#### **ETHICS COMMISSION**

Three (3) vacancies with terms to 9-30-23. (Members are appointed by two-thirds vote of the full Council).

#### **Duties**

The Ethics Commission, in addition to having jurisdiction over complaints involving any "city official", are to prepare and publish pamphlets and other materials explaining the duties of individuals subject to the code of ethics; review all statements and reports filed with the city; annually review the code of ethics and make appropriate recommendations to the city council; review all public opinions related to the code of ethics that are issued by the city attorney; prepare and disseminate a report listing all campaign contributions and expenditures for each candidate within 30 days following the deadline for filing the last campaign finance reports for each city council election. The commission shall have such meetings as may be necessary to fulfill its responsibilities. The chairperson or any three (3) members may call a meeting provided that reasonable notice is given to each member. The commission shall meet at least once a year. The date of the annual meeting shall be in September. The commission shall comply with the Texas Open Meetings Act.

#### **Composition**

Nine members appointed by a two-thirds vote of the full council. Nominations are to be solicited from a wide variety of professional and community organizations in the city, but interested individuals may also submit their names for consideration. Members shall hold office for three-year terms commencing October 1. No holding over is permitted except as expressly provided in the Code of Ethics. The commission shall elect a Chairperson and a Vice-Chairperson.

Member size	Term length	Term limit
9	3	6

Name	District	Term	Appt. date	End date	Appointing Au	Position	Status	Attendance
							Seeking	
Claude C. Axel	District 4	1	10/10/2017	9/30/2020	City Council		reappointment	4/4 meetings 100%
							Not seeking	
Keith Heavilin	District 4	1	10/10/2017	9/30/2020	City Council		reappointment	
							Seeking	3/4 meetings 75%
Drue Jones	District 2	1	6/23/2015	9/30/2020	City Council	Chair	reappointment	(1 excused absence)
David J Bendett	District 4	Partial	1/14/2020	9/30/2021	City Council		Active	
Edward Sample	District 5	1	9/18/2018	9/30/2021	City Council		Active	
Sandra Sanchez	District 5	1	9/18/2018	9/30/2021	City Council		Active	
Rob Bailey	District 4	2	10/1/2019	9/30/2022	City Council	Vice-Chair	Active	
Richard G. Hood	District 5	2	10/1/2019	9/30/2022	City Council		Active	
Craig Rogers	District 4	2	10/1/2019	9/30/2022	City Council		Active	

## **ETHICS COMMISSION**

# **Applicants**

Name	District
Ed Bennett	District 5
Adam R Copeland	District 5
Violeta C Guerra	District 5

## Application for a City Board, Commission, Committee or Corporation

Submit Date: Dec 20, 2019

**Profile** Mr. Ed Bennett Xilenc First Name Last Name Email Address 6513 Miranda Dr. Street Address Corpus Christi ΤX 78414 City State Postal Dade What district do you live in? \* ☑ District 5 Current resident of the city? Yes ← No If yes, how many years? 10 Home: (956) 792-5534 Home: (956) 874-9325 Primary Phone Aiternate Phone Certified Public Accountant / Certified Fraud Examiner / Bennett Consulting Regent Del Mar College Work Address - Street Address and Suite Number 6513 Miranda Dr Work Address - City Corpus Christi Work Address - State tx Work Address - Zip Code 78414

Mr. Ed Bennett Page 1 of 5

Work Phone 9567925534 Work E-mail address ed@southtexasmis.com **Preferred Mailing Address**  ∀ Home/Primary Address Which Boards would you like to apply for? ETHICS COMMISSION: Submitted **Interests & Experiences** Are you a registered voter? Do you currently serve on any other City board, commission or committee at this time? If so, please list: no Education, Professional and/or Community Activity (Present) BBA, MS Accountancy University of Houston Regent Del Mar College CPA CFE Why are you interested in serving on a City board, commission or committee? My background and experience can be a valuable asset for the ethics commission. I want to raise the ethical standards of the entire area to instill confidence in our taxpayers and businesses. Udioad a Resume Are you an ex-Officio member of a City Board, commission or committee? No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a

voting member for a board, commission, committee or corporation are you willing to resign

your current seat to serve on another board, commission, committee or corporation?

← Yes ← No

## **Demographics**

Mr. Ed Bennett

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✓ Male

#### Code of Ethics - Rules of Conduct/Conflicts of Interest

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?

Yes ← No

Do you, your spouse, your business or your spouse's business have a City contract?

Does your employer or your spouse's employer have a City contract?

Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?

Yes ← No

Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?

Do you or your spouse have a pending claim, lawsuit or proceeding against the City?

If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.

I have not answered yes to any of these questions.

## **Board-specific questions (if applicable)**

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

Yes ← No

#### Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

□ Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

✓ I Agree

Mr. Ed Bennett

#### Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

✓ I Agree

Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

□ Agree

Mr. Ed Bennett Page 5 of 5

## Ed Bennett, CFE, CPA 6513 Miranda Dr. Corpus Christi, Texas 78414 (ed@southtexasmis.com) (956) 792-5534

#### **EXPERIENCE**

#### Regent - Del Mar College Corpus Christi, Texas

2016 (six-year term)

#### Bennett Consulting/Valley M.I.S./ South Texas M.I.S., LLC

1997- Present

- Management Information Systems consulting company based in the Rio Grande Valley of Texas. Provided computer network consulting to clients ranging from local area network design to wide area networks linking multiple locations.
- Software conversion converted clients from either manual or earlier Windows or UNIX based systems to newer Windows based systems. Supervised conversions for several accounting software packages.
- Internal control evaluation. Design control systems to help prevent the loss of assets. Analyzed and flow charted the internal control systems for client with assets in excess of one hundred million dollars. Recommended and supervised the implementation of changes to enhance the company's internal controls system.
- Forensic accounting services to reconstruct and document embezzlement activity.
- Accounting Controllership responsibilities for small clients. Trained accounting personnel.

#### HB Distribution, Inc.

1992 - 1997

- Founded this computer components distribution Company that began operations with four employees in a fifteen hundred square foot warehouse. In the five years of operations, the Company generated ninety million dollars of revenue and employed forty-three people in three locations.
- Setup internal control system and the VAX computer network to support a wide area network linking the San Antonio, Dallas and Houston warehouse operations.
- Negotiated all banking relationships
- Performed all financial planning and forecasting

#### Star stream Communications, Inc.

1990 - 1992

- Coordinated the financial reporting for this publically-traded company to consolidate the Polish operation into the United States reporting entity. Replaced entire accounting staff in the United States and met with accountant in Warsaw Poland three times during 1991 to create accurate records that allowed the Company to files accurate financial reports with the Securities and Exchange Commission.
- Installed a working internal control system into this operation that did not have segregated accounting duties.

#### **Entertainment Marketing Incorporated**

1988 - 1990

Executive Vice President and Chief Financial Officer

- American Stock Exchange Company. Inc. Magazine's number one fastest growing public Company in 1988.
- Identified internal control weaknesses in this entrepreneurial environment. Convinced the CEO, Through very detailed financial analysis, that the company could not survive without immediate alteration in the direction of its management.
- Designed and implemented the short-term business plan that resulted in complete restructuring of the management.
- Developed banking relationships that resulted in implementing a cash management system that saves the company in excess of \$150,000 per year. Negotiated substantially lower insurance rates.
- Consummated \$20 million asset-based line of credit within fourteen months of my being hired.

## E.R.C. Industries, Inc.

1986 - 1988

Vice President of Finance and Administration

- Identified areas of potential cost savings and evaluated the impact on the company's operations.
- Designed the financial plan that enabled the company to successfully file for protection under Chapter 11 of the Federal Bankruptcy Code and later emerge as a viable, publicly traded entity.
- Implemented a credit policy and hired the company's first credit manager to monitor the policy.
- Formulated and installed a budgeting system that forecast the company's revenues and expenses, by financial statement line item, for twelve months, including the pro forma balance sheet and cash flow statements.
- Filed initial S-2 and 10-K reports with the S.E.C.

## **Strata Bit Corporation**

1985 - 1986

Manager of Financial Accounting (Corporate Controller)

- Reconstructed the financial records of \$23 million international diamond drill bit manufacturer.
   Identified the control weaknesses, developed appropriate internal control systems and
   Implemented them.
- Converted the company's accounting system from manual to computerize.
- Installed comprehensive internal control system.

#### **Equipment Renewal Company**

1982 - 1985

Controller

#### Peat, Marwick, Mitchell & Co.

1979 - 1982

Senior Accountant

 Audited clients including manufacturing companies, mutual funds, health care, and profit sharing plans, and included several publicly-traded companies.

#### **EDUCATION**

M.S. Accountancy- 1978 University of Houston B.B.A. – 1977 University of Houston

Certified Public Accountant 1979 (Passed the November 1978 C.P.A. exam) Certified Fraud Examiner 2019

## Application for a City Board, Commission, Committee or Corporation

Submit Date: Jul 14, 2020

**Profile** Adam R Copeland First Name Last Name Middle initial Email Address 7605 Rocksprings Dr. Street Address  $\mathsf{TX}$ Corpus Christi 78413 Postal Code What district do you live in? \* ☑ District 5 Current resident of the city? ← Yes ← No. If yes, how many years? 2.5 Mobile: (214) 310-3384 Home: (214) 310-3539 Primary Phone Alternate ⊇hone Senior Pastor Lexington Baptist Church Work Address - Street Address and Suite Number 3525 SPID Work Address - City Corpus Christi Work Address - State  $\mathsf{TX}$ Work Address - Zip Code 78415

Adam R Copeland Page 1 of 5

Work E-mail address adamykim@gmail.com **Preferred Mailing Address**  ∀ Home/Primary Address Which Boards would you like to apply for? ETHICS COMMISSION: Submitted **Interests & Experiences** Are you a registered voter? Yes ← No. Do you currently serve on any other City board, commission or committee at this time? If so, please list: No Education, Professional and/or Community Activity (Present) B.A. in Biblical Studies; M.A. in Cross-Cultural Ministry; M.Div. in Missions. Veteran-United States Marine Corps. Why are you interested in serving on a City board, commission or committee? I want to take an active role in serving our community and ensuring that our leaders are held to high moral standards. Are you an ex-Officio member of a City Board, commission or committee? ∠ Yes No No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation? Yes ← No

## **Demographics**

Gender

Adam R Copeland Page 2 of 5

Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?
← Yes ← No
Do you, your spouse, your business or your spouse's business have a City contract?
⊂ Yes ← No
Does your employer or your spouse's employer have a City contract?
← Yes ← No
Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?
⊂ Yes ← No
Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?
⊂ Yes ← No
Do you or your spouse have a pending claim, lawsuit or proceeding against the City?
⊂ Yes ← No
If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.
N/A

**Code of Ethics - Rules of Conduct/Conflicts of Interest** 

**Board-specific questions (if applicable)** 

Adam R Copeland Page 3 of 5

Question applies to multiple boards

Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?

← Yes ← No.

## Verification

City Code Requirement - Residency

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-65, which states that all members of City boards and commissions, including ad hoc committees, appointed by the City, must be residents of the city. A move outside the city limits of the city by any member shall constitute automatic resignation from the particular board or commission on which such member served.

□ Agree

City Code Requirement - Attendance

As a board, commission, or committee member, you will be asked to adhere to City Code of Ordinances, Section 2-61, which provides that absences from more than 25% of regularly scheduled meetings during a term year on the part of any board, commission, or committee member shall result in an automatic termination. An absence shall be deemed unexcused unless excused by the board, commission or committee for good cause no later than its next meeting after the absence.

□ Agree

Consent for Release of Information

I understand that if any member of the public makes a request for information included in this application or in any attachment (e.g. resume or supporting documentation) for appointment it is subject to and must be disclosed under the Texas Public Information Act. I understand that under the Texas Public Information Act, my home address and home telephone number is subject to public disclosure unless I am elected or appointed to the position which I seek. I hereby consent to the release of my home address and home telephone number should it be requested under the Texas Public Information Act prior to my possible appointment or election. I hereby release the City of Corpus Christi, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Texas Public Information Act.

✓ I Agree

Adam R Copeland Page 4 of 5

## Oath

I swear that all of the statements included in my application and attached documents, if any, are true and correct.

□ Agree

Adam R Copeland Page 5 of 5

# Application for a City Board, Commission, Committee or Corporation

Profile			
<b>Violeta</b> First Name	C Guerra  Middle initial Last Name		
Email Address			
5318 Tartan Circle  Street Address			
Corpus Christi		TX State	<b>78413</b> Posta: Jode
What district do you live in?	*		
□ District 5			
Current resident of the city?			
ç Yes ⊂ No			
If yes, how many years?			
21			
Mobile: (361) 779-8636 Primary Phone	Business: (361) 878-0160	)	
CCISD Employer	Asst. Principal		
Work Address - Street Addre	ss and Suite Number		
5241 Kenter			
Work E-mail address			
violeta.guerra@ccisd.us			
Preferred Mailing Address			
Which Boards would you like	e to apply for?		
ETHICS COMMISSION: Submitt	red		

Violeta C Guerra Page 1 of 4

Interests & Experiences
Are you a registered voter?
ç Yes ⊂ No
Do you currently serve on any other City board, commission or committee at this time? If so, please list:
No
Education, Professional and/or Community Activity (Present)
I currently serve as an administrator for a CCISD elementary campus.
Why are you interested in serving on a City board, commission or committee?
I am interested in having a positive impact on our community, especially in determining if certain circumstances/situations or decisions are following ethical standards.
Are you an ex-Officio member of a City Board, commission or committee?
⊂ Yes ເ No
No person shall be appointed by the Mayor or Council Members to serve on more than one board, commission, committee or corporation at the same time. If you currently serve as a voting member for a board, commission, committee or corporation are you willing to resign your current seat to serve on another board, commission, committee or corporation?
Demographics
Gender
<b>▽</b> Female
Code of Ethics - Rules of Conduct/Conflicts of Interest
Do you represent any person or organization in any claim or lawsuit or proceeding involving the City?
Do you, your spouse, your business or your spouse's business have a City contract?
⊂ Yes ເ No

Violeta C Guerra Page 2 of 4

Does your employer or your spouse's employer have a City contract?
C Yes ← No
Are you involved with any activities or employment that would conflict with the official duties on the City boards for which you are applying?
Are you, your spouse, your business or your spouse's business involved in any pending bid, proposal or negotiation in connection with a contract with the City?
C Yes € No
Do you or your spouse have a pending claim, lawsuit or proceeding against the City?
C Yes ← No
If you answer "Yes" to any of the questions above, please explain or ask to speak with the City's Legal Department. If you answer "NO" to all questions above, please enter N/A.
n/a
Question applies to multiple boards  Are you willing to provide an Annual Report of Financial Information as required by the Code of Ethics?
← Yes ← No
Verification

Violeta C Guerra Page 3 of 4

#### City Code Requirement - Residency

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✓ I Agree

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Oath

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☑ I Agree