



AGENDA MEMORANDUM

Item for the Audit Committee Meeting of October 12, 2021

DATE: October 12, 2021

TO: Gil Hernandez, Audit Committee Chairman

FROM: Kimberly L. Houston, Interim City Auditor
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COVID-19 Vaccination Clinics – Exempt Employee Overtime Compensation

CAPTION: City Auditor's Hotline for reporting allegations of fraud, waste and abuse received a statement pertaining to the denial of overtime pay for IT staff working at COVID-19 vaccination clinics

PURPOSE: The statement addressed denial of overtime compensation for Information Technology exempt staff for hours worked related to the Corpus Christi-Nueces County Health District's (Health District) COVID-19 vaccination clinic.

BACKGROUND: Although exempt staff at the Health District were compensated for working overtime at vaccination clinics, IT staff were not despite a City policy that permits, not mandates, it in certain events, such as an epidemic.

As a joint effort between the City and Nueces County, the Health District workforce is comprised of a mix of staff from both organizations. After the County authorized their exempt Health District staff overtime compensation, City management did the same.

This is a discussion of the results of our review.

ALTERNATIVES: N/A

FINANCIAL IMPACT: N/A

FUNDING DETAIL: N/A

RECOMMENDATION: None

LIST OF SUPPORTING DOCUMENTS: None