

Temporary Staffing Services Service Agreement Extension



Council Presentation
May 24, 2016

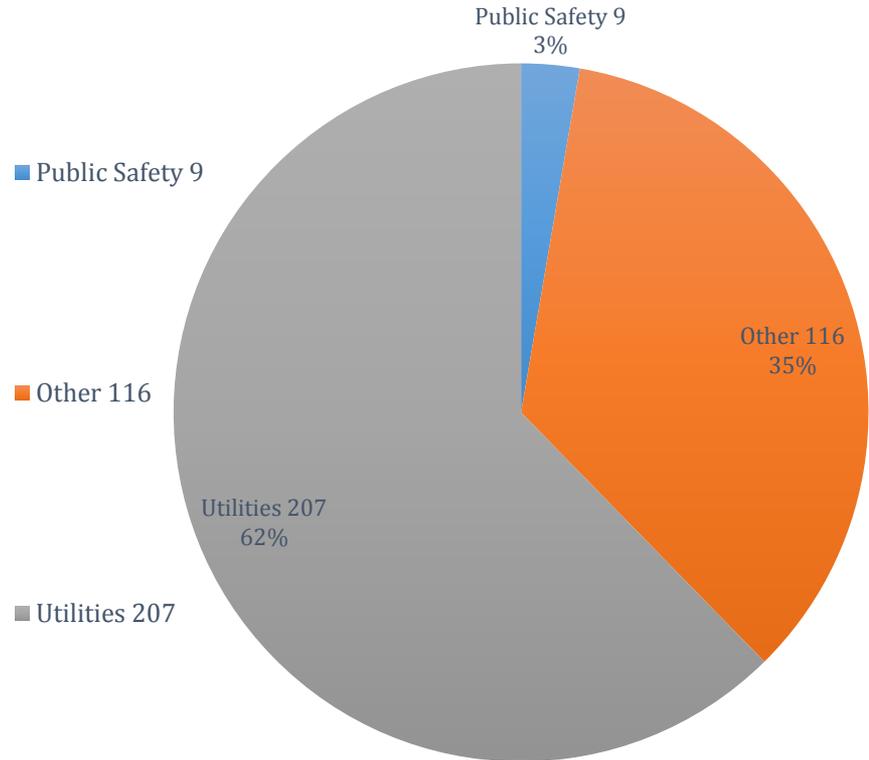


Temporary/Leased Employee Summary

Leased Worker Summary

DEPARTMENT	# of LW
Development Services	7
Engineering	7
Facilities	7
Finance	18
Fire	3
Gas	45
General Services	19
Health	5
Human Relations	1
Library	2
Marina	4
MIS	7
Neighborhood Services	2
Parks & Recreation	37
Police	6
Streets	3
Solid Waste	13
Utilities	37
Wastewater	1
Water	108
Total	332

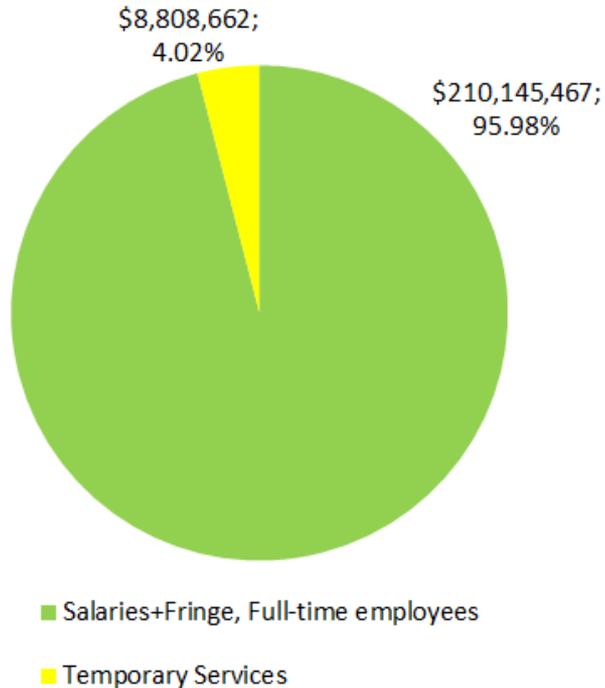
LEASED WORKER COUNT





Personnel Cost Summary

Personnel Costs May 2015-April 2016

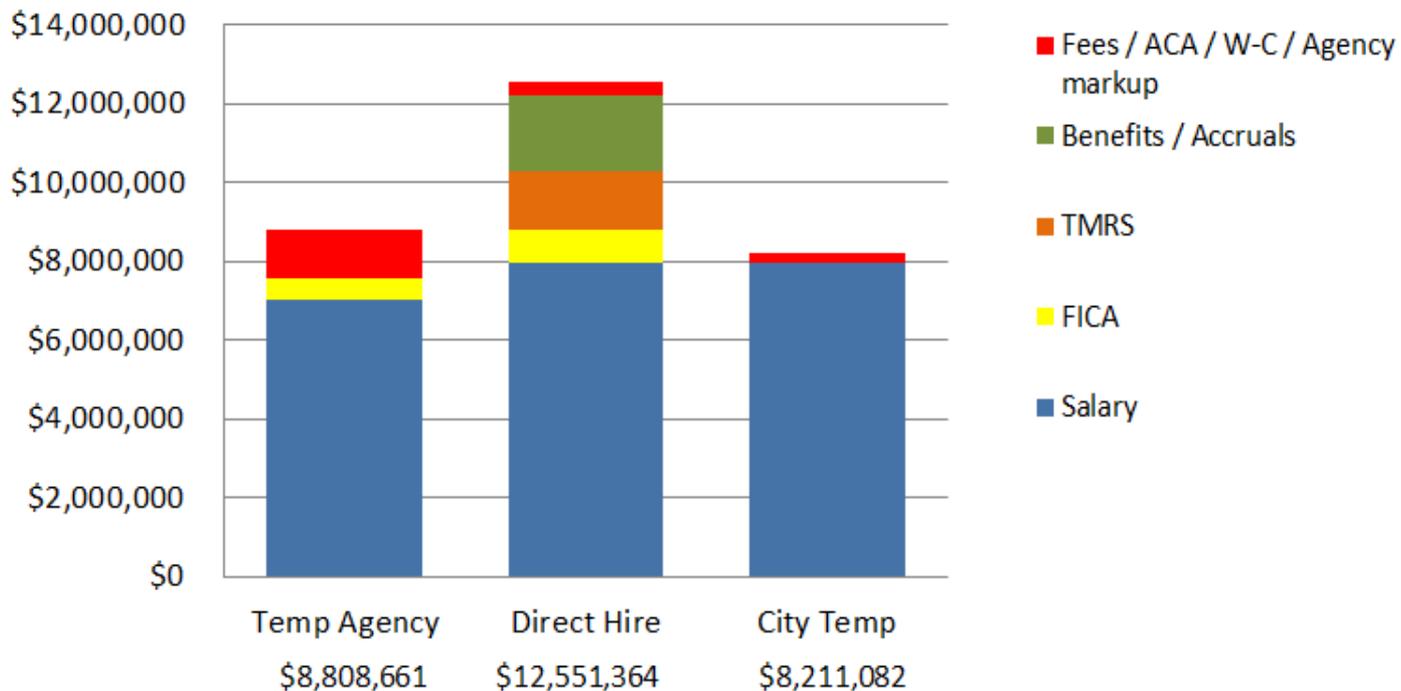


- City's Total Payroll \$210,145,467 (Full-time Employees)
- Temporary Services \$8,808,662 (Temporary/Leased Employees)
- Temporary employees account for 4.02% of total City payroll.



Hiring Cost Comparisons

Cost Comparisons - Hiring Options





Future – City Temporary Program

~ Fiscally Responsible ~ Efficient Processes ~ Sound Oversight

Implementation Process:

- Create a temporary candidate pool for current and future openings
- Evaluate the performance of staffing agency employees at all tenure levels
- Meet with departments to understand their staffing needs
- Discuss the transitioning of current leased workers into open City positions