



## **AGENDA MEMORANDUM**

First Reading Ordinance for the City Council Meeting November 19, 2019  
Second Reading Ordinance for the City Council Meeting December 10, 2019

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**DATE:** November 8, 2019

**TO:** Peter Zaroni, City Manager

**FROM:** Rosa Medina, Director of Human Resources  
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Reducing Texas Municipal Retirement System (TMRS) increase in retirement annuities from 70% of CPI (Consumer Price Index) to 30% annually repeating

### **CAPTION:**

Ordinance providing for prior and current service annuities under the act governing the Texas Municipal Retirement System for retirees and beneficiaries of deceased retirees of the City of Corpus Christi; and establishing an effective date for the ordinance.

### **SUMMARY:**

To establish the increase in retirement annuities at 30% of CPI (Consumer Price Index) annually repeating consistent with the agreement between the City of Corpus Christi and the City of Corpus Christi Police Officers' Association, effective October 1, 2019 to September 30, 2023.

### **BACKGROUND AND FINDINGS:**

On December 7, 2010 Council approved the contract with the Corpus Christi Police Officer's Association (CCPOA), which included provisions for "Updated Service Credits" and "Increased Prior and Current Service Annuities at 70% of CPI".

On September 15, 2015 Council approved the contract with the Corpus Christi Police Officer's Association (CCPOA), which included provisions for "Updated Service Credits" and "Increased Prior and Current Service Annuities at 70% of CPI".

On November 27, 2018 Council approved Ordinance authorizing "Updated Service Credits" and "Increased Prior and Current Service Annuities at 70% of CPI" for 2019 and subsequent years.

On October 15, 2019 Council approved the contract with the Corpus Christi Police Officer's Association (CCPOA), which included provisions for "Updated Service Credits" and "Decreased Prior and Current Service Annuities at 30% of CPI".

### **ALTERNATIVES:**

The City is restricted by the terms of the collective bargaining agreement with the CCPOA and provisions of the state statute governing TMRS. State statute extends to services performed by qualifying members of such system who presently are members of the City of Corpus Christi; providing for increased prior and current service annuities for retirees and beneficiaries of deceased retirees of the City.

**FISCAL IMPACT:** The fiscal impact for the City will be a reduction in the TMRS contribution rate from 24.61% to 18.69% beginning January 1, 2020.

**Funding Detail:**

Fund: Multiple

Organization/Activity: Multiple

Mission Element: Multiple

Project # **(CIP Only):**

Account: 511000

**RECOMMENDATION:**

Staff recommends adoption of the Ordinance.

**LIST OF SUPPORTING DOCUMENTS:**

Ordinance