

Discussion of Modifications to Type A Internship Program

Corpus Christi Business & Job Development Corporation

Corpus Christi Economic Development Corporation

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Section 7. Small Business Support

- a) Small business support programs are programs designed to help small businesses grow in the community and create jobs.
- b) Internships will be funded at a maximum of 50% of the wage plus FICA.
- c) The programs have various reporting requirements

History of TAMU-CC & Del Mar Internships

- The Type A sales tax was created in 2002 as a ballot measure, Proposition No.2. promised that the funds would only be used for education/skills development, business development/incubation, and jobs.
- Type A Guidelines were last amended in September of 2015.
- The guidelines provide that the funds can be expended on three categories of projects: Business Incentives (50% of the funds), Small Business Assistance (15%), and Education/Skills Development (35%).
- Internships have been funded by the Type A Board since 2008 using funds that are set aside for small business assistance through Del Mar College and Texas A&M University – Corpus Christi

History of TAMUCC & Del Mar Internships

- This is the history of the program at Del Mar College

Year	# of F/T Jobs Created	# of P/T Interns Placed	# of Interns Placed	# of Employers unduplicat ed	Grant
2008-2009	8	0	102	27	180,000
2009-2010	4	36	71	24	130,000
2010-2011	6	16	64	19	173,223
2011-2012	6	41	93	22	173,223
2012-2013	14	21	85	25	173,223
2013-2014	21	24	93	26	217,881
2014-2015	23	24	93	29	173,223
2015-2016	24	20	93	39	217,223

History of TAMUCC & Del Mar Internships

- This is the history of the program at Texas A&M University – Corpus Christi

Year	# of F/T Jobs Created	# of P/T Interns Placed	# of Interns Placed	# of Employers unduplicate d	Grant
2008-2009	10	1	66	25	195,929
2009-2010	6	0	84	20	193,140
2010-2011	15	9	102	27	195,929
2011-2012	8	19	111	28	190,635
2012-2013	8	5	115	28	225,695
2013-2014	28	12	85	36	239,783
2014-2015	15	15	87	30	190,635
2015-2016	7	8	88	30	238,635

History of TAMUCC & Del Mar Internships

- The Board has also approved grants for job training using funds for education/skills development in aviation and process technology
- No small companies that have requested these positions.
- This has prevented aviation and process technology internships from being supported through Type A internship programs.
- The only reference to internship programs in the current guidelines is in the small business assistance section
- Type A Board cannot request that the internship programs be funded through other sources without amending the guidelines.

Section 8. Education/Skills Development

An internship program could be consistent with the use of education/skills development funds as it provides “training, retraining, and education to ensure the knowledge and skills for the jobs of the future are in place.”

- a) Education/Skills Development projects must target job skills that are currently needed or will become needed within the next three years as identified by WorkForce Solutions, Inc.
- b) The Education/Skills Development grant must be matched by the applicant by at least 50% of the cash contributed. In-kind donations/contributions will not count toward this minimum.
- c) The programs must report the number of students, the number of graduates, and their location and average salary when they are ultimately hired. Failure to do so may jeopardize future applications.
- d) The grant shall be used for capital expenditures and not for operations.

Proposed Internship Addition

To add interns to education/skills development, the Board would need to amend the guidelines in Section 8

including changing the requirements for

- capital only
- grant match in cash not in-kind
- maybe even just add a bullet on interns

Aviation and process technology are the current ones but there may be more, how to add them