

Resolution confirming compliance with federal rules and regulations including Civil Rights protections with acceptance of the Community Development Block Grant Disaster Recovery (CDBG-DR) grant administered by the Texas General Land Office (GLO) for post-Harvey disaster related recovery.

WHEREAS, the City of Corpus Christi, Texas, (hereinafter referred to as "City of Corpus Christi") has been awarded a Community Development Block Grant - Disaster Recovery (COBG-DR) grant from the Texas General Land Office (hereinafter referred to as "GLO");

WHEREAS, the City of Corpus Christi, in accordance with Section 109 of the Title I of the Housing and Community Development Act. (24 CFR 6); the Age Discrimination Act of 1975 (42 U.S.C. 6101-6107); and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) and for construction contracts greater than \$10,000, must take actions to ensure that no person or group is denied benefits such as employment, training, housing, and contracts generated by the CDBG-DR activity, on the basis of race, color, religion, sex, national origin, age, or disability;

WHEREAS, the City of Corpus Christi, in consideration for the receipt and acceptance of federal funding for the Contract, agrees to comply with all federal rules and regulations including those rules and regulations governing citizen participation and civil rights protections.

WHEREAS, the City of Corpus Christi, in accordance with Section 3 of the Housing and Urban Development Act of 1968, as amended, and 24 CFR Part 135 is required, to the greatest extent feasible, to provide training and employment opportunities to lower income residents and contract opportunities to businesses in the CDBG-DR project area;

WHEREAS, the City of Corpus Christi, in accordance with Section 104(1) of the Housing and Community Development Act, as amended, and State's certification requirements at 24 CFR 91.325(b)(6), must adopt an excessive force policy that prohibits the use of excessive force against non-violent civil rights demonstrations;

WHEREAS, the City of Corpus Christi, in accordance with Executive Order 13166, must take reasonable steps to ensure meaningful access to services in federally assisted programs and activities by persons with limited English proficiency (LEP) and must have an LEP plan in place specific to the locality and beneficiaries for each CDBG-DR project;

WHEREAS, the City of Corpus Christi, in accordance with Section 504 of the Rehabilitation Act of 1973, does not discriminate on the basis of disability and agrees to ensure that qualified individuals with disabilities have access to programs and activities that receive federal funds; and

WHEREAS, the City of Corpus Christi, in accordance with Section 808(e)(5) of the Fair Housing Act (42 USC 3608(e)(5)) that requires HUD programs and activities be administered in a manner affirmatively to further the policies of the Fair Housing Act, agrees to conduct at least one activity during the contract period, to affirmatively further fair housing;

WHEREAS, the City of Corpus Christi, has designated an overseer and will maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award, and administration of contracts.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CORPUS CHRISTI, TEXAS:

SECTION 1. That the City of Corpus Christi has enacted the codes and policies referenced in Table I that address compliance federal rules and regulations including Civil Rights protections with acceptance of the Community Development Block Grant Disaster Recovery (CDBG-DR) grant.

Table 1
Corresponding Corpus Christi Codes and Policies

Federal Statute/ Executive Order	Description	City Policy Reference
Title VI of the Civil Rights Act of 1964	Prohibits exclusion from participation, denied program benefits, or discrimination, based on race, color, national origin, religion, sex, age, familial status, disability (mental and/or physical).	Code of Corpus Christi, Chapter 24 – Human Relations
Title VIII of the Civil Rights Acts of 1968, as amended (Fair Housing Act)	Prohibits discrimination in housing, based on race, color religion, sex, national origin, age, familial status, disability (mental and/or physical).	Code of Corpus Christi, Chapter 24 - Human Relations
Section 104(b) of Title I of the Housing and Community Development Act of 1974, as amended	Requires subrecipient to certify that it will, among other things, affirmatively further fair housing.	Housing Plan, City's Housing and Community Development Department; Implemented Task 1 for AFFH approved by GLO
Section 3 of the Housing and Urban Development Act of 1968, as amended	To the greatest extent feasible, employment, training, and other economic opportunities, should be given preference in to low and very low-income persons; and business concerns which provide economic;opportunities to low and very low-income persons	Section 3 Policy, City's Housing and Community Development Department
Section 504 of the Rehabilitation Act of 1973, as amended and Section 508	Prohibits exclusion, solely, by reason of his/her handicap, from participation (including employment); prohibits person from being denied program benefits or subject to discrimination by reason of his/her handicap.	Code of Corpus Christi, Chapter 24 – Human Relations; Standard Operating Procedures
Section 109 of the Housing and Urban Development Act of 1974, as amended	Under any program or activity funded in whole or in part under Title I or Title II of the act, prohibits exclusion from participation (including employment) or program benefits based on race, color, national origin or sex, and also requires HUD to administer its programs in a manner that affirmatively promotes	Code of Corpus Christi, Chapter 24 - Human Relations

	fair housing.	
The Age Discrimination Act of 1975, as amended	No person shall be excluded from participation, denied program benefits, or subjected to discrimination based on age.	Code of Corpus Christi, Chapter 24 – Human Relations
Executive Order 11063	Prohibits discrimination based on race, color, religion, sex, or national origin, be discriminated against in Housing (and related facilities) provided with federal assistance.	Code of Corus Christi, Chapter 24 – Human Relations
Executive Order 11246, as amended	Prohibits discrimination based on race, color, religion, sex, sexual orientation, gender identity, or national origin in any phase of employment during the performance of federal or federally assisted construction contracts in the excess of \$10,000.	Code of Corpus Christi, Chapter 24 – Human Relations City Policies, Grievances, HR 9.0; HR 27, Discrimination and Retaliation City's Procurement Policy, Department of Contracts and Procurement
Executive Order 13166	Improves access to services for persons with Limited English Proficiency.	City's Limited English Proficiency Policy, City's Housing and Community Development Department
Equal Access to HUD-assisted or Insured Housing § 5.105 (a)(2) (i-ii)	Requires equal access to housing in HUD programs, regardless of sexual orientation, gender identity, or marital status	Code of Corpus Christi, Chapter 24 – Human Relations
Americans with Disabilities Act (ADA)	Prohibits discrimination and guarantees that people with disabilities have the same opportunities as everyone else	Code of Corpus Christi, Chapter 24 – Human Relations
Architectural Barriers Act of 1968	Requires that buildings and facilities designed, constructed, altered, or leased with certain federal funds after September 1969 must be accessible to and usable by persons with disabilities.	Code of Corpus Christi, Chapter 24 – Human Relations; Standard Operating Procedures, City's Human Resources Department; Title II Comprehensive Evaluation and Transition Plan adopted by Resolution 025198
Housing and Community Development Act, as amended, and States certification requirements at 24 CFR 91.325(b)(6)	Requires an excessive force policy that prohibits the use of excessive force against non-violent civil rights demonstrations.	City's Police Department Policy
Code of Conduct	Written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award, and administration of contracts	City's Procurement Policy, Department of Contracts and Procurement
Housing and Community Development Act, Sec 104 (a)(2) and 24 CFR 570.486	Requires an outreach plan and grievance procedures	City's CDBG Citizen Participation Plan

This resolution takes effect upon City Council approval on this the _____ day of _____, 2020.

ATTEST: THE CITY OF CORPUS CHRISTI

Rebecca Huerta
City Secretary

Joe McComb
Mayor

City of Corpus Christi, Texas

_____ of _____, _____

The above resolution was PASSED AND APPROVED by the following vote:

Joe McComb _____

Roland Barrera _____

Rudy Garza _____

Paulette M. Guajardo _____

Gil Hernandez _____

Michael Hunter _____

Ben Molina _____

Everett Roy _____

Greg Smith _____