



Via E-mail

Mr. Steve Viera
Director of HR
City of Corpus Christi
P.O. Box 9277
Corpus Christi, TX 78469-9277

Dear Steve:

As per your request, enclosed is a model ordinance for your city to adopt:

***100% Updated Service Credit,
&
70% CPI Increase to Annuitants
Ad Hoc (one time only basis)***

With the adoption of these additional benefits, your city's full contribution rate for 2018 will be **11.10%**.

We will appreciate receiving a copy of this ordinance as soon as possible after adoption. Please fax a copy of the executed ordinance to 512.476.2903.

If you have any questions or concerns, please do not hesitate to contact me at 1-800-924-8677.

Sincerely,

Eric W. Davis
Deputy Executive Director



Plan Change Study

00302 Corpus Christi

GRID 2018

For Informational Purposes Only
Effective Date - January 1, 2018
Report Date - August 30, 2017

Proposed Plans

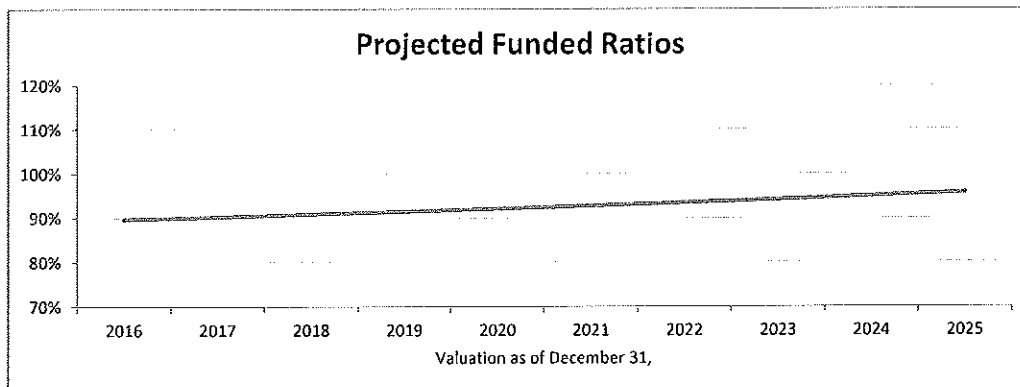
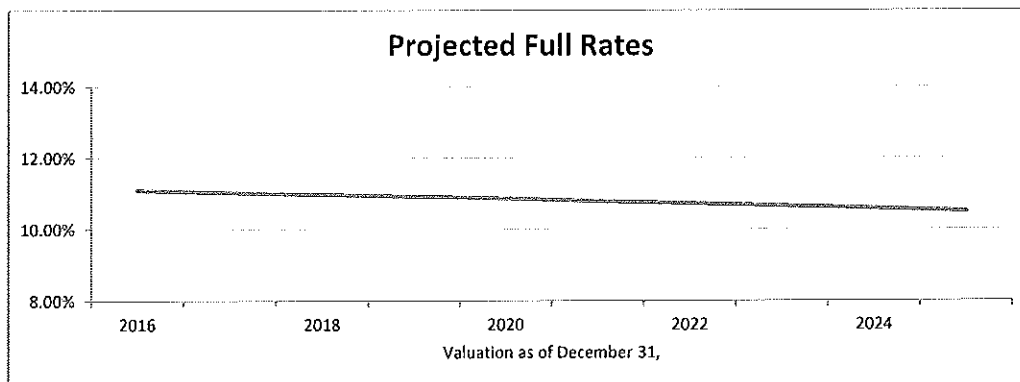
<u>Plan Provisions</u>	<u>Current</u>	<u>1</u>
Deposit Rate	6.00%	6.00%
Matching Ratio	2 to 1	2 to 1
Updated Service Credit	0%	100% ✓
Transfer USC **	No	No
Annuity Increase	0%	70% ✓
20 Year/Any Age Ret.	Yes	Yes
Vesting	5 years	5 years
<u>Contribution Rates</u>	<u>2018</u>	<u>2018</u>
Normal Cost Rate	4.70%	4.70%
Prior Service Rate	5.68%	6.40%
Retirement Rate	10.38%	11.10%
Supplemental Death Rate	0.00% (None)	0.00% (None)
Total Rate	10.38%	11.10% ✓
Unfunded Actuarial Liability	\$67,084,844	\$75,895,089
Amortization Period	25 years	25 years
Funded Ratio	90.8%	89.7%
Phase-In Total Rate	N/A	N/A

**This is the addition to the Initial Prior Service Rate for USC for transfers. There were 59 eligible transfer employees on the valuation date.

Projection of Valuation Results - Pension Only **302, Corpus Christi**

Summary of Proposed Benefit Provisions			
Employee Contribution Rate	6.00%	USC	100% Ad Hoc without Transfer
Employer Match Rate	2 - 1	COLA	70% Ad Hoc
Vesting	5 years	Retirement Eligibility	Age 60 with 5 years of service or 20 years of service

Calendar Year	Projection Results							
	2017	2018	2019	2020	2021	2022	2023	2024
Full Rate	11.28%	11.10%	11.04%	10.98%	10.93%	10.87%	10.80%	10.73%
Estimated Contribution	14,443,325	14,539,742	14,793,755	15,051,761	15,327,833	15,594,297	15,850,232	16,109,692
Funded Ratio	89.7%	90.3%	90.9%	91.5%	92.1%	92.8%	93.5%	94.2%



Projection of Valuation Results - Pension Only

302, Corpus Christi

Summary of Proposed Benefit Provisions			
Employee Contribution Rate	6.00%	USC	Yearly 100% Ad Hocs without Transfer
Employer Match Rate	2 - 1	COLA	Yearly 70% Ad Hocs
Vesting	5 years	Retirement Eligibility	Age 60 with 5 years of service or 20 years of service

Calendar Year	Projection Results							
	2017	2018	2019	2020	2021	2022	2023	2024
Full Rate	11.28%	11.10%	12.16%	13.31%	14.45%	15.57%	16.67%	17.74%
Estimated Contribution	14,443,325	14,539,742	16,294,571	18,245,805	20,264,153	22,337,001	24,465,127	26,634,290
Funded Ratio	89.7%	88.8%	87.7%	86.8%	86.1%	85.5%	85.1%	84.8%

