

SERVICE AGREEMENT NO. 4132

Actuarial Services - Other Post Employment Benefits

THIS Actuarial Services-Other Post Employement Benefits Agreement ("Agreement") is entered into by and between the City of Corpus Christi, a Texas homerule municipal corporation ("City") and Gabriel, Roeder, Smith & Company ("Contractor"), effective upon execution by the City Manager or the City Manager's designee ("City Manager").

WHEREAS, Contractor has bid to provide Actuarial Services-Other Post Employment Benefits in response to Request for Bid/Proposal No. 4132 ("RFB/RFP"), which RFB/RFP includes the required scope of work and all specifications and which RFB/RFP and the Contractor's bid or proposal response, as applicable, are incorporated by reference in this Agreement as Exhibits 1 and 2, respectively, as if each were fully set out here in its entirety.

NOW, THEREFORE, City and Contractor agree as follows:

- 1. Scope. Contractor will provide Actuarial Services-Other Post Employment Benefits ("Services") in accordance with the attached Scope of Work, as shown in Attachment A, the content of which is incorporated by reference into this Agreement as if fully set out here in its entirety, and in accordance with Exhibit 2.
- 2. Term.

(A) The Term of this Agreement is four years beginning on the date provided in the Notice to Proceed from the Contract Administrator or the City's Procurement Division. The parties may mutually extend the term of this Agreement for up to one additional two-year periods ("Option Period(s)"), provided, the parties do so in writing prior to the expiration of the original term or the then-current Option Period.

(B) At the end of the Term of this Agreement or the final Option Period, the Agreement may, at the request of the City prior to expiration of the Term or final Option Period, continue on a month-to-month basis for up to six months with compensation set based on the amount listed in Attachment B for the Term or the final Option Period. The Contractor may opt out of this continuing term by providing notice to the City at least 30 days prior to the expiration of the Term or final Option Period. During the month-to-month term, either Party may terminate the Agreement upon 30 days' written notice to the other Party.

3. Compensation and Payment. This Agreement is for an amount not to exceed \$59,900.00, subject to approved extensions and changes. Payment will be made for Services performed and accepted by the City within 30 days of acceptance, subject to receipt of an acceptable invoice. All pricing must be in accordance with the attached Bid/Pricing Schedule, as shown in Attachment B, the content of which is incorporated by reference into this Agreement as if fully set out here in its entirety. Any amount not expended during the initial term or any option period may, at the City's discretion, be allocated for use in the next Option Period.

Invoices must be mailed to the following address with a copy provided to the Contract Administrator:

City of Corpus Christi Attn: Accounts Payable P.O. Box 9277 Corpus Christi, Texas 78469-9277

4. Contract Administrator. The Contract Administrator designated by the City is responsible for approval of all phases of performance and operations under this Agreement, including deductions for non-performance and authorizations for payment. The City's Contract Administrator for this Agreement is as follows:

Martha Messer Finance Department Phone: 361.826.3624 Marthame@cctexas.com

5. Insurance; Bonds.

(A) Before performance can begin under this Agreement, the Contractor must deliver a certificate of insurance ("COI"), as proof of the required insurance coverages, to the City's Risk Manager and the Contract Administrator. Additionally, the COI must state that the City will be given at least 30 days' advance written notice of cancellation, material change in coverage, or intent not to renew any of the policies. The City must be named as an additional insured. The City Attorney must be given copies of all insurance policies within 10 days of the City Manager's written request. Insurance requirements are as stated in Attachment C, the content of which is incorporated by reference into this Agreement as if fully set out here in its entirety.

(B) In the event that a payment bond, a performance bond, or both, are required of the Contractor to be provided to the City under this Agreement before performance can commence, the terms, conditions, and amounts required in the bonds and appropriate surety information are as included in the RFB/RFP or as may be added to Attachment C, and such content is incorporated here in this Agreement by reference as if each bond's terms, conditions, and amounts were fully set out here in its entirety.

- 6. Purchase Release Order. For multiple-release purchases of Services to be provided by the Contractor over a period of time, the City will exercise its right to specify time, place and quantity of Services to be delivered in the following manner: any City department or division may send to Contractor a purchase release order signed by an authorized agent of the department or division. The purchase release order must refer to this Agreement, and Services will not be rendered until the Contractor receives the signed purchase release order.
- 7. Inspection and Acceptance. City may inspect all Services and products supplied before acceptance. Any Services or products that are provided but not accepted by the City must be corrected or re-worked immediately at no charge to the City. If immediate correction or re-working at no charge cannot be made by the Contractor, a replacement service may be procured by the City on the open market and any costs incurred, including additional costs over the item's bid/proposal price, must be paid by the Contractor within 30 days of receipt of City's invoice.

8. Warranty.

(A) The Contractor warrants that all products supplied under this Agreement are new, quality items that are free from defects, fit for their intended purpose, and of good material and workmanship. The Contractor warrants that it has clear title to the products and that the products are free of liens or encumbrances.

(B) In addition, the products purchased under this Agreement shall be warranted by the Contractor or, if indicated in Attachment D by the manufacturer, for the period stated in Attachment D. Attachment D is attached to this Agreement and is incorporated by reference into this Agreement as if fully set out here in its entirety.

(C) Contractor warrants that all Services will be performed in accordance with the standard of care used by similarly situated contractors performing similar services.

9. Quality/Quantity Adjustments. Any Service quantities indicated on the Bid/Pricing Schedule are estimates only and do not obligate the City to order or accept more than the City's actual requirements nor do the estimates restrict the City from ordering less than its actual needs during the term of the Agreement and including any Option Period. Substitutions and deviations from the City's product requirements or specifications are prohibited without the prior written approval of the Contract Administrator.

- 10. Non-Appropriation. The continuation of this Agreement after the close of any fiscal year of the City, which fiscal year ends on September 30th annually, is subject to appropriations and budget approval specifically covering this Agreement as an expenditure in said budget, and it is within the sole discretion of the City's City Council to determine whether or not to fund this Agreement. The City does not represent that this budget item will be adopted, as said determination is within the City Council's sole discretion when adopting each budget.
- 11. Independent Contractor. Contractor will perform the work required by this Agreement as an independent contractor and will furnish such Services in its own manner and method, and under no circumstances or conditions will any agent, servant or employee of the Contractor be considered an employee of the City.
- **12. Subcontractors.** In performing the Services, the Contractor will not enter into subcontracts or utilize the services of subcontractors.
- **13. Amendments.** This Agreement may be amended or modified only in writing executed by authorized representatives of both parties.
- **14.** Waiver. No waiver by either party of any breach of any term or condition of this Agreement waives any subsequent breach of the same.
- **15. Taxes.** The Contractor covenants to pay payroll taxes, Medicare taxes, FICA taxes, unemployment taxes and all other applicable taxes. Upon request, the City Manager shall be provided proof of payment of these taxes within 15 days of such request.
- 16. Notice. Any notice required under this Agreement must be given by fax, hand delivery, or certified mail, postage prepaid, and is deemed received on the day faxed or hand-delivered or on the third day after postmark if sent by certified mail. Notice must be sent as follows:

IF TO CITY:

City of Corpus Christi Attn: Martha Messer Chief Accountant 1201 Leopard St., Corpus Christi, TX 78401 Phone: 361.826.3624 Fax: 361.826.3601

IF TO CONTRACTOR:

Gabriel, Roeder, Smith & Company Attn: Daniel J. White Regional Director & Senior Consultant 5605 MacArthur Blvd., Suite 870, Irving, TX 75038 Phone: 469.524.1801 Fax: n/a

17. CONTRACTOR SHALL FULLY INDEMNIFY. HOLD HARMLESS AND DEFEND THE CITY OF CORPUS CHRISTI AND ITS OFFICERS. EMPLOYEES AND AGENTS ("INDEMNITEES") FROM AND AGAINST ANY AND ALL LIABILITY, LOSS, CLAIMS, DEMANDS, SUITS, AND CAUSES OF ACTION OF WHATEVER NATURE, CHARACTER, OR DESCRIPTION ON ACCOUNT OF PERSONAL INJURIES, PROPERTY LOSS, OR DAMAGE, OR ANY OTHER KIND OF INJURY, LOSS, OR DAMAGE, INCLUDING ALL EXPENSES OF LITIGATION. COURT COSTS. ATTORNEYS' FEES AND EXPERT WITNESS FEES. WHICH ARISE OR ARE CLAIMED TO ARISE OUT OF OR IN CONNECTION WITH A BREACH OF THIS AGREEMENT OR THE PERFORMANCE OF THIS AGREEMENT BY THE CONTRACTOR OR RESULTS FROM THE NEGLIGENT ACT, OMISSION, MISCONDUCT, OR FAULT OF THE CONTRACTOR OR ITS EMPLOYEES OR AGENTS. CONTRACTOR MUST, AT ITS OWN EXPENSE, INVESTIGATE ALL CLAIMS AND DEMANDS, ATTEND TO THEIR SETTLEMENT OR OTHER DISPOSITION, DEFEND ALL ACTIONS BASED THEREON WITH COUNSEL SATISFACTORY TO THE CITY ATTORNEY, AND PAY ALL CHARGES OF ATTORNEYS AND ALL OTHER COSTS AND EXPENSES OF ANY KIND ARISING OR RESULTING FROM ANY SAID LIABILITY. DAMAGE. LOSS, CLAIMS, DEMANDS, SUITS, OR ACTIONS. THE INDEMNIFICATION **OBLIGATIONS OF CONTRACTOR UNDER THIS SECTION SHALL SURVIVE** THE EXPIRATION OR EARLIER TERMINATION OF THIS AGREEMENT.

18. Termination.

(A) The City may terminate this Agreement for Contractor's failure to comply with any of the terms of this Agreement. The City must give the Contractor written notice of the breach and set out a reasonable opportunity to cure. If the Contractor has not cured within the cure period, the City may terminate this Agreement immediately thereafter.

(B) Alternatively, the City may terminate this Agreement for convenience upon 30 days advance written notice to the Contractor. The City may also terminate this Agreement upon 24 hours written notice to the Contractor for failure to pay or provide proof of payment of taxes as set out in this Agreement.

19. Owner's Manual and Preventative Maintenance. Contractor agrees to provide a copy of the owner's manual and/or preventative maintenance guidelines or instructions if available for any equipment purchased by the City pursuant to this Agreement. Contractor must provide such documentation upon delivery of such equipment and prior to receipt of the final payment by the City.

- **20. Limitation of Liability**. The City's maximum liability under this Agreement is limited to the total amount of compensation listed in Section 3 of this Agreement. In no event shall the City be liable for incidental, consequential or special damages.
- **21. Assignment.** No assignment of this Agreement by the Contractor, or of any right or interest contained herein, is effective unless the City Manager first gives written consent to such assignment. The performance of this Agreement by the Contractor is of the essence of this Agreement, and the City Manager's right to withhold consent to such assignment is within the sole discretion of the City Manager on any ground whatsoever.
- 22. Severability. Each provision of this Agreement is considered to be severable and, if, for any reason, any provision or part of this Agreement is determined to be invalid and contrary to applicable law, such invalidity shall not impair the operation of nor affect those portions of this Agreement that are valid, but this Agreement shall be construed and enforced in all respects as if the invalid or unenforceable provision or part had been omitted.
- 23. Order of Precedence. In the event of any conflicts or inconsistencies between this Agreement, its attachments, and exhibits, such conflicts and inconsistencies will be resolved by reference to the documents in the following order of priority:
 - A. this Agreement (excluding attachments and exhibits);
 - B. its attachments;
 - C. the bid solicitation document including any addenda (Exhibit 1); then,
 - D. the Contractor's bid response (Exhibit 2).
- 24. Certificate of Interested Parties. Contractor agrees to comply with Texas Government Code Section 2252.908, as it may be amended, and to complete Form 1295 "Certificate of Interested Parties" as part of this Agreement if required by said statute.
- **25.** Governing Law. Contractor agrees to comply with all federal, Texas, and City laws in the performance of this Agreement. The applicable law for any legal disputes arising out of this Agreement is the law of the State of Texas, and such form and venue for such disputes is the appropriate district, county, or justice court in and for Nueces County, Texas.
- 26. Public Information Act Requirements. This paragraph applies only to agreements that have a stated expenditure of at least \$1,000,000 or that result in the expenditure of at least \$1,000,000 by the City. The requirements of Subchapter J, Chapter 552, Government Code, may apply to this contract and the Contractor agrees that the contract can be terminated if the Contractor knowingly or intentionally fails to comply with a requirement of that subchapter.

27. Entire Agreement. This Agreement constitutes the entire agreement between the parties concerning the subject matter of this Agreement and supersedes all prior negotiations, arrangements, agreements and understandings, either oral or written, between the parties.

CONTRACTOR

(DocuSigned by:	
Signature:	Docusigned by: Daviel J. White 201991675AC9D462	
Printed Name: Daniel J. White		
Title: Region	nal Director	
= (_ (
Date: 7/6/2022		

CITY OF CORPUS CHRISTI

Josh Chronley Assistant Director of Finance - Procurement

Date:

Attached and Incorporated by Reference:

Attachment A: Scope of Work Attachment B: Bid/Pricing Schedule Attachment C: Insurance and Bond Requirements Attachment D: Warranty Requirements

Incorporated by Reference Only:

Exhibit 1: RFB/RFP No. 4132 Exhibit 2: Contractor's Bid/Proposal Response

Attachment A: Scope of Work

1.1 General Requirements

To be considered, a Proposer must be a full-service actuarial services firm with expertise in GASB 75. The Proposer should demonstrate that its actuarial services have been successfully implemented and maintained in at least three operations, comparable in size and scope to the City.

1.2 Scope of Work

- A. Proposer shall prepare a data request each year specifying data that the City needs to provide.
- B. Proposer shall analyze the data received from the City to assess any inconsistencies and make recommendations for enhancing data quality.
- C. Proposer shall prepare an actuarial valuation or roll-forward report in alternating years following GASB 75 standards to include the following. Each item should be provided on a combined total basis as well as for each of the three City funds (Police, Fire and Citicare Civilian):
 - 1. Total OPEB (other post-employment benefits) liability, comprised of the actuarial present value of total projected benefits attributed to past employee service
 - 2. Plan fiduciary net position (at present the City does not have or intend to have any plan assets)
 - 3. OPEB expense, recognized as current period service cost, interest on the total OPEB liability, impact of changes in benefit terms, employer administrative costs
 - 4. Deferred outflows/inflows of resources and amortization schedules for current and future years
 - 5. Net OPEB liability for disclosure under GASB Statement 75
 - 6. Total OPEB liability sensitivity to healthcare cost trend data (+/-%)
 - 7. Total OPEB liability sensitivity to discount rate (+/-%)
- D. Proposer shall prepare the necessary material for the Annual Comprehensive Financial Report to comply with GASB OPEB reporting and disclosure requirements.
- E. Proposer shall analyze the feasibility of establishing a trust or equivalent arrangement and the effect on the interest rate assumption.

- F. Proposer shall prepare a cash flow analysis (the "pay-as-you-go-costs").
- G. As appropriate, the Proposer shall provide recommendations on managing the OPEB liability.
- H. The following is a timetable for the first bi-annual report for fiscal year ending September 30, 2022, showing approximate dates on which the successful Proposer may expect to receive the necessary information to perform the taks outlined herein and on which delivery of the report and related services are expected:
 - 1. June 1 Proposer notifies City of data required from the City
 - 2. July 30 City submits data to Proposer
 - October 31 City submits data "Contributions Made and Expenses" for the just-completed fiscal year, in order to incorporate into the report for that fiscal year as Benefit Payments/Contributions Subsequent to Measurement Date
 - 4. November 15 Delivery of actuarial valuation report due
 - 5. November 21 City completes recording of OPEB liability allocated to cost centers (Accounting units)
 - 6. November 25 Proposer reviews drafted Comprehensive Annual Financial Report for compliance with GASB OPEB reporting and disclosure requirements.
 - 7. Full actuarial reports will be required for fiscal years ending September 30, 2022, 2024, and 2026, with roll forward reports required for fiscal years ending September 30, 2023, 2025, and 2027.
- Under GASB 75, the City has adopted a measurement date of one year prior to the fiscal year end date. For example, the report provided for fiscal year ended September 30, 2022, will have a valuation date of September 30, 2020, and a measurement date of September 30, 2021.
- J. Proposer shall prepare an actuarial experience study for the City's OPEB plan during fiscall year 2025 using data from October 1, 2021 to October 1, 2024, or similar relevant data range.
 - 1. Review the current actuarial assumptions to determine which changes, if any, are necessary in order to achieve the objective of developing costs that are stable, predictable, and represent a best estimate of anticipated experience.

2. Review to include retirement rates, withdrawal rates, participation rates, spouse participation rates.

1.3 Plan Formation

- A. The City does not currently administer its OPEB plans as a trust or equivalent arrangement.
- B. All participants are current or former employees of the City or their dependents.
- C. The City provides current employees with medical insurance coverage through three different self-insured health funds administered by the Human Resourses Department. Employees pay a portion of the premium and the City contributes the rest. Blue Cross Blue Shield is currently the third-party administrator for all of the health plans. Dental coverage is optional and self-supporting. The City does not contribute to dental premiums.
- D. An Experience Study was performed in 2019.
- E. Police retirees pay 100% of the blended police employee group rate. Civilian retirees pay 170% of the blended civilian employee group rate. Fire Retirees receive a stipend of \$306.08 per month from the Firefighter's Association, but otherwise pay the full premium for their health insurance at the blended rate.

Census of Plan Members as of 2/28/2022

Citicare Subscribers Dependents	Active 1,833 1,107	Retiree 9 0
Citicare Police Subscribers Dependents	436 772	26 5
Citicare Fire Subscribers Dependents	476 699	44 13



CITY OF CORPUS CHRISTI Pricing Form CONTRACTS AND PROCUREMENT

RFP No. 4132 Actuarial Services – Other Post-Employment Benefits

PAGE 1 OF 2

DATE: 5/27/22

PROPOSER: Gabriel Roeder Smith and Company

- 1. Refer to "Instructions to Proposers" and Contract Terms and Conditions before completing proposal.
- 2. Provide your best price for each item.
- **3.** In submitting this proposal, Proposer certifies that:
 - c. the prices in this proposal have been arrived at independently, without consultation, communication, or agreement with any other Proposer or competitor, for the purpose of restricting competition with regard to prices;
 - b. Proposer is an Equal Opportunity Employer; and the Disclosure of Interest information on file with City's Contracts and Procurement office, pursuant to the Code of Ordinances, is current and true.
 - C. Proposer has incorporated any changes issue through Addenda to the RFP in this pricing.

ltem	Description	Qty	Unit	Unit Price	Total Price
1	Actuarial valuation, all associated services and the production of a formal actuarial report for the period ending September 30, 2022	1	EA	\$13,200	\$13,200
2	All services associated with and the production of an abridged report for the period ending September 30, 2023	1	EA	\$13,600	\$13,600
3	Actuarial valuation, all associated services and the production of a formal actuarial report for the period ending September 30, 2024	1	EA	\$14,000	\$14,000
4	All services associated with and the production of an abridged report for the period ending September 30, 2025	1	EA	\$14,400	\$14,400
5	Experience Study – performed during FY2025	1	EA	\$4,700	\$4,700
6	Option Period 1 – Actuarial valuation, all associated services and the production of a formal actuarial report for the period ending September 30, 2026	1	EA	\$14,800	\$14,800

7	Option Period 1 – All services associated with and the production of an abridged report for the period ending September 30, 2027.	1	EA	\$15,200	\$15,200
Total			\$89,900		

Attachment C: Insurance and Bond Requirements

A. CONTRACTOR'S LIABILITY INSURANCE

- 1. Contractor must not commence work under this agreement until all insurance required has been obtained and such insurance has been approved by the City. Contractor must not allow any subcontractor Agency to commence work until all similar insurance required of any subcontractor Agency has been obtained.
- 2. Contractor must furnish to the City's Risk Manager and Contract Administer one (1) copy of Certificates of Insurance (COI) with applicable policy endorsements showing the following minimum coverage by an insurance company(s) acceptable to the City's Risk Manager. The City must be listed as an additional insured on the General liability and Auto Liability policies **by endorsement**, and a waiver of subrogation is required on all applicable policies. **Endorsements** must be provided with COI. Project name and or number must be listed in Description Box of COI.

TYPE OF INSURANCE	MINIMUM INSURANCE COVERAGE			
30-written day notice of cancellation, required on all certificates or by applicable policy endorsements				
Commercial General Liability Including:1.Commercial Broad Form2.Premises – Operations3.Products/ Completed Operations4.Contractual Liability5.Independent Contractors6.Personal Injury- Advertising Injury	\$1,000,000 Per Occurrence			
AUTO LIABILITY (including) 1. Owned 2. Hired and Non-Owned 3. Rented/Leased	\$500,000 Combined Single Limit			
WORKERS' COMPENSATION	Statutory			
EMPLOYER'S LIABILITY	\$500,000 /\$500,000 /\$500,000			
PROFESSIONAL LIABILITY (Errors and Omissions)	 \$1,000,000 Per Claim (Defense costs not included in face value of the policy) If claims made policy, retro date must be prior to inception of agreement, have extended reporting period provisions and identify any limitations regarding who is insured. 			

3. In the event of accidents of any kind related to this agreement, Contractor must furnish the Risk Manager with copies of all reports of any accidents within 10 days of the accident.

B. <u>ADDITIONAL REQUIREMENTS</u>

- 1. Applicable for paid employees, Contractor must obtain workers' compensation coverage through a licensed insurance company. The coverage must be written on a policy and endorsements approved by the Texas Department of Insurance. The workers' compensation coverage provided must be in an amount sufficient to assure that all workers' compensation obligations incurred by the Contractor will be promptly met.
- 2. Contractor shall obtain and maintain in full force and effect for the duration of this Contract, and any extension hereof, at Contractor's sole expense, insurance coverage written on an occurrence basis, by companies authorized and admitted to do business in the State of Texas and with an A.M. Best's rating of no less than A- VII.
- 3. Contractor shall be required to submit a copy of the replacement certificate of insurance to City at the address provided below within 10 days of the requested change. Contractor shall pay any costs incurred resulting from said changes. All notices under this Article shall be given to City at the following address:

City of Corpus Christi Attn: Risk Manager P.O. Box 9277 Corpus Christi, TX 78469-9277

- 4. Contractor agrees that with respect to the above required insurance, all insurance policies are to contain or be endorsed to contain the following required provisions:
- List the City and its officers, officials, employees, volunteers, and elected representatives as additional insured by endorsement, as respects operations, completed operation and activities of, or on behalf of, the named insured performed under contract with the City, with the exception of the workers' compensation policy;
- Provide for an endorsement that the "other insurance" clause shall not apply to the City of Corpus Christi where the City is an additional insured shown on the policy;
- Workers' compensation and employers' liability policies will provide a waiver of subrogation in favor of the City; and
- Provide thirty (30) calendar days advance written notice directly to City of any suspension, cancellation, non-renewal or material change in coverage, and not less than ten (10) calendar days advance written notice for nonpayment of premium.
- 5. Within five (5) calendar days of a suspension, cancellation, or non-renewal of coverage, Contractor shall provide a replacement Certificate of Insurance and applicable endorsements to City. City shall have the option to suspend Contractor's performance should there be a lapse in coverage at any time during this contract. Failure to provide and to maintain the required insurance shall constitute a material breach of this contract.
- 6. In addition to any other remedies the City may have upon Contractor's failure to provide and maintain any insurance or policy endorsements to the extent and within the time herein required, the City shall have the right to order Contractor to remove the exhibit hereunder, and/or withhold any payment(s) if any, which become due to Contractor hereunder until Contractor demonstrates compliance with the requirements hereof.

- 7. Nothing herein contained shall be construed as limiting in any way the extent to which Contractor may be held responsible for payments of damages to persons or property resulting from Contractor's or its subcontractor's performance of the work covered under this agreement.
- 8. It is agreed that Contractor's insurance shall be deemed primary and non-contributory with respect to any insurance or self insurance carried by the City of Corpus Christi for liability arising out of operations under this agreement.
- 9. It is understood and agreed that the insurance required is in addition to and separate from any other obligation contained in this agreement.

2022 Insurance Requirements Exhibit Contracts for General Services - Performed Onsite – Professional Liability 02/23/2022 Risk Management – Legal Dept.

No bond is required for this service agreement.

Attachment D: Warranty Requirements

No warranty is required for this service agreement.