

ORDINANCE

AMENDING THE CORPUS CHRISTI CODE OF ORDINANCES CHAPTER 39 PERSONNEL ARTICLE III EMPLOYEE COMPENSATION AND CLASSIFICATION SYSTEM SECTION 39-303 (a) AND (e) BY ELIMINATING PAY PLAN 400 TO ALLOW MOVING POLICE COMMANDER AND POLICE ASSISTANT CHIEF POSITIONS TO PAY PLAN 200; REPEALING CONFLICTING ORDINANCES AND RULES; PROVIDING FOR EFFECTIVE DATE AND PROVIDING FOR SEVERANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CORPUS CHRISTI, TEXAS:

SECTION 1. Chapter 39, PERSONNEL, Article III, Employee Compensation and Classification System of the Code of Ordinances of the City of Corpus Christi, Texas is amended by amending Section 39-303 (a) and eliminating Section 39-303 (e) of the Corpus Christi Code of Ordinances which will now read as follows:

“Sec. 39-303. Standard classifications, pay grades and ranges.

- (a) *Classifications.* The classifications of employees of the city, as set forth in this section, will include: Pay Plan 100 Non-Exempt (FLSA Overtime Eligible); Pay Plan 200 Exempt (FLSA Overtime Ineligible); and Pay Plan 300 Executives (FLSA Overtime Ineligible.”

“Sec. 39-303. Standard classifications, pay grades and ranges.

- ~~(e) — *Pay Plan 400.* Pay Plan 400 will include Police Command Staff, Grade 400, steps will assure at least a five per cent (5%) differential between the highest paid police captain and the police commander and a five per cent (5%) differential between the police commander and assistant police chief.~~

Title	Grade	Step 1
Police Commander	401	\$98,094
Assistant Police Chief	402	\$102,982

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~~When there is not a five per cent (5%) differential between the highest paid police captain and police commander; police commander annual salary will be increased to assure at least a five per cent (5%) differential between the highest paid police captain and police commanders. Annual salary for the assistant police chief will be increased to assure at least a five per cent (5%) differential between the highest paid police commander and assistant police chiefs."~~

SECTION 2. That all ordinances, rules or parts of ordinances or rules in conflict with this ordinance are hereby expressly repealed.

SECTION 3. This ordinance is effective immediately.

SECTION 4. If for any reason any section, paragraph, subdivision, clause, phrase, word or provision of this ordinance shall be held invalid or unconstitutional by final judgment of a court of competent jurisdiction, it shall not affect any other section, paragraph, subdivision, clause, phrase, word or provision of this ordinance, for it is the definite intent of this City Council that every section, paragraph, subdivision, clause, phrase, word or provision of this ordinance be given full force and effect for its purpose.

That the foregoing ordinance was read for the first time and passed to its second reading on this the _____ day of _____, 2017, by the following vote:

Mayor	_____		
Rudy Garza	_____	Ben Molina	_____
Paulette Guajardo	_____	Lucy Rubio	_____
Michael Hunter	_____	Greg Smith	_____
Joe McComb	_____	Carolyn Vaughn	_____

That the foregoing ordinance was read for the second time and passed finally on this the _____ day of _____, 2017, by the following vote:

Mayor	_____		
Rudy Garza	_____	Ben Molina	_____
Paulette Guajardo	_____	Lucy Rubio	_____
Michael Hunter	_____	Greg Smith	_____
Joe McComb	_____	Carolyn Vaughn	_____

PASSED AND APPROVED, this the _____th day of _____, _____.

ATTEST:

Rebecca Huerta
City Secretary

Mayor