



## City Of Corpus Christi ETHICS COMMISSION

### BOARD DETAILS



#### OVERVIEW



**SIZE** 9 Seats



**TERM LENGTH** 3 Years



**TERM LIMIT** 6 Years



#### CONTACT



Laurie Ledesma-Garcia



(361) 826-3361



lauriela@cctexas.com

The Ethics Commission, in addition to having jurisdiction over complaints involving any "city official", are to prepare and publish pamphlets and other materials explaining the duties of individuals subject to the code of ethics; review all statements and reports filed with the city; annually review the code of ethics and make appropriate recommendations to the city council; review all public opinions related to the code of ethics that are issued by the city attorney; prepare and disseminate a report listing all campaign contributions and expenditures for each candidate within 30 days following the deadline for filing the last campaign finance reports for each city council election. The commission shall have such meetings as may be necessary to fulfill its responsibilities. The chairperson or any three (3) members may call a meeting provided that reasonable notice is given to each member. The commission shall meet at least once a year. The date of the annual meeting shall be in September. The commission shall comply with the Texas Open Meetings Act.



#### DETAILS

#### COMPOSITION

Nine members appointed by a two-thirds vote of the full council. Nominations are to be solicited from a wide variety of professional and community organizations in the city, but interested individuals may also submit their names for consideration. Initially, the terms of three members shall be one year, and the initial terms of another three members shall be two years. The persons having such shorter terms shall be determined by lot. No holding over is permitted except as expressly provided in the Code of Ethics. The commission shall elect a Chairperson and a Vice-Chairperson.

#### CREATION / AUTHORITY

Section 2-320, Code of Ordinances; Ordinance No. 20781, 9/19/89, Ord. 023460, 10-13-98; Ord. No. 024614 - 10/9/01.

#### MEETS

2nd Thursday of the month, 5:30 p.m., City Hall, Fifth Floor - ACM Conference Room.

#### TERM DETAILS

Three-year staggered terms.

#### DEPARTMENT

Legal

# **List of the Ethics Commission Members** **October 13, 2015**

Three (3) vacancies with terms to 10-1-18. *(Note: Requires a two-thirds vote of the full Council.)*

Name	Board Name	Status	District	Term	End Date	Position	Attendance
Alicia Benavidez	ETHICS COMMISSION	Seeking reappointment	District 4	1	10/1/15	Member	75 % 9/12 meetings (3 exc.)
Karon Connelly	ETHICS COMMISSION	Seeking reappointment	District 4	1	10/1/15	Vice-Chair	67% 8/12 meetings (4 exc.)
Arthie Perez	ETHICS COMMISSION	Not seeking reappointment	District 4	1	10/1/15	Member	
Ken Bung	ETHICS COMMISSION	Active	District 5	2	10/1/16	Member	
Rod Wolthoff	ETHICS COMMISSION	Active	District 4	1	10/1/16	Member	
Harry Hallows	ETHICS COMMISSION	Active	District 2	2	10/1/16	Member	
Drue Jones	ETHICS COMMISSION	Active	District 2	1	10/1/17	Member	
Larry White	ETHICS COMMISSION	Active	District 5	2	10/1/17	Member	
Haysam Dawod	ETHICS COMMISSION	Active	District 5	2	10/1/17	Chair	

**List of Ethics Commission Applicants**  
**October 13, 2015**

<b>Name</b>	<b>District</b>	<b>Employer</b>	<b>Work Address</b>	<b>City</b>	<b>St.</b>	<b>Work Phone</b>
<b>Robert A. Alvarez</b>	<b>District 5</b>	<b>Alvarez Insurance Group</b>	<b>5810 S. Staples</b>	<b>Corpus Christi</b>	<b>Tx</b>	<b>361-442-6799</b>
<b>Jack Gordy</b>	<b>District 3</b>	<b>Retired</b>				
<b>William Bryan Menard, Jr.</b>	<b>District 2</b>	<b>Menard Electronics, Inc.</b>				
<b>Craig A. Rogers</b>	<b>District 4</b>	<b>GEICO</b>	<b>5262 S. Staples, Ste. 300</b>	<b>Corpus Christi</b>	<b>Tx</b>	<b>361-288-8177</b>

BIOGRAPHICAL INFORMATION FORM FOR A CITY BOARD,  
COMMISSION OR COMMITTEE FOR THE  
**City Of Corpus Christi**

Submit Date: Jul 15, 2015  
Status: submitted

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## Profile

<u>                    </u>	<u>Robert</u>	<u>A</u>	<u>Alvarez</u>	<u>                    </u>
Prefix	First Name	Middle Initial	Last Name	Suffix
<u>[REDACTED]</u>				
Email Address				

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## Which Boards would you like to apply for?

CLEAN CITY ADVISORY COMMITTEE\, CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION\, ETHICS COMMISSION\, TRANSPORTATION ADVISORY COMMISSION

<u>[REDACTED]</u>	<u>[REDACTED]</u>
Street Address	Suite or Apt
<u>[REDACTED]</u>	<u>[REDACTED]</u>
City	State
	Postal Code

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## District 5

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.

<u>[REDACTED]</u>	<u>[REDACTED]</u>
Primary Phone	Alternate Phone

<u>Alvarez Insurance Group</u>	<u>Owner/Broker</u>
Employer	Job Title

5810 S. Staples

WorkAddress - Street Address and Suite Number

Corpus Christi

WorkAddress - City

Texas

WorkAddress - State

78413

WorkAddress - Zip Code

3614426799

Work Phone

r.adam@alvarezinsgroup.com

Work E-mail address

Home/Primary Address

Preferred Mailing Address

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## Interests & Experiences

Do you currently serve on any other City board, commission or committee at this time? If so, please list:

No.

## Education, Professional and/or Community Activity (Present)

Promoter of locality and professional networking in the Corpus Christi community for my own insurance agency.

## Registered Voter?

☒ Yes ☐ No

## Current resident of the city?

☒ Yes ☐ No

32

If yes, how many years?

[Adam\\_s\\_Resume\\_2014\\_1\\_.docx](#)

Upload a Resume

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Please upload any additional supporting documents

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## Demographics

Completion of this information is VOLUNTARY. The City will use this information for statistical purposes only, such as tracking the diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community.

Hispanic

Ethnicity

Male

Gender

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## Verification

### City Code Requirement

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☒ I Agree

### Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application for appointment must be disclosed under the Public Information Act. I also understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act.

☒ I Agree

### Oath

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I swear that all of the statements included in my application are true and correct.

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☒ I Agree

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### Board-specific questions (if applicable)

Question applies to CLEAN CITY ADVISORY COMMITTEE.

**Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? \***

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☒ Local Chamber of Commerce Member

Question applies to CORPUS CHRISTI BUSINESS AND JOB DEVELOPMENT CORPORATION.

**Are you a qualified elector\* of the City?**

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☒ Yes ☐ No

Question applies to multiple boards.

\*Qualified elector/voter means a person who is 18 years of age or older; a United States citizen; has not been determined by a final judgement of a court to be mentally incapacitated; has not been finally convicted of a felony or, if so convicted has fully discharged the person's sentence including incarceration, parole or supervision, or completed a period of probation ordered by any court; and a resident of this State.

Question applies to TRANSPORTATION ADVISORY COMMISSION.

**Per city ordinance, at least one member of this commission shall represent the bicycling community. Do you qualify for this category?**

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☐ Yes ☒ No

# Robert Adam Alvarez

## Objective Summary:

To utilize my skills and abilities to better the customer/client experience and satisfaction and to further the success of the business.

## Areas of Expertise:

- |  |   |  |
|--|---|--|
| ✓ Typing – over 65 words per minute              | ✓ Strong multitasker  | ✓ Expert with all MS Office applications and other computer programs |
| ✓ Strong use of multi-line phone and soft-phones | ✓ Very fast learner   |  |
| ✓ Extremely clean background and driving record  | ✓ Experienced in data entry and 10-key with good speed and accuracy | ✓ Expert in creating and filing reports                              |
|  | ✓ Highly professional   | ✓ Excellent people skills  |

## Experience

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### **Nonferrous Supervisor, CMC Recycling, Corpus Christi, TX, June 2013 – Present Day**

- Run day-to-day operations at nonferrous scale.
- Take care of customer's needs and work to retain them.
- Supervised a crew of 5-10 people.

### **Office Assistant, J&G Armadillo Bookkeeping, Corpus Christi, TX, June 2008 – June 2013**

- Helped with day to day clerical operations/filing in running the office.
- Gather all necessary data to completing tax returns, i.e. receipts, legal documents, home information, etc.
- Keyed in proper data into databases of all financial info utilizing the 10-key. (Primary)

### **File Clerk, Royston, Rayzor, Vickery & Williams, LLC., May 2007 – August 2008**

- Prepared and set up project for transition of traditional paper system to modified “paperless” filing system.
- Responsible for filing and indexing for a 10 lawyer law firm and assisting paralegals and runners.

## Education

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**University of Dallas – Irving** – *August 2001 to June 2004* -Bachelors of Science in Business with Concentration in Marketing

**Texas A&M – Corpus Christi** – *August 2000 to May 2001* – Criminal Justice




*References available upon request...*

BIOGRAPHICAL INFORMATION FORM FOR A CITY BOARD,  
COMMISSION OR COMMITTEE FOR THE  
**City Of Corpus Christi**

Submit Date: Mar 10, 2015  
Status: submitted

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## Profile

Prefix	Jack		Gordy	
	First Name	Middle Initial	Last Name	Suffix
				
Email Address				

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## Which Boards would you like to apply for?



### ETHICS COMMISSION

		
Street Address	Suite or Apt	
		
City	State	Postal Code

### District 3

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.

	
Primary Phone	Alternate Phone

Employer	Job Title
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WorkAddress - Street Address and Suite Number

WorkAddress - City

WorkAddress - State

WorkAddress - Zip Code

Work Phone

Work E-mail address

Preferred Mailing Address

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## Interests & Experiences

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

NO

## Education, Professional and/or Community Activity (Present)

HIGH SCHOOL AND ONE YEAR OF COLLEGE PRESIDENT OF CHANNEL 10 PUBLIC ACCESS FOR 9 1/2 YEARS

## Registered Voter?

☒ Yes ☐ No

## Current resident of the city?

☒ Yes ☐ No

If yes, how many years?

Upload a Resume

## Demographics

Completion of this information is VOLUNTARY. The City will use this information for statistical purposes only, such as tracking the diversity of board and commission appointees. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community.

Caucasian/Non-Hispanic

Ethnicity

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Gender

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## Verification

### City Code Requirement

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☒ I Agree

### Consent for Release of Information

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☒ I Agree

### Oath

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I swear that all of the statements included in my application are true and correct.

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☒ I Agree

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**Board-specific questions (if applicable)**

BIOGRAPHICAL INFORMATION FORM FOR A CITY BOARD,  
COMMISSION OR COMMITTEE FOR THE  
**City Of Corpus Christi**

Submit Date: Apr 10, 2015  
Status: submitted

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## Profile

<u>                    </u>	<u>William</u>	<u>Bryan</u>	<u>Menard</u>	<u>Jr.</u>
Prefix	First Name	Middle Initial	Last Name	Suffix
<u>[REDACTED]</u>				
Email Address				

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## Which Boards would you like to apply for?

AIRPORT BOARD\, ANIMAL CARE ADVISORY COMMITTEE\, BOARD OF ADJUSTMENT\, CIVIL SERVICE BOARD\, CIVIL SERVICE COMMISSION\, ETHICS COMMISSION\, HUMAN RELATIONS COMMISSION\, LIBRARY BOARD\, MAYOR'S FITNESS COUNCIL\, OIL AND GAS ADVISORY COMMITTEE\, PARKS AND RECREATION ADVISORY COMMITTEE

<u>[REDACTED]</u>	<u>[REDACTED]</u>
Street Address	Suite or Apt
<u>[REDACTED]</u>	<u>[REDACTED]</u>
City	State      Postal Code

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## District 2

What district do you live in?

Please [CLICK HERE](#) for a map to verify your district assignment.

<u>[REDACTED]</u>	<u>[REDACTED]</u>
Primary Phone	Alternate Phone

<u>MENARD ELECTRONICS, INC.</u>	<u>PURCHASING MANAGER</u>
Employer	Job Title

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WorkAddress - Street Address and Suite Number

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WorkAddress - City

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WorkAddress - State

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WorkAddress - Zip Code

---

Work Phone

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Work E-mail address

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## Home/Primary Address

Preferred Mailing Address

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## Interests & Experiences

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

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NO

## Education, Professional and/or Community Activity (Present)

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BRAZOSWOOD HIGH SCHOOL, CLUTE, TX 1999; TEXAS A&M UNIVERSITY-CORPUS CHRISTI, B.A. IN POLITICAL SCIENCE -GRADUATING AUGUST, 2014.

## Registered Voter?

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☒ Yes ☐ No

## Current resident of the city?

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☒ Yes ☐ No

6

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If yes, how many years?

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Please upload any additional supporting documents

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## Demographics

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Caucasian/Non-Hispanic

Ethnicity

Male

Gender

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## Oath

---

**I swear that all of the statements included in my application are true and correct.**

---

☒ I Agree

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### Board-specific questions (if applicable)

Question applies to ANIMAL CARE ADVISORY COMMITTEE.

**Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? \***

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☒ None of the Above

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD.

**Have you resided in the City for at least 3 years?**

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☒ Yes ☐ No

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD.

**Have you held public office during the past 3 years?**

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☐ Yes ☒ No

Question applies to CIVIL SERVICE COMMISSION, CIVIL SERVICE BOARD.

**Are you over 25 years of age?**

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☒ Yes ☐ No

Question applies to HUMAN RELATIONS COMMISSION.

**Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? \***

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☒ None of the Above

Question applies to LIBRARY BOARD.

**Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? \***

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☒ None of the Above

Question applies to MAYOR'S FITNESS COUNCIL.

**Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? \***

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☒ None of the above

Question applies to OIL AND GAS ADVISORY COMMITTEE .

**Per city ordinance, the committee must include representatives from certain categories. Do you qualify for any of the following categories? \***

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☒ Not Connected with Oil and Gas Well Industry

## **Bryan Menard Jr.**



### **Experience**

Menard Electronics, Inc.      Houston, TX/Baton Rouge, LA/Corpus Christi, TX

#### **Special Projects Manager**

August 2012 - Present

- Managed operations of multi-branch electrical and electronics distribution business
- Analyze distribution operations and formulate strategies for improvements in productivity and reduce costs
- Coordinate with management on recommended changes, collaborate via presentations, meetings, and regular on-site visits
- Manage relationships with third-party vendors and suppliers
- Decommissioned on-site servers; Implemented and continue to manage Office-in-the-Cloud functionality
- Streamlined operations, moving toward paperless system slowly and methodically in order not to disrupt ongoing operations and continuity with existing staff members
- Oversaw relocation of front-office functions from Louisiana to Texas
- Managed and oversaw renovation of Louisiana facility from corporate headquarters to branch location
- Rewrote and continue to manage operations and procedures manuals for accounting, sales, and warehouse operations
- Built team of four accounting staff to manage new operation in Texas
- Administer Prophet 21 Distribution System & Wireless Warehouse
- Regular travel between Corpus Christi, Houston, and Baton Rouge
- Extensive use of Webex/Teleconferencing for coordination between management of multiple branches, reducing travel & related expenses

#### **Purchasing/IT Manager**

November 2004-August 2012

- Managed purchasing department of a multi-branch distribution firm
- Expedited orders, updated required dates
- Oversaw IT-related issues, including two major server installations/upgrades as well as day-to-day operations
- Manage inventory valued at more than \$ 500,000
- Converted warehouses to bar-code binning
- Oversaw conversion from dot matrix to laser printing
- Manage relationships with numerous major vendors
- Correspond daily with manufacturers and suppliers
- Implemented/Maintained Site-to-Site Secure VPN
- Administered Prophet 21 Distribution System

## Inside Sales Representative

June 2000 – November 2004

- Managed assigned accounts in the Baton Rouge, LA area
- Provided sales support for assigned clients
- Provided technical support to all clients of the Baton Rouge branch
- Established new client relationships

<b>Education:</b>	Texas A&M University – Corpus Christi	Corpus Christi, TX
	110 hours toward BA – Political Science (part time)	2008-Present
	Estimated Graduation: May 2016	Research Emphasis: Regulatory Politics

Brazoswood High School  
Clute, Texas  
Graduation – May 1999

### Additional Skills:

- Class B Commercial Driver License
- Experienced in Windows and Mac OS environments
- Proficient in Microsoft Office
- Excellent penmanship
- 75 wpm typing rate

**References:** Available upon request

BIOGRAPHICAL INFORMATION FORM FOR A CITY BOARD,  
COMMISSION OR COMMITTEE FOR THE  
**City Of Corpus Christi**

Submit Date: Oct 07, 2015  
Status: submitted

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## Profile

<u>                    </u>	<u>Craig</u>	<u>A.</u>	<u>Rogers</u>	<u>                    </u>
Prefix	First Name	Middle Initial	Last Name	Suffix
<u>[REDACTED]</u>				
Email Address				

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## Which Boards would you like to apply for?

### ETHICS COMMISSION

<u>[REDACTED]</u>	<u>[REDACTED]</u>
Street Address	Suite or Apt
<u>[REDACTED]</u>	<u>[REDACTED]</u>
City	State Postal Code

### District 4

What district do you live in?

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<u>[REDACTED]</u>	<u>[REDACTED]</u>
Primary Phone	Alternate Phone

### GEICO

Employer

### MANAGING ATTORNEY

Job Title

5262 S. STAPLES, STE. 300

WorkAddress - Street Address and Suite Number

CORPUS CHRISTI

WorkAddress - City

TX

WorkAddress - State

78411

WorkAddress - Zip Code

361-288-8177

Work Phone

Work E-mail address

Home/Primary Address

Preferred Mailing Address

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## Interests & Experiences

**Do you currently serve on any other City board, commission or committee at this time? If so, please list:**

NO

## Education, Professional and/or Community Activity (Present)

EDUCATION: UNIVERSITY OF TEXAS LAW SCHOOL, JD. 1987, SAM HOUSTON STATE, BBA IN FINANCE WITH HONORS, MAGNA CUM LAUDE 1984 PROFESSIONAL: MANAGING ATTORNEY, GEICO, 2012-PRESENT; ASSISTANT CITY ATTY, MUNICIPAL COURT, CORPUS CHRISTI, SEPT. 2012; PUBLISHER, GULFSCAPES MAGAZINE, 2008-2012; JONES, ROGERS AND NAVARRO, PARTNER OF LAW FIRM, 1988-2008 COMMUNITY ACTIVITY: CANDIDATE FOR DISTRICT ATTORNEY, COMAL COUNTY, 2002; BAREFOOT MARDI GRAS PLANNING COMMITTEE 2014

## Registered Voter?

☒ Yes ☐ No

## Current resident of the city?

☒ Yes ☐ No

6

If yes, how many years?

Upload a Resume

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Caucasian/Non-Hispanic

Ethnicity

Male

Gender

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