



Meeting Minutes

City Council

Thursday, August 11, 2022

9:00 AM

Council Chambers

**FY 2022-2023 BUDGET WORKSHOP - Cost of Living Adjustment (COLA)
Recommendation, Parks & Recreation, Libraries, Health Department, Neighborhood
Services, and Development Services**

A. Mayor Paulette Guajardo to call the meeting to order.

Mayor Guajardo called the meeting to order at 9:15 a.m.

B. City Secretary Rebecca L. Huerta to call the roll of the required Charter Officers.

City Secretary Rebecca Huerta called the roll and verified that a quorum of the City Council and the required Charter Officers were present to conduct the meeting.

Charter Officers: City Manager Peter Zanoni, City Attorney Miles K. Risley and City Secretary Rebecca Huerta

Present: 8 - Mayor Paulette Guajardo, Council Member Roland Barrera, Council Member Gil Hernandez, Council Member Michael Hunter, Council Member Billy A. Lerma, Council Member John Martinez, Council Member Ben Molina, and Council Member Mike Pusley

Absent: 1 - Council Member Greg Smith

C. BRIEFINGS:

1. [22-1388](#) City Council Workshop on Cost of Living Adjustment (COLA) Recommendation, Parks & Recreation, Libraries, Health Department, Neighborhood Services and Development Services for the FY 2023 Proposed Budget

Director of Human Resources Eyvon McHaney presented information on the following topics: human resources; and COLA analysis and proposal.

Council Members, Director McHaney, and City Manager Peter Zanoni discussed the following topics: 4% COLA increase in lieu of merit increase due to inflation and market fluctuation; 4% does not affect retiree income; reach out to retirees to let them know this fact; the retiree group will disburse this information; our vacancy rate is 17%-18%, we were 20% below market; last study done in 2014; need to provide competitive pay for recruitment and retention; looking at every employee for target adjustments; some council members disagree that a 4% COLA should be done across the board; it's difficult to determine who needs COLA based on salary; Financial Advisor agreed with COLA increase; council members want hourly and below Grade 200 to receive the increase;

CPI was 8.5% now is 10.3% and is an ongoing problem with shortages across the board; and concerns regarding citizen view of 4% increase.

Director of Parks and Recreation Robert Dodd presented information on the following topics: mission statement; about parks and recreation; organization; FY 2022 achievements; performance measures; FY 2023 parks and recreation proposed budget: \$53.5M; FY 2023 proposed budget general fund: \$31.4M; FY 2023 proposed budget special revenue funds: \$17.1M; FY 2023 proposed budget; FY 2023 enhancements; FY 2023 enhancements District 1; FY 2023 enhancements District 2; FY 2023 enhancements District 3; FY 2023 enhancements District 4; FY 2023 enhancements District 5; FY 2023 enhancements-North Beach and McGee Beach; FY 2023 enhancements-beach operations; FY 2023 enhancements-Gulf Beach; community enrichment fund; community enrichment fund balance; community enrichment fund balance-expenditures; and FY 2023 proposed budget-park development fund.

Council Members, City Manager Zanoni, Director Dodd, and Assistant Director of Parks and Recreation Kevin Johnson discussed the following topics: State Hotel Occupancy Tax Fund, only a few cities get this tax, and coastal cities get a higher rate; we accumulated \$12 million fund balance for beach renovations; 3 year plan to spend down funds to invest in beaches; discussed shelter locations and shade structure rehabilitation; dog park installation costs: fencing, drainage, lighting, plumbing, restrooms, engineering, citizens desire to have dog parks; cost to run the city vs. quality of life; parks are the best option for hard working families to recreate for free; beginning building maintenance plans for all parks; North Beach improvements; playground replacement; fleet maintenance; lifeguard training; Bill Witt Park rehabilitation; and discussion of co-locating libraries and citizen centers.

Library Director Laura Garcia presented information on the following topics: mission statement; about library services; organization; FY 2022 achievements; performance measures; FY 2023 library department proposed budget: \$5.9M; FY 2023 proposed budget general fund: \$5.9M; FY 2023 enhancement 1; FY 2023 enhancement 2; FY 2023 enhancement 3; FY 2023 enhancement 4; FY 2023 enhancement 5; and FY 2023 enhancement 6.

Council Members and Director Garcia discussed the following topics: awarded \$2.4 million in Federal funding to provide internet service to the community via wifi hotspots; discussed best practices in terms of providing wifi; increased security services; adding one position; replacing computers for 4 branches; and capital improvements.

D. ADJOURNMENT

Mayor Guajardo adjourned the meeting at 11:45 a.m.