



AGENDA MEMORANDUM

First Reading Ordinance for the City Council Meeting of April 26, 2016.
Second Reading Ordinance for the City Council Meeting of May 10, 2016.

DATE: April 21, 2016
TO: Ronald L. Olson, City Manager
FROM: Robert Rocha, Fire Chief
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Reclassification of 3 Fire Captain positions to Battalion Chief positions.

CAPTION:

Ordinance amending Ordinance No. 030620 by increasing the number of positions authorized for classification of "Battalion Chief" from ten (10) to thirteen (13) and decreasing the number of positions authorized for classification of "Fire Captain" from eighty-two (82) to seventy-nine (79).

PURPOSE:

The Fire Department is now prepared to implement the recommendation of the 2014 MGT of America, Inc. Study to reclassify three (3) 623 EMS Supervisor (Captain) positions to three (3) Battalion Chief positions. Currently, the Fire Department staffs three (3) Fire Captain positions to supervise and support the work performed by the eleven (11) Medic Unit crews. The reclassification to Battalion Chief will strengthen their responsibility to include on-scene supervision of EMS calls. This reclassification will move the Fire Department from three (3) battalions to four (4) battalions and eliminate the 623 EMS Supervisor position.

The proposed reclassification will result changes to the number of Battalion Chief positions (+3) and the number of Fire Captains (-3) but no change in the overall authorized compliment of (414).

Position	Authorized	Proposed	Difference
Fire Chief	1	1	0
Deputy Fire Chief	1	1	0
Assistant Fire Chief	4	4	0
Battalion Chief	10	13	+3
Fire Captain	82	79	-3
Firefighter II – Engineer	73	73	0
Firefighter II – EMS	109	109	0
Firefighter I	134	134	0
Total	414	414	0

The financial impact for the last six months of the current Fiscal year will be \$25,640.83. This amount can be absorbed by the current saving in Station salaries due to eleven firefighter retirements. The additional financial impact in FY 16-17 and beyond will be \$51,281.66 in Salaries for the three Battalion Chief positions.

The proposed Fire Department reorganization will satisfy recommendations made by the MGT of America Efficiency Study in order to improve span of control and provide for one uniform command and control over all aspects of the Fire Department operations.

ALTERNATIVES: None

OTHER CONSIDERATIONS: None

CONFORMITY TO CITY POLICY:

Council approval or Ordinance to accept the reclassification to three Captain positions to Battalion Chief positions.

EMERGENCY / NON-EMERGENCY:

Staff is requesting a non-emergency reading to this routine, non-controversial item.

DEPARTMENTAL CLEARANCES:

Legal
Finance

FINANCIAL IMPACT:

X Operating ☐ Revenue ☐ Capital ☐ Not applicable

Fiscal Year: 2015-2016	Project to Date Expenditures (CIP only)	Current Year	Future Years	TOTALS
Line Item Budget		22,016,446.00		
Encumbered / Expended Amount		10,318,406.43		
This item		25,640.83	51,281.66	76,922.49
BALANCE		11,672,398.74		

Fund(s):

Comments: None

RECOMMENDATION:

Staff recommends reclassifying three Captain positions to three Battalion Chief positions.

LIST OF SUPPORTING DOCUMENTS:

Ordinance
Presentation