



# SAFER Grant

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The Staffing for Adequate Fire and Emergency Response Grants (SAFER) was created to provide funding directly to fire departments to help them increase or maintain the number of trained, "front line" firefighters.

The goal of SAFER is to enhance the local fire departments' abilities to comply with staffing, response, and operational standards established by the NFPA (NFPA 1710).

NFPA 1710 standard sets minimum criteria for the staffing of firefighter crews, and how they will respond and operate at emergency scenes.

# NFPA 1710 Requirements

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Fire Fighters will respond with a minimum of 4 personnel on each apparatus.

Fire Fighters will arrive at the emergency scene within 4 minutes of the dispatch center receiving the call.

The correct number of fully staffed and strategically located fire stations must exist to accomplish the standard.

# SAFER

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The Corpus Christi Fire Department was awarded the SAFER previously in 2013.

The SAFER Grant period is currently open, and application is due July 3<sup>rd</sup>.

The purpose of applying for this grant is to help the CCFD complete the goal of 4-person staffing on all frontline fire companies within 5 years.

Currently have only 8 of 22 fire companies staffed with 4 people.

14 units have only 3 people. It takes a staffing factor of 4.16 people to fill each position accordingly. A total of 86 additional people are needed to fulfill 4-person staffing.

# Staffing

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If CCFD hires an additional 18 people this year and 17 people yearly above attrition for the following 4 years, it would be June 2031 when 4-person staffing would be accomplished.

The current authorized complement for CCFD is 455 uniformed personnel, and 541 are needed to fully staff the department with 4-person staffing.

# 4- Person Staffing Plan

4 PERSON STAFFING PLAN						
	Fire			EMS	Command	Minimum Manning Target
	Engines	Specialty	Aerials	Medics	Battalions	
Count	15	2	5	14	6	
FF/ unit	4	4	4	2	1	
Totals	60	8	20	28	6	122
Staffing Factor						4.16
Operations Staffing Target						507.52
Admin/Non-Operations Staffing Target						34
Staffing Target Per Shift (3 shifts)						169.1733
Total Complement Target						541.52
Complement Assessment						
Description				Total	Non-Ops	Ops
Current Authorized				455	34	421
Current Actual				455	34	422
Target				541.52	34	507.52
Delta				-86.52	0	-85.52
					2 yrs	-42.76
					3 yrs	-28.5067
					4 yrs	-21.38
					5 yrs	-17.104
					6 yrs	-14.2533

# SAFER Award

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The grant request is for \$4,671,630.30

If awarded, grant funds will be appropriated in FY 2026 Fire Grants Fund. There is a City cash match required as part of this grant. The cash match is 25% in the first and second years and a 65% match in the third year, totaling \$1,881,162.05 . To retain all added grant-funded uniformed positions, it will cost the City \$1,410,670.59 to fully fund them in FY 2029 (9 Months).

Award notifications will be sent out August 18, 2025, through September 30, 2025.

If awarded the Grant, we would hire 18 personnel in January 2026.

If not awarded the Grant, we would like to continue to move forward with adding 18 positions to continue to move forward with our 4-person staffing plan and will submit a decision package during the budget process.

# Costs

Calendar/Grant Year						Actual City Cost w Tuition/Supplies
Cost per year for Grant		AFG %	AFG Cover	City Grant Cost	City %	
Year 1 1/26-1/27	\$1,320,702.60	75%	\$990,526.95	\$330,175.65	25%	\$661,039.75
Year 2 1/27-1/28	\$1,567,791.52	75%	\$1,175,843.64	\$391,947.88	25%	\$391,947.88
Year 3 1/28-1/29	\$1,783,136.18	35%	\$624,097.66	\$1,159,038.52	65%	\$1,159,038.52
<b>Total Grant costs:</b>	<b>\$4,671,630.30</b>		<b>\$2,790,468.25</b>	<b>\$1,881,162.05</b>		<b>\$2,212,026.15</b>
Year 4 1/29-9/30 (9 Months)	\$1,410,670.59	0%	\$0.00	\$1,410,670.59	100%	\$1,410,670.59
<b>Total costs:</b>	<b>\$6,082,300.89</b>		<b>\$2,790,468.25</b>	<b>\$3,291,832.64</b>		<b>\$3,622,696.74</b>



# Costs

Fiscal Year						Actual City Cost w Tuition/Supplies
Cost per Fiscal year for Grant		%	AFG Cover	City Cost	City %	
FY1 (FY26) -1/5/26-9/30/26	\$982,485.00	75%	\$736,863.75	\$245,621.25	25%	\$576,485.35
FY2 (FY27) -10/1/26-9/30/27	\$1,476,046.27	75%	\$1,107,034.70	\$369,011.57	25%	\$369,011.57
FY3 (FY28) -10/1/27-1/5/28	\$429,962.85	75%	\$322,472.14	\$107,490.71	25%	\$107,490.71
FY3 (FY28) -1/5/28-9/30/28	\$1,325,876.27	35%	\$464,056.69	\$861,819.58	65%	\$861,819.58
FY4 (FY29) -10/1/28-1/5/29	\$457,259.91	35%	\$160,040.97	\$297,218.94	65%	\$297,218.94
Total Grant costs:			\$2,790,468.25	\$1,881,162.05		\$2,212,026.15
FY4 (FY29) -1/5/29-9/30/29	\$1,410,670.59	0%	\$0.00	\$1,410,670.59	100%	\$1,410,670.59
Total costs:			\$2,790,468.25	\$3,291,832.64		\$3,622,696.74