### **CIVIL SERVICE BOARD**

Three (3) vacancies with terms to 6-15-2025 and 6-16-2026, representing the following categories: 1 - Regular Member and 2 - Alternates. (*The City Manager appoints to the Civil Service Commission with Council confirmation. The City Council appoints to the Civil Service Board. Traditionally, the same members serve on the Civil Service Board and Commission. Staff is recommending the postponement of the 2 alternates for further recruitment*).

## Duties

The Civil Service Board adopts, amends, and enforces a code of rules and regulations providing for appointment, employment, or suspension in all positions in the classified service based upon citizenship, character, merit, efficiency, and industry, which shall have the force and effect of law; and also rules regulating promotions, demotions, reduction in force of employees in the classified service and in what order they shall be dismissed and reinstated.

## **Composition**

Three (3) members and two (2) alternate members shall be appointed by the Council for three-year terms or until a successor is named. The members choose their own chairman and appoint a chief examiner, not a member of the Board, who shall also act as secretary. Members must (1) be of good moral character, (2) be a U.S. Citizen, (3) be a resident of the City and have lived in the City for three years preceding appointment, (4) be over 25 years of age, and (5) not have held a public office within the preceding three years, with the exception of notary public.

Creation / Authority	Meets	Member size	Term Length / Limit	Liaison
City Charter Amendment Art. VII, Sec. 2(3-25-55), Ord. 12948,	Meets third Thursday monthly, 9:00	3	3 years / 6 years	Sherri Eldridge
Ord. 17258 - 9/15/82; amended 4-3-93; Charter Amendment	a.m., Human Resource Conf. Rm., 2nd			
see Ord. 31007 - 11/21/16.	Floor, City Hall.			

					Appointing			
Name	District	Term	Appt. date	End date	Authority	Position	Status	Category
Dr. Beth M Rauhaus	District 2	1	2/9/2021	6/15/2023	City Council	Chair	Resigned	
Vacant		1	N/A	6/15/2025	City Council		Vacant	Alternate
Vacant	District 5	1	N/A	6/15/2025	City Council		Vacant	Alternate
Gerald Avila	District 5	2	6/12/2018	6/15/2024	City Council		Active	
Dr. Deborah A Sibila	District 4	1	2/9/2021	6/15/2025	City Council		Active	

## **CIVIL SERVICE BOARD**

# Applicants

Name	District	Status
Julie Dee Gutierrez	District 2	Applied
Raul E. Ramirez	District 5	Applied

## Profile

Julie First Name	Dee Middle Initial	Gutierrez Last Name		
Email Address				
1455 Corban Dr. 1401 Street Address				
Corpus Christi <sub>City</sub>			TX State	78415 Postal Code
What district do you live i	n? *			
District 2				
Current resident of the cit	y?			
ი Yes ი No				
If yes, how many years?				
25	······································			 
Home: (361) 737-6962 Primary Phone	Home: (36 Alternate Phone	1) 765-9766		
The Results Employer	Agent Job Title			
Work Address - Street Ad	dress and Suite I	Number		
400 Mann St. Suite 400				
Work Address - City				
Corpus Christi				
Work Address - State				
Texas				
Work Address - Zip Code				
78401				

### Work Phone

3618835100

## Work E-mail address

Juliemunizcc@gmail.com

## **Preferred Mailing Address**

Home/Primary Address

## Which Boards would you like to apply for?

CIVIL SERVICE COMMISSION: Submitted

## **Interests & Experiences**

Are you a registered voter?

r Yes r No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

## Education, Professional and/or Community Activity (Present)

Education is some college with a inspiring major of History and secondary Psychology

# If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Board of

## Why are you interested in serving on a City board, commission or committee?

Community improvement, youth and further develop of our city.

## Are you an ex-Officio member of a City Board, commission or committee?

r Yes r No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

r Yes r No

## Demographics

Gender

🔽 Female

## Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

r Yes r No

Do you, your spouse, your business or your spouse's business have a City contract?

ດ Yes ເ No

Does your employer or your spouse's employer have a City contract?

r Yes r No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

r Yes r No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

ດ Yes ດ No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

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r Yes r No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

N/a

## Board-specific questions (if applicable)

Question applies to CIVIL SERVICE COMMISSION,CIVIL SERVICE BOARD Have you resided in the City for at least 3 years?

r Yes r No

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD Have you held public office during the past 3 years?

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD Are you over 25 years of age?

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD Are you a U.S. Citizen

r Yes r No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

ດ Yes ດ No

Question applies to HOUSING AUTHORITY Are you a Housing Authority Resident?

r Yes r No

Verification

## **City Code Requirement - Residency**

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

🔽 I Agree

#### **City Code Requirement - Attendance**

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

. . . . . . . . . . . . . . . . . . .

I Agree
 I
 Agree
 I

**Consent for Release of Information** 

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

🔽 I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

🔽 I Agree

## Profile

<b>Mr.</b> Prefix	Raul First Name		E Middle Initial	Ramirez		
Email Address						
6801 Galic Street Address	Circle					
Corpus Ch <sub>City</sub>	nristi				TX State	8413 stal Code
What dis	trict do you live in? *					
District	:5					
Current r	esident of the city?		· · · · · · · · · · · · · · · · · · ·			
ና Yes ና	No					
lf yes, ho	w many years?					
62						
Mobile: (3 Primary Phone	61) 774-0937	Alternate Phone	(361) 825-58 8 Sabalarah			
Departme TAMUCC Employer	nt of the Army - Army ROTC	- TAMUCC Military Sci Job Title	& Scholarsh Departmen ence	t of		
Work Ad	dress - Street Address a	and Suite N	Number			
6300 Oce	an Dr., Unit 5836					
Work Ad	dress - City					
Corpus Cl	nristi					
Work Ad	dress - State					
тх						
Work Ad	dress - Zip Code					
78412-58	36					

Application for a City Board, Commission, Committee or Corporation

## Work Phone

361-825-5841

Work E-mail address

raul.ramirez@tamucc.edu

### Preferred Mailing Address

✓ Home/Primary Address

## Which Boards would you like to apply for?

CIVIL SERVICE COMMISSION: Submitted

## **Interests & Experiences**

Are you a registered voter?

r Yes r No

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No

## Education, Professional and/or Community Activity (Present)

EDUCATION: > Texas A&M – Corpus Christi Master of Public Administration (Corpus Christi, TX) (2011) > Texas A&M University Bachelor of Business Administration (Management) (College Station, TX) (1983) > US Army Command & General Staff Officer Course (Fort Leavenworth, KS) (2000) CIVIC & VOLUNTEER: > Board of Directors – KEDT (S. TX Public Broadcasting) > Graduate – Leadership Corpus Christi (Class 44) > Past Vice president – CC Citizens Police Academy Alumni ('16 – '18) > President – 90th Division Association > Past Chair, Voter Registration Subcommittee – League of Women Voters-Corpus Christi ('18 - '22) > Member – Texas A&M Association of Former Students > Member – Texas A&M Hispanic Network

# If you applied for multiple boards, which boards are you most interested in serving on, in order of preference? (Limit to top three)

Civil Service Board Civil Service Commission

## Why are you interested in serving on a City board, commission or committee?

Except for some periods of time spent away in military service, I am a lifelong resident of Corpus Christi. I have worked and lived here since birth and consider myself invested in our community. I have spent years gaining valuable experience in the private, public, and non-profit sectors and feel that I can contribute to our community wellness. I have decades of relevant experience in leadership and operational roles that have developed my skills in program-level analysis, decision making and policy development & execution. I consider myself a moderate person who is interested in finding solutions through consideration of pertinent code & policies while collaborating with peers & stakeholders Specific to the Civil Service Board & Commission, I have a career of experience in training, mentoring, supervising, developing & executing personnel policies and evaluating members of my organizations. While I have the theoretical perspective of civil service through my Masters in Public Administration - the overwhelming qualification I have is in 30 years of leadership & managerial service as a military Officer. In 30 years of service, I have over 14 years assigned as a Commander of multiple organizations. This noteworthy amount of Command time demonstrates my familiarity and experience with personnel regulation, policy and decision making. I have a broad spectrum of experience having supervised, developed, and managed Department of Army Civilians, Soldiers of nearly all ranks and government Contractors. I have the experience that gives me a sincere appreciation for public service by public servants. I have a keen appreciation for public sector regulatory requirements and processes. I analyze situations well and have always considered myself thoughtful and fair. I am a retired Senior Army Officer (Colonel) who has served both on Active and Reserve status with an appropriate level of experience, credentials and recognition spanning my career. Finally, I am civically engaged and work regularly to help our community be better. I am tenacious in my engagements, forthright on positions and have solid planning and execution skills. I am confident that I can help improve and sustain the interests of Corpus Christi as a member of the Civil Service Commission and Board.

Upload a Resume

Are you an ex-Officio member of a City Board, commission or committee?

r Yes r No

No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?

r Yes r No

Are you a current candidate in an election for a non-city public office?

r Yes r No

Do you currently serve as an elected official for a non-city public office?

r Yes ເ No

Will you seek re-election to the non-city public office? If not in a non- city public office, please enter  $N\!/\!A$ 

N/A

## **Demographics**

Gender

🔽 Male

## Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

r Yes ເ No

Do you, your spouse, your business or your spouse's business have a City contract?

ດ Yes ດ No

Does your employer or your spouse's employer have a City contract?

r Yes r No

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

r Yes r No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

r Yes r No

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

r Yes r No

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

All answers are no. I do not sit on any other boards, commissions or corporations and so would not have to resign any other seat.

## **Board-specific questions (if applicable)**

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD Have you resided in the City for at least 3 years?

r Yes r No

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD Have you held public office during the past 3 years?

r Yes r No

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD Are you over 25 years of age?

r Yes r No

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD Are you a U.S. Citizen

ი Yes ი No

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

r Yes r No

## Verification

**City Code Requirement - Residency** 

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

☑ I Agree

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I Agree

### **Consent for Release of Information**

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

✓ I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

I Agree



Raul E. Ramirez 6801 Galic Circle Corpus Christi, TX 78413

Colonel (Ret), USA

361-774-0937

**OBJECTIVE:** Seeking to bring my extensive private, public and non-profit leadership and management experience to civic programs in order to support and improve sustainable community wellness.

## **CIVIC & VOLUNTEER:**

- > Board of Directors KEDT (S. TX Public Broadcasting)
  > Graduate Leadership Corpus Christi (Class 44)
- > ('16-'18) Vice President CC Citizens Police Academy Alumni > President, 90<sup>th</sup> Infantry Division Association
- > Member Texas A&M Association of Former Students

- > Member Texas A&M Hispanic Network
- > ('18 '22) Voter Registration Chair League of Women Voters-Corpus Christi

# **PROFESSIONAL EXPERIENCE:**

- <u>Army ROTC Recruiting & Scholarship Operations Officer</u> (2006 2009 & 2013 Present) (Dept of Army /GS11) > Serving as the Army Reserve Officer Training Corps (ROTC) Recruiting & Scholarship Operations Officer at Texas A&M – Corpus Christi. Responsible for developing and executing a holistic ROTC recruiting & scholarship program. Serves as the organization lead in monitoring and reinforcing scholastic success of students from entry to graduation. Serves as liaison to university Admissions and Advising departments.
- Brigade Commander (2010-2013) (Commander, Ft Hood Mobilization Brigade) (US Army Active Duty) (Colonel) > Executive military role providing guidance and oversight in synchronizing all Fort Hood agencies in support of
- Army Reserve/National Guard mobilizations & deployments. Responsible for over 34K Army Reserve/National Guard Soldiers mobilizing through Fort Hood in support of OIF/OEF Army operations. Developed and sustained a network of multiple partner agencies. Directed a senior-ranked staff consisting of 49 Soldiers, 12 Department of the Army civilians and 83 contractors. Responsible for operational management of North Ft. Hood Training Center and a \$20M/yr budget.
- Two Post-9/11 Overseas Tours (OEF 2009-2010) (OIF 2003-2004)
  - > Strategic Planner, Army Materiel Command Southwest Asia (2009-2010) (US Army Active Duty) (Colonel)
- Supported strategic-level planning & coordination for Army Materiel Command (AMC) logistical activities stretching between Kuwait, Iraq and Afghanistan. Served as a lead planner across multiple continents, time zones and military agencies.
  - > Mayor (Officer –in-Charge), Camp New York Kuwait (2003-2004) (US Army Active Duty) (Major)
- Responsible for executive oversight of a US Forces contingency camp with 8000 Soldiers capacity. Provided logistical, security and life support via military, civilian and contractor agencies to military units moving in/out of Iraq.
- Significant US Army Reserve Leadership Positions (1983 2009) (US Army Reserve Duty)
  - > Battalion Commander > Brigade Executive Officer > Battalion Operations Officer
  - > Division-level Aide de Camp > 3 Company-level Command Assignments
- President, Ramirez & Sons, Inc. (1984 2005)
- > Operational management and resourcing of 50+ year commercial and residential furniture services business with operational area encompassed by Corpus Christi, Laredo, and Brownsville

# **EDUCATION:**

 Texas A&M – Corpus Christi Master of Public Administration (Corpus Christi, TX) (2011) Texas A&M University Bachelor of Business Administration (Management) (College Station, TX) (1983) US Army Command & General Staff Officer Course (Fort Leavenworth, KS) (2000)

# MILITARY DECORATIONS:

Legion of Merit

- Bronze Star
- Meritorious Service Medal (4)
- Army Commendation Medal (4)
- Army Achievement Medal (7)
- Operations Iraqi Freedom & Enduring Freedom Campaign Medals