest Decision Sciences Institute Conference*, Houston, 1371-1376, March 2019.
11. Rao, M.P. (2018). Evaluating Performance Issues in Local Government Using the PPP Model. *Proceedings of the National DSI Conference 2018*, Chicago, November 2018.
12. Rao, M.P. (2018). Using the PPP Model to Analyze Performance at a Micro-Irrigation Company. *Proceedings of the 2018 Southwest Decision Sciences Institute Conference*, Albuquerque, NM. 1291-1294, March 2018.

13. Rao, M.P. and Hernandez, A. (2017). Using the APC Model to Identify Performance Issues in a County. *Proceedings of the 2017 National DSI Conference, Washington, DC, November 2017.*
14. Rao, M.P. (2017). Choosing a Base-Period in Multi-factor Productivity Analysis Using the APC model. *Proceedings of the 2017 Southwest Decision Sciences Institute Conference, Little Rock, AR. 1541-1543.*
15. Rao, M.P. and Chhabria, R. (2016). Performance Evaluation of a Micro-Irrigation Company Using the APC model. *Proceedings of the National DSI Conference 2016, Austin, November 2016.*
16. Rao, M.P. (2016). Improving the Operational Efficiencies of Small Health Clinics. *Proceedings of the 2016 Southwest Decision Sciences Institute Conference, Houston. 1001-1005.*
17. Rao, M.P. (2015). Business Intelligence Applications Using Multifactor Measurement Models. *Proceedings of the 2015 Southwest Decision Sciences Institute Conference, Houston. 641-647.*
18. Rao, M.P. (2014). Using Clickers to Engage Students. *Proceedings of the 2014 Decision Sciences Institute Conference, Tampa.*
19. Rao, M.P. (2014). Clicking to Make Students Ticking. *Proceedings of the 2014 Southwest Decision Sciences Institute Conference, Dallas. 1671-1674.*
20. Mandal, P., Bagchi, K. and Rao, M. (2014). Behavioral and Social Issues in IT Development and Adoption. *Proceedings of the 2014 Southwest Decision Sciences Institute Conference, Dallas. 1641-1649.*
21. Rao, M.P. (2006). Measuring the Success of Information Systems: Case Study of a University Student Services System. *Proceedings of the 2006 Southwest Decision Sciences Institute Conference, Oklahoma City.*
22. Rao, M.P. (2005). Raising a Stink over Performance Measurement: Case Study of a Sewage Treatment Plant. *Proceedings of the 2005 Decision Sciences Institute Conference, San Francisco.*
23. Rao, M.P. (2005). Performance evaluation of a golf course using the PPP model. *Proceedings of the 2005 Southwest Decision Sciences Institute Conference, Dallas.*
24. Rao, M.P., Mandal (2004). An Exploratory Study of e-Commerce in Maquiladoras. *Proceedings of the 2004 DSI Conference, Boston. 4151-4156.*
25. Rao, M.P., Mandal (2004). Evaluating the Impact of IT Investments on University Student Services: A Case Study. *Proceedings of the 2004 Southwest DSI Conference, Orlando. 131-139.*
26. Rao, M.P., McKenna (2003). Performance Evaluation of a Wastewater Treatment Plant Using a Multi-factor Productivity Measurement Model. *Proceedings of the 2003 DSI Conference, Washington, DC.*
27. Rao, M.P., McKenna (2003). A Productivity Measurement System for a Waterworks Plant. *Proceedings of the 2003 DSI Conference, Washington, DC.*
28. Rao, M.P., McKenna & Celtek (2003). A DSS for Performance Evaluation of a Waterworks Plant. *Proceedings of the 2003 Southwest DSI Conference, Houston, 373-377.*

29. Rao, M.P., Teran, N. & Savard (2003). Improving Workflow at a Home Healthcare Business: A Case Study. *Proceedings of the 2003 Southwest DSI Conference*, Houston, 378-383.
30. Rao, M. P. (2002). Evaluating the Impact of IT Investments Using the PPP Model. *Proceedings of the 2002 DSI Conference*, San Diego.
31. Rao, M. P. (2002). Productivity Evaluation: How Can Expert Systems Technology Help? *Proceedings of the 2002 Asia-Pacific DSI Conference*, Bangkok, Thailand.
32. Vinaja, R. & Rao, M. P. (2000). Intelligent Agents and Artificial Intelligence: Are Agents Truly Intelligent? *Proceedings of the 2000 Southeast Informs Meeting*, Myrtle Beach.
33. Rao, M. P. (2000). Linking IT Impact on Productivity to the Bottom Line with a Simple Model. *Proceedings of 2000IRMA Conference*, Anchorage, 255-258.
34. Rao, M. P. (2000). Using Two LP Models for Productivity Evaluation. *Proceedings of the 2000 Western DSI Meeting*, Maui, 965-967.
35. Rao, M. P. (1998). University-Community Partnership – A Win-Win Strategy, *Proceedings of the 1998 DSI National Meeting*, Las Vegas, 574-576.
36. Rao, M. P. & Stratton, C.J. (1998). Using TQM Strategy to Save a Company, *Proceedings of the 1998 Southwest DSI Conference*, Dallas, 53-55.
37. Rao, M. P. (1997). Classroom Education with No Books. Best paper award winner in the Educational Innovation Track *Proceedings of the 1997 Southeast Informs Meeting*, Myrtle Beach, 110-111.
38. Rao, M.P. (1997). Student Perceptions on Teaching Methods of PC Application Software, *Proceedings of the 1997 Southeast Informs Meeting*, Myrtle Beach, 133-135.
39. Kennedy, J.M., Rao, M. P. & VanZante, N. (1996). Do Weiner et al. [1972] Attributions Expressed Initially by Managers Toward a Supervisor Incurring an Unfavorable Operations Variance Affect the Managers' Subsequent Disclosures of Supervisor Background Information? *Proceedings of the 38th Annual Mountain Plains Management Conference*.
40. Rao, M. P. & Hall, N. (1994). Evaluation of an Expert System for Productivity Analysis, *Proceedings of the 1994 Midwest DSI Conference*, Cleveland, 59-61.
41. Rana, K. & Rao, M. P. (1994). An Assignment Model for Drivers to Make Deliveries From Distribution Center to Retail Stores, *Proceedings of the 1994 Midwest DSI Conference*, Cleveland, 219-221.
42. Rao, M. P., Hall, N. & Rana, K. (1993). A Profitability Maximization Model for Productivity Analysis, *Proceedings of the 1993 DSI National Meeting*, Washington, DC, 1809-1811.
43. Rao, M. P. & Hall, N. (1993). Productivity Management Using Spreadsheet Software, *Proceedings of the 1993 DSI National Meeting*, Washington, DC, 1758-1760.
44. Rao, M. P. (1993). Potential for Expert Systems in Productivity Management, *Proceedings of the 1993 Southeast TIMS Conference*, Myrtle Beach, SC, 308-310.
45. Hall, N. & Rao, M. P. (1993). A Fuzzycalc Implementation of STRATASSIST - A DSS for Strategic Planners, *Proceedings of the First European Congress on Fuzzy and Intelligent Technologies (EUFIT)*, Aachen, Germany.
46. Hall, N. & Rao, M. P. (1993). Fuzzy Decision Support Systems, Invited Paper, *Proceedings of the North American Fuzzy Information Processing Society*, Allentown, PA, 16-25.

47. Hall, N. & Rao, M. P. (1993). Maximize Information Resources for Strategic Planning with a Fuzzy Strategic Decision Support System, *Proceedings of the 1993 Information Resources Management Association Int'l Conference*, Salt Lake City, Utah, 290-294.
48. Hall, N. & Rao, M. P. (1993). Implementing Fuzzy Decision Support for Strategic Planners, *Proceedings of the 1993 Southeast DSI Meeting*, Chattanooga, TN.
49. Rao, M. P., Hall, N. & Salimian, F. (1992). Evaluation of Gross Corporate Product, *Proceedings of the 1992 DSI National Meeting*, San Francisco, CA, 1623-25.
50. Rao, M. P. & Rana, K. (1992). Base-Period Data Validation in Productivity Analysis: An LP Approach, *Proceedings of the 1992 Southeast TIMS Conference*, Myrtle Beach, SC, 548-552.
51. Hall, N. & Rao, M. P. (1992). STRATASSIST - A Strategic Planner's Fuzzy Expert Consultant, *Proceedings of the 3rd Int'l Conference of the Information Resources Management Association*, 181-184.
52. Hall, N. & Rao, M. P. (1991). STRATASSIST - A Fuzzy Expert Consultant for Strategic Planning, *Proceedings of the World Congress on Expert Systems*, 116-123.

WORKBOOK: *Operations Management Workbook*, 108 pages.

PAPER PRESENTATIONS

1. Measures for improving operational excellence and financial sustainability of the local governments. *2025 Southwest Decision Sciences Institute Conference, Tulsa, OK, March 2025.*
2. Academic Integrity Panel Discussion, *2023 Decision Sciences Institute Conference, Atlanta, GA, November 2023.*
3. An Efficient Solution to Create Class Schedules in Preparing Syllabi. *2023 Decision Sciences Institute Conference, Atlanta, GA, November 2023.* (with Isla Schuchs Carr)
4. Academic Integrity Panel Discussion, *2023 Southwest Decision Sciences Institute Conference, Houston, TX, March 2023.*
5. Class Schedule Templates Save Time in Preparing Syllabi. *2023 Southwest Decision Sciences Institute Conference, Houston, TX, March 2023.* (with Isla Schuchs Carr)
6. Developing Performance Dashboards using the revised PPP model. *2022 Decision Sciences Institute Conference, Houston, November 2022.*
7. Pursuing Happiness, *Faculty Development Leave Reception, TAMUCC, October 19, 2022.*
8. Data Preparation using Self-Service Data Prep Tools. *2021 Northeast Decision Sciences Institute Conference, Virtual, March 2021.*
9. Multifactor performance evaluation using visual analytics. *2020 Decision Sciences Institute Conference, San Francisco (Virtual), November 2020.*
10. Data Analytics Curriculum with a focus on the Introductory course content. *2020 Southwest Decision Sciences Institute Conference, San Antonio, TX, March 2020.*

11. Comparative Analysis of the APC and PPP Models: A Micro-Irrigation Company Case. *2019 Southwest Decision Sciences Institute Conference, Houston, March 2019.*
12. Best Practices in Planning a US Regional DSI Conference. Workshop Panel Member and Presenter. *National DSI Conference 2017, Washington, DC, November 2017.*
13. Making Online Operations Management and Similar Quantitative Courses Effective. Panel Chair and Presenter. *National DSI Conference 2016, Austin, November 2016.*
14. Improving the Survival Odds of a Health Clinic. *2015 Decision Sciences Institute Conference, Seattle. November 2015*
15. Developing a Dashboard with Multifactor Measurement Models. *2014 Decision Sciences Institute Conference, Tampa. November 2014*
16. Globalization versus Triple Bottom Line. *18th Western Hemispheric Trade Conference. TAMIU, Laredo, April 24, 2014*
17. Enhancing Student Engagement: The Role of Clickers and Discussion Boards. *Poster presentation at 2013 FYI, TAMUCC. August 28, 2013*
18. Evaluating the Impact of Triple Bottom Line. *19th International Interdisciplinary Conference on the Environment. Portland, Oregon, June 14-17, 2013*
19. Enhancing Student Engagement: The Role of Clickers to Discussion Boards. *2013 Southwest Decision Sciences Institute Conference, Albuquerque. March 2013.*
20. Total-Factor Productivity Measurement Models: Best Kept Secret. *Faculty Research Series presentation, College of Business, TAMUCC, October 2012*
21. Studying the Effectiveness of MyOMLab in Teaching Operations Management. *2012 Southwest Decision Sciences Institute Conference, New Orleans. March 2012.*
22. To Use or Not to Use MyOMLab: Effectiveness and Perceptions of it. *2011 Decision Sciences Institute Conference, Boston. November 2011.*
23. A Review of Domain Names and Domain Name Registrars. *2008 Southwest Decision Sciences Institute Conference, Houston. March 2008.*
24. Using Adobe Photoshop Software for Diagnosing Citrus Nematode Infestation. *2008 Indian Subcontinent Decision Sciences Institute Conference. January 2008.*
25. Image Processing - A Cost Effective, Diagnostic Tool for Parasitic Nematode Assay. *2007 Decision Sciences Institute Conference, Phoenix. November 2007.*
26. Computer Literacy Course: An Empirical Study. *2006 Decision Sciences Institute Conference. San Antonio, November 18, 2006.*
27. Students' Views on Computer Literacy Course. *2006 Decision Sciences Institute Conference. Oklahoma City, November 18, 2006.*
28. Computer Literacy Course: To be or Not to be. *2006 Southwest Decision Sciences Institute Conference. March 2006.*
29. Performance Evaluation of the Ebony Golf Course. *City of Edinburg, April 14, 2004.*
30. Performance Evaluation of a Golf Course: A Case Study. *2004 Southwest DSI Conference. Orlando, March 2-6.*
31. The Impact of IT Investments on University Student Services: A Case Study. *2003 DSI Conference, Washington, DC, Nov.*

32. A Report on the *AAHE Conference on Faculty Roles & Rewards*. College of Business Administration, UTPA, April 20, 2001, with Cortes.
33. Evaluating the Impact of IT Investments Using a Multi-period Implementation of a Multi-factor Productivity Model. Southeast Informs Meeting, Myrtle Beach, SC, Oct 5-6, 2000, with Vinaja & Rydl.
34. CIS/MIS Careers and Education. Texas A&M System Educators' Conference, San Antonio, March 1, 99.
35. Total-factor Productivity Analysis with Optimal Standards. DSI National Meeting, Las Vegas, Nevada, November 1998.
36. Prediction of Corpus Christi's Ozone Levels with Traditional and Neural Network Models. Southwest DSI Conference, Dallas, March 1998.
37. TQM as a Key Strategy to Survive: A Case Study. National DSI Conference, San Diego, November 1997.
38. Town and Gown Partnership: A Win-Win Strategy. SE Informs meeting, Myrtle Beach, Oct 2-3, 1997.
39. Total-factor Productivity Analysis with Optimal Standards. DSI National Meeting, Orlando, November 23-27, 1996, with Kennedy.
40. Determinants of Foreign Market Entry: Implications for Entering India. The Association of Indian Economic Studies Summer Conference, Bombay, May 30-31, 1996.
41. STRATASSIST in FuziCalc: A Fuzzy DSS for Strategic Planning. DSI Meeting, Washington, DC, 1993.
42. A Profitability Model for Total-Factor Productivity Analysis. TIMS/ORSA, Chicago, 1993.
43. An Assignment Model for Drivers Making Deliveries from a Distribution Center to the Retail Stores. TIMS/ORSA national meeting, Chicago, May 1993.
44. Some Quantitative Models for Manufacturing Productivity Analysis. TIMS/ORSA, Las Vegas, May 1990.
45. Just-in-time Technique for Office Environment. ORSA/TIMS Meeting, New York, 1989.
46. A Knowledge-Based System for Productivity Analysis. ORSA/TIMS, St. Louis, 1987.
47. Evaluation of Profit-Linked Total-Factor Productivity Measurement Models at the Firm Level. TIMS/ORSA National Meeting, New Orleans, May 1987.

Articles in Progress:

1. (Under review) Enhancing Fiscal Transparency and Accountability: The APC Model in Local Government Performance Measurement. *Local Government Studies (A)*
2. (Under review) Using Multiple Base Periods for Multifactor Performance Measurement. Target: *Computers & Industrial Engineering (A)*.
3. Performance Evaluation Applications: A Transition from Excel to Tableau. Target: *Journal of Organizational and End User Computing (B)*.
4. An Efficient Tool to Prepare Class Schedules and Syllabi. Target: *Studies in Higher Education (A)*.

5. Data Prep Applications using Tableau Prep. Target: *Decision Sciences Innovative Education Journal (C)*.
6. Data Analytic applications for Student retention and enrollment management. Target: *Journal of Computer Information Systems (A)*.
7. Happiness Index: A Cross-national exploratory study. Target: *Social Indicators Research*.
8. Comparative Analysis of the PPP and rPPP Models. Target: *Industrial Management and Data Systems (A)*.
9. Analysis of profit-linked multifactor productivity models at the firm level using real-world data. Target: *International Journal of Operations & Production Management (A)*.

GRANTS/FUNDING ACTIVITIES

- \$5,000 Grant “Multifactor performance evaluation using visual analytics,” approved by the University Research Enhancement Program for AY 2019-20, April 2019
- \$18,500 Grant “The Innovative Redesign of BBA-MIS Program to Prepare Students For the Future,” TAMUCC for AY 2013-14, September 1, 2014 – August 31, 2015 (with Chuleeporn Changchit, Robert Cutshall, Timothy Klaus, Joseph Mollick)
- \$3,448 Grant funds approved by the Research Enhancement Grant Committee, College of Business, TAMUCC for AY 2013-14, May 2013
- \$1,000 Grant received from *The Center for Faculty Excellence*, TAMUCC, for the Communities of Practice (CoP) in Course Re-Design project, Spring 2013.

SERVICE ACTIVITIES

Professional Service:

Leadership Role:

- *Council Member, Southwest DSI, 2023-Present*
- *Fulbright Specialist Roster, August 2021-Present (4-year tenure)*
- *Fulbright Specialist at Technical University of Moldova, May-July 2024*
- *Member, Member Services Committee, DSI, 2022-2023*
- *Member, Nominating Committee, Southwest DSI, 2021-2022*
- *Vice President, Decision Sciences Institute, 2020-2022*
- *DSI Board of Directors Member, 2020-2022*
- *Chair, DSI Member Services Committee, 2020-2022*

- *Past President, Southwest DSI, 2018-2019*
- *Member, DSI and Regions Bilateral Presence Ad Hoc Committee, 2018-2019*
- *President, Southwest DSI, 2017-2018*
- *Board Member, Federation of Business Disciplines, 2017-2018*
- *Editorial Board Member, International Journal of Services and Standards, 2016-*
- *Proceedings Editor, 2018 Southwest DSI Conference Proceedings*
- *President-Elect, Southwest DSI, 2016-2017*
- *Program Chair, Southwest DSI Conference, 2015-2016*
- *Proceedings Editor, 2017 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2016 Southwest DSI Conference Proceedings*
- *Program Chair-Elect, Southwest DSI Conference, 2014-2015*
- *Proceedings Editor, 2015 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2014 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2013 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2012 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2011 Southwest DSI Conference Proceedings*
- *Proceedings Editor, 2009 Southwest DSI Conference Proceedings*
- *Member, DSI Programs and Meetings Committee, 2007-09*
- *Proceedings Editor, 2006 Southwest DSI Conference Proceedings*
- *Vice President - Finance, Southwest DSI, 2003-06*
- *Track Chair, Research Pedagogy Track, Southwest DSI, Dallas, 2014*
- *Track Chair, Research Pedagogy Track, Southwest DSI, Albuquerque, 2013*
- *Track Chair, Management Information Systems Track, Southwest DSI, Dallas, 2005*
- *Track Chair, DSS, Intelligent Sys & Knowledge Mgmt Track, SWDSI, Orlando, 2004*
- *Track Chair, DSS, Intelligent Sys & Knowledge Mgmt Track, SWDSI, Houston, 2003*
- *Track Chair, DSS, Intelligent Sys & Knowledge Mgmt Track, SW DSI, St.Louis, 2002*
- *Track Chair, MIS/DSS Track, Southwest DSI, New Orleans, 2001*
- *Judge (one of three) of the Gracie 2001 Programming Competition*
- *Track Chair, IT, MIS, AI, DSS, ES Track, Southeast Informs, Myrtle Beach, SC, 2000*
- *Judge (one of three) of the Gracie 2000 Competition*
- *Track Chair, Educational Innovation Track, Southeast Informs, Myrtle Beach, 1998.*

External Reviewer:

- **Promotion to Associate Professor Dossier** of Dr. Xiaoguang Tian, Doermer School of Business, Purdue University Fort Wayne, Fort Wayne, IN 46805, May 2024.
- **Promotion to Full Professor Dossier** of Dr. Venugopal Gopalakrishna-Remani, Soules College of Business, The University of Texas at Tyler, Tyler, Texas 75799, USA, September 2023.
- **Promotion to Full Professor Dossier** of Dr. Mohammed Merhi, Judd Leighton School of Business and Economics, Indiana University South Bend, USA, July 2022.
- **Tenure and Promotion Dossier** of Dr. Venugopal Gopalakrishna-Remani, Soules College of Business, The University of Texas at Tyler, Tyler, Texas 75799, USA, September 2021.
- **Tenure and Promotion Dossier** of Dr. Xianghui (Richard) Peng, Penn State Erie, The Behrend College, Black School of Business Erie, USA, August 2021.
- **Tenure and Promotion Dossier** of Dr. Kittipong Boonme, Texas Woman's University, Denton, College of Business, Texas, USA, 2020.
- **Tenure and Promotion Dossier** of Dr. Mohammed Merhi, Judd Leighton School of Business and Economics, Indiana University South Bend, USA, May 2018.
- **Doctoral Thesis:** Doctor of Technology thesis entitled *Optimizing the Provision of Local Government Services* by Mr. George Spry, Deakin University, Australia, 2009.

Editorial Activities:

- Proceedings Editor, *2018 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2017 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2016 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2015 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2014 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2013 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2012 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2011 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2009 Southwest DSI Conference Proceedings*
- Proceedings Editor, *2006 Southwest DSI Conference Proceedings*

Reviewer for Journals:

- *Journal of Computer Information Systems*
- *International Journal of Production Economics*
- *International Journal of Production Research*

- *International Journal of Services and Standards*
- *Expert Systems with Applications: An International Journal*
- *Management Science*
- *Journal of Organizational and End-User Computing*
- *Journal of Global Information Technology Management*
- *Int'l Journal of Information Systems & Change Management*
- *IIE Transactions*
- *Industrial Management and Data Systems*
- *Journal of International Technology & Information Management*
- *Int'l Journal of Management and Enterprise Development*
- *Int'l Journal of Management Reviews*
- *Int'l Journal of Services, Economics and Management*
- *Computer Standards & Interfaces*
- Reviewed chapters for the book *Creating Business Value with Information Technology: Challenges and Solutions* (Ed: Namchul Shin), 2001, Idea Group.
- Reviewed manuscript of Textbook
Stern & Stern: *Structured COBOL Programming, 9th Edition, 2000*, John Wiley.

Paper Reviewer:

- SWDSI, 2001-Present; NEDSI, 2021; ICIS-2005; IACIS Pacific 2005; DSI 2002-; 1997, 1993; GITM World Conf. 2001; IRMA 2000; Southeast Informs, 2000, 1997; MW-DSI 1994;.SE-DSI 1994.

Session Chairperson:

- *18th Western Hemispheric Trade Conference*. TAMIU, Laredo, April 24, 2014
- DSI 2022, 2021, 2007, 2005, 2003; NEDSI, 2021; SWDSI 2004-2019; Southeast Informs, Oct 2000, IRMA 2000
- Southeast Informs, Oct 2000, IRMA 2000; National DSI Meeting, November 1997; TIMS/ORSA National Meetings, October 1989, May 1990, and May 1993.

Paper Discussant:

- SW-DSI, 2001, 2002; Southeast Informs, Oct 2000, DSI, IRMA 2000; November 1997; SE-Informs, October 1997; MW-DSI, April 1994; SE-DSI, March 1994; DSI, Nov. 1993; SE-TIMS, October 1993.

University Service:

Leadership Role:

- Creator, Course Schedule Template Generator, TAMUCC, Fall 2023-Present
- Chair, Budget Analysis Committee, Faculty Senate, TAMUCC, August 2023-2024
- Faculty Senate Executive Committee, TAMUCC, August 2022-2024
- Faculty Senator, TAMUCC, Jan 2020-2024
- Course Coordinator, Operations Management, January 2022-Present
- Coordinator, TAMUCC-SAP University Alliances Program, 2014-2024
- Faculty Mentor, McNair Scholars Program, TAMUCC, Sep 2017-Present
- Certified Title IX Designated Reporter, March 28, 2021-Present
- Informal Faculty Advisor to India Student Association, 2012-Present
- Co-Chair, COB Faculty Annual Evaluation Task Force, College of Business, TAMUCC, February 2023-July 2023
- Parliamentarian, Faculty Senate, TAMUCC, August 2022-2023
- Faculty Panelist, 2021 ACUE Panel at New Faculty Orientation, August 12, 2021
- Chair, Technology Task Force, College of Business, TAMUCC, April 2019-2021
- Chair, Research Plan Task Force, College of Business, TAMUCC, April 2019-2020
- Ad-hoc Student Recruiter of Indian students. Visited with 4 agencies and met with potential students and their families in India, June 2018
- Organizer, SAP Analytics Workshop, TAMUCC, June 29- July 1, 2015
- OM Course Coordinator, BSAT Department, the Univ of Louisiana Lafayette, 2008-12
- Chair, University Curriculum Committee, UTPA, 2003-04
- Chair, CIS Faculty Search Committee, 2002-03
- Faculty Advisor to the AITP Chapter, UTPA, 2000-2001
- Vice-Chair, Council for Assessment and Planning, TAMUK, 1999-2000
- Faculty Advisor to the Computer Technology Association, TAMUK, 1996-2000
- Faculty Advisor to the Indian Student Association, TAMUK, 1996-2000
- Chair, Senate Committee on Ethics, TAMUK, 1998-99
- Chair, Subcommittee of Enrollment Management, TAMUK, 1996-97
- Co-chair, Community Economic Development Team, TAMUK, 1996-97.

Selected Memberships:

- University Budget Advisory Committee, TAMUCC, May 2021-Present
- International Education Committee, Apr 2024-Present
- Study Abroad Scholarship Committee, May 2022-Present
- Graduate Faculty Representative, 2023-Present
- Shared Governance Ad Hoc Committee, Faculty Senate, Apr-Aug 2024
- Faculty Promotion and Equity Review Committee, Apr 2023-2024
- Budget Requests Working Group, University Budget Advisory Committee, Oct 2023-2024
- Faculty Qualifications Committee, COB, TAMUCC, September 2022-2023
- Post-Tenure Review Committee, COB, TAMUCC, September 2021-2022
- Graduate Faculty Representative, Xiaojun Qiao's Doctoral Dissertation Committee, 2023
- Strategic Planning Committee, COB, TAMUCC, September 2022-2023
- COB Student Success Subgroup of Strategic Planning Committee, Apr-Aug 2023
- CIO Search Committee, TAMUCC, Sep 2022-2023
- COB Task Force, Data Analytics, Jan 2022-Sep 2022
- COB Task Force, Internationalization, Jan 2022- Sep 2022
- University Technology Council (Senate Rep), TAMUCC, Apr 2020-Jan 2022
- Academic Affairs (University Curriculum) Committee, Aug 2020- Jan 2022
- Affordable Tools Committee (Senate Rep), TAMUCC, Aug 2020- Jan 2022
- Local Conference Organizing Committee for Strengthening Coastal Bend Infrastructure through the Improvement of Science Communication, March 2021-Present
- COB Liaison to the Library for MIS area, TAMUCC, Sep 2017- Present
- Faculty Hearing Committee Pool, TAMUCC, 2020-Present
- MIS Field of Study Advisory Committee, Texas Higher Education Coordinating Board (THECB), 2018-Present, Committee Member, May 2018 – Present
- Graduate Faculty Member, TAMUCC, 2012-Present
- COB Dean Search Committee, TAMUCC, Dec 2020-May 2021
- Budget Analysis Committee, TAMUCC, Feb 2020-Aug 2021
- Faculty Affairs Committee, Feb 2020-Aug 2020
- Open Educational Resources Community of Practice, TAMUCC, Jan 2020-May 2020
- Learning Management System (LMS) Review Committee, TAMUCC, Feb 2020-2021
- Information and Digital Literacy Task Force, Quality Enhancement Plan (QEP), TAMUCC, January 2019-2021

- COB Assurance of Learning Assessor/Rater 2017-2020
- COB Curriculum Management Committee, TAMUCC, Sep 2014- 2017
- University Undergraduate Council, TAMUCC, Sep 2013- 2017
- Graduate Faculty Representative, Dissertation Defense/Final Examination, 2017
- Momentum 2020: Strategic Planning Committee, TAMUCC, May 2013-14
- Student Engagement and Success Subcommittee, TAMUCC, May 2013-14
- COB Graduate Council, TAMUCC, Sep 2013-2015
- Graduate Faculty Member, the University of Louisiana at Lafayette, 2009-12
- International Business Committee, Moody College of Business Administration, 2008-12
- ULL Budget Task Force Committee: Administrative & Support Structures & Organization Committee (ASSOC), 2008-09
- Faculty Senator, UTPA, 2006-2008
- IDEEL Task Force (Dedicated to Continuous Quality Improvement), UTPA, 2005-07
- Graduate Faculty Member, UTPA, 2001-08
- University Curriculum Committee, UTPA, 2001-03
- CoBA's AACSB Taskforce on Curriculum Content and Evaluation, UTPA, 2000-01
- CoBA Curriculum Committee, UTPA, 2000-03
- Ph.D. Student Program Advisory Committee, 2001-03
- Assessment, Budgeting and Planning Committee, TAMUK, 1998-99
- Student Assessment Team, TAMUK, 1998-99
- Graduate Council, TAMUK, 1999-2000
- Senate Committee on Evaluation of SEIs, TAMUK
- Search committee for Assistant VP for Academic Affairs, TAMUK
- Search committee for the Director of Distance Learning, TAMUK
- Graduate Curriculum Subcommittee, School of Business, Salisbury State University
- Faculty Composition & Development Committee, School of Business, SSU
- AACSB Self Study Report Preparation Committee, Salisbury State University
- Graduate Long Range Planning Committee, Salisbury State University
- Graduate Faculty Member, MSU, 1987-90
- Departmental Self Study for AACSB Reaccreditation, Mississippi State University.

Community Service:

- Interviewed on the impact of Railway Strike on supply chain operations in Coastal Bend and South Texas by Jonathan McElvy, **The News of San Patricio County**, Coastal Bend Publishing, Nov 30, 2022
- Kiii TV 3 News in Corpus Christi – Celebrating AAPI Heritage Month of May 2021
- Founder and CEO, **Desi Foundation**. (December 2014 - Present). Raised \$20,000. Several students received scholarships.
- Executive Committee Member, Coastal Bend India Association, Corpus Christi, TX, 2020-2021
- Solo Photography Exhibition: *Europe Through My Lens – Photography by Mohan Rao*. November 5, 2015 – January 29, 2016, at Mary and Jeff Bell Library, TAMUCC. All proceeds from canvas print sales went to support scholarships at TAMUCC.
- Captain of the Judging Team for Overall Senior Projects, 2011 Region VI Science and Engineering. The team selected the best of the best and the runner-up. The winner went on to compete in the International Science and Engineering Fair
- Captain of a Judging Team for Senior projects, 2010 Region VI Science and Engineering
- Member of Futuro McAllen. Made presentations on McAllen’s development and its future.
- Led the North McAllen community against the commercialization of properties amid a residential neighborhood.
- Made presentations at the City Hall and discussed community and economic development issues with city leaders.

PROFESSIONAL DEVELOPMENT:

- NAFSA Region III Conference, Corpus Christi, NAFSA: Association of International Educators, November 6-9, 2022.
- ACUE *Certificate in Effective College Instruction, Association of College and University Educators and the American Council on Education, 2021.*
- Title IX Designated Reporters Course Completed, March 28, 2021
- SWDSI Webinar Series: “Wild Card Wednesday” Robert J. Pavur, University of North Texas. SWDSI Wild Card Wednesday on March 3, 2021.
- SWDSI Webinar Series: “Humanizing Your Online Course”. Queen Booker, Metropolitan State University, SWDSI Teaching Tuesday on February 16, 2021.
- SWDSI Webinar Series: “Using PRISMA to perform a guided systematic literature review.” Will Senn, Emporia State University, SWDSI Methods Monday on January 25, 2021.
- SWDSI Webinar Series: “Survey Development for Research and Customer Feedback”. Victor Prybutok, University of North Texas. SWDSI Methods Monday on Sep 21, 2020.

- SWDSI Webinar Series: “How to teach Dashboard building for mobile platforms” presentation by Gina Harden, Stephen F. Austin State University, SWDSI Teaching Tuesday on September 29, 2020.
- SWDSI Webinar Series: “Creating a Teaching Portfolio” presentation by Gayle Prybutok, University of North Texas, SWDSI Wild Card Wednesday, October 7, 2020.
- SAP Analytics Workshop, TAMUCC, June 29- July 1, 2015
- SAP University Alliances Winter Workshop, Huntsville, Jan 5-8, 2015
- SAP Training, TAMUCC, May 3-5, 2013
- SAP University Alliances Academic Conference 2013, Milwaukee, Feb 21 - 23, 2013
- New Faculty Seminar Series, The Center for Faculty Excellence, TAMUCC, Aug12-May 13.
- Engaging Learners: Student-centered teaching strategies and WebEx, The Office of Distance Education and Learning Technologies (ODELT) workshop, Spring 2013
- Blackboard Learn 9.1 - Create and Edit content items, ODELT workshop, Spring 2013
- Camtasia for lecture capture, ODELT workshop, Spring 2013
- Sustainability Planning Meeting, a four-hour brainstorming session for curriculum development on sustainability for South Texas, Research Coordination Network CE3SAR, TAMUCC, May 30, 2013

HONORS AND AWARDS

- **Mace Carrier**, TAMUCC 2024 Summer Commencement Ceremony.
- Winner of the 2023-2024 **Excellence in Teaching Award**, TAMUCC.
- Fulbright Specialist. Helped develop a Business Analytics Program at the Technical University of Moldova (May-July 2024).
- Recipient of the 2022 Federation of Business Disciplines **Outstanding Educator Award** at the 2022 FBD/SWDSI Conference in New Orleans on March 2, 2022.
- Nominated for the student choice, 2022 Digital Innovator of the Year Award
- Fulbright Specialist Roster, August 2021-Present (4-year tenure)
- Nominated for the student choice, 2021 Digital Innovator of the Year Award
- ACUE Certificate in Effective College Instruction, Association of College and University Educators and the American Council on Education, 2021.
- Nominated for the student choice, 2020 Digital Innovator of the Year Award
- Vice President, Decision Sciences Institute, 2020-2022
- President, Southwest Decision Sciences Institute, 2017-2018
- Program Chair, Southwest Decision Sciences Institute, 2015-2016

- Faculty Advisor to a winner of the Gracie 2001 Programming Competition
- Faculty Advisor to the two winning teams of the Gracie 2000 Competition
- Selection to the 3-judge panel of the Gracie Competition 2000 (Grace Hopper Student Programming Competition) by Micro Focus.
- Selection to the 10-member Leadership Kingsville class of 2000 by the Chamber of Commerce
- Winner of the BEST PAPER award for the Educational Innovation track, Southeast Informs 1997
- CFPIM Certified Fellow in Production and Inventory Management, American Production and Inventory Control Society, September 1993
- Beta Gamma Sigma, 1989
- Outstanding Graduate Research Assistant, Dept. of Management Science, U. of Alabama, 1986-87
- General Motors Fellowship, University of Alabama, 1985-1986.
- Vice President & Co-founder, International Student Association, University of Alabama, 1984-1985.
- President, India Student Association, University of Waterloo, 1982-1983.
- State Merit Scholarship, 1967-73.

APPLIED RESEARCH & INDUSTRY EXPERIENCE

1983-87 **Project Consultant/Graduate Assistant**, University of Alabama.

- Associated with the Alabama Productivity Center.
- Contributed to the Alabama Productivity Center Newsletter.
- Conducted a plant-wide productivity audit at the local General Motors plant. Projects such as this identified more than a million-dollar cost savings a year in operating expenses and saved the plant from closing. This project led to the audit of supplies.
- Conducted productivity audit of supplies and the tool crib. Identified over \$71,000 a year of potential cost savings in terms of time and expenditures. The next project led to the development of alternatives that could further save between \$11,500 and \$35,500 a year.
- Conducted a feasibility study of a production scheduling system for Alabama Metal Industries Corp (AMICO), Birmingham, Alabama. Identified their problems, developed and presented alternatives, and recommended solutions that improved customer service, on-time delivery, reduced inventory, and material handling, and increased productivity, sales, and profits. Management was extremely pleased with the findings and the solutions.
- Directed the detailed design of a hybrid production scheduling system for AMICO.
- Developed a multiple regression model for Alabama Power Company to forecast audit manhours and improve audit efficiency.

- Led the team to identify quality and efficiency problems in the production and distribution of the newspaper at Birmingham News, Birmingham, Alabama.
- Developed an expert system prototype for productivity analysis on Symbolics with KEE.
- Developed a file manager using COBOL for the Int'l Student Affairs, Univ. of Alabama.
- Developed and evaluated alternatives to improve productivity in using the Tool Crib.

1978-79 **Cost & Scheduling Engineer**, Foster Wheeler-Tehran Junub Consortium, Ahwaz, Iran. The project included the engineering, procurement, and construction of the Ahwaz Steel Complex, with a capacity of 5 million tons of steel per year, for the National Iranian Steel Industries Company.

- Responsible for preparing material take-offs, cost coding, quantity-adjusted budgets, job schedules, physical progress measurement, labor productivity evaluation reports, and monitoring and updating CPM networks and job schedules.
- Coordinated and monitored the preparation of monthly cost reports, critical reports, and labor forecasts.

1977-78 **Quality Control Engineer**, Etko Organization's sugar factory at Miandoab, Iran. Processing capacity of 2,000 tons of Beet/day.

- Responsible for quality assurance
- In charge of the quality control laboratory
- Supervised six technicians

1976-77 **Process Engineer**, Patrico Food Processing Company, Hessarak, Iran. Production of a variety of instant foods and baby foods.

- Assisted the plant manager in all areas of production.
- Supervised ten employees

1974-75 **Engineer Trainee**, KCP Sugar factory, Vuyyur, A.P., India. Cane crushing capacity of 5,500 tons per day.

- Acquired practical experience in analyzing the design, layout, and operation of all mechanical units in the plant.

Application for a City Board, Commission, Committee or Corporation

Profile

Mr. Michael J Sanders
 Prefix First Name Middle Initial Last Name

Email Address

Street Address

Corpus Christi TX 78414
 City State Postal Code

Primary Phone Alternate Phone

What district do you live in? *

District 5

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

8

Texas A&M Corpus Christi Executive Director Education
 Employer Job Title Occupation

Work Address - Street Address and Suite Number

6300 Ocean Dr. Unit 5844

Work Address - City

Corpus Christi

Work Address - State

TX

Work Address - Zip Code

78412

Work Phone

3618252896

Mr. Michael J Sanders

Work E-mail address

michael.sanders@tamucc.edu

Preferred Mailing Address

Work Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

None

Education, Professional and/or Community Activity (Present)

Executive Director, Autonomy Research Institute, Texas A&M Corpus Christi

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

NA

Why are you interested in serving on a City board, commission or committee?

Yes. Given my role as the leader of a FAA designated UAS Test Site, I believe that I can bring an understanding of the evolving nature of unmanned aircraft system integration and its role supporting air travel.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

The Reinvestment Zone No. 6 members must own real property in the zone or be an employee or agent of a person that owns real property in the zone. Do you qualify?

Yes No

Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

I Agree

City Code Requirement - Attendance

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I Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Michael J. Sanders

PROFESSIONAL PREPARATION

U.S. Army War College, Carlisle, PA	Strategic Studies	MS, 2006
University of Central Florida, Orlando, FL	Simulations and Training Systems	MS, 2005
Central Michigan University, Mt Pleasant, MI	Administration	MS, 1995
UCLA, Los Angeles, CA	History	BA, 1985

PROFESSIONAL EXPERIENCE

2024-Present Executive Director, Autonomy Research Institute, Texas A&M University - Corpus Christi

- Accountable for the overall management and strategic direction of a 60 person, applied research institute
- Responsible for the development of long-term goals and strategy to implement the Autonomy Research Institute's vision for applied research in autonomous systems
- Guides and motivate teams, fostering a positive organizational culture, and ensures effective communication across departments
- Directs the annual implementation of an approximately \$7.5M budget, including financial planning, and financial reporting
- Successfully planned, guided, and implemented the organization change from a Center of Excellence into a Research Institute

2018 – 2024 Executive Director, Lone Star Center of Excellence and Innovation, Texas A&M University - Corpus Christi

- Project Manager and Principal Investigator for the NASA Technology Capability Level 4 Demonstration, an 11 month, \$2.3M applied research effort to demonstrate Unmanned Aircraft System (UAS) Traffic Management System and related technologies within a complex Urban environment.
- Principle Investigator for a 3 year, no ceiling, research agreement with a Fortune 500 Energy Sector partner, with an 18-month research effort under development, worth almost \$2M.
- Created strong research partnerships, supporting both student development and academic research.
- Principle Investigator for 4 additional UAS research projects.
- Senior Associated Executive Director, Sep-Oct 2018

2017 - 2018 Director, Army Training, Huntington Ingalls Industries (Camber Corporation), Orlando, FL

- Identify and pursue new business opportunities, with 3 – 5 large (greater than \$10M) proposals bid as Prime annually while developing new customer relationships monthly
- Oversee proposal manager as the Capture Manager, accountable for the submission of winning proposals. Directly contribute to all aspects of the proposals as required to ensure the timely submission of a winning proposal.
- Maintain a steady pipeline to avoid peaks and valleys in pursuits/proposals. Ensure timely qualification and execution of all capture activities.

2015 - 2017 Deputy Program Manager, Camber Corporation, Orlando, FL

- Deputy Program Manager, \$135M US Air Force Modeling and Simulation Support Services contract.
- Live, Virtual and Constructive Architecture Standards coordinator.

Michael J. Sanders

- Project Lead for the Air Force MQ1/MQ-9 Training Systems Requirements Analysis task order. Analyzed current training and produced a four-volume report, recommending changes to training strategy and training aides across the continuum of training, classroom through live fight.

2012 - 2014 Director, Army Modeling and Simulation Office, Fort Belvoir, VA

- Led a 42-person office in the development of Army policies and the implementation of the Army's Modeling and Simulation Strategy
- Developed the investment plans and supervised the resource management of a \$26M annual budget in support of the Army's M&S Strategy.
- Responsible for the functioning and sustainment of the Simulation School's Synthetic Training Environment, a Live, Virtual, Constructive training environment

2011 - 2012 Director, Counter-Improvised Explosive Device (C-IED) Plans and Policy Division, Kabul, Afghanistan

- Led a 36-person division, composed of personnel from 9 different countries, in the development and implementation of the C-IED strategy for all Coalition Forces assigned to, and Afghan National Security Forces within, the Afghanistan Theater of Operations.
- Assisted in the Provided strategic decision support to the Afghan National Security Council in the development of a National C-IED Strategy.
- Led an Integrated Product Team to address issues across a wide and complex spectrum involving the disciplines of C-IED, Intelligence, Forensics, Engineering, and Rule of Law, and developed solutions for implementation within the Afghanistan Theater of Operations.

2010 - 2011 Executive Officer to the Director, Joint Improvised Explosive Device Defeat Organization (JIEDDO), Arlington, VA

- Coordinated the Director's engagements with the Office of the Secretary of Defense, Congress, Vice Chairman of the Joint Chiefs of Staff, Combatant Commands, and other governmental agencies countering Improvised Explosive Device threats.
- Integrated the Director's priorities with the JIEDDO staff; Department of Defense, Joint and Service Staffs; and industry, scientific and academic communities.

2007- 2010 Deputy Director, the Office of the Secretary of Defense's (OSD) Modeling and Simulation Coordination Office, Alexandria, VA

- Assisted the Director, Modeling and Simulation Coordination Office, in the development and coordination of Department of Defense (DOD) plans, programs, and policies for oversight, management, and improvement of DOD Modeling and Simulation capabilities.
- Co-led the executive secretariat of, and provided strategic decision support to, OSD's Modeling and Simulation General Officer Steering Committee. Served as the Contracting Officer Representative, responsible for oversight of an annual \$100M budget.
- Supervised Associate Directors for Tools, Data, and Services and co-chaired the Live, Virtual and Constructive Integrating Architecture Integrated Project Team.

2006 – 2007 Advisor to the Operations Officer, Kuwaiti Joint Headquarters (JHQ), Kuwait City, Kuwait

- Provided strategic decision support to the Operations Officer of the Kuwait JHQ and the Department heads of the Plans, Training and Operations Departments at the Kuwait Land Forces the disciplines of planning, training, operations and exercises.
- Facilitated, coordinated and de-conflicted all United States Army Central Command operational and training issues with the Kuwait JHQ in support of Operation Iraqi Freedom.
- Advised the Operations Department in the development of Kuwait's Strategic Defense Plan.

Michael J. Sanders

2002-2003 Future Combat Systems (FCS) Integrator and Experimentation Officer, Objective Force Task Force (OFTF), Arlington, Virginia

- OFTF Team Leader within an Integrated Project Team composed of headquarters staff from the Department of the Army and Office of the Secretary of Defense (OSD), resulting in the successful transition of the FCS program from Concept and Technology Development to Systems Development and Demonstration.
- Ensured that Objective Force capabilities, including the use and integration of unmanned aerial and ground systems, remained nested in emerging Joint and Army operational concept development.

1985-2001 Infantry Officer, United States Army

- Project Officer for the Synthetic Theater of War-Army (STOW-A), from 1996-1998. STOW-A provided a Live, Virtual, Constructive synthetic environment, through a common integrating architecture, for training and stimulation of command-and-control devices.

Application for a City Board, Commission, Committee or Corporation

Profile

Lyndon _____ E _____ Smiling _____
 First Name Middle Initial Last Name

 Email Address

 Street Address

Corpus Christi _____ TX _____ 78418 _____
 City State Postal Code

 Primary Phone

 Alternate Phone

What district do you live in? *

District 4

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

24

Lockheed Martin Corporation _____ Program Manager _____ Aerospace Manager _____
 Employer Job Title Occupation

Work Address - Street Address and Suite Number

6900 Main Street

Work Address - City

Stratford

Work Address - State

CT

Work Address - Zip Code

06614

Work Phone

361-774-8562

Lyndon E Smiling

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

Education, Professional and/or Community Activity (Present)

MS Project Management, MS Logistics and Supply Chain, BS Technical Management. Project Management Professional (PMP) Served on the Human Relations Commission and Electrical Advisory Board

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Transportation Advisory

Why are you interested in serving on a City board, commission or committee?

I believe I can use my extensive experience and knowledge to give back to the community and contribute to the forward movement of the city.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Yes No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

Yes No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Question applies to TRANSPORTATION ADVISORY COMMISSION

The Transportation Advisory Commission must have at least one member who represents the bicycling community. Do you qualify for this category?

Yes No

Verification**City Code Requirement - Residency**

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I Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

I Agree

Consent for Release of Information

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I Agree


Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

Lyndon E.K. Smiling

221 Clearview Drive
Corpus Christi, TX 78418
(361) 429-2163



Summary of Qualification:

Over 30 years of project and program management and control experience that includes maintenance and accountability of multi-million-dollar inventories.

15 years of experience leading multi-function teams

15 years of experience in Project Management.

3 years of experience in Aviation Maintenance Control

Computer literate: Windows, MS Office Suite, MS Project, IFS ERP system

Documented history of sustained, superior work performance.

Key Attributes:

Management/Supervision

Leadership/Mentoring

Specialized Databases

Maintenance Control

Budgeting

Data Management/Reporting

Warehouse Management

Operations Management

Program Management

Work Experience

Present: Program Manager. Oversees and manages the capture, planning, and operational aspects of all company projects to support the Corpus Christi Army Depot (CCAD). Serves as the principal liaison between Defense Logistics Agency (DLA) at CCAD and the company as well as the liaison between project management and planning, project team, and line management. Reviews status of the projects and budgets; manages schedules and prepares status reports. Assesses projects issues and develop resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with project managers, line managers, and clients. Liaise with Sikorsky Business Development and CCAD for new partnership initiatives with the goal of increasing the depot's capabilities to repair new and emerging technologies. Successfully championed and drove to completion a Direct Sales Partnering Agreement with CCAD.

Army TADSS Maintenance Depot. Managed the project to set up the depot for the overhaul and repair of Army Training Aids, Devices, Simulators and Simulations (TADSS) in Louisville KY. Coordinated the transfer of Government assets from the previous contractor and transitioned them into the repair pipeline with minimal disruption to the Army schedule.

Inventory Management and Bin Replenishment Improvement Process Team Lead. Responsible for leading a team of software developers creating improvements and fixing issues with the Warehouse Management Systems and hand-held Barcode scanners supporting Lockheed Martin's Industrial Prime Vendor (IPV) contract with the Defense Logistics Agency. Conduct daily Scrum meetings to ensure project tasks are being performed to meet sprint deadlines. Review change requests and task requirements to ensure business and contract compliance.

Sikorsky Aircraft Operations Manager: Responsible for the coordination of the Materials, Technical support and Engineering teams for Sikorsky Aircraft's Technical, Engineering, Logistics Support and Services (TELSS) contract with Army Material Command for the Corpus Christi Army Depot(CCAD). Assists the CCAD Program Manager and act in her stead in managing all business activities associated with the Technical, Engineering, and Logistic goals in accordance with established metrics for the H-60 components and airframes contracted for the partnership. Assists in the management of process improvement, production material and material support services, information technology, and warehousing activities for the program. Work closely with the Program Manager and the Material Planning and Control Manager on all aspects of the TELSS contract, from contract award to the end of the contract period of performance, encompassing the coordination and/or support of the Program Operating Plan, Program Implementation Plan, and Program Execution Plan.

Other responsibilities include:

- Management of the day-to-day operations for the Sikorsky on-site teams.

- Coordination and monitoring the work of the departments involved in production, warehousing, and distribution.

- Participate in all CCAD Operations / Production meetings.

- Actively manage all (Sikorsky on site) Facility, Manpower, Production Systems, Production Scheduling, and Production Performance initiatives as they pertain to the execution of this contract and its schedules.

- Actively manage daily Sikorsky production operations meeting to identify material shortages and aircraft status

- Contribute to short and long-term organizational planning and strategy as a member of the program management team

- Manage and increase the effectiveness and efficiency of support services through improvements to each function as well as coordination between support and business functions

Derco Aerospace Inc. Director of Logistics Programs: Responsible for the management and execution of multiple logistics programs of various sizes with a total value of more than \$50M annually. Acts as liaison between cross-contract entities, customer and corporate interests. Led Derco Logistics team to AS 9120 Certification, VPP Star Certification and ACE Bronze compliance. Oversaw the material forecasting and supply chain management for T34/44 aircraft and UH-60 Blackhawk components. Ensured supplier compliance to the United Technologies Corporation Quality Standard. I was responsible for a 25% increase in revenue for the CCAD program.

Derco Aerospace Inc. Project Manager: Through various projects and roles, coordinated the efforts of the warehouse team to ensure timely and efficient receipt, storage, picking and delivery of Blackhawk Helicopter parts in support of the recapitalization of Sikorsky's Blackhawk Helicopter and components at the Corpus Christi Army Depot. Responsible for the forecasting, purchasing and overall supply chain management of the materials required for the overhaul of 23 unique Blackhawk Components managed by Derco Aerospace. Critical shortages were reduced from 30% to less than 0.1%.

United States Navy. Aviation Repairables Manager: Directly responsible for maintaining 100% inventory accuracy and stock levels at various duty stations in the Continental United States, Overseas and shipboard locations.

Skills:

Continuous Improvement: Qualified Lean/Six Sigma Green Belt

Leadership: Lead several diverse teams and departments in a matrix organization with successful results.

Project Manager: Project Manager for the successful implementation of SAP in the warehouse

Software Integration Team: Key player in the implementation of ERP upgrades

Database Administrator: Maintained data integrity of specialized Naval shipboard supply systems database. Performed weekly backups and reviewed output products for accuracy.

Aircraft Maintenance Control. Naval Aviation Maintenance Program (NAMP)

Education/Training:

Project Management Institute (PMI). –Certified Project Management Professional (PMP).

Embry-Riddle Aeronautical University. –MS Project Management. Distinction.

Embry-Riddle Aeronautical University. –MS Management. (Logistics and Supply Chain) Distinction.

Embry Riddle Aeronautical University. –BS Technical Management. Magna Cum Laude

Saint Michael's College, Belize City, Belize. -High School Diploma

Application for a City Board, Commission, Committee or Corporation

Profile

Arthur _____ C _____ Wallace _____
 First Name Middle Initial Last Name

 Email Address

 Street Address

Corpus Christi _____ TX _____ 78418 _____
 City State Postal Code

 Primary Phone

 Alternate Phone

What district do you live in? *

District 4

Current resident of the City of Corpus Christi?

Yes No

If yes, how many years?

8

Ultralox Interlocking Technology _____ Business Development Manager _____ Sales _____
 Employer Job Title Occupation

Work Address - Street Address and Suite Number

13526 Peseta Ct

Work Address - City

Corpus Christi

Work Address - State

Texas

Work Address - Zip Code

78418

Work Phone

6513026281

Arthur C Wallace

Work E-mail address

Art.wallace@ultralox.com

Preferred Mailing Address

Home/Primary Address

Which Boards would you like to apply for?

AIRPORT BOARD: Submitted

Interests & Experiences

Are you a Nueces County registered voter?

Yes No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

N/A

Education, Professional and/or Community Activity (Present)

Bachelor of Science Degree Professional Management Previous Member of Sister City Committee

If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

N/A

Why are you interested in serving on a City board, commission or committee?

I have a strong Aviation Background and also have a strong passion for working to provide the city with a stout Airport capable of serving citizens professionally.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

Yes No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

Yes No

Are you a current candidate in an election for a non-city public office?

Yes No

Do you currently serve as an elected official for a non-city public office?

Yes No

Will you seek re-election to the non-city public office? If not in a non-city public office, please enter N/A

N/A

Demographics

Gender

Male

Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes No

Do you, your spouse, your business or your spouse's business have a City contract?

Yes No

Does your employer or your spouse's employer have a City contract?

Yes No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

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If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/A

Board-specific questions (if applicable)

Verification

City Code Requirement - Residency

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I Agree

City Code Requirement - Attendance

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I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree

ARTHUR C. WALLACE

13526 Peseta Ct, Corpus Christi, TX 78418 • 931-206-5057 •  LinkedIn:
<https://linkedin.com/in/arthurwallace>

PROFESSIONAL SUMMARY

An accomplished and talented professional with a comprehensive background in Corporate Leadership, Personnel Management and Human Resources, Administration, Sales Management, and Recruiting. Supervises staff and conducts employee relations. Frequently engages and liaises with City Governmental entities to provide direction and recommendations on construction related subjects. Develops solutions to improve processes and implements training programs to streamline mission accomplishments and boost sales in any industry. Proficient with Salesforce CRM.

Core Competencies & Soft Skills

- | | |
|------------------------------|--------------------------------|
| ➤ Economic Development | ➤ Project / Records Management |
| ➤ Infrastructure Improvement | ➤ Business Development |
| ➤ Human Resources | ➤ Sales & Marketing |
| ➤ Training / Development | ➤ Operations Planning |
| ➤ Performance Evaluation | ➤ Recruiting & Retention |
| ➤ Quality Assurance | |
-
- | | | |
|-----------------------|--------------------------|---------------------------|
| • Leadership | • Exemplary Communicator | • Dedicated |
| • Initiative | • Solution-Oriented | • Mentor / Motivator |
| • Performance-Focused | • Engaging | • Committed to Excellence |

PROFESSIONAL EXPERIENCE

Business Development / Sales Management

Calls on Contractors, Home Builders, Distributors, and Homeowners Associations in promotion and sales of CertainTeed Products across the South and Central Texas region. Schedules, conducts, and attends meetings related to the modification and enhancement of training. Interacts with inside sales representatives for updated account activities and literature. Integrates customer training on all products and ensures the correct installation. Develops and manages relationships with purchasing contacts to ensure future sales. Established and maintained the South Texas Sales Region for a leading roofing materials manufacturer.

- Produces \$14 Million in sales annually for all manufactured Roofing and Waterproofing Products.
- Delivers outstanding presentations to executives in board rooms and local contractors, builders, architects and HOAs to promote CertainTeed products in South and Central Texas.
- Travels throughout the assigned territory to call on regular and prospective customers to solicit orders.
- Displays or demonstrates product, using samples or catalog, and emphasizes features.
- Quotes prices and credit terms and prepares sales contracts for orders obtained.
- Serves as the Liaison between CertainTeed and Distribution Senior Leadership and works to cultivate new Corporate relationships to ensure positive business growth.
- Assists Distribution Branch Managers in training their sales staff resulting in added proficiency and increased Branch Material Sales.
- Serves as Product Manager and Expert for all Manufacturer Roofing Products for the Corporation ensuring quick and effective rollout of new and improved product as well as providing expert advice on all products.

Personnel Management / Human Resources

Oversaw 100+ Soldiers with injuries received from deployment. Supervised staff in resolving issues of in-processing service members as well as subordinate employees. Coordinated with nurse case managers, primary care managers, social workers, and squad leaders to ensure all in-processing soldiers start their Comprehensive Transition Plan per Army Policy. Ensured all operations were executed within Health Insurance Portability and Accountability Act (HIPAA) Compliance Guidelines.

- Assessed / selected staff members and generated performance evaluations of current staff members.
- Served as the organization's Employee Retention Representative, resulting in 100% employee retention.
- Provided training expertise, guidance, and consultation for all development and implementation issues.
- Scheduled, conducted, and attended meetings related to the modification and enhancement of training.
- Collected data and coached the Division Commander in the placement and employment of the Division's Air Defense Assets.
- Served as Personnel Assistant II at the Fort Bliss Deployment Center completing and maintaining all related paperwork on 200+ soldiers preparing for deployment.

Aviation Management / Administration

Determined work procedures, prepared work schedules, and expedited workflow of aircraft technicians. Collaborated with Company's leadership to ensure compliance with aircraft maintenance, personnel management, safety and logistical procedures. Provided military expertise and performed duties as Air Missile Defense Officer in support of several simulation exercises conducted at Fort Sill, OK and other areas. Analyzed blueprints, sketches, and layouts of work to be performed and prepared job estimates. Maintained working relationships with customers and contractors to produce favorable results. Conferred with other supervisors to coordinate activities of individual departments.

- Evaluated employee performance and prepared performance appraisals 65 employees.
- Served as a Quality Control Non-Commissioned Officer, overseeing the safety, welfare, training and development of one Non-Commissioned Officer.
- Served as the Senior Aviation Operations and Maintenance Floor Supervisor overseeing over 100 subordinates conducting Maintenance Operations.
- Managed Flight Operations for the CH-47 Chinook Fleet and their flight crews at home station and abroad in austere and combat environments.
- Maintained Fiscal Control of 16 CH-47 Chinook Aircraft totaling approximately 14 Million Dollars each.
- Supervised the selection and training of new employees and their required integration into the organization.
- Maintained marketing leads as well as supervised marketing and entertainment budgets to ensure decisive action was maintained on new incoming leads as well as maintaining current accounts.
- Regularly conducted Economic and Infrastructure Development conferences with Foreign Governments to assist in improvement of areas of deployment.

Recruiting / Human Resources

Recruited, determined applicant enlistment eligibility, counseled applicants on enlistment programs and options, prepared enlistment applications, and processed qualified applicants to enlist in the Army. Prepared future

soldiers for initial entry training. Executed Army awareness programs throughout an area covering 100 square miles with a population of 500,000. Maintained a network of influencers.

- Exercised marketing and interpersonal skills to remain highly successful in a competitive market.
- Utilized the Internet in the task of gaining new leads.
- Assisted in the production and the execution of 5 different radio commercials to assist in marketing the US Army benefits and opportunities.
- Established relationships and participated in advertisements with local radio, television, and newspaper.
- Wrote, edited, and presented recruiting material for use by local communications agencies.
- Interfaced with select Local and State government officials to establish a link between the surrounding communities and the US Army.
- Supervised a team of Field Recruiters to assist in reaching goals set forth by US Army Leadership and also worked with local governmental entities to assist in providing services to local communities.

EMPLOYMENT HISTORY

CertainTeed Building Materials **10/21-Present**
Territory Sales Manager (10/21-Present)

TAMKO **09/14 – 10/21**
Territory Sales Manager (04/16 – Present)
Contractor Sales Specialist (01/15 – 04/16)
Personnel Assistant II/Contractor (10/14 – 01/15)
Independent Consultant/Contractor (09/14 – 09/14)

US Army (Worldwide Assignments) **04/94-10/14**
Airborne Infantryman (04/94-08/99)
CH-47 Chinook Helicopter Crewmember (08/99-09/00)
US Army Field Recruiter-San Francisco, CA (09/00-09/04)
MH-47G Chinook Helicopter Crewmember-Special Operations Capable (09/04-10/14)

EDUCATION

Grand Canyon University, Phoenix, AZ ***Bachelor of Science in Applied Management Program, 07/16***

CERTIFICATIONS AND TRAINING

- Advanced Leadership Course
- Army Recruiting and Retention Course
- CPR/AED Certification Course
- Mental Resiliency Course
- Army Aviation Basic Non-Commissioned Officer Leadership Course
- Applied Suicide Intervention Facilitator

➤ Special Operations Survive, Evade, Resist, and Escape Course

➤ Special Operations Training Course

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AWARDS AND ACCOMMODATIONS

- Combat Action Badge
- Army Parachutist Badge
- Senior Army Aircrew Badge
- Army Air Assault Badge
- Army Recruiter Badge
- Air Medal w/Valor
- Army Commendation Medal w/Valor
- Army Achievement Medal
- Armed Forces Expeditionary Medal
- Korean Defense Service Medal
- Global War on Terrorism Expeditionary/Service Medal
- Meritorious Service Medal
- Afghanistan Campaign Medal w/Bronze Star
- Iraqi Campaign Medal w/Bronze Star
- Valorous Unit Award
- Meritorious Unit Citation
- Army Good Conduct Medal
- National Defense Medal
- Armed Forces Expeditionary Medal

References

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AC Coulter

Territory Manager-Allura Composite Siding Products

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