

## George Holland, CIA, CISA

### AUDIT DIRECTOR

Certified and highly experienced global cybersecurity, risk, and privacy leader with critical implementation expertise in multiple industries. Excellent understanding of auditing, compliance, Insurance, and regulatory process improvement concepts that create solutions to unexpected situations.

#### EXPERIENCE

##### **Uplight, Inc – Boulder, CO**

**July 2020 - Present**

##### **Risk & Compliance Director**

Lead the Risk & Compliance function through Project Management of SOC1, SO2, SOC3 Clean Audits with no exceptions. Successfully Implemented a Governance Risk and Compliance tool – AuditBoard for SOC and SOX Audit Documentation, Policy Management and Risk Oversight. \$1.5Billion Dollar Unicorn start-up company and responsible for company-wide insurance, audit, and enterprise risk management.

##### **Accenture – Denver, Co**

**2019 – 2020**

##### **Audit Director**

Responded to client Due Diligence Questionnaires regarding data privacy and protections for USAA, Morgan Stanley and other financial institutions. Lead auditor working with external auditors (EY) on Service Organization Controls Testing and Reporting including GDPR, SOC 2 IT controls, PCAOB, OCC, other regulatory and audit requests.

##### **Jacobs Engineering, Denver, Co and Dallas, Texas**

**2016 – 2019**

##### **IT Audit Manager**

Performed IT risk assessments and audit plan development and execution for global architectural and largest US based engineering company with 54,000 employees in 230 locations. Global IT Audit lead responsible for planning testing, and report communications for IT security and SOX-IT regulatory requirements working closely with in-house and external legal teams to minimize risks.

##### **Nationstar Mortgage, Irving, Texas**

**2014 – 2016**

##### **IT Audit Manager**

Oversaw all aspects of compliance and operational focused audits for mortgage originations and servicing aspects of largest non-bank mortgage servicer in US, including risk and compliance planning, audit execution, issue findings reporting and tracking. Lead auditor on enterprise procurement and vendor compliance.

##### **Kinetic Concepts Inc, San Antonio, Texas**

**2010 – 2014**

##### **IT Audit Manager**

Lead global auditor of SEC medical device manufacturer, including IT risk assessments, covering emerging technologies and other advanced persistent threats, SOX, and other strategic and compliance initiatives. Collaborated with other business units and managed the international compliance and regulatory reporting auditing requests.

##### **Builders Mutual Insurance Company, Raleigh, NC**

**2008 – 2010**

##### **Audit Director**

Directed the entire internal IT, Operational and Compliance function for 15 state regional P&C insurance company. Also, granted a two-semester adjunct teaching position at UNC Chapel Hill.

##### **Cherry, Bekaert & Holland – Raleigh, NC**

**2006 – 2008**

##### **Global Managing IT Audit Director**

Directed the entire IT audit and risk advisory function of regional accounting firm (top 25 in US), including regulatory and year-end financial statement IT audit services. Led SOX and audit support testing reviews at medium to large sized organizations

##### **Ernst & Young, LLP, New York, NY and Hamilton, Bermuda**

**2000 – 2006**

##### **Audit Director**

Directed the entire IT audit and risk advisory function in Bermuda and New York, including regulatory and year-end financial statement IT audit services. Led privacy reviews at large sized organizations including SOX and ISO privacy reviews for 10-person team.

## **EDUCATION**

Bachelor of Science, Economics, Accounting Texas A&M University – College Station, Texas

## **ADDITIONAL RELEVANT CERTIFICATIONS | PROFESSIONAL LEADERSHIP**

- IIA Denver Board of Governors 2019-2022 Term
- Institute Of Internal Auditors – Certified Internal Auditor (CIA)
- Information Systems Audit & Control Association – Certified Information Systems Auditor (CISA)